CONNECTION COLLEGED

MINUTES

Board of Trustees

San Diego Community College District Regular Board Meeting CHARLES W. PATRICK BUILDING 3375 Camino del Rio South ROOMS 235/245,300 San Diego, California 92108

August 22, 2013

1. Call to Order

1.01 Call Meeting to Order (in Room 235/245)

Called to Order at 2:20 p.m.

ATTENDANCE AT THIS REGULAR PUBLIC MEETING

(Board members who arrive after meeting begins will be noted as "Present at the point in this agenda at which they arrive.)

Members present

Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche

Members absent

Trustee Bernie Rhinerson was absent the entire meeting.

2. Announcement of Closed Session Items

2.01 Announcement of Closed Session Items

2.02 Conference with labor negotiator Will Surbrook, Vice Chancellor of Human Resources (pursuant to Government Code Section 54957.6).

Board President Grosch read the following statement:

Under Item 2.02.b of the Closed Session Agenda, on a motion by Trustee Zschiesche, and seconded by Trustee Graham, the Board approved the Side Letter for Salary Schedule regarding effect on CalPERS Pension Reform on new Office Technical employees as specified in Appendix A-1; AFT-Guild, Local 1931, Classified Bargaining Unit.

Ayes: Graham, Grosch, Senour, Zschiesche; Opposed: 0; Abstentions: 0; Absent: Rhinerson.

2.03 Employment/Public Employee Appointment/Discipline/Dismissal/Release (pursuant to Government Code Section 54957).

Under Item 2.03 of the Closed Session Agenda, on a motion by Trustee Zschiesche and seconded by Trustee Graham, the Board approved the termination of employment of a classified employee at Mesa College as required under Section 88013(b) of the California Education Code.

Ayes: Graham, Grosch, Senour, Zschiesche; Opposed: 0; Abstentions: 0;

Absent: Rhinerson.



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- 2.04 Advice from legal counsel, potential litigation: Conference with or receive advice from legal counsel (pursuant to Gov. Code Section 54956.9) concerning potential litigation.
- 2.05 Chancellor's Annual Evaluation (pursuant to Government Code Section 54957). Under Item 2.05 of the Closed Session Agenda, on a motion by Trustee Graham and seconded by Trustee Zschiesche, the Board has approved the Chancellor's Annual Evaluation.

Ayes: Graham, Grosch, Senour, Zschiesche; Opposed: 0; Abstentions: 0; Absent: Rhinerson.

- 2.06 Board of Trustees Self-Evaluation (pursuant to Government Code Section 54957).
- 3. Adjourn to Closed Session
- 3.01 Adjourn to Closed Session, Room 300
- 4. Reconvene Open Session
- 4.01 Reconvene Open Session, Room 235/245

Called to order at 4:02 p.m.

Members present

Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche, Student Trustee Emalina Ledbetter

Members absent

Trustee Bernie Rhinerson

- 5. Pledge of Allegiance
- 5.01 Pledge of Allegiance

6. Report of Action in Closed Session

6.01 Report of Action in Closed Session

Board President Grosch read the following statements:

Under Item 2.03 of the Closed Session Agenda, on a motion by Trustee Zschiesche and seconded by Trustee Graham, the Board approved the termination of employment of a classified employee at Mesa College as required under Section 88013(b) of the California Education Code.

Ayes: Graham, Grosch, Senour, Zschiesche; Opposed: 0; Abstentions: 0;

Absent: Rhinerson.



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Under Item 2.05 of the Closed Session Agenda, on a motion by Trustee Graham and seconded by Trustee Zschiesche, the Board has approved the Chancellor's Annual Evaluation.

Ayes: Graham, Grosch, Senour, Zschiesche; Opposed: 0; Abstentions: 0;

Absent: Rhinerson.

See item 10.04 for additional action.

7. Approval of Minutes

7.01 Minutes of the July 18, 2013, Regular Board Meeting - 2:40 p.m. Approved as submitted.

8. Development of the Consent Calendar

8.01 Call for Removal of Items from the Agenda None.

8.02 Board Development of Consent Calendar

Items removed for discussion: 191 (14.01), 540 (16.01), 870 (19.05), 881 (19.08), 882 (19.09), 883 (19.10), 901 (20.01), and 902 (20.02).

8.03 Call for Academic Senates' Agenda Items for Discussion None.

8.04 Adoption of Consent Calendar

In order to provide for speedy approval of routine items, the Board will review the agenda under section 8.02 Board Development of Consent Calendar. All items not designated for discussion will comprise the Consent Calendar. Sufficient backup material will be available in advance so the Board members will have complete data regarding the items.

Resolution: Recommend Approval of Consent Calendar as Developed.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

9. Public/Staff Presentations

9.01 Public/Staff Presentation Guidelines

No presentations were scheduled or requested.



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10. Collective Bargaining

- 10.01 Call For Presentations (if any) By Exclusive Agent(s) Representing Employees.
 None.
- 10.02 Public Response to Initial Proposal(s) of Employee Organizations.
 None.
- 10.03 Announcement(s) of Proposed Tentative Agreement(s) Between the District and Exclusive Agents Representing Employees.

 None.
- 10.04 Announcement(s) of Agreement(s) Between the District and Exclusive Agents Representing Employees.

Board President Grosch read the following statement:

Under Item 2.02.b of the Closed Session Agenda, on a motion by Trustee Zschiesche, and seconded by Trustee Graham, the Board approved the Side Letter for Salary Schedule regarding effect on CalPERS Pension Reform on new Office Technical employees as specified in Appendix A-1; AFT-Guild, Local 1931, Classified Bargaining Unit.

Ayes: Graham, Grosch, Senour, Zschiesche; Opposed: 0; Abstentions: 0; Absent: Rhinerson.

11. Report on Communications/Statewide & Legislative Issues

11.01 Chancellor Constance M. Carroll

Chancellor Constance Carroll shared the news that all references to the voter approval level for parcel tax measures have been deleted from SCA 3 (Leno). Therefore, no action will be taken by the legislature this year, although Senator Mark Leno has indicated that he will resubmit his original proposal to lower the approval level to 55% later this year or next year.

Efforts are also underway to resolve the remaining deficit in the state budget for community colleges that was caused by the fact that projected revenue from the dissolution of redevelopment agencies has not been realized. The California Community Colleges Association of Chief Business Officials, led by Executive Vice Chancellor Bonnie Dowd, has taken a lead in the advocacy to prevent community colleges from being affected by this deficit.



Board of Trustees

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12. Report of the Trustees

12.01 Student Trustee Emalina Ledbetter

Student Trustee Emalina Ledbetter reported that the student trustees attended a workshop in Anaheim, CA, as well as the recent convocations and Welcome Week activities on campus.

12.02 Trustee Mary Graham

No report.

12.03 Trustee Maria Nieto Senour

No report.

12.04 Trustee Bernie Rhinerson

Absent.

12.05 Trustee Peter Zschiesche

Trustee Peter Zschiesche attended a recent soccer match at Miramar College's Hourglass Park and expressed his appreciation for the joint-use facility. He also thanked President Anthony Beebe for agreeing to facilitate tours of Continuing Education for several local community leaders, and mentioned an important San Diego Manufacturing Day conference that will be held at City College's Corporate Education Center on October 4.

12.06 Trustee Rich Grosch

Trustee Rich Grosch reported on his recent attendance at the colleges' convocations, at which he was accompanied by Chancellor Constance Carroll and AFT Guild Local 1931 President Jim Mahler. He also noted that he was impressed with the amount of enthusiasm that was evident among the faculty and staff.

13. Report of the Chancellor

13.01 Chancellor Constance M. Carroll

Chancellor Carroll reported that the college convocations were excellent and that the announcement of new full-time faculty positions was well received. She reported that the first meeting of the Statewide Baccalaureate Study Group, of which she is a member, held its first meeting via webinar on August 22. The Study Group was formed by the State Chancellor and Board of Governors to explore and make recommendations regarding the baccalaureate degree option for community colleges in selected, workforce-training fields. Chancellor Carroll concluded her report by indicating that student enrollment is up by about 2% as of the first week of classes.



Board of Trustees

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14. New Business

14.01 In the matter regarding the Trustee Advisory Council (TAC), authority is requested to remove the following individual who has ended his service on the TAC (originally nominated by Trustee Senour):

Dr. Robert Garber

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

15. Budget and Finance (400s)

15.01 Approval of the District's Report of Participation in the San Diego County Investment Pool for the period ending June 30, 2013.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

15.02 Approval of the 2012-13 Fourth Quarter Financial Status Report, CCFS-311Q.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

16. Operations (500s)

16.01 In the matter of the District's health occupations programs, authority to: Enter into an agreement with R. J. Donovan Correctional Facility for the use of clinical facilities by students enrolled in District health occupations programs during the 2013-2014 fiscal year.

Motion by Maria Nieto Senour, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,



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Student Trustee Emalina Ledbetter (Advisory Vote) Absent: Bernie Rhinerson

- 16.02 In the matter of San Diego City College's agreement with the YMCA Youth and Family Services' (YFS) San Diego Urban Teacher Fellows (SDUTF) career pathways, program authority is requested to:
 - 1. Extend agreement with YMCA Youth and Family Services to provide academic counseling and classes for participants in the SDUTF program; and
 - 2. Accept, budget and spend \$60,000 from the YMCA Youth and Family Services. Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

16.03 Authority to enter into a contract with Global Corporate College for San Diego Miramar College to provide Homeland Security and Administration of Justice courses for Transportation Security Administration (TSA) Security Officer personnel, and accept, budget and spend \$9,700 in the 2013-2014 General Fund/Restricted Budget.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

16.04 Review and approval of changes to Administrative Procedure 0020.6, District Governance Council.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)



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17. Personnel (600s)

17.01 Certification of short-term personnel service effective on or after August 23, 2013, per California Education Code Section 88003.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

17.02 Approval of academic, classified, substitute and student personnel actions relating to appointments, assignment changes, salary changes, status changes, leaves of absence, separations and volunteerism during the period July 1, 2013, through July 31, 2013.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

17.03 Ratification of approval for Susheela Narayanan, Professor at Mesa College, to participate in the Reduced Workload/Early Retirement Program.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

17.04 Consideration and approval of rate of reimbursement to employees for use of their personal cars for travel on District business to reflect the IRS mileage rate set at 56.5 cents per mile effective January 1, 2013.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)



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18. Supplies and Equipment (700s)

18.01 Approval of purchase orders prepared during the period of June 01, 2013, through June 30, 2013.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

18.02 Authority to award Bid #14-01 SN for the purchase of new Manufactured Tool Cabinetry for the Advanced Transportation Tech Center – Diesel Technology Program at San Diego Miramar College to Snap-On Industrial; the lowest overall priced, most responsive to specifications, responsible bidder, and authorize the Purchasing and Contract Services Supervisor to execute the necessary contract documents.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Aves: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

18.03 Authority to award Bid #14-02 for the purchase of Interpretive Services on behalf of the DSPS Department as well as the administrative and instructional staff of the San Diego Community College District to Network Interpreting Service Inc., as the primary service provider and Certified Language Interpreting Professionals Inc., as the secondary service provider each being the lowest overall priced, most positive referenced, qualified identified staff while being the most responsible bidder, and authorize the Purchasing and Contract Services Supervisor to execute the necessary contract documents.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)



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18.04 Authority to award Bid #14-03 for the purchase of Collection Agency Services on behalf of the Payroll Department of the San Diego Community College District to Access Receivables Management, as the service provider offering the most experienced staff, positive referenced, qualified work plan meeting the District's requirements while being the most responsible bidder, and authorize the Purchasing and Contract Services Supervisor to execute the necessary contract documents.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

18.05 Authority to designate Beeline Brake, Alignment & Maintenance Company as the District Standard for all Diesel Program Alignment System tooling purchases.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

19. Buildings and Real Estate (800s)

19.01 Authority to approve a Use Permit with the United Domestic Workers Union for use of its facility by Continuing Education for the period of two years, commencing August 23, 2013, and terminating August 22, 2015.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)



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19.02 Authority to approve a Use Permit with the Zion Avenue Community Church for use of its facility by Continuing Education for the period of two years, commencing August 23, 2013, and terminating August 22, 2015.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

19.03 Authority to enter into a lease with Shea Mercado B LLC for use of its office building by the District for the Rudolph & Sletten construction company.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

19.04 Authority to enter into a Consulting Agreement with The Re-Alignment Group, Ltd. to provide Integrated Project Delivery facilitation services for the City College A, D, and T Buildings.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche.

Student Trustee Emalina Ledbetter (Advisory Vote)

- 19.05 Authority to award contracts for the Cesar Chavez Campus at San Diego Continuing Education to the firms listed below, the lowest responsible bidders, on the basis of the listed Base Bids.
 - 1. Pacific Southwest Structures, Inc. (Concrete/Rebar)
 - 2. Williams & Sons Masonry (Masonry)
 - 3. McMahon Steel Company Inc. (Structural and Misc. Steel)
 - 4. K&Z Cabinet Co., Inc. (Casework)
 - 5. Danny Letner Inc. dba Letner Roofing Co. (Waterproofing)
 - 6. Sylvester Roofing Co. Inc. (Roofing)
 - 7. Danny Letner Inc. dba Letner Roofing Co. (Sheet Metal)

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- 8. TEG/LVI Environmental Services dba Structural Protection Services Systems (Fireproofing)
- 9. Southwest Door Frame, Inc. (Doors, Frames and Hardware)
- 10. Nevell Group, Inc. San Diego (Metal Studs and Drywall)
- 11. Johnson Finch & McClure Construction Inc. (Lath and Plaster)
- 12. Pro Installations, Inc. dba ProSpectra Contract Flooring (Tile)
- 13. Brady Southern California, Inc. (Acoustical Ceilings)
- 14. Superior Door Systems (Coiling Doors)
- 15. Cosco Fire Protection (Fire Suppression)
- 16. A.O. Reed & Co. (Plumbing)
- 17. A.O. Reed & Co. (HVAC)

Motion by Mary Graham, second by Maria Nieto Senour.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

19.06 Authority to award a contract for the demolition of buildings B-100, B-400, C-200, E-100, D-100, D-200, D-300, maintenance crib, retaining walls and landscape with install of asphalt project at San Diego Miramar College to Whillock Contracting, Inc., the lowest responsible bidder on the basis of the listed Base Bids.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

19.07 Ratification of Notices of Completion recorded under delegation of authority since the last Board ratification on June 13, 2013.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

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19.08 Approval of a change order at the Miramar College Cafeteria Bookstore project to Inland Building Construction Co., Inc., for work which exceeds the cumulative ten percent (10%) of the original contract price and adoption of a resolution authorizing the Vice Chancellor of Facilities Management to approve change orders in excess of 10% of the original contract value.

Motion by Peter Zschiesche, second by Maria Nieto Senour.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

19.09 Approval of a change order at the Mesa College Math and Science project to Standard Drywall, Inc., for work which exceeds the cumulative ten percent (10%) of the original contract price and adoption of a resolution authorizing the Vice Chancellor of Facilities Management to approve change orders in excess of 10% of the original contract value.

Motion by Peter Zschiesche, second by Maria Nieto Senour.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

19.10 Approval of a change order at the Continuing Education ECC Phase II project to Baker Electric, for work which exceeds the cumulative ten percent (10%) of the original contract price and adoption of a resolution authorizing the Vice Chancellor of Facilities Management to approve change orders in excess of 10% of the original contract value.

Motion by Peter Zschiesche, second by Maria Nieto Senour.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)



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19.11 Authority to submit the San Diego Community College Distrct State Scheduled Maintenance Five Year Plan (2014-2015 through 2018-2019) to the California Community Colleges Chancellor's Office.

Approved as part of Consent Calendar.

Motion by Peter Zschiesche, second by Mary Graham.

Final Resolution: Motion Carries

Ayes: Mary Graham, Rich Grosch, Maria Nieto Senour, Peter Zschiesche,

Student Trustee Emalina Ledbetter (Advisory Vote)

Absent: Bernie Rhinerson

20. Information Items (900s)

20.01 Presentation of bond sale results by Executive Vice Chancellor Bonnie Ann Dowd and Rod Carter, RBC Capital Markets, Managing Director for General Obligation Bonds, Election of 2002, Series 2013 (Proposition S) and General Obligation Bonds, Election 2006, (Proposition N), Series 2013.

The report, presented by Executive Vice Chancellor Bonnie Ann Dowd and Rod Carter, RBC Capital Markets, Managing Director for General Obligation Bonds, was acknowledged by the Board. The report included a discussion of the structure of the Bond sale, including the mix of bond instruments used, including Capital Appreciation Bonds (CABs) and others. This mix is in line with current and proposed legislation for the issuance of bonds by California Community College Districts.

20.02 Quarterly Report on Diversity

The report, presented by Vice Chancellor Will Surbrook and Acting Vice Chancellor Gail Conrad, was acknowledged by the Board.

21. Adjournment

21.01 Adjournment

Adjourned at 5:07 p.m.

Constance M. Carroll
Chancellor and Secretary of the Board

Rich Grosch President