

# 2015-2016

## Annual Report to the Community

# Educating Minds and Shaping the Future



SAN DIEGO  
COMMUNITY COLLEGE  
DISTRICT

City College | Mesa College

Miramar College | Continuing Education



# 2015-





THE YEAR 2015-16 WAS ANOTHER BANNER YEAR FOR THE SAN DIEGO COMMUNITY COLLEGE DISTRICT (SDCCD). THE SDCCD IS ALWAYS HONORED TO PLAY A CRITICAL ROLE IN ENRICHING THE LIVES AND CAREERS OF RESIDENTS THROUGHOUT OUR REGION BY PROVIDING HIGH-QUALITY LEARNING EXPERIENCES TO MEET THE EDUCATIONAL AND ECONOMIC NEEDS OF THE SAN DIEGO COMMUNITY. AS THE SECOND-LARGEST COMMUNITY COLLEGE DISTRICT IN THE STATE, THE DISTRICT CONTINUES TO LEAD AND INNOVATE IN BUILDING PROGRAMS TO PROMOTE STUDENT SUCCESS AND EQUITY, EXPANDING COMMUNITY ENGAGEMENT, AND COLLABORATING WITH INDUSTRY IN STRENGTHENING THE WORKFORCE.

## Providing a High-Quality Education to Meet the Needs of the Community.

### Leadership and Innovation

The San Diego Community College District's dedication to leadership and innovation can be

# 2016



seen in numerous instances. Let me highlight a few. For example, Mesa College is among the first of 15 community colleges in California to launch a bachelor's degree program. Miramar College serves as home to the Southern California Biotechnology Center. City College saw Issanna Loughman named as one of the nation's top community college students as a member of the prestigious All-USA Community College Academic Team. San Diego Continuing Education, which is among the most diverse adult education institutions in the country, has taken the statewide lead in helping other community college districts blend credit and noncredit programs to serve their regions.

### Student Success

Helping students succeed is a priority in the District, as evidenced by myriad efforts ranging from the San Diego Promise to an expanded selection of online courses at City, Mesa, and Miramar colleges, as well as Continuing



Education — all also being named Military Friendly schools. The result: a 33% increase in degrees conferred since 2014

putting the District well on the way toward the goal of doubling the number of associate degrees awarded by 2022. Of special note is the fact two of every three degrees conferred this year were secured by students of color.

### Community Engagement

The San Diego Community College District is committed to the community because the District is an integral part of it. The colleges and CE work closely with business leaders and civic groups, with neighborhood organizations, and law enforcement. Celebrating diversity, the rich diversity of the region, the District actively sponsors events such as Black History Month, Hispanic Heritage Month, Asian-Pacific American Heritage Month, and Women's History Month with films, discussions, and exhibits. The District also embraces its role in co-sponsoring the annual Conference on Restoring Civility to Civic Dialogue and the opportunity to take part in the annual Pride and Martin Luther King, Jr., Day parades.

### Workforce Development

The San Diego Community College District is San Diego County's largest single provider of workforce training, awarding degrees and certificates. Even students who do not finish a formal program are seeing a huge boost in pay after completing career technical education courses. The District's success helped it secure \$1.1 million in state grants this year to expand apprenticeship programs aimed at training workers in professions ranging from carpenters to microbiology quality control technicians. It also received millions more dollars in grants to build upon other successful job training and workforce preparedness programs.

The District is proud to present this 2015-16 Annual Report to highlight the progress and impact on the community.

**CONSTANCE M. CARROLL, PH.D.**  
CHANCELLOR

# SDCCD – Our Campuses

## San Diego City College

DENISE S. WHISENHUNT, J.D.  
INTERIM PRESIDENT



## San Diego Mesa College

PAMELA T. LUSTER, ED.D.  
PRESIDENT

## San Diego Miramar College

PATRICIA HSIEH, ED.D.  
PRESIDENT



## San Diego Continuing Education

CARLOS O. TURNER CORTEZ, PH.D.  
PRESIDENT

# SDCCD Board of Trustees

THE 2015-16 ACADEMIC YEAR WAS FILLED WITH SIGNIFICANT MILESTONES FOR THE SAN DIEGO COMMUNITY COLLEGE DISTRICT'S FIVE-MEMBER GOVERNING BOARD. THE BOARD OF TRUSTEES MADE STEADY PROGRESS IN PRIORITY AREAS SUCH AS COLLEGE AFFORDABILITY, WORKFORCE DEVELOPMENT, COMMUNITY ENGAGEMENT, AND STUDENT SUCCESS.

Importantly, the Trustee District B Board seat was resolved in the May primary election with Trustee Bernie Rhinerson running unopposed and was automatically re-elected to a four-year term. The November 2016 general election will include a runoff for the Trustee District D seat, which is currently held by incumbent Trustee Mary Graham.

Continuing its focus on advocacy, the Board actively engaged in state and federal legislative efforts throughout the year. Most significant was the passage of Assembly Bill (AB) 288, which California Governor Jerry Brown signed last year. The bill, authored by Assemblyman Chris Holden, D-Pasadena, expands high school students' access to community college courses when high school districts and colleges have formed partnerships. AB 288 was a key goal of the SDCCD and the San Diego Unified School District boards, which held their annual joint board meeting in April. Both boards believe that greater access to college-credit classes will benefit thousands of San Diego Unified students over the next few years.

In October, Board members joined the District in hosting the Association of Community College Trustees (ACCT) Leadership Congress at the Manchester Grand Hyatt San Diego. The ACCT Leadership Congress brought more than 2,000 community college trustees and presidents, and state and national leaders together to meet and share best practices.

Board members participated in several cultural celebrations and dedication events for new facilities districtwide. In October, Board members attended a special event to celebrate the opening of the Continuing Education (CE) César E. Chávez Campus in Barrio Logan and a dedication event for the César E. Chávez Campus Car Park in March. Another notable dedication event was held in April for the Mesa College Exercise Science Center, which is home to the college's School of Exercise Science, Health Education, Dance, and Athletics programs. In June, Board members attended a special celebration for the 40th anniversary of the CE Educational Cultural Complex located in San Diego's Mountain View community.

Of significance during 2015-16 was the District's development and launch of the San Diego Promise. Board members are playing a key role in the effort, which builds on state and national programs aimed at ensuring no student is denied access to college because of a lack of resources. In the coming year, the San Diego Promise — and other efforts to address college affordability — will be an important focus for the SDCCD Board of Trustees.



## 2015-2016 Board of Trustees *left to right*

**MARIA NIETO SENOUR, PH.D.**, *President, District A*

**BERNIE RHINERSON**, *District B*

**RICH GROSCH**, *District C*

**MARY GRAHAM**, *District D*

**PETER ZSCHIESCHE**, *District E*

# Leadership and Innovation

Dr. Carmen Carrasquillo Jay personifies the San Diego Community College District's commitment to leadership and innovation. The San Diego Miramar College English professor's passion is in seeing that every student has access to the resources and support to ensure success.

Named by students as Miramar's Most Inspirational Faculty Member for three straight years, Dr. Jay's biggest impact has come as an Honors Program coordinator and Phi Theta Kappa honor society adviser. Just 30 students were involved in the Miramar Honors Program when Dr. Jay took over in 1998. Today, that

four SDCCD students — three from San Diego City College and one from San Diego Miramar College — were awarded the prestigious Jack Kent Cooke Foundation Undergraduate Transfer Scholarship, worth up to \$40,000 annually, to complete a bachelor's degree program at a four-year college or university.

## Setting the Standard

Dr. Jay's efforts at Miramar are indicative of what is happening districtwide. Mesa College is among the first of 15 community colleges in California to launch a bachelor's degree program. Miramar College is home to the



*SDCCD students benefit from state-of-the-art facilities and outstanding faculty.*



number exceeds 600, and she now oversees the program for the entire San Diego Community College District.

## Early Influences

Dr. Jay's dedication to her students is rooted in her background. Born in Puerto Rico and raised in an impoverished north Philadelphia neighborhood, Dr. Jay learned the value of a strong support network early in life. "I was one of those kids who wasn't even supposed to go to college," she said. "I was very lucky in that I was able to attend some Catholic schools in Philly where the bar was held high, the teachers were caring, and the community supported you. That's where I learned the importance of having teachers who believe in you."

Today, her students are transferring to some of the top universities in the country. In 2016,

Southern California Biotechnology Center that collaborates with the life sciences industry as a training ground for teachers, students, and those already working in the field. City College's Parker Scholars Program is taking formerly incarcerated young men and women and providing them with the support they need to secure a degree. San Diego Continuing Education remains among the most diverse adult education institutions in the country. This year, the District is implementing a local version of America's College Promise, further spreading its belief that education is an act of social justice.

## Contributing to the Cause

"I'm proud of the District's innovative leadership in expanding educational opportunities for all," Dr. Jay said. "Students are No. 1 in the San Diego Community College District. Everything else comes second."

+2,500

THE NUMBER OF STUDENTS WHO PARTICIPATE IN THE SDCCD'S HONORS PROGRAM.



**DR. CARMEN  
CARRASQUILLO JAY**

ENGLISH PROFESSOR,  
SAN DIEGO MIRAMAR COLLEGE

“*The Honors Program  
continues to be a leader in  
academic excellence and  
transformational education  
pathways for social change.*”

**Dedication to Student  
Success and Student Access.**

# SD City College – A Year in Review

FOR MORE THAN 102 YEARS, SAN DIEGO CITY COLLEGE HAS BEEN PROVIDING THE HIGHEST QUALITY EDUCATION IN THE HEART OF DOWNTOWN SAN DIEGO. FOR THE THIRD CONSECUTIVE YEAR, SAN DIEGO CITY COLLEGE HAS BEEN NAMED THE BEST COLLEGE/UNIVERSITY BY SAN DIEGO DOWNTOWN NEWS.

## Top Scholars in the Country

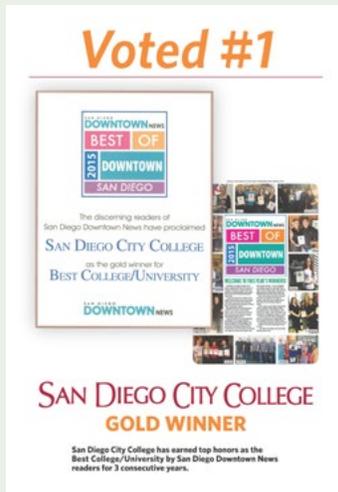
The City College Class of 2016 included the top scholars in the country, including the nation's 2016 New Century Scholar, Issanna Loughman. Loughman was one of just 20 students from more than 1,300 nominations selected for the 2016 All-USA Community College Academic Team. The All-USA Community College Academic Team recognizes high-achieving, two-year college students who demonstrate academic excellence and intellectual rigor combined with leadership and service that extends their education beyond the classroom to benefit society. Loughman received the highest application score in California and received a \$5,000 scholarship from the Phi Theta Kappa (PTK) Honor Society and a \$2,000 scholarship as a New Century Scholar.

In addition to the top community college graduate in the nation, San Diego City College also had three of its students, Joseph Heide, Katya Echazarreta, and Wendy Huerta awarded the prestigious and highly competitive Jack Kent Cooke Foundation Undergraduate Transfer Scholarship. The scholarship is worth up to \$40,000 a year to complete a bachelor's degree program at a four-year college or university. Cooke Scholars additionally are eligible for graduate school funding of up to \$50,000 per year for up to four years. This year only 11 community colleges in the nation had more than one student selected for this honor. Since 2008, City College has had eight Jack Kent Cooke scholars.

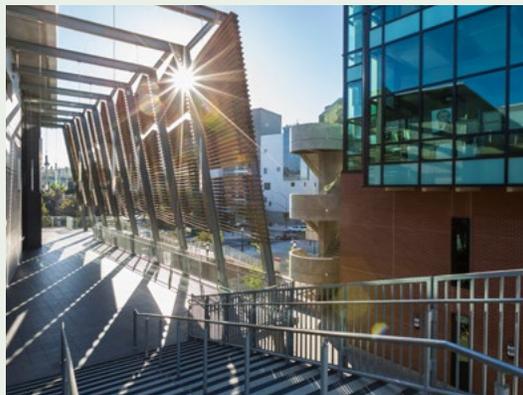
Also, 25 Class of 2016 students were named UCSD Chancellor's Associates Scholars. Through the Chancellor's Associates Scholarship program, the university provides \$10,000 a year for four years at UC San Diego to each eligible student. When combined with the University of California's Blue + Gold Opportunity Plan — which covers fees for California residents whose families earn less than \$80,000 a year and qualify for financial aid — the scholarships effectively provide a full-ride to UC San Diego.



In reviewing the year, Interim President Denise Whisenhunt proudly notes that City College received a \$100,000 Information, Communication Technologies/Digital Media grant that enables the college to continue its job training and



*Jack Kent Cooke Scholarship recipients Joseph Heide, Katya Echazarreta, and Wendy Huerta.*



workforce preparedness program for Business Information workers. City College also hosted its annual Student Success Day this spring. Growing each year, more than 1,000

students and parents had the opportunity to talk with admissions, financial aid, instructional services, and a host of support services to help students prepare for college. Most importantly, students meet with counselors to develop their Education Plans for the year ahead, providing new students a strong start to their academic success.



# SD Mesa College – A Year in Review



SAN DIEGO MESA COLLEGE IS A COLLEGE ON THE LEADING EDGE — FROM OFFERING CALIFORNIA’S FIRST COMMUNITY COLLEGE BACHELOR’S DEGREE, TO BEING THE TOP COLLEGE TO OFFER ASSOCIATE DEGREES FOR TRANSFER INTO THE CSU SYSTEM. WE EMBRACE THE MISSION OF COMMUNITY COLLEGES, ARE COMMITTED TO BECOMING THE LEADING COLLEGE OF EQUITY AND EXCELLENCE, AND TO EMPOWERING OUR STUDENTS TO MAXIMIZE THEIR POTENTIAL, LEADING TO HEALTHY AND THRIVING COMMUNITIES.

## Leading California's Baccalaureate Pilot Program

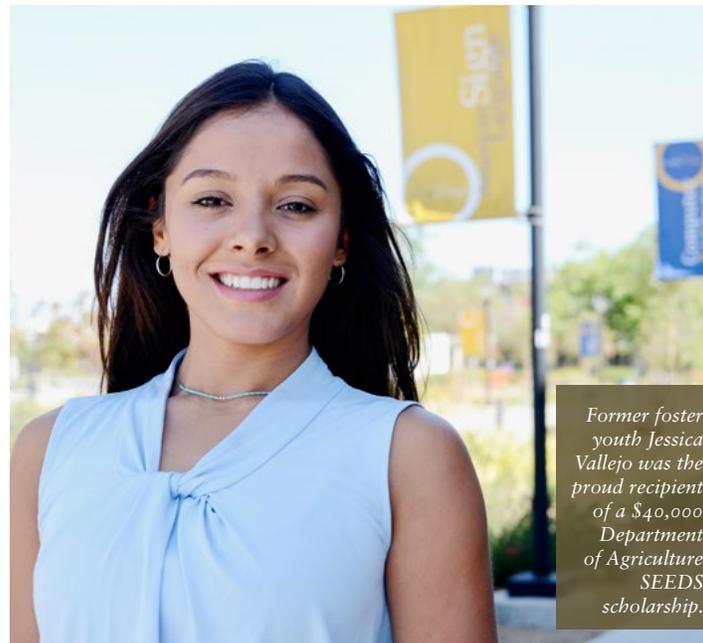
Mesa College continues to blaze the trail for the 15 California community colleges approved in 2014 to offer bachelor’s degrees in career technical fields. In fall 2015, it was the first college to offer lower division classes in Health

said. “And, it underscores our efforts to be the leading college of equity and excellence.”

## Leading College of Equity and Excellence

It seems that you can’t walk across campus without someone talking about some achievement, some grant, or some new program involving equity and excellence. College-wide efforts include:

- Creating the Office of Student Success and Equity. (2015)
- A commitment to diversifying our faculty and staff. Eighty new contract faculty have been hired over the past three years, among them a majority of individuals from diverse ethnicities, races, and gender identities.
- Partnering with the San Diego State University Center for Urban Education as well as its Minority Male Community College Collaborative (M2C3) to create innovative equity-centered initiatives and embed equity-minded policies, structures, and practices across the college.



Former foster youth Jessica Vallejo was the proud recipient of a \$40,000 Department of Agriculture SEEDS scholarship.



She said yes! Thousands of graduates, guests, faculty, and staff shared their joy as alumna Sarah Farmer accepted Associated Student Government President Igor Burgos Maron’s marriage proposal at commencement.

Information Management, and this fall, it is the first to welcome its first junior level cohort.

## Leading College for Excellence in Transfer

San Diego Mesa College conferred 691 Associate Degrees for Transfer in 2014-15, ranking it top among the 113 California community colleges for having the largest number of students who earned degrees designed to transfer to the California State University system. That distinction earned Mesa a “Champion for Excellence in Transfer” recognition in June from the Campaign for College Opportunity, a California advocacy group. Mesa also was recognized for showing a significant growth in the number of Associate Degrees for Transfer, year over year.

“This reflects the effort and dedication of faculty and staff in both our student services and instructional divisions,” President Pamela Luster

- The opening of Learning Opportunities for Transformation (LOFT), a new home for professional development of faculty and staff.
- Launching of the summer Course Redesign Institute, in which 24 multidisciplinary faculty members were empowered to redesign their courses through an equity lens. (2016)
- Receiving a \$1.5 million College Basic Skills and Student Outcomes Transformation Grant designed to scale up English and math acceleration. (2016)

For more on Mesa College accomplishments of 2015-16, view the college annual report under About Mesa at [www.sdmesa.edu](http://www.sdmesa.edu).

# SD Miramar College – A Year in Review

THE 2015-2016 ACADEMIC YEAR AT SAN DIEGO MIRAMAR COLLEGE WITNESSED ADDITIONAL CAMPUSWIDE EXPANSION. THIS VITAL INFRASTRUCTURE PROVIDED EXPANDED EDUCATIONAL OPPORTUNITIES AND SERVICES FOR THE COLLEGE'S MORE THAN 14,000 STUDENTS.

## S6 Science Building Expansion

Grand opening ceremonies were held in November to celebrate the college's newest facility — the two-story, 49,000-square-foot, Science Building addition. The new Science Building is connected to the existing Science Building by a second-floor bridge. The roof houses a greenhouse, observatory stands and ports for 12 telescopes, and a telescope storage warehouse. The first floor has two lecture rooms, a storage warehouse, and



30 private faculty offices with several conference, collaboration, and break areas. The second floor houses nine laboratories with more than 3,000 square feet of specialty science rooms, technician offices, and supply storage areas.

## Vernal Pools Project

The northwest corner of campus got “in touch” with its wildlife side. Beginning in mid-August, a 12-acre parcel was transformed into a landscape featuring vernal pools and interpretive trails. This section of land is home to the federally protected San Diego fairy shrimp, which is a soft-bodied crustacean that is less than an inch long when fully grown. The endangered San Diego Mesa mint plant also grows on the land.

The area also features a boardwalk, low-lighted pathways, full perimeter fence with access gates for training classes, decomposed granite path, ecosystem education area, and biological garden information signage. It is open to the public from 7:00 a.m. to 10:30 p.m. Monday through Friday.

## Future Firefighters to Be Put to the Test

The college's state-of-the-art Fire Technology and Emergency Medical Technology facility will serve as a Candidate Physical Ability Testing (CPAT) center thanks to a \$44,000

Neighborhood Reinvestment Program Grant provided by the County of San Diego. The grant allowed for the purchase of vital equipment necessary to successfully prepare local firefighting candidates.

The CPAT simulates skills needed for search and rescue, high-rise response, forcible entry, and other functions. Through CPAT, firefighting



Graduate Thaimae Le, center, with Dean of Student Affairs Adela Jacobson, Vice President of Student Services Gerald Ramsey, and President Patricia Hsieh.

candidates can take written and physical ability testing and be certified for hiring eligibility at departments throughout the state.

## Le Named Jack Kent Cooke Scholarship Winner

Graduate Thaimae Le was awarded a 2016 Jack Kent Cooke Foundation Undergraduate Transfer Scholarship. Le was one of only 75 community college students from across the country to win this honor. The scholarship is for up to \$40,000 per year and is intended to cover a significant share of the student's educational expenses — including tuition, living expenses, books, and required fees — for the final two to three years necessary to achieve a bachelor's degree at a four-year college or university. Le plans to enroll at UC San Diego to continue her education.



# SD Continuing Education – A Year in Review

NEW CONTRACT FACULTY, INCLUDING AN EXPANDED LEADERSHIP TEAM, INTEGRATED PLANNING, AND STRENGTHENING COMMUNITY PARTNERSHIPS HAVE BEEN THE MAIN THEMES AT SAN DIEGO CONTINUING EDUCATION (SDCE) THROUGHOUT 2015-16. SOPHISTICATED TALENT — BOTH IN THE CLASSROOMS AND IN THE CONFERENCE ROOMS — IS POSITIONING SDCE TO WORK TOWARD NEW STRATEGIC GOALS THAT SUPPORT INSTITUTIONAL GROWTH AND PATHWAYS TO ACCELERATE STUDENT SUCCESS.



## New Hiring

With a recent infusion of state and categorical funding — primarily from dedicated faculty hiring funding through the Adult Education Block Grant, Student Success and Support Program, and Student Equity Plan — SDCE has been working to fill 80 new and/or replacement positions by the end of 2016, including three

which outlines specific steps that will be taken to achieve five main institutional goals, which were developed via a collaborative process with faculty, staff, student, and community participation.

Several planning documents are critical to SDCE and the strategic planning progress integrated the documents to eliminate duplication among important work and streamline efforts. The Office of Institutional Effectiveness was created in 2016 and is responsible for creating the integrated planning model that will help SDCE stay on track with planning and achievement.

## Honoring Community

The Barrio Logan community celebrated with SDCE when the César E. Chávez Campus Car Park opened in March 2016. Leaders from San Diego, friends and family of the late César Chávez, and young Chavistas from Burbank Elementary — our future community leaders — came together to honor the legacy of César Chávez and the Farmworkers' Movement. An entire team

of SDCE and SDCCD faculty, staff, and administrators planned this event with leadership and coordination from SDCE neighbors in Barrio

Logan, including Barrio Station and César Chávez Service Clubs. The event celebrated the important work we do together, as neighbors, to build a strong community.

The Educational Cultural Complex (ECC) celebrated 40 years of serving students and the community in San Diego's Mountain View neighborhood. The celebration included a look back over the past four decades, recognition of the past and current leadership, an awards ceremony to honor community partners, and a community forum to look ahead as to what's next for ECC. The San Diego City Council honored the anniversary with a proclamation noting that ECC "has provided learning opportunities, career advancement, and community enrichment for countless students in San Diego."



*New SDCE administrators, from left: Star Rivera-Lacey, Ph.D., Vice President of Student Services; and Kate Alder, Ph.D., Vice President of Instruction.*



vice presidents who have joined the leadership team. At the conclusion of the intensive hiring campaign to recruit highly-skilled, diverse candidates, the total number of employees will be restored to pre-2008 levels.

With all the new faces at SDCE, members of the faculty have coordinated an onboarding program for new contract faculty. Passport to Success begins in fall 2016 and as the academy grows, SDCE anticipates accommodating additional faculty and classified staff in future planning efforts.

## Integrating Planning

Strategic planning is a critical component of the integrated planning cycle and sets priorities for addressing areas of critical importance to the institution. SDCE has worked over the past year to develop a 2016-2021 Strategic Plan,



**CALVIN DIXON**

STUDENT VETERAN, MECHANICAL  
ENGINEERING MAJOR,  
SAN DIEGO MESA COLLEGE

*“The San Diego Community College District and its colleges are great! Here at Mesa College, with the support from my fellow student veterans and staff, I was able to successfully transition from military to civilian life. Go Olympians!”*

**Serving Those  
Who Served.**



# Shaping Student Success

Calvin Dixon left the U.S. Marine Corps in July 2014. One month later, he was a full-time student at San Diego Mesa College.

“I really enjoy the small class sizes, and every professor I’ve had has had open office hours so if you’re struggling you could just drop in and get all the help and support you need,” said Dixon, who is studying mechanical engineering and works part time as an aircraft mechanic at Naval Air Station North Island. “There are a lot

of resources, and the large numbers of veterans help make you feel right at home.”

college education. He was stationed in Okinawa, Japan, and Marine Corps Air Station Miramar as a C-130 aircraft mechanic during his more than five years in the Marine Corps and decided to remain in San Diego after he completed his service.

One of Mesa’s biggest draws was the District’s commitment to veterans and their success.

“I spend a lot of time at the Veterans Resource Center, and a lot of people I come across at the



of resources, and the large numbers of veterans help make you feel right at home.”

### Placing Students Front and Center

Dixon isn’t the only one singing the San Diego Community College District’s praises. From City College’s nationally recognized First Year Experience program to an expanded selection of online courses, student success is what the District is all about. A comprehensive strategy has resulted in a 33 percent increase in degrees conferred since 2014 — well on the way toward the District’s goal of doubling the number of associate degrees awarded by 2022, and two of every three degrees conferred this year were secured by students of color.

In all, the District awarded more than 13,461 associate degrees and certificates last year.

### From Coast to Coast

That kind of commitment is what drew Dixon to Mesa College. Dixon enlisted in the Marine Corps out of high school in part to help fund his

VRC transfer to some really good schools like Columbia, Stanford, Berkeley, some of the best schools in the country, and that shows me that Mesa is a wonderful college,” he said.

Not only that, but Mesa — along with City and Miramar colleges and San Diego Continuing Education — was named a Military Friendly School.

### Branching Out

Dixon is looking at transferring to San Diego State University, the most popular destination for students transferring from the San Diego Community College District.

“I made a good decision coming here,” said Dixon.

# 13,461

DEGREES AND CERTIFICATES  
AWARDED IN 2015-16

# Student Success by Degrees

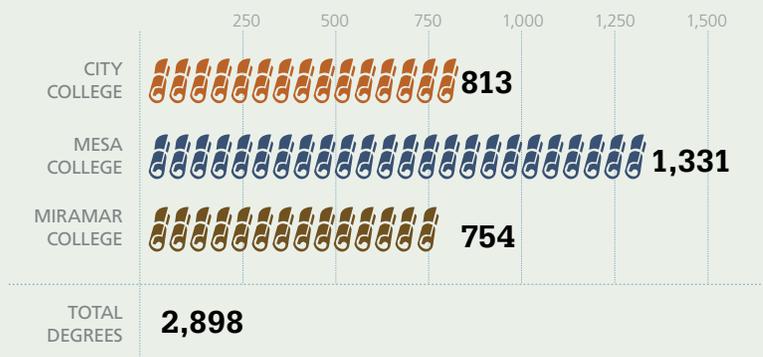
THE SAN DIEGO COMMUNITY COLLEGE DISTRICT IS PULLING OUT ALL THE STOPS WHEN IT COMES TO STUDENT SUCCESS, WHICH IS WHY THE DISTRICT LAUNCHED THE ASSOCIATE DEGREE INITIATIVE, A STRATEGIC EFFORT AIMED AT DOUBLING THE NUMBER OF ASSOCIATE DEGREE GRADUATES FROM ITS COLLEGES BY 2022. THE ASSOCIATE DEGREE INITIATIVE TARGETED A 10 PERCENT INCREASE IN DEGREES CONFERRED IN 2015-16.



## Among the Highlights this Past Year:

- Some 2,898 Associate Degrees were awarded in 2015-16 by San Diego City College, San Diego Mesa College, and San Diego Miramar College. The total represents a 33 percent increase from the 2,176 degrees awarded just two years earlier in 2013-14. Significantly, two of every three degrees conferred this year were earned by students of color.
- The SDCCD also awarded 10,563 certificates at its three colleges and San Diego Continuing Education, an increase of 47 percent over 2014-15.
- One of California's largest adult education divisions, San Diego Continuing Education awarded more than 9,000 certificates alone.
- Four District students who earned their degree — three from San Diego City College and one from San Diego Miramar College — were awarded the Jack Kent Cooke Foundation Undergraduate Transfer Scholarship worth up to \$40,000 annually to complete a bachelor's degree program at a four-year college or university. The four SDCCD recipients were among just 75 community college students from a competitive nationwide pool chosen this year.
- The Earn More Than A Degree campaign includes posters, a webpage, student newspaper ads, and social media to emphasize the educational and economic advantages of earning an associate degree. The campaign points out that students who transfer to a four-year college or university with an associate degree are 77 percent more likely to earn a bachelor's degree within four years, compared to students who do not have an associate degree.

## AA/AS Degrees Awarded 2015-2016



## Certificates Awarded 2015-2016



## Resident and Non-Resident Full-Time-Equivalent Students (FTES)



COLLEGE NON-RESIDENT  
 COLLEGE RESIDENT  
 CONTINUING EDUCATION

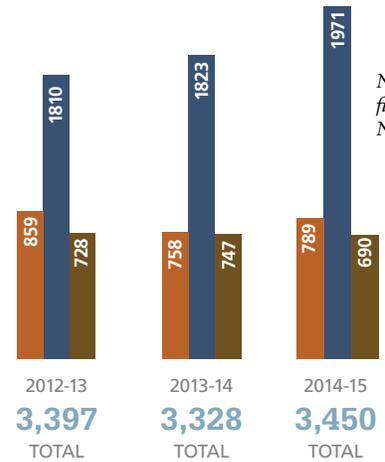
*Note: F-factor (FTES accumulated from professional development/flex time) is included.*

# Student Transfers

## Importance of Student Transfers

The three top transfer institutions for SDCCD students were San Diego State University; University of California, San Diego; and National University. Overall, transfer volume increased 4 percent in year-over-year comparisons — 3,328 in 2013-14 to 3,450 in 2014-15. Latino students showed the greatest increase in transfer volume with 14 percent over

the last five years, while white students showed the highest average transfer volume with 43 percent. Transfer volume increased for African-American, Latino, and Asian/Pacific Islander students for all colleges (23 percent, 13 percent, and 7 percent, respectively) from 2013-14 to 2014-15.



Note: 2015-16 figures available in November 2016.

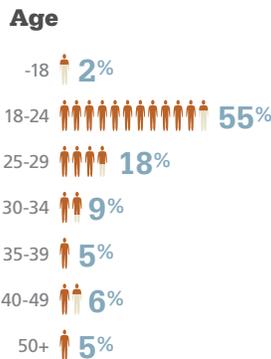
CITY COLLEGE MESA COLLEGE MIRAMAR COLLEGE

# Student Demographics



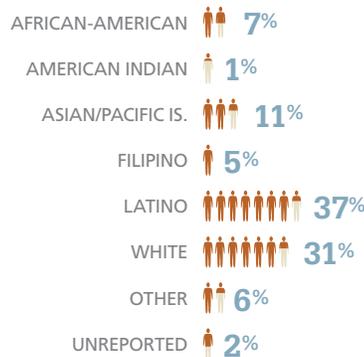
## Age and Gender of Students

A little more than half of the students were between 18 and 24 years of age in fall 2015 at City, Mesa, and Miramar colleges. Conversely, the majority of students at Continuing Education (CE) continue to be 40 years of age or older.



## COLLEGE PROFILES

### Ethnicity

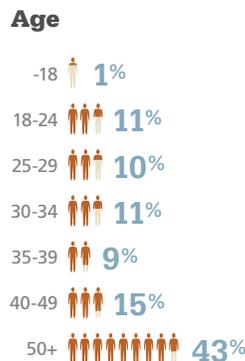


### Gender



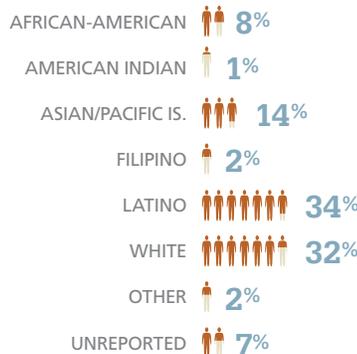
## Ethnicity of Students

The student population continues to reflect the diversity of the surrounding areas served by the District. The student population at the credit colleges in fall 2015 was 37 percent Latino, 31 percent white, 11 percent Asian/Pacific Islander, 7 percent African-American, and 5 percent Filipino. Students at the CE campuses were equally as diverse with 34 percent Latino, 32 percent white, 14 percent Asian/Pacific Islander, 8 percent African-American, and 2 percent Filipino.



## CONTINUING EDUCATION PROFILES

### Ethnicity



### Gender



# Our Community Engagement

San Diego City College English Professor Paul Alexander is all about building community.

Alexander, the president and founder of the nonprofit group Pillars of the Community, is active with the grassroots group Reclaiming the Community; is the co-coordinator for the City College Umoja program, which enriches the cultural and educational experiences of African-American students; works with fellow English instructor Anna Rogers in organizing the annual Social Justice and Education Conference at City College; and serves on the Muslim Leadership Council of San Diego. He makes his home in



State University before securing a Fulbright Scholarship and living in Syria to study Islamic culture. His goal upon returning home to San Diego was to teach at City College.

“I really enjoyed my time as a student at City College, and I felt that after I finished up my Fulbright Scholarship I wanted to give back to the school that helped me get to where I am today.”

## Part of the DNA

Alexander exemplifies the San Diego Community College District’s commitment to community. That commitment is evidenced



*Upper top: Barrio Station Executive Director Rachael Ortiz with Trustee Maria Nieto Senour at the Barrio Station 46th Benefit Dinner; top left: Community members gathered at Tecolote Canyon for the Mesa College Canyon Day 2016 clean-up event; and top right: The SDCCD shows its support for the LGBT community at the 2016 San Diego Pride Parade.*

southeastern San Diego in part to stay connected with the large number of community college students who live there.

“I don’t see my job as a community college professor being one where you just go to work and come home,” Alexander said. “It’s important that we engage and do what we can to address the needs and issues that our communities are facing.”

## A Turning Point

A native San Diegan, Alexander attended Grossmont College after graduating from high school and traveling to India and Pakistan, but he didn’t find his footing until he began taking classes at San Diego City College, where his mother was a professor. He later earned both his Bachelor of Arts in English and his Master of Arts in Comparative Literature from San Diego

in how the District partners with the military. It is evidenced in how Black History Month, Hispanic Heritage Month, Asian-Pacific American Heritage Month, and Women’s History Month are more than dates on the calendar; they are events celebrated with films, discussions, and exhibits. It is evidenced in its co-sponsorship of the annual Conference on Restoring Civility to Civic Dialogue and its participation in the annual Pride and Martin Luther King, Jr. Day parades.

## Leadership from the Top

Alexander credited Dr. Constance M. Carroll for setting the tone.

“I have very high praise for Chancellor Carroll and her commitment to helping ensure that our District is serving the community,” he said.

A portrait of Paul Alexander, an English professor at San Diego City College. He is a man with a beard and glasses, wearing a black knit beanie and a light blue polo shirt. He is smiling and looking slightly to the right. The background is blurred with bokeh lights in green and red.

**PAUL ALEXANDER**

ENGLISH PROFESSOR,  
SAN DIEGO CITY COLLEGE

*“Community colleges are often the only bridge available for our students to pass the many systemic obstacles preventing them from achieving their dreams. Our involvement — as faculty, staff, and administrators — in the larger community is often the starting point of their journey to receive a higher education.”*

**How We're Engaging  
with the Community.**

# The San Diego Promise

THE SAN DIEGO COMMUNITY COLLEGE DISTRICT KICKED OFF AN AMBITIOUS PILOT PROGRAM, THE SAN DIEGO PROMISE, TO PROVIDE A HIGH-QUALITY COLLEGE EDUCATION FREE FOR DESERVING STUDENTS WHILE PROVIDING FREE TEXTBOOKS AND SUPPORT SERVICES. THE SAN DIEGO PROMISE IS JUST ONE OF SEVERAL INITIATIVES UNDERSCORING THE DISTRICT'S COMMITMENT TO AN EQUAL EDUCATION FOR ALL.

The national free community college movement arrived in San Diego this summer when the first class of incoming freshmen was admitted under the groundbreaking San Diego Promise program. The San Diego Promise pays for enrollment fees and provides book grants for incoming freshmen at City, Mesa, and Miramar colleges during the 2016-17 academic year, a promise intended to ensure that no deserving local student is denied

their family while going to school. The vast majority receives some sort of financial aid to help them pay for their tuition and registration fees. Far too many students in the District are homeless — living in their car, a shelter, or on the street.

Housing, food, and transportation are not the only costs that students must overcome.



the opportunity to go to college because of a lack of resources.

Students must be enrolled in at least 12 units for both fall and spring, participate in eight hours of community service each semester, and maintain a minimum GPA of 2.0. Students must also participate in at least one transition program at City, Mesa, or Miramar College, such as the First Year Experience, Student Success Day, Summer Bridge, or other cohort-based programs.

Participants were chosen based on a combination of need and commitment to completing a college degree, certificate, or transfer program.

The need is profound. Nearly seven in 10 students are working to support themselves or



Approximately one in four students in the District say they've had to drop at least one class because they could not afford the required textbooks.

The San Diego Promise underscores the San Diego Community College District's ongoing commitment to

expanding access to all who seek to further their education with a postsecondary degree.

# Community Engagement

## Propositions S and N Citizens' Oversight Committee



2015-16 members, from left, front row: Scotty Crosby; Ed Oremen; Rosalie Schwartz, Ph.D.; Christopher Ward; Linda Zintz; from left, back row: Glen Sparrow, Ph.D.; Gerald Hosenkamp, J.D.; Thomas Scanlan; Thomas Kaye, Ph.D.; Jane Gauronski, Ph.D.; Pierre Domercq

The District's capital improvement program is overseen by an independent Citizens' Oversight Committee (COC), whose members represent various organizations, community groups, and students. These community leaders are appointed by the SDCCD Board of Trustees and are charged with monitoring the \$1.555 billion in voter-approved bond measures.

## Trustee Advisory Council



2015-16 members, from left, front row: Alan Mobley, Ph.D.; Martha Rañon; Evonne Seron Schulze; David Valladolid; Rabbi Laurie Coskey, Ed.D.; Jeff Marston; from left, back row: Sid Voorakkara; Ralph Dimarucut; Alberto Ochoa, Ed.D.; Nola Butler Bird, Ph.D.; Mark Tran; Carol Kim; Ricardo Flores

Members of the Trustee Advisory Council (TAC) assist in improving communications between the Board of Trustees and the community, and advise the Board on community attitudes, perceptions, and opportunities. They serve as advocates to the community and decision-makers, to ensure that the District's educational programs and services meet the needs of area residents.

## Corporate Council

The Corporate Council continues to emerge as an integral adviser to the SDCCD regarding workforce education and training. Composed of business representatives from industry clusters that drive San Diego's economy, the Corporate Council provides a means to ensure good relations between the SDCCD and its business partners throughout the region.

The District looks to the Corporate Council to identify strategies for meeting business and employer needs. Throughout the year, the Council was kept well-informed on District matters, including the recovering state budget and their role in advocacy regarding legislative issues.





*“The relentless work the faculty, staff, and administrators at SDCCD do to provide a highly skilled workforce continues to make a tremendous difference to individual area employers and our local economy as a whole.”*

**RENE MCKEE**

VICE PRESIDENT OF COMMUNITY  
AND PUBLIC RELATIONS,  
CALIFORNIA COAST CREDIT UNION

**Supporting and  
Fulfilling the Workforce  
Needs of the Future.**



# Workforce Development

Rene McKee knows a good investment when she sees one. McKee, California Coast Credit Union’s Vice President of Community and Public Relations, sees one in the San Diego Community College District.

“The San Diego Community College District has a huge impact on the regional economy,” McKee said. “The vast number of its students will remain in this area, and they are using the knowledge and skills they’ve learned at the three colleges and Continuing Education to make a difference.” Which is why McKee, an active

## Dollars and Sense

The San Diego Community College District is the region’s largest single provider of workforce training, and students taking even a few career and technical education courses are seeing a huge boost in pay. The accumulated impact of former students currently employed in the San Diego County workforce amounted to \$5.5 billion in the gross regional product, and for every tax dollar spent on educating students attending the District, taxpayers will receive an average of \$15.20 in return over the course of the students’ working lives.



member of the Miramar College Foundation, is such a strong supporter of the District’s wide-ranging workforce development programs.

## Local Hero

McKee grew up in the San Carlos neighborhood of San Diego and, as a California Coast official, has collaborated with the San Diego Community College District for the past two decades. Inspired by the District’s impact on young lives, she and her husband earlier this year established the McKee Family Scholarship, a \$500 grant to benefit former foster youth. Four scholarships were offered this year.

“You don’t have to be a company or a large business or a major philanthropist to make a difference in someone’s life,” McKee said.

That’s the sort of success that enabled the District to secure an additional \$1.1 million in state grants in 2015-16 for expanding apprenticeships aimed at training workers in professions ranging from carpenters to microbiology quality control technicians. It received an additional \$1.25 million to build upon successful job training and workforce preparedness programs at City and Miramar colleges.

## Moving forward

McKee said collaborating with the San Diego Community College District has been inspiring.

“I’ve been working with the District for the past 20 years, and over that time I have come across so many people who are so dedicated to improving students’ lives. The San Diego Community College District is so passionate about doing well for students and helping to build and strengthen our economy.”

THE DISTRICT CONTRIBUTED

**\$5.5 BILLION**

TO THE REGIONAL ECONOMY LAST YEAR

# Driving the Economy



The San Diego Community College District is an economic engine that generated \$5.5 billion in added income for the county in 2015-16 — or 2.8 percent of the gross regional product, according to the latest report from Idaho-based Economic Modeling Specialists International (Emsi). This \$5.5 billion figure represents the higher earnings that students earned during the year, the increased output of the businesses that employed the students, and the multiplier effects that occurred as students and their employers spent money at other businesses.

The \$5.5 billion in added income is equivalent to supporting more than 74,000 jobs.

Last year, the District employed 5,626 full-time and part-time faculty and staff at City, Mesa, and Miramar colleges, San Diego Continuing Education, and elsewhere, and 98 percent of its employees live in San Diego County. Total payroll reached \$261.9 million, much of which

was spent in the county for groceries, rent, clothing, entertainment, and other expenses.

Students are among the biggest contributors to the economy, as many would have left the area for other education opportunities if not for the existence of the SDCCD. Overall, students spent \$116.7 million on food, housing, clothing, and other needs. This resulted in \$94.4 million in added income to the regional economy during the year, which is equivalent to supporting 2,026 jobs.

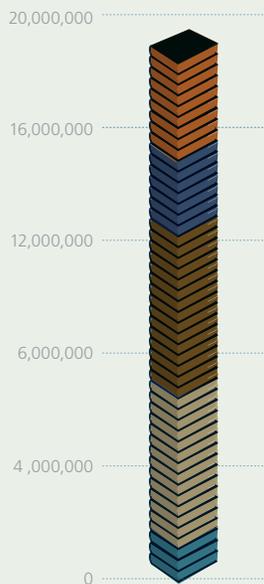
The District also generates more in taxes than it receives. By the end of students' working careers, state and local governments will have collected a present value of \$1.5 billion in added revenue generated through students' higher earnings. For every dollar that society spent on SDCCD education during the 2015-16 fiscal year, taxpayers will receive a cumulative value of \$15.20 in benefits for as long as students who enrolled last year remain active in the state workforce.

## Grant Highlights

### FY 2015-16 Grant Awards

TOTAL FUNDING

**\$19,282,230**



<span style="color: #c00000;">■</span>	CITY COLLEGE \$4,245,456
<span style="color: #000080;">■</span>	MESA COLLEGE \$2,499,077
<span style="color: #800000;">■</span>	MIRAMAR COLLEGE \$5,497,139
<span style="color: #808000;">■</span>	CONTINUING EDUCATION \$5,956,465
<span style="color: #008080;">■</span>	SDCCD \$1,084,093

#### City College

**TITLE** *California Apprenticeship Initiative (CAI) Pre-Apprenticeship Program*

**FUNDER** California Community College Chancellor's Office

**AMOUNT** **\$500,000**

**TITLE** *Deputy Sector Navigator - Advanced Manufacturing*

**FUNDER** California Community Colleges Chancellor's Office

**AMOUNT** **\$300,000**

#### Mesa College

**TITLE** *Title V Proyecto Éxito (Project Success)*

**FUNDER** U.S. Department of Education

**AMOUNT** **\$ 723,761**

**TITLE** *Bridges to the Future*

**FUNDER** National Institutes of Health

**AMOUNT** **\$324,289**

#### Miramar College

**TITLE** *California Energy Commission*

**FUNDER** California Community Colleges Chancellor's Office

**AMOUNT** **\$2,000,000**

**TITLE** *Innovative Apprentices for the Life Sciences Industry*

**FUNDER** California Community Colleges Chancellor's Office

**AMOUNT** **\$600,000**

#### Continuing Education

**TITLE** *Adult Education and Family Literacy*

**FUNDER** California Department of Education

**AMOUNT** **\$1,673,862**

**TITLE** *Adult Education Block Grant*

**FUNDER** California Community Colleges Chancellor's Office

**AMOUNT** **\$2,752,360**

# Managing Our Resources

The San Diego Community College District continues to be recognized as one of the best-managed community college districts in the country. With careful planning and sound fiscal management, the District continued its commitment to serving student demand by increasing classes offered and providing additional support services.

The SDCCD is consistently awarded Standard and Poor's, and Moody's highest bond performance ratings awarded to a community college for its Propositions S and N construction bond program, and it also was awarded a perfect score of 100 percent for its bond construction projects performance from the San Diego County Taxpayers' Association.

Thanks to the support of taxpayers throughout the state with the passage of Proposition 30, a temporary increase on sales and personal income tax in November 2012, the state budget for 2015-16 significantly improved funding for community colleges. Not only did the state budget provide funding to increase enrollment, it also supported student success particularly for historically underrepresented students, and increased the number of full-time faculty throughout the

state. The District served its largest volume of students ever and with funding provided by the state, 31 additional full-time faculty members were hired in 2015-16 to accommodate the new student demand. The District, in fact, made history in 2015-16 when the Board of Trustees adopted an \$801 million budget with a record revenue increase of \$80 million fueled in part by a stronger economy. Once again, the District met all of its internal and external obligations throughout 2015-16 while maintaining a balanced budget with strong reserves.

Because of its sound fiscal management, the District was able to increase enrollment and provide students with hundreds of additional course sections to choose from including many new courses that were offered online, and provide expanded support services to students in pursuit of their educational goals.

The SDCCD appreciates the support of voters in continuing to provide increased state funding for student success and access in 2015-16 and pledges to continue in its efforts to serve the community in a fiscally responsible manner for the years to come.



## 2015-2016 Revenue

GENERAL FUND UNRESTRICTED	\$287,203,564	35.87%
GENERAL FUND RESTRICTED	\$121,268,532	15.14%
PROPOSITION S	\$43,504,214	5.43%
PROPOSITION N	\$198,295,472	24.76%
RESERVES & CONTINGENCIES	\$31,609,490	3.95%
OTHER SOURCES	\$118,911,892	14.85%
<b>TOTAL</b>	<b>\$800,793,164</b>	<b>100%</b>



## 2015-2016 Expenditures

ACADEMIC SALARIES	\$115,846,580	14.48%
CLASSIFIED SALARIES	\$78,042,854	9.75%
EMPLOYEE BENEFITS	\$62,020,962	7.74%
SUPPLIES & MATERIALS	\$26,600,885	3.32%
OPERATING EXPENSES	\$102,412,791	12.79%
CAPITAL OUTLAY	\$138,167,521	17.25%
FINANCIAL AID	\$70,706,491	8.83%
RESERVES & CONTINGENCIES	\$69,379,214	8.66%
OTHER OUTGOING	\$10,425,445	1.30%
PROPOSITION S	\$9,304,458	1.16%
PROPOSITION N	\$117,885,963	14.72%
<b>TOTAL</b>	<b>\$800,793,164</b>	<b>100%</b>



### **Administrative Offices**

3375 Camino del Rio South  
San Diego, CA 92108-3883

### **Board of Trustees**

**MARY GRAHAM**  
**RICH GROSCH**  
**BERNIE RHINERSON**  
**MARIA NIETO SENOUR, PH.D.**  
**PETER ZSCHIESCHE**

### **Chancellor**

**CONSTANCE M. CARROLL, PH.D.**

### **Presidents**

**DENISE S. WHISENHUNT, J.D.**, *San Diego City College*  
**PAMELA T. LUSTER, ED.D.**, *San Diego Mesa College*  
**PATRICIA HSIEH, ED.D.**, *San Diego Miramar College*  
**CARLOS O. TURNER CORTEZ, PH.D.**, *San Diego Continuing Education*

The San Diego Community College District includes San Diego City College, San Diego Mesa College, San Diego Miramar College, and San Diego Continuing Education. The SDCCD is governed by its Board of Trustees. No oral or written agreement is binding on the San Diego Community College District without the express approval of the Board of Trustees.

### **www.sdccd.edu**

Follow us on Facebook, YouTube, and Twitter!

 [facebook.com/sdccd](https://www.facebook.com/sdccd)

 [twitter.com/sdccd](https://twitter.com/sdccd)

 [youtube.com/TheSDCCD](https://www.youtube.com/TheSDCCD)

## **Our Campuses**

---

### **San Diego City College**

1313 Park Boulevard  
San Diego, CA 92101-4787  
[www.sdcity.edu](http://www.sdcity.edu) 619-388-3400

### **San Diego Mesa College**

7250 Mesa College Drive  
San Diego, CA 92111-4998  
[www.sdmesa.edu](http://www.sdmesa.edu) 619-388-2600

### **San Diego Miramar College**

10440 Black Mountain Road  
San Diego, CA 92126-2999  
[www.sdmiramar.edu](http://www.sdmiramar.edu) 619-388-7800

### **San Diego Continuing Education & Educational Cultural Complex**

4343 Ocean View Boulevard  
San Diego, CA 92113-1915  
[www.sdce.edu](http://www.sdce.edu) 619-388-4956

### **CE AT MESA COLLEGE**

7350 Armstrong Place  
San Diego, CA 92111-4998  
619-388-1950

### **CÉSAR E. CHÁVEZ CAMPUS**

1901 Main Street  
San Diego, CA 92113-2116  
619-388-1910

### **MID-CITY CAMPUS**

3792 Fairmount Avenue  
San Diego, CA 92105-2204  
619-388-4500

### **NORTH CITY CAMPUS**

8355 Aero Drive  
San Diego, CA 92123-1720  
619-388-1800

### **WEST CITY CAMPUS**

3249 Fordham Street  
San Diego, CA 92110-5332  
619-388-1873