



# SAN DIEGO COMMUNITY COLLEGE DISTRICT

## Board Policy

### Chapter 7 - Human Resources

#### BP 7120 RECRUITMENT AND HIRING

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The District Chancellor shall establish procedures for the recruitment and selection of employees including, but not limited to, the following components:

- An Equal Employment Opportunity Plan shall be implemented according to Title 5 and BP 3420 titled Equal Employment Opportunity.
- Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors and the San Diego Community College District Board of Trustees.
- The criteria and procedures for hiring academic employees shall be established and implemented in accordance with board policies and procedures regarding the Academic Senate's role in local decision-making.
- The criteria and procedures for hiring classified employees shall be established after affording the classified organizations an opportunity to participate in the decisions under the Board's policies regarding local decision making.

**References:** Education Code Sections 70901.2, 70902(b)(7) & (d), and 87100 et seq.;  
Title 5 Sections 53000 et seq. and 51023.5;  
WASC/ACCJC Accreditation Standard III.A.1

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**Adopted: 9/11/07**  
**Revised: 12/08/16**

*(Replaces current SDCCD BP 7110)*