



SAN DIEGO COMMUNITY COLLEGE DISTRICT

Board of Trustees Policy

Chapter 7 - Human Resources

BP 7340 LEAVES

The Chancellor shall establish procedures for employee leaves as authorized by law and by any collective bargaining agreements entered into by the District. Such leaves shall include, but are not limited to:

- illness leaves for all classes of permanent employees;
- vacation leave for members of the classified service, administrators, supervisors and managers;
- leave for service as an elected official of a community college District public employee organization, or of any statewide or national employee organization with which the local organization is affiliated;
- leave of absence to serve as an elected member of the legislature
- pregnancy leave; use of illness leave for personal necessity; industrial accident leave;
- bereavement leave;
- jury service or appearance as a witness in court; military service;
- sabbatical leaves

In addition to these policies and collective bargaining agreements, the Board retains the power to grant leaves with or without pay for other purposes or for other periods of time.

Education Code Sections 87763 et seq., 88190 et seq., 87768.5, 88210, 877701, 87766, 88193, 87784, 88207, 87037, 87036, 87037, 87700, and Government Code Section 12945

Adopted: 9/11/2007