

**SIDELETTER BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND THE
AFT GUILD, LOCAL 1931**

The parties agree to make the following modifications to Article X-Benefits of the Faculty Collective Bargaining Agreement, and Article VII-Benefits of the Classified Collective Bargaining Agreement as described below. These changes shall take effect retroactively to July 1, 2017.

Effective July 1, 2017, all AFT employees that retire from CalPERS or CalSTRS and the District and who are enrolled in the District's dental or vision insurance plan at the time of retirement, will be eligible to purchase continued dental and/or vision insurance at their own expense within 30 days of retirement or within 30 days of their District-paid benefits expiring at age 65. If the retiree does not purchase the insurance at this time of eligibility, they will not be eligible to purchase it at a later time (beyond the 30-day time limit to elect coverage).

In keeping with the current practice for medical benefits, the dental and/or vision coverage shall remain in effect as long as the retiree continues to make monthly premium payments.

Retirees who elect dental and/or vision coverage at retirement at their own expense and choose to terminate the coverage, will not be eligible to re-enroll in the plan(s) at a later date.

Retirees who retired during the period July 1, 2017 – September 30, 2017, will be contacted and offered dental and/or vision coverage at their expense.



Will Surbrook, Vice Chancellor,
Human Resources



Jim Mahler, President
AFT Guild, Local 1931

Date: 9/28/2017

Date: 9/28/17