Take Our Daughters And Sons to Work Day is a national day that gives children in the United States a glimpse into the working world. Developed by the Take Our Daughters and Sons To Work Foundation, a 501(c)(3)non-profit education organization, the day revolves around parents taking their children to work to expose students to future job possibilities and the value of education. The initial celebration took place on April 22, 1993, and has since been celebrated on the fourth Thursday of April in order for the millions of children, parents, and schools in over 3.5 million workplaces across the country to participate.