

## SAN DIEGO COMMUNITY COLLEGE DISTRICT POLICE DEPARTMENT

**Our Mission:** The College Police Department is committed to maintaining peace and order throughout our District. We are dedicated in providing quality police services to the diverse needs of our students, faculty, staff and visitors, and are equally committed to providing these services to residents and



members of the community in which our District facilities are located in the City of San Diego. Our Police department spearheads the safety of our District by enforcing all laws and by developing partnerships to mitigate, reduce or eliminate crime in our community.

**About the Department:** Established in 1987, the College Police Department is a full service police department operating 24 hours a day, 7 days a week, comprised of about 40 sworn officers. We are a California P.O.S.T. certified agency under the authority of 830.32(a) of the Penal Code granting full police powers throughout the State of California. Our department has primary jurisdiction over three main colleges and five satellite Continuing Education campuses throughout the City of San Diego, serving approximately 100,000 students per year with 4,500 employees.

The Department boasts specialized units such as the Firearms Tactical Unit (FTU), Bike Patrol Team, Emergency Management Resource Team (EMRT), Rape Aggression Defense (RAD), Investigations Unit, and Field Training Officers (FTO).

We encourage you to secure your career in law enforcement by joining our team of men and women espousing excellence and professionalism.

## LOCATIONS



**SAN DIEGO  
COMMUNITY COLLEGE  
DISTRICT**

## SAN DIEGO COMMUNITY COLLEGE DISTRICT POLICE DEPARTMENT



**NEW RECRUIT INFORMATION**

[www.police.sdccd.edu](http://www.police.sdccd.edu)

(619) 388-6411

## COLLEGE POLICE UNIT - MONTHLY SALARY SCHEDULE (Effective January 1, 2016)

| Range                  | A       | B       | C       | D       | E       | F       | G       | H       |
|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Police Officer Trainee | \$2,835 | \$2,976 | \$3,125 | \$3,282 | \$3,446 | \$3,619 | \$3,799 | \$4,402 |
| Police Officer         | \$4,516 | \$4,243 | \$4,979 | \$5,228 | \$5,490 | \$5,765 | \$6,053 | \$7,013 |

### BENEFITS SUMMARY

#### Shifts:

- 4-10 Work week
- 5% Incentive pay for evening shift
- 7.5% Incentive pay for graveyard shift

#### Out-of-Class Assignment:

5% for collateral and specialized assignments including, but not limited to, Acting Sergeant, Field Training Officer, Bicycle Coordinator, Investigator, Rape Aggression Defense Program Coordinator.

#### Specialized Assignments:

Firearms Tactical Unit, Emergency Management Resource Team and Bike Patrol officer.

#### Uniforms and Equipment Provided:

Uniform Allowance - \$1,200 per year

#### Sick Leave:

8 hours per month

#### Vacation:

2-4 weeks paid per year depending on service time

#### Holidays:

15 Paid holidays each year

#### Computer Loans:

Interest free loan up to \$2,000 for the purchase of computer equipment and/or software

#### Advanced POST Certificate:

2.5% with required service time

### ACADEMY GRADUATE/LATERAL

- Must Possess CA P.O.S.T. Basic Certificate

### POLICE OFFICER TRAINING

#### What are the Minimum Requirements to be a Police Officer?

- 20.5 Years of age (21 at appointment)
- U.S. high school diploma
- U.S. citizen or applied for citizenship
- Valid driver's license
- Excellent health and physical condition
- Background suitable for employment as a police officer

#### How Do I Apply to be a College Police Officer?

Go to [sdccdjobs.com](http://sdccdjobs.com). Click Staff Positions – Full-Time, click Community College Police Officer Trainee or Lateral. Apply online.

#### What is the Written Test?

Trainee candidates will be given the POST entry level written test (allow 3 hours). A preparation guide is available on the POST website (<http://post.ca.gov/peace-officers.aspx>). Successful candidates will be invited to the next step in the hiring process. Unsuccessful candidates must wait one year to re-apply.

#### What is the Physical Agility Test and 1.5 Mile Run?

##### Lateral and Trainee Candidates

The 1.5 mile run is a timed event with a 14 minute max time allowed. The Physical Agility Test (PAT) is a single timed test incorporating a dummy drag, run, wall climb, stair climb and obstacle course. The PAT is pass/fail with a time of 3 minutes 30 seconds for successful completion. Successful candidates will be invited to the next step in the hiring process.



#### What is the Personal Background Questionnaire?

(Given same day as PAT)

##### Lateral and Trainee Candidates

The Personal Background Questionnaire (PBQ) requires completion of extensive biographical information. The time limit is 4 hours and is filled out to the best of your memory without the aid of any documents. Successful candidates will be contacted to continue the process.

