The District is committed to all provisions of Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 and Section 508 of the Rehabilitation Act of 1973. The fundamental principles of nondiscrimination and accommodation in academic programs provide that:

1. No student with a qualified disability shall, on the basis of the disability, be excluded from participation in, be denied the benefit of, or otherwise be subjected to discrimination under any post-secondary education activity or program; and

2. Reasonable accommodations to academic activities or requirements shall be made as are necessary to ensure that such requirements do not discriminate or have the effect of discrimination on a student with a qualified disability; and

3. The institution shall create an educational environment where students with disabilities have equal access to instruction, including those taking place in a clinical setting, without compromising the essential components of the course, educational program or degree.

The District identifies Disability Support Programs and Services (DSPS), or the 504 Officer, as the office to determine academic accommodations under Section 504 of the 1973 Rehabilitation Act. DSPS will notify the appropriate administrator when it is unable to resolve a student complaint about providing an accommodation.

The Site Compliance Officer (SCO) is identified as the campus individual to handle all discrimination grievances under the Americans with Disabilities Act and can also be found through the District’s Equal Employment Opportunity and Diversity Office.

The intent of this policy is to insure compliance with state and federal laws. The related administrative procedure is intended to provide consistent and fair review of all academic adjustment requests and dispute resolution.

Also see BP/AP 3410 Nondiscrimination, BP/AP 3430 Prohibition of Harassment, AP 3435 Discrimination and Harassment Complaints and Investigations, AP 3105.2 Service Animals, and BP/AP 3108 Accessibility Standards for Electronic and Information Technology.

Reference: Education Code Sections 67310 and 84850; Title 5 Sections 56000 et seq. and 56027

Adopted: September 8, 2016

Supersedes: Policy 3105 - 4/22/04, 10/14/10, 2/19/15, 2/18/16