

**San Diego Community College District
AFT Faculty Unit - College Adjunct and Overload, Schedule B
Classroom Salary Schedule - Effective January 1, 2016**

		Arts & Science Placement	Masters per MQ*	45 Units w/MA	60 Units w/MA	75 Units w/MA	90 Units w/MA	105 Units w/MA or PhD
		Vocational Placement	BA+2 or AA+6 Professional Years Exp*	15 Add'l Units w/Class 1 Requirements	30 Add'l Units w/Class 1 Requirements	45 Add'l Units w/Class 1 Requirements	60 Add'l Units w/Class 1 Requirements	75 Add'l Units, w/BA Awarded
Hours	Step	Class 0 Non-Credit	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
0	A	\$ 42.33	\$ 63.30	\$ 66.47	\$ 69.80	\$ 73.29	\$ 76.94	\$ 80.79
450	B	\$ 43.79	\$ 65.05	\$ 68.29	\$ 71.71	\$ 75.29	\$ 79.06	\$ 83.01
900	C	\$ 45.30	\$ 66.84	\$ 70.17	\$ 73.68	\$ 77.37	\$ 81.23	
1350	D	\$ 47.80	\$ 68.67	\$ 72.10	\$ 75.71	\$ 79.49		
1800	E	\$ 49.53	\$ 70.56	\$ 74.09	\$ 77.79			
2250	F	\$ 51.22	\$ 72.50	\$ 76.12				
2700	G	\$ 53.02						
3150	H	\$ 56.10						
3600	I	\$ 58.14						
4050	J	\$ 60.18						
12000	K	\$ 61.83						

**San Diego Community College District
AFT Faculty Unit - College Adjunct and Overload, Schedule C
NON-Classroom Salary Schedule - Effective January 1, 2016**

		Arts & Science Placement	Masters per MQ*	45 Units w/MA	60 Units w/MA	75 Units w/MA	90 Units w/MA	105 Units w/MA or PhD
		Vocational Placement	BA+2 or AA+6 Professional Years Exp*	15 Add'l Units w/Class 1 Requirements	30 Add'l Units w/Class 1 Requirements	45 Add'l Units w/Class 1 Requirements	60 Add'l Units w/Class 1 Requirements	75 Add'l Units, w/BA Awarded
Hours	Step	Class 0 Non-Credit	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
0	A	\$ 32.73	\$ 47.48	\$ 49.85	\$ 52.34	\$ 54.96	\$ 57.71	\$ 60.60
450	B	\$ 33.88	\$ 48.78	\$ 51.22	\$ 53.79	\$ 56.47	\$ 59.29	\$ 62.26
900	C	\$ 35.06	\$ 50.12	\$ 52.63	\$ 55.26	\$ 58.02	\$ 60.92	
1350	D	\$ 36.94	\$ 51.50	\$ 54.07	\$ 56.78	\$ 59.62		
1800	E	\$ 38.27	\$ 52.92	\$ 55.56	\$ 58.35			
2250	F	\$ 39.62	\$ 54.38	\$ 57.09				
2700	G	\$ 40.96						
3150	H	\$ 43.32						
3600	I	\$ 44.89						
4050	J	\$ 46.57						
12000	K	\$ 47.84						

Notes: Schedule B & C Add one Step at 2.75%; 8% Across the Schedule Increase

*As per the Minimum Qualifications for Faculty and Administrators in California Community Colleges as published by the State Chancellors Office. Quarter Units are converted into Semester Units.

The 2016 ESU Hourly rate is \$47.286132. 1 ESU is equivalent to 20.48 hours