

Earnings Code	Description
ACF	Faculty Acting Manager
ACP	Acting-As If Promoted
ACT	Acting Assignment 5% of Base
ADA	Asst. Dept Chair Additive
ADP	Advanced Post Additive 2.5%
AIP	As If Promoted-OOC
AOH	Adjunct Office Hours
BIK	Bike Coordinator Additive 5%
BOD	Bonus Day-Police & Disp
BRD	Board Member
CAT	Donated Leave Taken
CBI	Call Back-Min 2 Hrs-IT
CBM	Call Back-Min 2.5 Hrs
CBO	Call Back-Min 4 Hrs
CBS	Call Back-Supervisory Exempt
CDA	Child Dev Additive
CDA	Child Devp. Additive
CFR	California Family Rights
CPD	Comp Time Off Preg Disability
CPD	Comp time off Preg.Disability
CPE	Crime Prevent Envir Design
CPE	Crime Prevention/Envir De
CPO	Comp Time Payout
CTO	Compensatory Time Off
CXT	Contract Extra Time (Not CT)
DCA	Assist/Dept Chair Additive
DCA	Dept Chair/Assist Additive
DOC	LFDO Flex Dock
EQP	Equal Pay
ESU	Extended Service Units
EXS	ESU-Prior Calendar Year
FML	Family Medical Leave Act-Paid
FTO	Field Training Office 5% Base
HLW	Holiday Worked
HOL	Holiday Pay
HWA	Health-Welfare Mil Academic
HZA	Hazardous Duty Add-5% Base
IA1	Industrial Accident 1
IA2	Industrial Accident 2
IA3	Industrial Accident 3
IA4	Industrial Accident 4
IA5	Industrial Accident 5
IA6	Industrial Accident 6
IMC	In Lieu of Dual Medical
INA	Interim Assignment
INP	Investigator Pay 5% of Base

JUH	Jury Duty Leave-Hrly
JUR	Jury Duty Leave
LBH	Bereavement Leave - Hourly
LBH	Bereavement Leave-Hourly
LBL	Bereavement Leave
LCA	Court Appearance Leave
LCH	Court Appearance Leave-Hrly
LDT	Donated Leave Taken
LMH	Short Term Military Leave-Hrly
LML	Short Term Military Leave
LPD	Admin Leave w/Pay
LPD	Administrative Lv w/Pay
LWO	Leave Without Pay
LWO	Leave without Pay
MAK	Market Additive
MIB	Military Bonus
MSE	Military Salary Entitlement
MVN	Moving Exp Non-Taxable
MVN	Moving Expense No Tax
MVT	Moving Expense Taxable
O10	Overtime 1.0
O15	Overtime 1.5
O20	Overtime 2.0
O25	Overtime 2.5
O37	Overtime 3.75
OC1	Out of Class 10%
OC5	Out of Class 5%
OJ1	On the Job Injury 1
OJ2	On the Job Injury 2
OJH	On the Job Injury-Hrly
OOO	Out of Class (Partial Month)
OSA	Offsite Activity
OSH	Offsite Activity Hourly
OSH	Offsite Activity-Hrly
PCA	Prog Chair/Assist Additive
PDH	Preg Disability Leave-Hrly
PHO	Cell Phone Additive
RAJ	Regular Pay Adjust for WrkComp
REG	Regular
REG	Regular Earnings
RFW	Federal Work Study-Hrly
RGH	Regular Hourly
RGH	Regular-Hrly
RIS	Retirement Incentive Stipend
RTP	Retro Pay
S10	Shift Differential Pay 1.0%
S20	Shift Differential Pay 2.0%

S30	Shift Differential Pay 3.0%
S40	Shift Differential Pay 4.0%
S50	Shift Differential Pay 5.0%
S60	Shift Differential Pay 6.0%
S70	Shift Differential Pay 7.0%
S75	Shift Differential Pay 7.5%
S80	Shift Differential Pay 8.0%
S85	Shift Differential Pay 8.5%
S90	Shift Differential Pay 9.0%
S95	Shift Differential Pay 9.5%
SAT	Sick Leave Advanced Taken
SAW	Sick Award-COMP in TL inactiv
SDH	Hourly Sick Lv Donation
SDL	Sick Discretionary Leave
SDP	Shift Diff Pay - Flat Amount
SDP	Shift Diff Pay-Flat Amount
SFD	Full Salary Sick Lv Donate
SFH	Family Necessity Leave-Hrly
SFN	Family Necessity Leave
SFN	Family Necessity Leave-Salary
SHS	Half Salary Sick Leave
SLA	Sick Leave Adjustment
SLH	Sick Leave Hourly
SLH	Sick Leave-Hrly
SLS	Sick Leave
SLS	Sick Leave Salary
SLX	Contract Faculty Sick Lv CNV
SPD	Sick Pregnancy Disability
SPH	Personal Necessity Leave-Hrly
SPN	Personal Necessity Leave
STN	Stipend With No STRS or PERS
STR	Star Rated Employee
STR	Star rated employee
STS	Stipend Reg w/ STRS or PERS
STU	Student Trustee
SUB	Substitute Earnings Code
SUB	Substitute earnings code
SUP	Sick Leave - Unit Pay
SUP	Sick Leave-Unit Pay
TRH	District Travel Hourly
TRH	District Travel Hrly
TRH	District Travel-Hrly
TRV	District Travel Salary
UDA	UDA - Addition Pay test
UNA	Uniform Allowance
UP1	Unit Pay 1
UP2	Unit Pay 2

UP3	Unit Pay 3
UP4	Unit Pay 4
UP5	Unit Pay 5
UP6	Unit Pay 6
UP7	Unit Pay 7
UP8	Unit Pay 8
UP9	Unit Pay 9
UPA	Unit Pay
UPA	Unit Pay Adjustments
URH	Union Release Time-Hrly
URT	Union Release Time
URT	Union Release Time (hourly)
VAC	Vacation Leave
VAD	Vacation Donation
VLA	Vacation Leave Adjustment
VPD	Vacation Pregnancy Disability
VPO	Vacation Pay Out
WPD	WO Pay Pregn. Disa- Use LPD
X10	Contract 10 Mo Payout
X11	Contract 11 Mo Payout

as of 5/26/16