

Signature Value [™] Harmony HMO Offered by UnitedHealthcare of California

HMO Deductible Schedule of Benefits HRA-QUALIFIED DEDUCTIBLE HEALTH PLAN 25-40/20%/2000 DED

These services are covered as indicated when authorized through your Primary Care Physician in your Participating Medical Group.

General Features

| General Features | |
|---|---------------------------------|
| Calendar Year Deductible | Individual \$2,000 |
| On a Family plan, if one individual member meets the Individual deductible amount, | his/ Family \$4,000 |
| her deductible is met, and the Family deductible must be met by one or more of the | |
| family members. | |
| Certain Covered Health Care Services will not be covered until you meet the Calend | lar |
| Year Deductible. Only amounts incurred for Covered Health Care Services that are | |
| subject to the Deductible will count toward the Deductible. The Deductible applies to | the |
| Annual Out-of-Pocket Limit. The amounts applied to the Deductible are based upon | |
| UnitedHealthcare's contracted rates. | |
| Maximum Benefits | Unlimited |
| Annual Out-of-Pocket Limit | Individual \$3,500 |
| On a Family plan, if one individual member meets the Individual out of pocket amou | |
| his/ her out of pocket is met and the Family out of pocket must be met by one or more | |
| the family members. | |
| Co-payments for certain types of Covered Health Care Services do not apply toward | I the |
| Out-of-Pocket Limit and will require a Co-payment even after the Out-of-Pocket Limit | |
| has been met. The Annual Out-of-Pocket Limit includes Co-payments for | t |
| UnitedHealthcare benefits including behavioral health and prescription drug benefits | I t |
| | |
| does not include standalone, separate and independent Dental, Vision and Chiropra | |
| benefit plans offered to groups. When an individual member of a family unit has paid | |
| amount of Deductible and Co-payments for the Calendar Year equal to the Individual | ll |
| Out-of-Pocket Limit, no further Co-payments will be due for Covered Health Care | |
| Services for the remainder of that Calendar Year. The remaining family members wi | |
| continue to pay the applicable Co-payment until a member satisfies the Individual O | ut- |
| of-Pocket Limit or until a family satisfies the Family Out-of-Pocket Limit. | |
| PCP Office Visits | \$25 Co-payment |
| Specialist Office Visits | \$40 Co-payment |
| (Member required to obtain referral to Specialists except for OB/GYN Physician | , , |
| Services and Emergency/Urgently Needed Services) | |
| Co-payments for Audiologist and Podiatrist visits will be the same as for the PCP. | |
| Hospital Benefits | 20% Co-payment after Deductible |
| Emergency Services | 20% Co-payment after Deductible |
| , | |
| Urgently Needed Services | |
| Urgent care services – services provided within the geographic | \$25 Co-payment |
| area served by your medical group | |
| Urgent care services – services provided outside of the | \$50 Co-payment |
| geographic area served by your medical group | |
| Please consult your EOC for additional details. Consult your physician website | |
| or office for available urgent care facilities within the area served by your | |
| medical group. | |
| | |

Benefits Available While Hospitalized as an Inpatient

| Benefits Available While Hospitalized as an Inpatient Bone Marrow Transplants | 20% Co-payment after Deductible |
|--|---|
| Bone Mariow Transplants | 20 / 00-payment after beductible |
| Clinical Trials Clinical Trial Services require prior authorization by UnitedHealthcare. If you participate in a clinical trial provided by an Out-of-Network Provider that does not agree to perform these services at the rate UnitedHealthcare negotiates with Network Participating Providers, you will be responsible for payment of the difference between the Out-of-Network Provider's billed charges and the rate negotiated by UnitedHealthcare with Participating Providers, in addition to | Paid at negotiated rate after Deductible Balance (if any) is the responsibility of the Member |
| any applicable Co-payments, coinsurance or deductibles. Hospice Services | 20% Co-payment after Deductible |
| (Prognosis of life expectancy of one year or less) | 2070 CO-payment after Deductible |
| Hospital Benefits | 20% Co-payment after Deductible |
| Mastectomy/Breast Reconstruction (After mastectomy and complications from mastectomy) | 20% Co-payment after Deductible |
| Maternity Care Preventive tests/screenings/counseling as recommended by the U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as Paid in Full. There may be a separate Co-payment for the office visit and other additional charges for services rendered. Please call the Customer Service number on your ID card | 20% Co-payment after Deductible |
| Mental Health Services including, but not limited to, Residential Treatment Centers Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage. | 20% Co-payment after Deductible |
| Newborn Care (The newborn care deductible and/or Co-payment does not apply when the newborn is discharged with the mother within 48 hours of the normal vaginal delivery or 96 hours of the cesarean delivery. Please see the Combined Evidence of Coverage and Disclosure Form for more details.) | 20% Co-payment after Deductible |
| Physician Care | 20% Co-payment after Deductible |
| Reconstructive Surgery | 20% Co-payment after Deductible |
| Rehabilitation Care (Including physical, occupational and speech therapy) | 20% Co-payment after Deductible |
| Severe Mental Illness Benefit and Serious Emotional Disturbances of a Child Inpatient and Residential Treatment Unlimited days Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage. | 20% Co-payment after Deductible |
| Skilled Nursing Facility Care (Up to 100 days per benefit period) | 20% Co-payment after Deductible |
| Substance Related and Addictive Disorder including, but not limited to, Inpatient Medical Detoxification and Residential Treatment Centers Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage. | No charge |
| Termination of Pregnancy (Medical/medication and surgical) | 20% Co-payment after Deductible |

Benefits Available on an Outpatient Basis

| Benefits Available on an Outpatient Basis Allergy Testing/Treatment (Serum is covered) | |
|---|--|
| PCP Office Visit | \$25 Co-payment |
| Specialist Office Visit | \$40 Co-payment |
| Ambulance | 20% Co-payment after Deductible |
| Clinical Trials F | Paid at negotiated rate after Deductible |
| Clinical Trial Services require prior authorization by UnitedHealthcare. If you participate in a clinical trial provided by an Out-of-Network Provider that does not agree to perform these services at the rate UnitedHealthcare negotiates with Network Participating Providers, you will be responsible for payment of the difference between the Out-of-Network Provider's billed charges and the rate negotiated by UnitedHealthcare with Participating Providers, in addition to any applicable Co-payments, coinsurance or deductibles. | Balance (if any) is the responsibility of the Member |
| Cochlear Implant Devices (Additional Co-payment for outpatient surgery or inpatient hospital benefits and | 20% Co-payment after Deductible |
| outpatient rehabilitation therapy may apply.) | |
| Dental Treatment Anesthesia (Additional Co-payment for outpatient surgery or inpatient hospital benefits may apply) | 20% Co-payment after Deductible |
| Dialysis (Physician office visit Co-payment may apply) | 20% Co-payment after Deductible |
| Durable Medical Equipment | 20% Co-payment after Deductible |
| Durable Medical Equipment for the Treatment of Pediatric Asthma (Includes nebulizers, peak flow meters, face masks and tubing for the Medically Necessary treatment of pediatric asthma of Dependent children who are covered until at least the end of the month in which Member turns 19 years of age.) | 20% Co-payment after Deductible |
| Family Planning (Non-Preventive Care) | 000/ 0 |
| Vasectomy | 20% Co-payment after Deductible |
| Depo-Provera Injection – (other than contraception) PCP Office Visit | ¢25 Ca naymant |
| Specialist Office Visit | \$25 Co-payment \$40 Co-payment |
| Depo-Provera Medication – (other than contraception) | 20% Co-payment after Deductible |
| Termination of Pregnancy (Medical/medication and surgical) | 20% Co-payment after Deductible |
| FDA-approved contraceptive methods and procedures recommended by the Health Resources and Services Administration as preventive care services will be 100% covered. Co-payment applies to contraceptive methods and procedures that are NOT defined as Covered Services under the Preventive Care Services and Family Planning benefit as specified in the Combined Evidence of Coverage and Disclosure Form. | 20% de payment anoi Beddensie |
| Hearing Aid - Standard | 20% Co-payment after Deductible |
| \$5,000 annual benefit maximum per calendar year. Limited to one hearing aid (including repair/replacement) per hearing-impaired ear every three years. (Repairs and/or replacements are not covered, except for malfunctions. Deluxe model and upgrades that are not medically necessary are not covered.) | |
| Hearing Aid – Bone-Anchored Repairs and/or replacements are not covered, except for malfunctions. Deluxe model and upgrades that are not medically necessary are not covered. Bone-anchored hearing aid will be subject to applicable medical/surgical categories (e.g. inpatient hospital, physician fees) only for members who meet the medical criteria specified in the Combined Evidence of Coverage and Disclosure Form. Repairs and/or replacement for a bone-anchored hearing aid are not covered, except for malfunctions. Deluxe model and upgrades that are not medically necessary are not covered. | Depending upon where the covered health service is provided, benefits for bone-anchored hearing aid will be the same as those stated under each covered health service category in this Schedule of Benefits |

| Benefits Available on an Outpatient Basis (Continued) | |
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| Hearing Exam | * 05.0 |
| PCP Office Visit | \$25 Co-payment |
| Specialist Office Visit Co-payments for Audiologist and Podiatrist visits will be the | \$40 Co-payment |
| same as for the PCP. Preventive tests/screenings/counseling as recommended by the | |
| U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for | |
| pediatric preventive health care) and the Health Resources and Services | |
| Administration as preventive care services will be covered as Paid in Full. There may | |
| be a separate Co-payment for the office visit and other additional charges for services | |
| rendered. Please call the Customer Service number on your ID card. | |
| Home Health Care Visits | \$25 Co-payment per visit |
| For Infusion Therapy, a separate Infusion Therapy Copayment | , , , , , |
| applies per 30 days | |
| Hospice Services | 20% Co-payment after Deductible |
| (Prognosis of life expectancy of one year or less) | |
| Infertility Services | Not covered |
| Infusion Therapy | \$250 Co-payment per medication |
| (Infusion Therapy is a separate Co-payment in addition to an office visit Co- | , , , , , , , , , , , , , , , , , , , |
| payment.) In instances where the negotiated rate is less than your Co-payment, | |
| you will pay only the negotiated rate. | |
| Injectable Drugs | 30% up to \$250 Co-payment |
| Outpatient Injectable Medication | per medication |
| Self-Injectable Medication | |
| (Co-payment/coinsurance not applicable to injectable immunizations, birth | |
| control, infertility and insulin. If injectable drugs are administered in a | |
| physician's office, office visit Co-payment/Coinsurance may also apply) FDA- | |
| approved contraceptive methods and procedures recommended by the Health | |
| Resources and Services Administration as preventive care services will be | |
| 100% covered. Co-payment applies to contraceptive methods and procedures | |
| that are NOT defined as Covered Services under the Preventive Care Services | |
| and Family Planning benefit as specified in the Combined Evidence of Coverage and Disclosure Form. | |
| Laboratory Services | No oborgo |
| (When available through and authorized by your Participating Medical Group. | No charge |
| Additional Co-payment for office visits may apply) | |
| Maternity Care, Tests and Procedures | |
| PCP Office Visit | \$25 Co-payment |
| Specialist Office Visit | \$25 Co-payment |
| Preventive tests/screenings/counseling as recommended by the U.S. Preventive | φ20 00 payment |
| Services Task Force, AAP (Bright Futures Recommendations for pediatric | |
| preventive health care) and the Health Resources and Services Administration as | |
| preventive care services will be covered as Paid in Full. There may be a separate | |
| Co-payment for the office visit and other additional charges for services rendered. | |
| Please call the Customer Service number on your ID card | |
| Mental Health Services (including Severe Mental Illness and Serious Emotional | , |
| Disturbances of Child) | |
| Outpatient Office Visits include: | \$25 Co-payment |
| Diagnostic evaluations, assessment, treatment planning, treatment and/or procedures, | |
| individual/ group counseling, individual/ group evaluations and treatment, referral | |
| services, and medication management | |
| All Other Outpatient Treatment include: | No charge after Deductible |
| Partial Hospitalization/ Day Treatment, Intensive Outpatient Treatment, crisis | |
| intervention, electro-convulsive therapy, psychological testing, facility charges for day | |
| treatment centers, Behavioral Health Treatment for pervasive developmental Disorder of | |
| Autism Spectrum Disorders, laboratory charges, or other medical Partial Hospitalization/ | |
| Day Treatment and Intensive Outpatient Treatment, and psychiatric observation | |
| (Please refer to your UnitedHealthcare of California Combined Evidence of | |
| Coverage and Disclosure Form for a complete description of this coverage) | |
| LG -NG-SOB CA HMO Ded (Eff 7-1-2018) | |

Benefits Available on an Outpatient Basis (Continued)

| Oral Surgery Services | 20% Co-payment after Deductible |
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| Outpatient Medical Rehabilitation Therapy at a Participating Free-Standing or Outpatient Facility (Including physical, occupational and speech therapy) | \$25 Co-payment |
| Outpatient Surgery at a Participating Free-Standing or Outpatient | 20% Co-payment after Deductible |
| Surgery Facility | |
| Physician Care | |
| PCP Office Visit | \$25 Co-payment |
| Specialist Office Visit | \$40 Co-payment |
| Co-payments for Audiologist and Podiatrist visits will be the same as for the PCP. | |
| Preventive Care Services | No charge |

(Services as recommended by the American Academy of Pediatrics (AAP) including the Bright Futures Recommendations for pediatric preventive health care, the U.S. Preventive Services Task Force with an "A" or "B" recommended rating, the Advisory Committee on Immunization Practices and the Health Resources and Services Administration (HRSA), and HRSA-supported preventive care guidelines for women, and as authorized by your Primary Care Physician in your Participating Medical Group.) Covered Health Care Services will include, but are not limited to, the following:

- Colorectal Screening
- Hearing Screening
- Human Immunodeficiency Virus (HIV) Screening
- Immunizations
- Newborn Testing
- Prostate Screening
- Vision Screening
- Well-Baby/Child/Adolescent care
- Well-Woman, including routine prenatal obstetrical office visits

Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form. Preventive tests/screenings/counseling as recommended by the U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as Paid in Full. There may be a separate Co-payment for the office visit and other additional charges for services rendered. Please call the Customer Service number on your ID card. FDA-approved contraceptive methods and procedures recommended by the Health Resources and Services Administration as preventive care services will be 100% covered. Co-payment applies to contraceptive methods and procedures that are NOT defined as Covered Services under the Preventive Care Services and Family Planning benefit as specified in the Combined Evidence of Coverage and Disclosure Form.

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| Prosthetics and Corrective Appliances | 20% Co-payment after Deductible |
| Radiation Therapy | |
| Standard: | 20% Co-payment after Deductible |
| (Photon beam radiation therapy) | |
| Complex: | 20% Co-payment after Deductible |
| (Examples include, but are not limited to, brachytherapy, radioactive implants, | |
| and conformal photon beam; Co-payment applies per 30 days or treatment | |
| plan, whichever is shorter. Gamma Knife and Stereotactic procedures are | |
| covered as outpatient surgery. Please refer to outpatient surgery for Co- | |
| payment amount, if any.) | |
| Radiology Services | |
| Standard: | No charge |
| (Additional Co-payment for office visits may apply) | |
| Specialized Scanning and Imaging Procedures: | \$100 Co-payment |
| (Examples include, but are not limited to, CT, SPECT, PET, MRA and MRI – | |
| with or without contrast media) | |
| A separate Co-payment will be charged for each part of the body scanned as | |
| | |

part of an imaging procedure.

Benefits Available on an Outpatient Basis (Continued)

Severe Mental Illness (SMI) and

Serious Emotional Disturbances of a Child (SED)

Please see outpatient "Mental Health Services" section for cost sharing and services that apply to SMI and SED. Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a complete description of this coverage.

Substance Related and Addictive Disorder

Outpatient Office Visits include, but are not limited to:

No charge

Diagnostic evaluations, assessment, treatment planning, treatment and/or procedures, individual/group evaluations and treatment, individual/group counseling and detoxifications, referral services, and medication management

All Other Outpatient Treatment includes, but are not limited to:

No charge

Partial Hospitalization/ Day Treatment, Intensive Outpatient Treatment, crisis intervention, facility charges for day treatment centers, laboratory charges. and methadone maintenance treatment

Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for complete a description of this coverage.

Virtual Visits \$25 Co-payment

Benefits are available only when services are delivered through a Designated Virtual Network Provider. You can find a Designated Virtual Network Provider by going to **www.myuhc.com** or by calling Customer Service at the telephone number on your ID card.

Vision Refractions \$25 Co-payment

Note: Benefits with Percentage Co-payment amounts are based upon the UnitedHealthcare negotiated rate.

EACH OF THE ABOVE-NOTED BENEFITS IS COVERED WHEN AUTHORIZED BY YOUR PARTICIPATING MEDICAL GROUP OR UNITEDHEALTHCARE, EXCEPT IN THE CASE OF A MEDICALLY NECESSARY EMERGENCY OR URGENTLY NEEDED SERVICE. A UTILIZATION REVIEW COMMITTEE MAY REVIEW THE REQUEST FOR SERVICES.

Note: This is not a contract. This is a Schedule of Benefits and its enclosures constitute only a summary of the Health Plan.

THE MEDICAL AND HOSPITAL GROUP SUBSCRIBER AGREEMENT AND THE UNITEDHEALTHCARE OF CALIFORNIA COMBINED EVIDENCE OF COVERAGE AND DISCLOSURE FORM AND ADDITIONAL BENEFIT MATERIALS MUST BE CONSULTED TO DETERMINE THE EXACT TERMS AND CONDITIONS OF COVERAGE. A SPECIMEN COPY OF THE CONTRACT WILL BE FURNISHED UPON REQUEST AND IS AVAILABLE AT THE UNITEDHEALTHCARE OFFICE AND YOUR EMPLOYER'S PERSONNEL OFFICE. UNITEDHEALTHCARE'S MOST RECENT AUDITED FINANCIAL INFORMATION IS ALSO AVAILABLE UPON REQUEST.

Customer Service: 800-624-8822 711 (TTY) www.myuhc.com