San Diego Community College District – College Adjunct Faculty Appraisal Form

For:(Evaluee's Name)								
CRITERIA	Needs D	evelopment	Competent	Exceeds S	Unable to Observe			
 Current Subject Area Knowledge/ Professional Development 	[]	[]	[]	[]	[]	[]		
2. Knowledge of Learning Theory	[]	[]	[]	[]	[]	[]		
3. Course Conceptualization/Integration	[]	[]	[]	[]	[]	[]		
4. Organizing/Planning	[]	[]	[]	[]	[]	[]		
5. Innovation/Resourcefulness	[]	[]	[]	[]	[]	[]		
6. Presentation Skills	[]	[]	[]	[]	[]	[]		
7. Adaptability/Flexibility	[]	[]	[]	[]	[]	[]		
8. Facilitation Skills	[]	[]	[]	[]	[]	[]		
9. Assessment	[]	[]	[]	[]	[]	[]		
10. Feedback Skills	[]	[]	[]	[]	[]	[]		
11. Skill in Creating the Learning Environment	[]	[]	[]	[]	[]	[]		
12. Skill in Managing Class Time	[]	[]	[]	[]	[]	[]		
13. Skill in Making Content Relevant	[]	[]	[]	[]	[]	[]		
14. Skill in Establishing Rapport/Trust	[]	[]	[]	[]	[]	[]		
15. Timely Response to Administrative Requirements (for Chair/Dean to evaluate)	[]	[]	[]	[]	[]	[]		
16. Demonstrated respect for colleagues, for the traditional concepts of academic freedom, and for the commonly-agreed-upon ethics of the teaching profession	[]	[]	[]	[]	[]	[]		
17. Demonstrated sensitivity to the issues of diversity	[]	[]	[]	[]	[]	[]		
OVERALL RATING:	Needs D []	evelopment []	Competent []	Exceed: []	s Standard []	S		

For:

SIGNATURES:

DATES:

EVALUEE

DEPARTMENT CHAIR/DESIGNEE

San Diego Community College District College Adjunct Faculty Appraisal Form - COUNSELOR

For:(Evaluee's Name)							
Criteria	Ì	evelopment	Competent	Exceeds §	Unable to Observe		
 Keeping Reports, Records, Ed Plans, & other Documentation 	[]	[]	[]	[]	[]	[]	
2. Special Functions	[]	[]	[]	[]	[]	[]	
3. Organizing & Planning	[]	[]	[]	[]	[]	[]	
4. Individual Counseling	[]	[]	[]	[]	[]	[]	
5. Group Counseling	[]	[]	[]	[]	[]	[]	
6. Assessment	[]	[]	[]	[]	[]	[]	
7. Group Presentation	[]	[]	[]	[]	[]	[]	
8. Knowledge & Utilization of Academic Programs and Curricula, Transfer Information, Resources, & District Procedure	[]	[]	[]	[]	[]	[]	
 Professional Growth & Ongoing Preparation 	[]	[]	[]	[]	[]	[]	
10. Communication	[]	[]	[]	[]	[]	[]	
11. Leadership/Influence	[]	[]	[]	[]	[]	[]	
12. Timely Response to Administrative Requirements (for Chair/Dean to evaluate)	[]	[]	[]	[]	[]	[]	
13. Demonstrated respect for colleagues, for the traditional concepts of academic freedom, and for the commonly-agreed-upon ethics of the teaching profession	[]	[]	[]	[]	[]	[]	
14. Demonstrated sensitivity to the issues of diversity	[]	[]	[]	[]	[]	[]	
OVERALL RATING:	Needs D	evelopment	Competent	Exceeds S	tandards		

SIGNATURES:

DATES:

EVALUEE

DEPARTMENT CHAIR/DESIGNEE

San Diego Community College District College Adjunct Faculty Appraisal Form - LIBRARIAN

For:	(Evaluee's Name)								
CRITERIA	Needs Development			Comp	Competent		eds S	Unable to Observe	
1. Reference	[]	[]	[]	[]	[]	[]
2. Bibliographic Instruction	[]	[]	[]	[]	[]	[]
3. Circulation of Materials	[]	[]	[]	[]	[]	[]
4. Acquisition of Materials	[]	[]	[]	[]	[]	[]
5. Cataloging	[]	[]	[]	[]	[]	[]
6. Overall Knowledge of the Collection	[]	[]	[]	[]	[]	[]
7. Collection Evaluation & Assessment	[]	[]	[]	[]	[]	[]
8. Material Selection & De-selection	[]	[]	[]	[]	[]	[]
9. Organizing & Planning	[]	[]	[]	[]	[]	[]
10. Staff Development	[]	[]	[]	[]	[]	[]
11. Professional Involvement	[]	[]	[]	[]	[]	[]
12. College/District Policies & Procedures	[]	[]	[]	[]	[]	[]
13. Liaison with Faculty & Administration	[]	[]	[]	[]	[]	[]
14. Continuing Education	[]	[]	[]	[]	[]	[]
15. Timely Response to Administrative Requirements (for Chair/Dean to evaluate)	[]	[]	[]	[]	[]	[]
 16. Demonstrated respect for colleagues, for the traditional concepts of academic freedom, and for the commonly-agreed- upon ethics of the teaching profession 	[]	[]	[]	[]	[]	[]
17. Demonstrated sensitivity to the issues of diversity	[]	[]	[]	[]	[]	[]
OVERALL RATING:	Ne r	eeds	Development	Com r	petent	Exce	eds S	Standards	-

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EVALUEE

DEPARTMENT CHAIR/DESIGNEE

DEAN