

Human Resources Division

Employee Relations Department Labor Relations | Compensation | Classification | Professional Development

SUPERVISOR CHECKLIST

EXITING EMPLOYEE

Prior to the date when an employee is scheduled to depart SDCCD employment for any reason, it's very important for the immediate supervisor/manager to carefully coordinate the employee's exit. Please utilize this checklist to ensure that the vital District items are recovered and that employee-only access is ended.

✓	SDCCD Resignation/Retirement Notice [Form located <u>here</u>]
✓	Keys – Bldg./ Dept./ Private Office/ File Cab./ Desk [Campus Key Manager, or Facilities Mgmt. if at District Office]
✓	Keys – File Cabinets/ Workstation Desk [Supervisor]
✓	Security Code Access [Campus Business Office or Vice Chancellor's Assistant, who communicates with College Police]
✓	Password Reset for Voice Mail – private line [Contact Campus Business office or ePhone Administrator]
✓	Department Voice Mailbox password reset [IT Help Desk]
✓	Access to Computer Systems [Supervisor who communicates with Student Services (PeopleSoft Campus Solutions/ ISIS), Bus. Svs. (PeopleSoft Finance) or HR Systems (PeopleSoft HCM/Colleague/HRIS)]
✓	Borrowed Equipment: laptops, flash drives, District vehicles, etc. [Supervisor who communicates with appropriate Campus Office]
✓	Parking Permit [Notify College Police Parking Dept. to cancel permit # & Return via interoffice mail to College Police Parking Supervisor]

Location of form: <u>https://www.sdccd.edu/docs/HumanResources/general/SUPERVISOR%20CHECKLIST-</u> <u>Exiting%20Employee.pdf</u>



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✓	Personnel Action Sheet (PAS Sheet) [Supervisor via Campus Business Office, or Vice Chancellor's Assistant/Timekeeper]
✓	Last Pay Statement [All final pay is issued via live manual check so that the employee has the last pay warrant]
✓	

Additional considerations that may be unique to Campus/Dept. Assignment:

✓	Keys – District Vehicles
	[Supervisor who communicates with Campus Office & alerts Risk Manager regarding DMV Pull Notice List]
✓	Keys – Equipment / Power Boxes / Gates
	[Supervisor who communicates with appropriate Campus Office]
✓	DL Lists – Remove name
	[Supervisor and other offices identified by Supervisor]
✓	Tools
	[Supervisor who communicates with appropriate Campus Office]
✓	Badge, Nametag, or Uniform, if required
	[Supervisor who communicates with appropriate Campus Office]
✓	Sabbatical Leave Commitment – Return to Active-Duty Status [Alert Campus Dean's Office and HR Payroll Office ext. 6582 regarding Sabbatical Bond]
✓	Form 700 Leaving Office for those employees who are designated
	filers (Administrative Procedure 2712).
	[Alert HR Risk Management Office ext. 6953]
✓	
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