



# SAN DIEGO COMMUNITY COLLEGE DISTRICT

3375 Camino del Rio South  
San Diego, California 92108-3883  
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CITY COLLEGE | MESA COLLEGE | MIRAMAR COLLEGE | CONTINUING EDUCATION

*Board of Trustees Office*

## Trustee Advisory Council (TAC)

Thursday, December 18, 2014  
3375 Camino del Rio South - Room 245  
12:00 – 1:30 p.m.  
Minutes

Convener: Laurie Coskey

**Members present:** Willie Blair, Nola Butler Byrd, Clint Carney, Laurie Coskey, Dwayne Crenshaw, Bob Garber, Jeff Marston, Alan Mobley, Olivia Puentes-Reynolds, Gary Rotto, Evonne Seron Schulze, Cecil Steppe, David Valladolid, Sid Voorakkara

**Board Members present:** Rich Grosch, Bernie Rhinerson, Maria Nieto Senour, Peter Zschiesche

**District officials, staff, and guests present:** Constance Carroll, Jack Beresford, Margaret Lamb, James MacLeod

**Members absent:** Herb Delute, Ricardo Flores, Alberto Ochoa

**Board Members absent:** Mary Graham

### 1. Welcome/Introductions

Laurie Coskey

Laurie Coskey noted that the TAC is going to celebrate 10 years of service in 2015.

Davis Valladolid asked for a moment of silence for Pete Chacon, 89, a longtime assemblymember and a leading voice in bilingual education, who recently passed away.

### 2. Trustees' Update Trustees

Trustee Grosch stated that District enrollment is up 2% over cap and that classes will be offered this summer. He acknowledged that he, Trustee Senour, and Trustee Zschiesche were reelected in the November election and that Trustee Senour will be the new board president starting January 2015. He commented that while there is currently a drought in San Diego, the new buildings are able to reclaim water to be used for irrigation, and drought-tolerant plants are being used in landscaping.

Trustee Zschiesche shared that he, Trustee Graham, Trustee Grosch, and Trustee Rhinerson attended the Association for Community College Trustees Conference in Chicago. While in Chicago, he had an opportunity to visit a new public high school, which is providing training in manufacturing to the standards required by local industry. Trustee Zschiesche stated that the high school is located in a poorer area of

Chicago, is part of the public education system, and is not a charter school. He said that this shows that the public school systems can meet the needs of the community. Trustee Zschesche has spoken with Chancellor Carroll and City College President Anthony Beebe to explore the possibility of the SDCCD doing this here.

Trustee Rhinerson shared that he serves as chairman of the Community College League of California (CCLC) Advisory Committee on Legislation (ACL) which advises the League boards on state and federal legislation affecting community colleges, and general advocacy strategies. The committee reviews legislation and related issues requiring legislative resolution, develops appropriate legislative solutions, and recommends appropriate League advocacy priorities. He said that this is a great opportunity to help share legislation with community colleges. Trustee Rhinerson shared that he also serves on the Association of Community College Trustees (ACCT) Public Policy Committee, which gives him an advanced look at legislation that can affect community colleges. He said two things that are in the federal budget are additional money for Pell Grants and that students who do not have a high school diploma are eligible if they are in a career pathway, and are taking at least six units. Trustee Rhinerson stated that there is also more funding for students at designated Hispanic-serving institutions and that Mesa College has this designation.

Trustee Senour shared that she is very happy to have been reelected and is looking forward to serving as the Board president.

### **3. Approval of the October 30, 2014, minutes**

The minutes were approved on a motion by David Valladolid and a second by Sid Voorakkara.

### **4. Video – ICWJ Voices for Justice Breakfast 2014 - Honoring Chancellor Carroll**

Laurie Coskey commented that the Interfaith Committee for Workers Justice, of which she is the executive director, honored Chancellor Carroll at this year's Voices for Justice Breakfast. Chancellor Carroll was not able to attend but provided a video that was shown at the breakfast. The video was then shown to the TAC.

Olivia Puentes-Reynolds commented on several of the topics Chancellor Carroll discussed in the video. Laurie Coskey asked people to let her know if they would like a copy of the video.

### **5. Update on Strategic Outreach for TAC engagement**

Laurie Coskey said that the next step is for the TAC members to provide names of potential new members and to send the names to James MacLeod, who will forward them to the trustees for consideration.

## 6. Chancellor's Report

### a. Baccalaureate Update

Chancellor Carroll stated that the California Community Colleges Chancellor's Office has announced that out of 72 districts, 36 have submitted baccalaureate proposals, which is 50 percent. However, there will be only 15 slots available. She commented that the bachelor's degrees offered cannot duplicate programs at the four-year public institutions. Evonne Seron Schulze asked how the districts are selected. Chancellor Carroll said that there will be a committee that will rank the proposals, and then the State Chancellor will recommend the 15 districts to be approved after the January 20 meeting of the Statewide Board of Governors. She noted that Grossmont-Cuyamaca CCD is putting in for a bachelor's degree in Environmental Health and Safety Management and MiraCosta a bachelor's degree in bioengineering. Chancellor Carroll shared that UCSD Chancellor Pradeep K. Khosla and SDSU President Elliot Hirschman have written letters of support. She said that there is a fee difference: for the first two years, the fee will stay the same at \$46.00 per unit, and the 3<sup>rd</sup> and 4<sup>th</sup> year the per unit fee will be \$86.00. Based on these figures a bachelor's degree in the community college will cost about \$10,000.00 vs. \$50,000.00 or more four-year universities.

## 7. Information

### a. SDCCCD Diversity Report

Carroll

Chancellor Carroll shared that this report is in response to an email that Willie Blair sent to Laurie Coskey regarding diversity in the District, particularly African-American faculty. She emphasized that the SDCCCD Board of Trustees takes this very seriously, as does the TAC. She reported that diversity is an important goal in hiring and retaining all categories of employees in the District. Special attention is given to and continues to be needed in attracting and hiring diverse candidates for faculty and administrative positions.

Chancellor Carroll reported that diversity is a very important issue in the district and included in several Board policies including the Cultural Competency policy which was developed by the TAC. With Affirmative Action goals and quotas no longer being legal, the District works on a non-quantitative measure towards the goal of diversity. Chancellor Carroll stated that every hiring committee includes an Equal Employment Opportunities (EEO) representative, who has additional training to ensure that diversity is part of the consideration in making recommendations for hiring new employees. Willie Blair asked if the hiring committee is given recommendations, or if the recommendations are given to the committee. Chancellor Carroll replied that the hiring committee recommends the candidates, which are sent to the president who make the final selection. She shared that recently, Mesa College President Pam Luster rejected the recommendations for three different hiring committees because they lacked diversity. Willie Blair also asked who is responsible for the outreach for the police

academy. Chancellor Carroll stated that the area police departments provide the outreach and not the District. Laurie Coskey added that police departments have a big presence at job fairs. Evonne Seron Schulze suggested that the TAC receive the District's job listings so they can help connect diverse candidates to the jobs available. Dwayne Crenshaw commented that someone looking for a job might not know how their skills translate to an available job. Chancellor Carroll noted that available jobs are on the District website with all of the requirements listed.

Chancellor Carroll showed the comparisons by ethnicity of District Students, the Local Service Area population, and SDCCD Employees. She commented that more people are refusing to classify themselves by race. With the Unknown section growing, tracking diversity is more difficult. Chancellor Carroll noted that more work is needed to better reflect the ethnicity of the student population.

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## 8. Announcement of Upcoming SDCCD Events

Bernie Rhinerson noted that at the Joint Board meeting with SDUSD, a report to be discussed is the alignment for certificated programs between Unified and the District.

- Board Meeting – District Office, January 29, 2015, 4:00 p.m.
- Board Meeting – Miramar College, February 19, 2015, 4:00 p.m.
- Board Meeting – District Office, March 12, 2015, 4:00 p.m.
- Joint Board Meeting w/ SDUSD – March 17, 2015 5:00 p.m.

## 9. Adjournment

**Future Meeting Dates: Thursday, February 5, 2015, 12:00-1:30 p.m.**

**May 21, 2015, 12:00-1:30 p.m.**

**Group Photo - Please note this is a new date.**