



SAN DIEGO
Community College District

Chancellor's Spring Forum 2026

Leading on Values

Gregory Smith
Chancellor

The Moment

"Responsibility."



- We are in a moment where "The fierce urgency of now" meets our collective "Responsibility."
- The shift from maintaining to **Uplifting** what has been marginalized and under-resourced

Investing in our People

- **Compensation:** Implementing a Living Wage, Single Column Faculty Schedule, Employee Compensation adjustments, and Supervisor/Manager schedule restructuring.
- **Work-Life Modernization:** 36-hour operations pilot launch and Remote Work policies.
- **Building the Team:** Prioritizing FT Faculty and Classified Professional positions; decreasing reliance on NANCE via reorganization and reclassification.
- **Trust:** Using the Climate Survey to drive improvements in Communication, Trust, and Transparency

Dignity, Stability and a Living Wage



Investing in Technology & Innovation

Future-Proofing the District



- **The AI Frontier:** Google Suite, Agentic AI, Custom GPTs, Copilot, and our AI Fellows program.
- **The Digital Backbone:** Cloud migration, PS implementations, and automated workflows.
- **Security & Integrity:** MFA, SSO, Threat Detection, and Fraudulent Enrollment prevention.
- **Data Intelligence:** EDW (Electronic Data Warehouse) and Dashboards for real-time insights.

Investing in Infrastructure & Policy

Systems Built for Equity



- **Modern Policy:** Anonymous screening to remove bias.
- **Physical Presence:** Bond-funded Athletics, Performing Arts, and CTE facilities.
- **Institutional Identity:** District visual identity and marketing refresh.
- **Housing Leadership:** Leading on Affordable Student and Employee Housing.

Investing in Student Success & Advocacy

- **Essential Needs:** Expanding Mental Health (TimelyCare), Basic Needs, and Affordable Housing.
- **Dedicated Centers:** Pride Centers, Student Parent Center, and Dreamer resources.
- **Instructional Growth:** CCB (Baccalaureate) expansion, Dual Enrollment, and Flexible/Accelerated degrees.
- **Economic Mobility:** Ready2Work, Bootcamps, and Work-based learning.

Removing Barriers, Creating Belonging



Investing in Financial Health & Values

Our Budget as a Moral Document



- **Fiscal Strength:** SCFF revenue, GFU reserve, and Growth funding.
- **Equity-Centered Funding:** Backfilling MSI; investing in BSSI, ADES, ESL IA support, and DEIA-focused positions.
- **Engagement:** Active participation for Classified Senate and ASG.
- **Strategic Tools:** Element 451 and Student Financial Planner.

The Road Ahead

- **Civic Leadership:** Civic Center development and the SDSU Partnership.
- **Regional Collaboration:** Regional Master Plan and Funding Equity (Prop 98).
- **Expansion:** Scaling the San Diego Promise and CCBs.
- **The Commitment:** Civil Rights across Housing, Education, and Employment.
- **SD RHFA**

The Future of San Diego Education

Be. Belong. Become.

You Belong Here!

Open Discussion