

AAAS - American Association for the Advancement of Science

MWG - Multidisciplinary Working Group

- AAAS

- **AAAS MISSION:** Advance science, engineering, and innovation throughout the world for the benefit of all. Advancing Science, Serving Society.
- **AAAS VISION STATEMENT:** A boldly inclusive, mobilized, and global scientific community that ignites, enables, and celebrates scientific excellence and science-informed decisions and actions.
- Foster equity and inclusion for scientific excellence - AAAS fosters the diverse, equitable, open, and inclusive scientific enterprise that is essential for scientific excellence.

- MWG - Empowering Career Pathways in STEMM

- Exclusionary practices that **limit entry points** or access into STEM careers
- Disincentives for individuals wanting to make **career changes**
- Unrealistic goals for success in STEMM profession
- Disconnects between formal training or education and on-the-job competencies.
- **Challenging traditional benchmarks for success**
- Cultivating and respecting the whole person by supporting professional and personal development.