

**From:** [Gregory Smith](#)  
**Subject:** COVID Supplemental Leave and Onsite Testing Update  
**Date:** Tuesday, October 19, 2021 8:24:34 PM  
**Attachments:** [image001.png](#)

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Hello SDCCD Community,

This email provides two updates:

1. **COVID Supplemental Leave**
2. **Onsite COVID Testing Schedule Revisions**

Please read this email carefully.

### **COVID Supplemental Leave Benefit**

The Families First Coronavirus Response Act (FFCRA) provided employees up to 80 hours of paid leave for COVID-related reasons. The FFCRA expired on December 31, 2020 and in March 2021, the California legislature took action through Senate Bill 95 to extend COVID-related leave through September 30, 2021 for employees in California. Governor Newsom has said that SB95 will not be extended, ending the state requirement for employers to provide paid leave for COVID-related reasons.

As the District prepares to resume the phased-in return to onsite work in November, and a full reopening in January, the District and AFT Guild have agreed to extend the leave provisions of SB95 through the remainder of the academic year. The leave benefit is available for all employees. This means employees will continue to have access to up to 80 hours of paid leave (or the appropriate proration for part-time employees) for the following reasons:

1. The employee is unable to work or telework while subject to quarantine or isolation related to COVID-19 as defined by an order or guidelines of the California Department of Public Health, the federal Centers for Disease Control and Prevention, or a local health officer who has jurisdiction over the workplace.
2. A health care provider has advised the employee to self-quarantine for reasons related to COVID-19.
3. The employee is attending an appointment to receive a vaccine for protection against COVID-19.
4. The employee is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from being able to work or telework.
5. The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.
6. The employee is caring for a family member, as defined in subdivision (c) of Labor Code Section 245.5, who is subject to an order or guidelines described in subparagraph (A) or who has been advised to self-quarantine, as described in subparagraph (B).
7. The employee is caring for a child, as defined in subdivision (c) of Labor Code Section 245.5, whose school or place of care is unavailable for reasons related to COVID-19.

Extending the timeframe to use the COVID supplemental leave benefit does not increase the amount of hours available to an employee. Employees who have exhausted their supplemental leave benefit may use accrued sick leave or other paid leave for COVID-related reasons.

The Human Resources Office will provide an email notification to employees using this leave benefit of their remaining balance in each month the leave is used. If you have any questions regarding this leave benefit, please contact the Human Resources Office at [hrpayroll@sdccd.edu](mailto:hrpayroll@sdccd.edu).

**Onsite COVID Testing Schedule**

Based on the actual usage of COVID testing provided by the District, we will be reducing the hours of testing availability as shown below. We worked to keep as much time available as practical within the operational and business needs of our testing provider. We will be reassessing the demand for onsite testing for the spring semester and may be able to increase testing days and hours at the college testing locations when the semester begins. **Effective Monday, October 25<sup>th</sup>**, the testing schedule will be:

	City College	Mesa College	Miramar College	Continuing Education – Educational Cultural Complex	District Office
<b>Monday</b>		7 AM – 3 PM			
<b>Tuesday</b>			6 AM – 12 PM	2 PM – 6 PM	
<b>Wednesday</b>	8 AM – 12 PM		2 PM – 6 PM		8 AM – 12 PM
<b>Thursday</b>	2 PM – 5 PM				
<b>Friday</b>		8 AM – 12 PM			

Testing Site Locations:

City College: Building M, room 205/206

Mesa College: Parking Lot 1, corner of Chasewood Way and Mesa College Circle

Miramar College: Building K1, room 107

Educational Cultural Complex: Room B101

District Office: 2<sup>nd</sup> floor Board Meeting Conference Room

This information will be updated on the District COVID resource page for employees:

<https://www.sdccd.edu/about/departments-and-offices/human-resources/risk-management/covid-employees.aspx>. You may also find recent data about COVID-19 cases in our District and San Diego

County and prior communications I have sent related to COVID-19, District health and safety protocols, scheduling a COVID-19 test, submitting vaccination documentation and exemption requests, and the phased-in return to onsite work.

Thank you,

Greg

Gregory Smith  
Vice Chancellor, Human Resources  
Office: 619-388-6589  
Fax: 619-388-6897  
[gsmith@sdccd.edu](mailto:gsmith@sdccd.edu)



**SAN DIEGO  
COMMUNITY COLLEGE  
DISTRICT**

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