WHEN AN EMPLOYEE CAN SAFELY RETURN TO WORK

An employee may return to work <mark>*when ALL of the following are true:*</mark>

- *It has been at least 10 days after start of symptoms (or after first positive COVID-19 test if person is asymptomatic);*
- *It has been at least 24 hours after the last fever without the use of fever-reducing medication;*
- *All symptoms have resolved; and*
- *It has been at least 10 days with no fever after any known exposure to someone who has COVID-19.*
- *Or it has been 7 days since any known exposure with a negative COVID-19 test result.*

NOTE: COVID-19 positive test cases do NOT need to provide a negative COVID 19 test as long as they have waited at least ten 10 days since symptoms began, have not had a fever for 24 hours without taking fever reducing medication, and other symptoms have resolved.

FULLY VACCINATED EMPLOYEES updated 3/1/2021

Updated Guidance for two (2) groups of persons do not need to quarantine following an Exposure:

1. People who have tested positive for COVID-19 within the three (3) months preceding the exposure and recovered and who did not develop any symptoms associated with COVID-19 as a result of the exposure; and
2. People who have been fully vaccinated against COVID-19 within the three (3) Months preceding the exposure who did not develop any symptoms associated with COVID-19 following the exposure.

Fully Vaccinated defined as*: It has been a full two (2) weeks since the final vaccine dose, and the close contact exposure is within three (3) months following the final vaccine dose, and the individual has remained asymptomatic since the close contact exposure.*