

## RESOLUTION OF THE BOARD OF TRUSTEES

**WHEREAS**, on March 12, 2020, the San Diego Community College District (District) Board of Trustees unanimously passed a Resolution declaring emergency conditions due to the novel coronavirus, SARS-COV-2 (COVID-19); and

**WHEREAS**, the District and its colleges have provided instruction and services primarily through distance education and remote operations since March 2020, which has enabled the continuation of public education for many students, but has resulted in the displacement and exclusion of many students from communities with inadequate access to resources necessary to succeed in distance education; and

**WHEREAS**, the Centers for Disease Control (CDC), World Health Organization (WHO), and numerous federal, state, and local public health agencies and organizations have identified vaccination against COVID-19 by as many people as possible as a necessary measure to control and contain serious illness, hospitalization, and loss of life due to COVID-19; and

**WHEREAS**, validated data on COVID-19 infections clearly demonstrate individuals who have not been vaccinated are at much higher risk of infection, serious illness, hospitalization, and loss of life due to COVID-19 and the continued spread of COVID-19 has led to more transmissible and harmful variants, such as the Delta variant; and

**WHEREAS**, the District recognizes the urgency in resuming in-person instruction and services to mitigate any further learning loss and disengagement among communities most in need of the public education and support resources offered by the District; and

**WHEREAS**, President Joseph Biden announced on September 9, 2021, that all federal employees, employees of federal contractors, and health care workers will be required to be vaccinated, and all employers with 100 or more employees will be required to ensure workers are vaccinated or testing weekly for COVID-19 and called on all schools to adopt a vaccine requirement for all employees;

**NOW THEREFORE BE IT RESOLVED** by the Board of Trustees of the San Diego Community College District that consistent with the recommendations by President Joseph Biden, CDC, WHO, State of California, and the San Diego County Health and Human Services Agency, the Board directs the Chancellor or their designee(s) to take actions necessary to develop and implement a COVID-19 vaccine requirement for all District employees, students, and individuals accessing services and utilizing facilities at all District locations in accordance with federal and state law, including eligible exceptions; and,

**BE IT FURTHER RESOLVED**, the requirement shall be developed and implemented in accordance with the terms and conditions of any collectively bargained agreement, modified as necessary through the appropriate bargaining procedures as required by law, and in consultation with collective bargaining agents; and

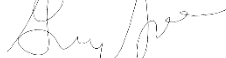
**BE IT FURTHER RESOLVED**, the Chancellor or their designee(s) shall have the authority to amend the COVID-19 vaccination requirement as necessary based on the recommendations of appropriate federal, state, and local public health authorities, and the public health and safety conditions within the District and the communities it serves, subject to Board review and confirmation in accordance with District policies.



**Maria Nieto Senour, Ph.D.**  
President



**Mary Graham**  
Executive Vice President



**Geysil Arroyo**  
Vice President for Public Health Advocacy



**Craig Milgrim**  
Vice President for Diversity, Equity, and Inclusion



**Bernie Rhinerson**  
Vice President for Legislative Advocacy

*Passed and adopted by the Board of Trustees of the San Diego Community College District in San Diego, California, this 23<sup>rd</sup> day of September, 2021.*



**Carlos O. Turner Cortez, Ph.D.**  
Chancellor

