



SAN DIEGO COMMUNITY COLLEGE DISTRICT

Board of Trustees Policy

Chapter 6 - Business and Fiscal Affairs

BP 6125 FRAUD POLICY AND WHISTLEBLOWER PROTECTION

The Chancellor shall establish procedures regarding the reporting and investigation of suspected fraudulent and/or other related unlawful activities by district employees, and the protection from retaliation of those who make such reports in good faith. For the purposes of this policy and any implementing procedures, “unlawful activity” refers to any activity – intentional or negligent – that violates state or federal law, local ordinances, or District policy.

The procedure shall provide that individuals are encouraged to report suspected incidents of fraud and/or unlawful activities without fear or retaliation, that such reports are investigated thoroughly and promptly, remedies are applied for any unlawful practices and protections are provided to those employees who, in good faith, report these activities.

Furthermore, district employees shall not: (1) retaliate against any employee who has made a protected disclosure, assisted in an investigation, or refused to obey an illegal order; or (2) directly or indirectly use or attempt to use the official authority or influence of his or her position for the purpose of interfering with the right of an employee to make a protected disclosure to the District. The District will not tolerate retaliation, and will take whatever action may be needed to prevent and correct activities that violate this policy, including discipline of those who violate it up to and including termination.

Labor Code Section 1102.5

Government Code Section 53296

Private Attorney General Act of 2004 (Labor Code Section 2698)

Approved by Chancellor: May 25, 2006

NEW POLICY