



SAN DIEGO COMMUNITY COLLEGE DISTRICT

Policy
4800

February 29, 1996

INJURY AND ILLNESS PREVENTION PLAN

POLICY

The Board of Trustees, recognizing that the health, safety, and well being of its employees is of paramount importance in the effective management of the San Diego Community College District, affirms its commitment to create and maintain a safe and healthful working environment.

To implement this policy, the Chancellor is authorized to create and implement an Injury and Illness Prevention Program that will consists of appropriate procedures to:

1. Identify, assess, and abate all workplace hazards.
2. Delegate responsibility for implementation and enforcement of the District's Injury and Illness Prevention Plan at each of the District's places of operation.
3. Train all employees, supervisors, and managers in the recognition of workplace hazards and proper safe work practices.
4. Provide that all employees will comply with safe work practices, giving recognition to employees who demonstrate compliance.
5. Create a system of communications between employees, supervisors, and management which will promote a safe working environment.
6. Investigate the causes of accidents.

SUPERSEDES:
Policy 7400, 12/23/76