



SAN DIEGO COMMUNITY COLLEGE DISTRICT

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Administrative Procedure

Chapter 7 – Human Resources

AP 7347 – PAID FAMILY LEAVE

The employee may take Family Necessity Leave (Paid Family Leave) to care for a child, parent, spouse, domestic partner, parent-in-law, grandparent, grandchild, and sibling whether or not said leave would qualify under the provisions of the FMLA. In such cases that the Family Necessity Leave is FMLA qualifying, both leaves shall run concurrently.

Also see the Collective Bargaining Agreements (CBA)/Handbooks for applicable employee groups. If there is any conflict between this procedure and the applicable CBA, the CBA provisions shall prevail unless otherwise provided by law.

Date Approved: **April 1, 2019**

Revised: **November 14, 2019**