

For Contract Employees Only

EMPLOYEE SPENDING ACCOUNT ENROLLMENT FORM - 2025

Academic _____ Classified _____

EMPLOYER NAME: <u>San Diego Community College District</u>			GROUP NUMBER: <u>BB1055</u>		
EMPLOYEE NAME LAST		FIRST	MI	<input type="checkbox"/> M <input type="checkbox"/> F SEX	PeopleSoft ID#: _____ SS#: <u>DO NOT ENTER</u>
EMPLOYEE ADDRESS: _____ Street City _____ State _____ Zip _____ Email Address _____ Fax Number (for return correspondence) _____ Home Phone _____ Work Phone _____					<input type="checkbox"/> Please check if this is a change in address
					DATE OF BIRTH: _____ DATE OF HIRE: _____
					<input type="checkbox"/> SEND ME A NEW DEBIT CARD SEND ME A DEBIT CARD FOR MY DEPENDENT SPOUSE/ PARTNER OR CHILD
PLEASE COMPLETE					
<i>I ELECT THE FOLLOWING:</i>		Monthly Deduction	Annual Election		
			Annual Amount	Maximum	
Healthcare Account:	<input type="checkbox"/> Yes <input type="checkbox"/> No	\$ _____	\$ _____	\$ 3,200 Plan Year ¹	
Dependent Care Account	<input type="checkbox"/> Yes <input type="checkbox"/> No	\$ _____	\$ _____	\$ 5,000 Calendar Year	
<p><u>Pre-Tax Premium Deductions: health insurance premiums, and all other eligible insurance premiums, will be excluded from taxable income. The employer will automatically apply pre-taxation of these insurance premiums unless you specifically decline the option. If you do not wish to have your insurance premiums pre-taxed, you must notify Human Resources during open enrollment.</u></p>					

Family Status Change? Yes _____ Type: _____ Effective Date: _____

Married? Yes _____ Name of Spouse: _____ Date of Birth: _____

Beneficiary: _____ (In the event of your death, claims payment designation)

Pay Status (check one): 10-Month Pay _____ 11-Month Pay _____ 12-Month Pay _____

AUTHORIZATION
<p>By signing this form, I certify the following: 1) I have read the information provided to me on Flexible Benefits. 2) The above information is correct and I authorize the salary reductions as I have indicated. 3) I understand that any amounts remaining in my Health and/or Dependent Care Account(s) – not used for eligible expenses incurred during the Plan Year, including the grace period, may not be carried forward, according to Plan provisions and pre-tax laws. 4) I understand that the elected salary reduction(s) will remain in effect for the Plan Year and can only be changed if I experience a change in my status (e.g. birth, adoption, marriage, divorce, loss or gain of spouse's employment), according to the Summary Plan Document.</p>

EMPLOYEE SIGNATURE (Required)

DATE

INFORMATION SUPPLIED BY EMPLOYER: Effective date: _____			
Frequency of Pay:	<input type="checkbox"/> Monthly		

¹ This amount is subject to change annually per IRS guidelines.