



SAN DIEGO COMMUNITY COLLEGE DISTRICT

CITY COLLEGE • MESA COLLEGE • MIRAMAR COLLEGE • CONTINUING EDUCATION

RATES FOR BENEFITS EFFECTIVE 01/01/19

Active Contract Employees

Health Plan Choice	Per-Paycheck Contribution		
	10-Month Rate	11-Month Rate	12-Month Rate
Kaiser HMO	\$0.00	\$0.00	\$0.00
UHC Performance HMO Network 1	\$271.68	\$246.98	\$226.40
UHC Performance HMO Network 2	\$773.28	\$702.98	\$644.40
UHC Performance HMO Network 3	\$1181.28	\$1073.89	\$984.40
UHC Signature Value Alliance 500 HRA	\$376.08	\$341.89	\$313.40
UHC Select Plus PPO SD 80/50	\$1837.68	\$1670.62	\$1531.40
Delta Dental Premier	\$0.00	\$0.00	\$0.00
Vision Service Plan	\$0.00	\$0.00	\$0.00

Domestic Partner Taxation

For income tax purposes only, the monthly taxable amount for enrolling a domestic partner will be:

Health Plan Choice	Per-Paycheck Taxable Amount		
	10-Month Rate	11-Month Rate	12-Month Rate
Kaiser HMO	\$670.80	\$609.82	\$559.00
UHC Performance HMO Network 1	\$798.00	\$725.45	\$665.00
UHC Performance HMO Network 2	\$1036.80	\$942.54	\$864.00
UHC Performance HMO Network 3	\$1231.20	\$1119.27	\$1026.00
UHC Signature Value Alliance 500 HRA	\$824.40	\$749.45	\$687.00
UHC Select Plus PPO SD 80/50	\$1197.21	\$1088.37	\$997.68
Delta Dental Premier	\$66.91	\$62.18	\$57.00
Vision Service Plan	\$4.43	\$4.21	\$3.86