



SAN DIEGO COMMUNITY COLLEGE DISTRICT

CITY COLLEGE • MESA COLLEGE • MIRAMAR COLLEGE • CONTINUING EDUCATION

RATES FOR BENEFITS EFFECTIVE 01/01/20

Active Benefit Eligible Employees

Health Plan Choice	Per-Paycheck Contribution		
	10-Month Rate	11-Month Rate	12-Month Rate
Kaiser HMO	\$0.00	\$0.00	\$0.00
UHC Performance HMO Network 1	\$245.44	\$223.12	\$204.53
UHC Performance HMO Network 2	\$769.84	\$699.85	\$641.53
UHC Journey Harmony Deductible Plan	\$0.00	\$0.00	\$0.00
UHC Signature Value Alliance \$20/\$30	\$245.44	\$223.12	\$204.53
UMR Nexus ACO Select Plus PPO SD 80/50	\$2093.44	\$1903.12	\$1744.53
Delta Dental Premier	\$0.00	\$0.00	\$0.00
Vision Service Plan	\$0.00	\$0.00	\$0.00

Domestic Partner Taxation

For income tax purposes only, the monthly taxable amount for enrolling a domestic partner

Health Plan Choice	Per-Paycheck Taxable Amount		
	10-Month Rate	11-Month Rate	12-Month Rate
Kaiser HMO	\$784.80	\$713.45	\$654.00
UHC Performance HMO Network 1	\$868.80	\$789.82	\$724.00
UHC Performance HMO Network 2	\$1129.20	\$1026.55	\$941.00
UHC Journey Harmony Deductible Plan	\$736.80	\$669.82	\$614.00
UHC Signature Value Alliance \$20/\$30	\$888.00	\$807.27	\$740.00
UMR Nexus ACO Select Plus PPO SD 80/50	\$1810.80	\$1646.18	\$1509.00
Delta Dental Premier	\$66.91	\$62.18	\$57.00
Vision Service Plan	\$9.34	\$8.49	\$7.78