



# SAN DIEGO COMMUNITY COLLEGE DISTRICT

CITY COLLEGE • MESA COLLEGE • MIRAMAR COLLEGE • CONTINUING EDUCATION

## RATES FOR BENEFITS EFFECTIVE 01/01/22

### Active Benefit Eligible Employees

Health Plan Choice	Per-Paycheck Pre-Taxed Contribution		
	10-Monthly Rate	11-Monthly Rate	12-Monthly Rate
Kaiser HMO	\$0.00	\$0.00	\$0.00
UHC Performance HMO Network 1	\$211.01	\$191.83	\$175.84
UHC Performance HMO Network 2	\$769.01	\$699.10	\$640.84
<b>NEW! UHC Performance HMO Network 3 (Scripps)</b>	\$151.65	\$126.37	\$115.84
UHC Journey Deductible Plan	\$0.00	\$0.00	\$0.00
<b>NEW! UHC Harmony \$10 (Sharp &amp; UCSD)</b>	\$0.00	\$0.00	\$0.00
UHC Signature Value Alliance \$20/\$30	\$232.61	\$211.46	\$193.84
UMR Nexus ACO PPO – No HRA	\$2,272.61	\$2,066.01	\$1,893.84
Delta Dental Premier	\$0.00	\$0.00	\$0.00
Vision Service Plan	\$0.00	\$0.00	\$0.00

### Domestic Partner Taxation

For income tax purposes only, the monthly taxable amount for enrolling a domestic partner

Health Plan Choice	Paycheck Taxable Amount		
	10-Monthly Rate	11-Monthly Rate	12-Monthly Rate
Kaiser HMO	\$849.60	\$772.36	\$708.00
UHC Performance HMO Network 1	\$916.80	\$833.45	\$764.00
UHC Performance HMO Network 2	\$1,201.20	\$1,092.00	\$1,001.00
<b>NEW! UHC Performance HMO Network 3 (Scripps)</b>	\$970.00	\$882.55	\$809.00
UHC Journey Harmony Deductible Plan	\$799.20	\$726.55	\$666.00
<b>NEW! UHC Harmony \$10 (Sharp &amp; UCSD)</b>	\$831.60	\$756.00	\$693.00
UHC Signature Value Alliance \$20/\$30	\$946.80	\$860.73	\$789.00
UMR Nexus ACO Select Plus PPO SD 80/50	\$1,974.00	\$1,794.55	\$1,645.00
Delta Dental Premier	\$66.91	\$62.18	\$57.00
Vision Service Plan	\$8.88	\$8.07	\$7.40