

SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND
AFT GUILD, LOCAL 1931
Classified Professionals Bargaining Unit

2026 Resource Allocation Formula Agreement

The parties agree to the following effective January 1st, 2026:

- 1) January 2nd will be added as a one-time (for 2026 only) District approved holiday.
- 2) A 36 hour workweek pilot will run from January 5th through April 3rd, 2026.
- 3) ~~During weeks that have fewer than 5 scheduled workdays due to holidays, the 36 hour assigned workweek shall be shortened proportionately. For example, during the week of January 19th, due to the Martin Luther King, Jr. holiday, the assigned workweek will be 4/5 of 36 or 28.8 hours.~~ **During weeks that have fewer than 5 scheduled workdays due to holidays, unit members shall adhere to their regular daily schedule during that holiday week, with no changes in daily scheduling to account for the holiday.**
- 4) Classified Professionals who have less than a 1.0 FTE assignment will not have their workweek reduced during this pilot period. **Dispatchers are not subject to the workweek reduction during the pilot period and will receive a weekly stipend equivalent to four hours of straight time pay during the pilot period.**
- 5) During this pilot, leave accrual, overtime assignments and pay, and all other terms, conditions, and benefits will continue to be based on a 40 hour workweek.
- 6) Work hours assigned in excess of 36 hours, up to 40 hours per week, shall be paid at straight time but shall require approval of the appropriate Vice-President or Associate Vice-Chancellor and shall only be assigned in cases of critical business needs.
- 7) The ongoing COLA of 1.7% from the 2026 RAF allocation for the unit will be banked for future use.
- 8) All classified professionals will receive a one-time off-schedule payment equivalent to 1.7% of their gross earnings for calendar year 2025. This one-time off-schedule payment will be reflected on the March 31st, 2026 pay warrants.

Jared Burns, Vice Chancellor of
People, Culture, and Technology Services

Jim Mahler, President
AFT Guild, Local 1931