

**SIDELETTER BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND
AFT GUILD FACULTY UNIT**

The parties agree to the following temporary modifications to the collective bargaining agreement which shall be effective June 1, 2021 and continue until December 31, 2022, after which the temporary modifications shall sunset and the status quo contract language shall resume in full force and effect.

Article V – Adjunct Faculty

Section 5.2.6.1

Adjunct faculty who are not given any assignment for circumstances beyond their control (course cancellations, contraction of a discipline, etc.) will retain their accumulated FTEF/hours for a period of eighteen (18) months. Adjunct faculty shall remain in contact with the appropriate manager during this time period so that they may be called back if conditions warrant. Adjunct faculty who were not given assignments or had their assignments reduced for reasons related to the COVID-19 pandemic and related budgetary challenges during the fall 2020, spring 2021, fall 2021, and/or the spring 2022 semesters will retain their accumulated FTEF/hours through December 31, 2022.

Section 5.2.6.2


Adjunct faculty who decline all offered assignments will retain their accumulated FTEF/hours ~~for a period of twelve (12) months through December 31, 2022,~~ provided the reason for the declination was approved by the appropriate ~~Vice President~~ Dean. Adjunct faculty with priority of assignment with District-paid benefits will have their benefits restored the first of the month following their return to service.

Section 5.2.6.3

Adjunct faculty who voluntarily decline all offered assignments within a discipline, without approval of the ~~Vice President~~ appropriate Dean, shall lose all priority of assignment rights and accumulated FTEF/hours within that discipline. Adjunct faculty who voluntarily decline a percentage of their offered assignments shall have their POA rights reduced by that percentage.



Gregory Smith, Vice Chancellor
Human Resources



Jim Mahler, President
AFT Guild, Local 1931

Date: 4/22/2021

Date: 4/21/2021