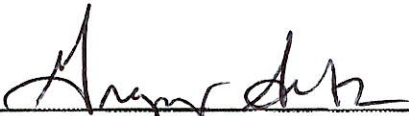


**SIDELETTER BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND
SAN DIEGO COMMUNITY COLLEGE POLICE OFFICERS ASSOCIATION**

The parties agree the District will provide all active bargaining unit employees with a one-time payment of \$500, in consideration of the impacts of the COVID-19 pandemic and addressing changes in working conditions and work location, including additional expenses incurred while working remotely.

The one-time payments shall be contingent on the District's receipt of Higher Education Emergency Relief Funds (HEERF) distributed from the Coronavirus Response and Relief Supplemental Appropriations Act, 2021.

The one-time payment shall be included with the employee's regular payroll in the month following the District's receipt of the emergency relief funds and the approval of this agreement by both parties.



Gregory Smith, Vice Chancellor
Human Resources

Date: _____

4/1/2021



Paul Hubka, President
Police Officers Association

Date: _____

3-30-21



Bradley M. Fields, Esq.
Labor Relations Representative
Police Officers Association

Date: _____

3/31/2021