

**SIDELETTER BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND
AFT GUILD FACULTY UNIT**

The parties agree to make the following temporary modifications to the collective bargaining agreement effective retroactively to March 13, 2020, and continuing for the earlier of: a) the duration of any District full or partial cessation of in-person instruction due to the COVID-19 public health crisis, or b) May 31st, 2021, whichever occurs first, after which these temporary modifications shall sunset and the status quo contract language will resume in full force and effect.

ARTICLE V – ADJUNCT FACULTY

Section 5.2.6.2

Adjunct faculty who decline all offered assignments will retain their accumulated FTEF/hours for a period of twelve (12) months, provided the ~~reason for the~~ declination was approved by the appropriate Dean Vice President. Adjunct faculty with priority of assignment with District-paid benefits will have their benefits restored the first of the month following their return to service.

Section 5.2.6.3


Adjunct faculty who voluntarily decline all offered assignments within a discipline, without approval of the Dean Vice President, shall lose all priority of assignment rights and accumulated FTEF/hours within that discipline. Adjunct faculty who voluntarily decline a percentage of their offered assignments shall have their POA rights reduced by that percentage.

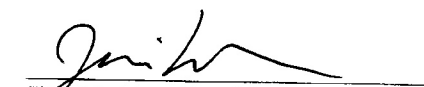
ARTICLE VII – WORK LOAD

Section 7.4.5

~~Faculty members shall not be assigned online teaching assignments in excess of 0.67 FTEF unless exceptions are approved by the Vice President of Instruction.~~

~~The Vice President of Instruction shall send the AFT a written listing of said exceptions including the rationale for the exception, each semester.~~


Will Surbrook, Vice Chancellor
Human Resources


Jim Mahler, President
AFT Guild, Local 1931

Date: 4/30/2020

Date: 5/1/2020