

**SIDELETTER BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT AND
AFT GUILD, LOCAL 1931 FACULTY
AFT GUILD, LOCAL 1931 CLASSIFIED PROFESSIONALS
AFT GUILD, LOCAL 1931 NON-ACADEMIC, NON-CLASSIFIED EMPLOYEES**

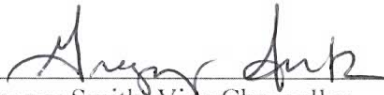
The parties agree to make the following temporary modification to the applicable collective bargaining agreements, effective retroactively to January 1, 2021 and continuing to December 31, 2021 after which this temporary modification shall sunset and the status quo contract language or past practice will resume in full force and effect.

During the term of this agreement, all bargaining unit members shall be eligible to use up to four (4) hours of District provided paid leave from their assigned hours to attend an appointment to receive a COVID-19 vaccination. Each bargaining unit member may use this benefit for up to two (2) vaccination appointments.

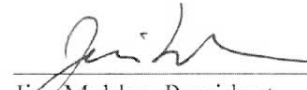
Bargaining unit members who become ill due to receiving a COVID-19 vaccination may use up to an additional eight (8) hours of District provided paid leave from their assigned hours when they are unable to work due to their illness. Bargaining unit members may use this benefit for illness due to COVID-19 vaccination for up to two (2) vaccination appointments.

Bargaining unit members may be required to provide a COVID-19 Vaccination Record in a manner prescribed by the District to receive the leave benefits provided in this agreement. Bargaining unit members who fail to provide a COVID-19 Vaccination Record within ten (10) days of request shall be required to use other accrued leaves for any assigned work time they were absent.

The leave benefit provided by this agreement shall only be for use when bargaining unit members attend an appointment to receive a COVID-19 vaccination or from suffering the effects of said vaccine. The leave benefits described herein are only for leave from scheduled District assignments. The leave shall not be available for use for any other purpose, shall not be available for use after December 31, 2021, and shall not be reimbursable.



Gregory Smith, Vice Chancellor
Human Resources



Jim Mahler, President
AFT Guild, Local 1931

Date: 3/5/2021

Date: 3/5/21