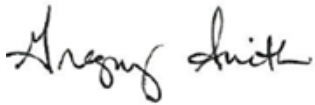


**SIDELETTER BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND
AFT GUILD FACULTY UNIT**


The parties agree to make the following temporary modification to the collective bargaining agreement, effective retroactively to January 1, 2021 and continuing to June 30, 2021 after which these temporary modifications shall sunset and the status quo language will resume in full force and effect.

Any Biennial or Triennial evaluation conducted during the Spring 2021 semester may be conducted as peer only. The evaluation process, other than eligibility for a peer only evaluation, shall comply with sections 15.1.7.1, and 15.1.2.2 of the Faculty Collective Bargaining Agreement. All biennial and triennial peer only evaluations will be reviewed by the Department Chair and approved by the appropriate manager. The appropriate manager retains the authority to require a full committee evaluation in-lieu of the peer only evaluation in accordance with the current terms of the collective bargaining agreement.



Gregory Smith, Vice Chancellor
Human Resources

Date: 2/17/21



Jim Mahler, President
AFT Guild, Local 1931

Date: 2/17/21