

**SIDELETTER BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND
MANAGEMENT ASSOCIATION**

The District shall extend all terms and conditions of the Management Employees Handbook, effective July 1, 2023-June 30, 2026. This extension shall run from July 1, 2026-June 30, 2029, or as such time as a successor Handbook is negotiated prior to June 30, 2029.

This extension specifically includes Section XVII - Advance Notice of Retirement Incentive. This extension shall run from July 1, 2026, to June 30, 2029, or as such time as a successor Handbook is negotiated prior to June 30, 2029.

This extension includes the following modification for clarity:

Chapter XII – Holidays

- A. Any management employee covered by this Handbook shall be entitled to sixteen (16) holidays each year. All holidays shall be designated by the Board of Trustees by adoption of the District's Academic Calendar. If a holiday falls on a scheduled day off, the Management Association employee will receive a day off in-lieu of the holiday. The in-lieu-of day will be scheduled off in accordance with the applicable procedures.

In addition, the District shall provide the following addition effective July 1, 2026-June 30, 2029, or as such time as a successor Handbook is negotiated prior to June 30, 2029.

Chapter II – Management Employee Rights

- C. The District shall allow retiring Management Association employees the ability to continue to utilize their SDCCD email address upon request at the time of retirement. Continuance of this SDCCD email usage shall be subjected to an annual renewal request from retired Management Association member.
- D. Retiring Management Association members may continue to be issued an SDCCD parking permit upon request. Issuance of parking permits are valid for one semester for a fee of \$15.

Jared Burns, PhD, JD, MHRM, PHR
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PhD, JD, MHRM, PHR
Date: 2026.08.14 12:50:38 -07'00'

Jared Burns, Vice Chancellor
People, Culture, and Technology Services



Monica Romero, President
Management Association

Date: _____

Date: 8/18/26