

**SIDELETTER BETWEEN
SAN DIEGO COMMUNITY COLLEGE DISTRICT AND
AFT GUILD, LOCAL 1931 CLASSIFIED PROFESSIONALS BARGAINING UNIT**

The Parties agree to modify the following provisions of the AFT Guild Classified Professional Collective Bargaining Agreement (“CBA”):

11.1.2 Sick Leave Allowance

- a. Unit members with a full-time assignment shall accrue sick leave at the rate of eight (8) hours per month, beginning with the first (1st) month in which the unit member begins work in the District on or before the fifteenth (15th) of the month. The accrual rate shall be proportional for assignments other than full time. Unused full-salary sick leave shall accrue without limitation. ~~A permanent unit member~~ Any District employee ~~who resigns or is terminated (except for terminations for cause) or laid off and~~ is subsequently rehired as a permanent or probationary unit member within thirty-nine (39) months of the last date of paid District service shall have all accumulated, unused sick leave credits restored.

~~Transferred sick leave from a prior position remains available for use in the new position but will be maintained separately for retirement purposes. Such leave cannot be counted toward service credit, is not compensable to the new position’s retirement agency, and unused amounts are not reportable for service credit under PERS requirements. This provision does not apply to leave transferred to a different employer.~~

17.1 Definitions

A "transfer" is movement of a unit member to another position in the same job classification with a different position number at the same salary range. Unit members must meet the minimum qualifications as determined by the District whenever a transfer to another job classification is requested.

Jared Burns, Vice Chancellor of
People, Culture, and Technology Services

Jim Mahler, President
AFT Guild, Local 1931