

**SIDELETTER BETWEEN
SAN DIEGO COMMUNITY COLLEGE DISTRICT AND
AFT GUILD, LOCAL 1931 FACULTY BARGAINING UNIT**

The Parties agree to modify the following provisions of the AFT Guild Faculty Collective Bargaining Agreement (“CBA”):

11.2.4 Sick Leave Allowance

Faculty with a full-time assignment shall accrue sick leave at the rate of eight (8) hours per month of paid service, beginning with the first (1st) month in which the faculty member begins work in the District on or before the fifteenth (15th) of the month. The accrual shall be proportional for assignments other than full time. Unused, full-salary sick leave shall accrue without limitation. ~~A tenured faculty member~~ Any District employee who ~~resigns and~~ is rehired as a permanent or probationary unit member within thirty-nine (39) months of the last date of paid District service shall have all accumulated, unused full-salary sick leave credits restored. ~~This clause applies to the new position regardless of whether the leave was earned in an academic, or classified, or NANCE role.~~

~~Transferred sick leave from a prior position remains available for use in the new position but will be maintained separately for retirement purposes. Such leave cannot be counted toward service credit, is not compensable to the new position’s retirement agency, and unused amounts are not reportable for service credit under PERS requirements. This provision does not apply to leave transferred to a different employer. Employees returning after transferring leave to another employer must follow the District’s standard leave transfer process.~~

Jared Burns, Vice Chancellor of
People, Culture, and Technology Services

Jim Mahler, President
AFT Guild, Local 1931