SIDELETTER BETWEEN
SAN DIEGO COMMUNITY COLLEGE DISTRICT AND
SAN DIEGO COMMUNITY COLLEGE POLICE OFFICERS ASSOCIATION

The parties have agreed the District recognizes 16 holidays each academic year. The holidays identified in this side letter constitute the complete and exclusive list of holidays observed by SDCCD. The list of holidays is comprised of both holidays whose celebration date varies annually, as well as those which occur on a fixed calendar date. A varying holiday celebration date will not alter the applicability of this side letter. Additionally, any future name changes to holidays listed below will not necessitate the need for a new side letter on this subject, nor will such name change constitute the addition or reduction of the total holidays listed. Unless otherwise required by applicable law or mutual agreement of the parties, no other paid days off shall be considered recognized holidays for employees represented by the Police Officers Association.

ARTICLE IX – HOLIDAYS

9.1 Any monthly employee, other than College Service Officer - Weekend/Holidays, covered by this Agreement shall be entitled to ~~fifteen (15)~~ sixteen (16) paid holidays each year, provided the unit member is in a paid status during any portion of the workday immediately preceding or succeeding the holiday. All holidays shall be designated by the Board of Trustees by adoption of the District's Academic Calendar.

9.2 The Association shall be entitled to a representative on any District-wide Advisory Committee established to study the District's Academic Calendar.

9.3 If a holiday falls on a workday when an employee, other than College Service Officer - Weekend/Holidays, is not assigned to work, the unit member shall be granted an equivalent day off during the pay period. If the holiday results in a three (3) day weekend, the rescheduled day off shall result in a three (3) day weekend unless mutually agreed to between the supervisor and employee.

9.4 The District shall maintain the policy that, at each site, the holidays shall be rotated in a fair manner.

9.5 The holiday schedule for employees at each site shall be posted at least one (1) month in advance.

9.6 Employees shall be granted an additional day's pay limited to eight (8) hours per day at straight time compensation for any weekday which falls during the period December 25th and January 1st and is not one of the aforementioned ~~fifteen (15)~~ sixteen (16) holidays. Maximum amount of pay for these three (3) days will be twenty-four (24) hours.

9.7 The District will begin ~~Cesar Chavez~~ Farm Workers Day effective 2005-2006, the Friday of Spring Break each year unless otherwise designated by the calendar committee.

9.8 Retroactive to January 1, 2022, each unit member shall be entitled to sixteen (16) paid holidays each year, provided that the unit member is in a paid status during any portion of the working day immediately preceding or succeeding the holiday. Unit members who have less than a 1.0 FTE assignment and who are assigned a flex schedule shall be entitled to any holiday that falls within a month when the unit member receives compensation. Eligible holiday hours will be subtracted from the hours to be worked based upon the regularly assigned hours for the day the holiday falls on. (See chart in Appendix D.) All holidays shall be designated by the Board of Trustees by adoption of the District's Academic Calendar.

Independence Day	Martin Luther King
Labor Day	Lincoln Birthday
Veterans Day	Washington Birthday
Thanksgiving (2)	Farm Workers Day
Admissions Day	Memorial Day
Christmas Holiday (2)	Juneteenth
New Years (2)	

Acting VCPCTS

Jared Burns, Vice Chancellor of
People, Culture, and Technology Services

Date: 11/9/2026

Stephen Rubio, President
Police Officers Association

Date: 11/9/26

Bradley M Fields

Bradley Fields, Esq.
Labor Relations Representative
Police Officers Association

Date: 11/6/2026