

**SIDELETTER BETWEEN THE  
SAN DIEGO COMMUNITY COLLEGE DISTRICT  
AND THE  
AFT GUILD, LOCAL 1931**

In order for the District to continue operations in the short-term within the office of the Vice Chancellor of Development and Entrepreneurship, the parties agree to following terms and conditions delineated below. These changes shall take effect as of the date of this fully executed sideletter.

- 1) The District will proceed with the hiring of an Administrative Assistant position within the office of the Vice Chancellor of Development and Entrepreneurship consistent with the current placement and classification description as defined within the Supervisory and Professional Administrators Association (“SPAA”) bargaining unit.
- 2) Upon receipt of a decision from the California Public Employment Relations Board’s administrative law judge regarding Case No. LA-RR-1306-E, the parties agree to meet and negotiate the appropriate bargaining unit placement of the Administrative Assistant position in light of the judge’s decision.
- 3) The job posting for this new position will include a statement to the effect that the unit determination for this position is temporary, pending the outcome of current litigation. Whoever is chosen for this position shall also be apprised of this situation.
- 4) This agreement may not be used as evidence that the AFT Guild admits: the Administrative Assistant position is a supervisor within the meaning of the Educational Employment Relations Act (“EERA”); (b) the Administrative Assistant position is appropriately placed in any SPAA bargaining unit; (c) the Administrative Assistant position is an exempt position pursuant to the Fair Labor Standards Act (“FLSA”); (d) SPAA is the exclusive representative for the Administrative Assistant position; (e) to the transfer and assignment of work outside of an AFT Guild represented bargaining unit; or (f) there is a community of interest between any SPAA bargaining unit and the Administrative Assistant position. The AFT Guild does not waive any rights, claims, or arguments regarding the appropriate unit placement of the Administrative Assistant position or the transfer of work outside of any of AFT Guild’s bargaining units.

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Gregory Smith, Vice Chancellor,  
People, Culture, and Technology Services

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Jim Mahler, President  
AFT Guild, Local 1931

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Date: \_\_\_\_\_