

**San Diego Community College District  
Police Officers' Association (POA) Effective January 1, 2019**

<b>Range</b>	<b>Step D (4)</b>	<b>Step E (5)</b>	<b>Step F (6)</b>	<b>Step G (7)</b>	<b>Step H (8)</b>
<b>28</b>	\$3,184.80	\$3,344.02	\$3,511.61	\$3,687.08	\$4,366.24
<b>29</b>	\$3,268.65	\$3,431.75	\$3,603.85	\$3,783.81	\$4,480.41
<b>30</b>	\$3,327.15	\$3,493.62	\$3,667.96	\$3,851.30	\$4,560.33
<b>31</b>	\$3,346.28	\$3,513.86	\$3,689.33	\$3,873.79	\$4,586.96
<b>32</b>	\$3,580.22	\$3,759.06	\$3,946.91	\$4,143.74	\$4,906.63
<b>33</b>	\$5,330.40	\$5,596.98	\$5,877.05	\$6,170.63	\$7,306.66

*Notes:*

*Effective 1/1/18 - Initial Step placement will be Step D for new employees*

*Effective 1/1/19 - .823% Across the Board*