

**AFT Guild - Tenured/Tenure-Track Faculty**  
**Salary Schedule A**  
**Effective January 1, 2019**

Arts & Science Placement	Masters per MQ*	45 Units w/MA	60 Units w/MA	75 Units w/MA	90 Units w/MA	105 Units w/MA or PhD
Vocational Placement	BA+2 or AA+6 Professional Years Exp*	15 Add'l Units w/Class 1 Requirements	30 Add'l Units w/Class 1 Requirements	45 Add'l Units w/Class 1 Requirements	60 Add'l Units w/Class 1 Requirements	75 Add'l Units, w/BA Awarded
STEPS	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
<b>A (1)</b>	\$5,783.69	\$6,072.88	\$6,376.52	\$6,695.35	\$7,030.12	\$7,381.62
<b>B (2)</b>	\$5,942.75	\$6,239.88	\$6,551.88	\$6,879.47	\$7,223.45	\$7,584.62
<b>C (3)</b>	\$6,106.17	\$6,411.48	\$6,732.05	\$7,068.66	\$7,422.09	\$7,793.19
<b>D (4)</b>	\$6,274.09	\$6,587.80	\$6,917.19	\$7,263.04	\$7,626.20	\$8,007.51
<b>E (5)</b>	\$6,446.63	\$6,768.96	\$7,107.41	\$7,462.78	\$7,835.92	\$8,227.71
<b>F (6)</b>	\$6,623.91	\$6,955.11	\$7,302.86	\$7,668.01	\$8,051.41	\$8,453.98
<b>G (7)</b>	\$6,806.07	\$7,146.37	\$7,503.69	\$7,878.88	\$8,272.82	\$8,686.46
<b>H (8)</b>	\$6,993.24	\$7,342.90	\$7,710.04	\$8,095.54	\$8,500.32	\$8,925.34
<b>I (9)</b>	\$7,185.55	\$7,544.83	\$7,922.07	\$8,318.17	\$8,734.08	\$9,170.78
<b>J (10)</b>	\$7,383.15	\$7,752.31	\$8,139.93	\$8,546.92	\$8,974.27	\$9,422.98
<b>K (11)</b>	\$7,586.19	\$7,965.50	\$8,363.77	\$8,781.96	\$9,221.06	\$9,682.11
<b>L (12)</b>	\$7,794.81	\$8,184.55	\$8,593.78	\$9,023.47	\$9,474.64	\$9,948.37
<b>M (13)</b>	\$8,009.17	\$8,409.62	\$8,830.11	\$9,271.61	\$9,735.19	\$10,221.95
<b>N (14)</b>	\$8,229.42	\$8,640.89	\$9,072.93	\$9,526.58	\$10,002.91	\$10,503.05
<b>O (15)</b>			\$9,322.44	\$9,788.56	\$10,277.99	\$10,791.89
<b>P (16)</b>					\$10,560.63	\$11,088.67
<b>Q (17)</b>					\$10,851.05	\$11,393.60
<b>R (18)</b>					\$11,149.46	\$11,706.93
<b>S (19)</b>					\$11,456.07	\$12,028.87

\*As per the Minimum Qualification for Faculty and Administrators in California Community Colleges as published by the State Chancellors Office.

All Units are measured in Semester Units; Quarter units will be converted by 2/3.

Effective 1/1/19 0.50% Across the Board Increase