

**San Diego Community College District
AFT Guild - Faculty
College Contract Faculty Tenured/Tenure Track Salary, Schedule A
Effective January 1, 2014**

Class Placement*	Class 0 CE Only	<u>MA</u>	<u>45</u>	<u>60</u>	<u>75</u>	<u>90</u>	<u>105 or PhD</u>
		MQ	15	30	45	60	75 + BA
		Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
Step							
A	\$3,703.15	\$4,175.41	\$4,384.18	\$4,603.09	\$4,833.14	\$5,075.36	\$5,328.72
B	\$3,824.76	\$4,289.93	\$4,504.79	\$4,729.77	\$4,966.92	\$5,215.21	\$5,475.67
C	\$3,961.58	\$4,408.51	\$4,628.43	\$4,860.51	\$5,102.72	\$5,358.11	\$5,626.67
D	\$4,099.41	\$4,529.11	\$4,756.12	\$4,994.28	\$5,243.59	\$5,506.07	\$5,780.72
E	\$4,246.36	\$4,653.76	\$4,886.86	\$5,131.10	\$5,387.50	\$5,657.08	\$5,939.83
F	\$4,401.41	\$4,782.47	\$5,021.64	\$5,271.97	\$5,535.46	\$5,812.14	\$6,102.00
G	\$4,554.44	\$4,913.21	\$5,159.47	\$5,416.89	\$5,688.49	\$5,972.26	\$6,271.23
H	\$4,724.70	\$5,049.01	\$5,301.36	\$5,565.87	\$5,844.57	\$6,136.44	\$6,443.52
I	\$4,891.92	\$5,187.85	\$5,447.29	\$5,718.90	\$6,005.70	\$6,305.69	\$6,620.87
J	\$5,071.30	\$5,329.73	\$5,596.27	\$5,877.00	\$6,169.88	\$6,478.99	\$6,803.29
K	\$5,210.76	\$5,476.68	\$5,750.32	\$6,038.14	\$6,340.14	\$6,657.35	\$6,989.76
L	\$5,354.06	\$5,627.69	\$5,908.41	\$6,204.34	\$6,514.46	\$6,839.77	\$7,182.32
M	\$5,501.30	\$5,781.73	\$6,071.58	\$6,374.60	\$6,693.84	\$7,028.28	\$7,379.94
N	\$5,652.58	\$5,940.84	\$6,237.78	\$6,549.93	\$6,877.27	\$7,221.84	\$7,582.63
O	\$5,808.03	\$6,105.02	\$6,410.07	\$6,730.32	\$7,066.79	\$7,420.48	\$7,791.40
P	\$5,967.75	\$6,272.24	\$6,586.41	\$6,915.78	\$7,261.37	\$7,624.18	\$8,005.24
Q	\$6,131.86	\$6,444.53	\$6,766.81	\$7,105.30	\$7,461.02	\$7,833.97	\$8,225.16
R	\$6,300.49	\$6,621.88	\$6,953.28	\$7,300.89	\$7,665.74	\$8,048.82	\$8,452.17
S	\$6,473.75	\$6,804.30	\$7,144.82	\$7,501.56	\$7,876.53	\$8,270.77	\$8,684.25
T	\$6,651.78	\$6,990.78	\$7,340.42	\$7,708.30	\$8,093.41	\$8,497.78	\$8,923.43
U	\$6,834.70	\$7,183.33	\$7,543.11	\$7,920.11	\$8,316.37	\$8,731.89	\$9,168.68
V	\$7,022.66	\$7,380.96	\$7,750.87	\$8,138.00	\$8,544.40	\$8,972.07	\$9,420.02
W	\$7,215.78	\$7,583.65	\$7,963.69	\$8,361.98	\$8,779.52	\$9,218.34	\$9,679.46
X				\$8,591.02	\$9,020.72	\$9,471.70	\$9,946.00
Y						\$9,732.16	\$10,219.63
Z						\$9,999.79	\$10,500.67
Z1						\$10,274.79	\$10,789.44
Z2						\$10,557.35	\$11,086.15

* Class Placement Criteria defined on the following pages.
Steps A through I are shaded for Initial Salary Placement Purposes Only.

San Diego Community College District

AFT Guild – Faculty

Class and Step Placement Criteria for - College Contract Faculty Tenured/Tenure Track Salary, Schedule A

Arts & Science Class Placement Rules: Arts & Science Disciplines are identified within the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 0

- a. Continuing Education Faculty Only – Not Applicable to College Faculty

Class 1

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook, OR
- d. California Community Colleges Instructor Credential, Valid for life, Issued by California, within the Subject Matter Area.

Class 2

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *45 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook

Class 3

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *60 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 4

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *75 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 5

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *90 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 6

- a. Completion of Ph.D., OR Ed.D., OR
- b. Completion of Bachelor's Degree, with
- c. Master's Degree within the discipline and *105 Relatable Semester Units*, and
- d. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Step Placement Rules:

Contract College Faculty begin on Step J of the appropriate Class and move annually to the next Step of the appropriate Class. Steps A through I are shaded for Initial Salary Placement Purposes Only.

San Diego Community College District

AFT Guild – Faculty

Class and Step Placement Criteria for - College Contract Faculty Tenured/Tenure Track Salary, Schedule A

Vocational Class Placement Rules: *Applicable to College Faculty Only. Vocational Disciplines are identified within the Minimum Qualifications for Faculty in California Community Colleges Handbook.*

Class 0

- a. Continuing Education Faculty Only – Not Applicable to College Faculty

Class 1

- a. An Associate's Degree and 6 years of full-time experience* or Bachelor's Degree and 2 years of full-time experience*, and
- b. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook, OR
- c. California Community Colleges Instructor Credential, Valid for life, Issued by California, within the Subject Matter Area.

Class 2

- a. An Associate's Degree and 6 years of full-time experience* or Bachelor's Degree and 2 years of full-time experience*, and
- b. Combination of Semester Units and/or additional related work experience* which totals 15 units, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 3

- a. An Associate's Degree and 6 years of full-time experience* or Bachelor's Degree and 2 years of full-time experience*, and
- b. Combination of Semester Units and/or additional related work experience* which totals 30 units, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 4

- a. An Associate's Degree and 6 years of full-time experience* or Bachelor's Degree and 2 years of full-time experience*, and
- b. Combination of Semester Units and/or additional related work experience* which totals 45 units, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 5

- a. An Associate's Degree and 6 years of full-time experience* or Bachelor's Degree and 2 years of full-time experience*, and
- b. Combination of Semester Units and/or additional related work experience* which totals 60 units, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 6

- a. Completion of Bachelor's degree and 2 years of full-time experience*, and
- b. Combination of Semester Units and/or additional related work experience* which totals 75 units, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

*Note: *Each (1) Remaining year of Additional Related Occupational Work Experience beyond the minimum qualification is equivalent to 7.5 Semester Units. Teaching experience counts towards total minimum qualifications only. Part-Time Teaching Experience is equated utilizing the following formula: Collective teaching hours divided by 90 divided by 10.*