**Who's Who in Human Resources (People, Culture, and Technology Services)**

**Vice Chancellor**

- **Vice Chancellor:**...dollars
  - **Responsibilities:**
    - Lead and manage the department's strategic planning, budgeting, and performance management.
    - Oversee the development and implementation of policies and procedures to ensure compliance with federal, state, and local regulations.
    - Ensure the department's goals, mission, and objectives are aligned with the organization's overall strategy.

**Employee Relations**

<table>
<thead>
<tr>
<th>Employee Relations (continued)</th>
<th>619-388-6880</th>
</tr>
</thead>
</table>
| Employee Relations...dollars
  - **Responsibilities:**
    - Manage employee relations, grievances, and complaints.
    - Facilitate conflict resolution and develop strategies to enhance employee satisfaction.
    - Ensure compliance with labor laws and regulations.

**Compensation**

<table>
<thead>
<tr>
<th>Compensation</th>
<th>619-388-6576</th>
</tr>
</thead>
</table>
| Compensation...dollars
  - **Responsibilities:**
    - Develop and implement compensation strategies.
    - Conduct market analysis and benchmarking.
    - Develop and implement pay equity strategies.

**Benefits**

<table>
<thead>
<tr>
<th>Benefits</th>
<th>619-388-6685</th>
</tr>
</thead>
</table>
| Benefits...dollars
  - **Responsibilities:**
    - Manage benefit programs and plans.
    - Ensure compliance with benefit laws and regulations.
    - Manage the benefit enrollment process.

**HR Webpage Updates**

<table>
<thead>
<tr>
<th>HR Website Updates</th>
<th>619-388-6582</th>
</tr>
</thead>
</table>
| HR Website Updates...dollars
  - **Responsibilities:**
    - Manage the HR website.
    - Ensure content is accurate and up-to-date.
    - Develop and implement HR communication strategies.

**Legal Services**

<table>
<thead>
<tr>
<th>Legal Services</th>
<th>619-388-6591</th>
</tr>
</thead>
</table>
| Legal Services...dollars
  - **Responsibilities:**
    - Manage legal matters impacting the organization.
    - Provide legal advice to management.
    - Represent the organization in legal proceedings.

**Faculty Service Areas (FSAs)**

<table>
<thead>
<tr>
<th>Faculty Service Areas (FSAs)</th>
<th>619-388-6591</th>
</tr>
</thead>
</table>
| Faculty Service Areas...dollars
  - **Responsibilities:**
    - Manage faculty service areas.
    - Ensure compliance with faculty service area policies.
    - Develop and implement faculty service area strategies.

**Compensation Process**

<table>
<thead>
<tr>
<th>Compensation Process</th>
<th>619-388-6591</th>
</tr>
</thead>
</table>
| Compensation Process...dollars
  - **Responsibilities:**
    - Manage the compensation process.
    - Ensure compliance with compensation laws and regulations.
    - Develop and implement compensation strategies.

**Contract Negotiations**

<table>
<thead>
<tr>
<th>Contract Negotiations</th>
<th>619-388-6591</th>
</tr>
</thead>
</table>
| Contract Negotiations...dollars
  - **Responsibilities:**
    - Manage contract negotiations.
    - Ensure compliance with contract laws and regulations.
    - Develop and implement contract negotiation strategies.

**Disciplinary Processes**

<table>
<thead>
<tr>
<th>Disciplinary Processes</th>
<th>619-388-6591</th>
</tr>
</thead>
</table>
| Disciplinary Processes...dollars
  - **Responsibilities:**
    - Manage disciplinary processes.
    - Ensure compliance with disciplinary laws and regulations.
    - Develop and implement disciplinary process strategies.

**Investigation Process**

<table>
<thead>
<tr>
<th>Investigation Process</th>
<th>619-388-6591</th>
</tr>
</thead>
</table>
| Investigation Process...dollars
  - **Responsibilities:**
    - Manage investigation processes.
    - Ensure compliance with investigation laws and regulations.
    - Develop and implement investigation process strategies.

**Employee Services**

<table>
<thead>
<tr>
<th>Employee Services</th>
<th>619-388-6592</th>
</tr>
</thead>
</table>
| Employee Services...dollars
  - **Responsibilities:**
    - Manage employee services.
    - Ensure compliance with employee service laws and regulations.
    - Develop and implement employee service strategies.

**Payroll Accounting**

<table>
<thead>
<tr>
<th>Payroll Accounting</th>
<th>619-388-6724</th>
</tr>
</thead>
</table>
| Payroll Accounting...dollars
  - **Responsibilities:**
    - Manage payroll accounting.
    - Ensure compliance with payroll accounting laws and regulations.
    - Develop and implement payroll accounting strategies.

**Performance Management**

<table>
<thead>
<tr>
<th>Performance Management</th>
<th>619-388-6591</th>
</tr>
</thead>
</table>
| Performance Management...dollars
  - **Responsibilities:**
    - Manage performance management.
    - Ensure compliance with performance management laws and regulations.
    - Develop and implement performance management strategies.

**Human Resources Systems**

<table>
<thead>
<tr>
<th>Human Resources Systems</th>
<th>619-388-6595</th>
</tr>
</thead>
</table>
| Human Resources Systems...dollars
  - **Responsibilities:**
    - Manage human resources systems.
    - Ensure compliance with human resources systems laws and regulations.
    - Develop and implement human resources systems strategies.

**Employee Services**

<table>
<thead>
<tr>
<th>Employee Services</th>
<th>619-388-6592</th>
</tr>
</thead>
</table>
| Employee Services...dollars
  - **Responsibilities:**
    - Manage employee services.
    - Ensure compliance with employee service laws and regulations.
    - Develop and implement employee service strategies.

**Title IX**

<table>
<thead>
<tr>
<th>Title IX</th>
<th>619-388-6660</th>
</tr>
</thead>
</table>
| Title IX...dollars
  - **Responsibilities:**
    - Manage Title IX.
    - Ensure compliance with Title IX laws and regulations.
    - Develop and implement Title IX strategies.

**EEO & Diversity**

<table>
<thead>
<tr>
<th>EEO &amp; Diversity</th>
<th>619-388-6591</th>
</tr>
</thead>
</table>
| EEO & Diversity...dollars
  - **Responsibilities:**
    - Manage EEO & diversity.
    - Ensure compliance with EEO & diversity laws and regulations.
    - Develop and implement EEO & diversity strategies.

**Human Resource**

<table>
<thead>
<tr>
<th>Human Resource</th>
<th>619-388-6592</th>
</tr>
</thead>
</table>
| Human Resource...dollars
  - **Responsibilities:**
    - Manage human resources.
    - Ensure compliance with human resources laws and regulations.
    - Develop and implement human resources strategies.