Career and College Transition

San Diego College Continuing Education June 24, 2021



SAN DIEGO COLLEGE OF CONTINUING EDUCATION



Employer Engagement & Employer Support Services

Career and College On Deck Today

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- Vision and Mission
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- What we do



SAN DIEGO COLLEGE OF CONTINUING EDUCATION

Who's Who



Stephanie Lewis Dean Career & College Transition



Bruce Reaves
Job Placement
Coordinator



Karl Cameron
Career Counselor



Zuri Williams Job Placement Specialist



Cassandra Hammel Job Placement Specialist



Jennifer Kennedy Job Placement Specialist



Rachel Sanchez Employer Relations Liaison

Career and College Transition Team

Job Developers:

Cassandra Hamel (CHAMEL@SDCCD.EDU) Skilled Trades

Jenifer Kennedy (<u>JKENNEDY@SDCCD.EDU</u>) BIT, Administrative Assistance, IT &

Office Careers

Zuri Williams (ZWILLIAMS@SDCC.EDU) Child development, Clothing & Textile Culinary and Health Care Careers

Bruce Reaves(BREAVES@SDCCD.EDU) Job Placement Coordinator Karl Cameron (KCAMERON@SDCCD.EDU) Career Counselor Stephanie Lewis (SLEWIS00@SDCCD.EDU) Dean



Career and College Transitions – Career Centers

San Diego Continuing Education's six career centers are the central location for career and employment services. We work with businesses and organizations of all sizes--and from all sectors--to deliver the very best employment opportunities for students

Educational Cultural Complex – Cassandra Hamel

Mid City Campus – as needed

Cesar Chavez Campus – Zuri Williams

West City Campus – Karl Cameron

North City Campus – Jennifer Kennedy

CE Mesa – As Needed





SDCE's Career and College Transition

Vision

The right student in the right job at the right time! Mission:

San Diego Continuing Education Career and College Transition Centers commit to student success by promoting career development, self-exploration, and employment strategies for students and recent graduates. Through job search assistance, coaching, and employer engagement, we help students define educational or career pathways and empower them to reach academic and career potential.

Career and College Transition - Mission

- 1. Collaborative and create partnerships with faculty, counselors and students to create a comprehensive approach to student completion goals.
- 2. Provide a wide range of no-cost services to students looking to build career and leadership skills, further academic studies, find and capture employment opportunities, and develop personally and professionally through various wrap-around services.
- 3. Build an alumni association in which we provide opportunities and assistance after graduation for employment or continuing education and well as pathways to mentorship for current students.
- 4. Build collaborative partnerships with employers in San Diego in which students are able to obtain employment in their chosen career pathways that provides living wage opportunities.



Career and College Transition – What we do...

Employer Spotlight

Spotlight events provide benefits for SDCE students while increasing recognition and affinity
for our partner organizations. Students from all seven campuses are invited to attend and
hear about employers and what they can do to be a part of it. Employer spotlights have
transitioned seamlessly to a remote environment with both employers and students
reporting positive outcomes.

Virtual Employer Mixers

• Employer mixers provide benefit to SDCE students by bringing a host of employers in the same industry pathway to provide in-depth conversations about their companies, hiring practices and what a student needs to do to become employed.

Virtual Employer Interviews

• Interviews benefit SDCE students by brining the employer to them. In this process, students are able to meet directly with employers and participate in on the spot interviews.

Virtual Employer Classroom Presentations

 Classroom presentations bring value to SDCE students and faculty as employers can discuss their companies trends, educational requirements, company culture, hiring process benefits, compensation and career pathways.



Career and College Transition – What we do...

Mock Interviews

• Provide students with the skills needed to be successful in interviewing for employment. Mock interviews are held through a zoom platform in which we record them so that students have an opportunity to review.

Resume/Interview/Soft Skills Workshops

• Provide students with the tools and assistance needed to support them in achieving employment.

Career Counseling and Coaching

Provide student with the skills to explore careers or choose an educational pathway leading to a career.
 Students are able to take various career assessments and work one-on-one with a dedicated career counselor or job placement coordinator.



Career and College Transition – What we do...

Hiring Events

C&CT offers two types of hiring events for employer engagement.

- Industry specific which provides students with the opportunity to learn about job openings, complete applications and participate in on the spot interviews in their *chosen* career pathway.
- All pathway hiring events are those in which we invite employers from all of the career pathways as well as employers who can provide necessity jobs for students. In these hiring events students have an opportunity to meet with hiring personnel, learn about job openings and submit resumes or applications for interested positions.

Internship

• Internships provide a cost-effective way to prepare tomorrow's workforce, build skills specific to employer organizations, provide students with hands-on experience in their chosen career pathway and open opportunities for student employment.

Outreach & Information Sessions

Employers seeking interns, part-time hires, or full-time career professionals may schedule outreach
dates. We will sponsor any employer or organization who wants to promote internships, part-time
positions or career opportunities. Staffing agencies are also welcome. Employers must provide a
contact name, website, phone number, e-mail address, and business location that students may be
referred to for follow up.

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