



## Work Experience Education

*A partnership between students, employers, and San Diego City, Mesa, and Miramar Colleges*

The San Diego Community College District offers a comprehensive Work Experience program at San Diego City, Mesa, and Miramar Colleges. Work Experience Education is a structured educational process that combines real-world work experiences with regular academic or vocational instruction and is an integral part of the community college curriculum.

Work Experience strengthens student learning and builds effective work habits and career awareness. Students receive college credit and develop workplace competencies through real-world experiences.

Students participating in Work Experience must first secure a position, paid or unpaid, with a supervisor to receive college credit. Credit is earned based on 75 hours of paid work or 60 hours of unpaid internship/volunteer work per unit the student is enrolled.



### Gain access to a pipeline of qualified, motivated candidates.

#### Employer Benefits:

- Participation in the Work Experience program provides access to a pipeline of qualified, motivated candidates, and increases awareness and interest in your organization.
- Recruit new potential employees by hosting a paid or unpaid intern through the Work Experience program.
- Nurture a student’s career exploration and emphasize desired skills and training needed for success.

#### Worksite Supervisor Role and Commitment:

- **Beginning of Term:** Collaborate with student and Work Experience instructor at an in-person visit to develop work objectives, projects, or skills for the student to achieve throughout semester.
- **During Term:** Oversee daily tasks and responsibilities of the student. Check in to answer questions and ensure progress of objectives, projects, and skills.
- **End of Term:** Evaluate the student’s work performance, growth of skills, completion of projects, and approve Work Experience hours. Provide written and verbal feedback on the student’s performance.

#### Learn More

For more information on the National Association of Colleges and Employers (NACE) go to [www.naceweb.org](http://www.naceweb.org) Work Experience Coordinators are available to support employer and student participation.

COLLEGE WORK EXPERIENCE COORDINATORS		
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