

# San Diego Community College District

# San Diego Unified School District



## Joint Board Meeting

March 15, 2022



### **San Diego Community College Board of Trustees**

Maria Nieto Senour (President)

Geysil Arroyo

Mary Graham

Craig Milgrim

Bernie Rhinerson

Chancellor Carlos Cortez

### **San Diego Unified School District Board of Education**

Sharon Whitehurst-Payne (President)

Richard Barrera

Sabina Bazzo

Kevin Beiser

Michael McQuary

Superintendent Lamont Jackson



## Facilitator Remarks

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*Dr. Carl Luna*



## Joint Partnership Commitments Activity & Outcomes

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*Susan Topham, Vice Chancellor, Educational  
Services, San Diego Community College District*

# Joint Partnership Structure



## Supporting the Joint Board Goals

### Joint Partnership Committee

- **Members:**
  - SDCC District leadership (Educational Services: Outreach, Institution Research, Career Education)
  - College Vice Presidents of Instruction and Student Services
  - SDUSD leadership - Jennifer Roberson, Instructional Support Officer (TOC) - Secondary Schools, Leadership & Learning
  - SDUSD CTE Office Leadership
- **Primary Focus:** Joint Board Goals

### Joint Partnership Workgroup

- **Members:**
  - SDCC District Student Services, Outreach, Institutional Research, and Career Education
  - College CCAP and Articulation leads and outreach
  - SDUSD CTE Office - leads on Articulation and CCAP
- **2021-22 Primary Focus:** Early College Credit Process Improvements

# Joint Partnership Committee Commitments



## Across All Goals & Focus Areas for 2021-2022:

1. **Equity Minded** - a joint commitment to Black student success
2. **Customized Outreach** - a joint commitment to tailored parent and student outreach by career pathway and high school community
3. **Pathways to Success** - a joint commitment to designing pathways for student success and meaningful career readiness
4. **Focus on Outcomes** - a joint commitment to equitable outcomes and closing the gaps in student success
5. **Meaningful Structure** - a joint commitment to supporting the work through investment in a supportive structure, consistency, and communication



## JOINT PARTNERSHIP FOR STUDENT SUCCESS

Strengthening Post-Secondary Engagement Opportunities for College and Career Success



2022

### EARLY COMMITMENT TO COLLEGE PROGRAM

- SDCCD College Visits
- Increase awareness of Early College Credit
- Early College and Career Planning

### EARLY COLLEGE CREDIT OPPORTUNITIES (COLLEGE & CAREER ACCELERATION)

- CTE Transitions Credit by Exam Opportunities
- Dual/CCAP Enrollment
- Concurrent Enrollment

### PROMISE PROGRAM

- Guarantee Admissions
- Free College
- Wrap Around Support

### Post-Secondary Engagement

6th

7th

8th

9th

10th

11th

12th

High  
School  
Graduation

Post-Secondary  
Success

TRANSFER &  
CAREER SUCCESS

### PARENT & STUDENT OUTREACH

Targeted College and Career Outreach including SDUSD Classroom Access and SDCCD College Visits

### COLLEGE & CAREER READINESS

CTE Pathways

A-G Completion

Work-Based Learning

### CERTIFICATE & DEGREE COMPLETION

Graduate High School with progress towards and/or completion of career education certificate and degree programs, industry credentials.

Accelerate College Certificate & Degree Completion

Equitable Access | Data Informed Student-Centered Intervention | Career Planning Before Ed Planning | Student Success = Career Success

# Joint Board Goals & 2021-22 Focus Areas

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## Seven Joint Board Goals across the following areas/themes:

- Accountability
- Data & Research
- Outreach & Parent Engagement
- Collaboration & Communication
- Career Pathways and Early College Credit
- Promise
- Legislation & Advocacy
- Racial Justice & Equity

# Activities & Outcomes



SAN DIEGO  
CITY COLLEGE

SAN DIEGO  
MESA COLLEGE

SAN DIEGO  
MIRAMAR  
COLLEGE

SAN DIEGO COLLEGE OF  
CONTINUING EDUCATION



San Diego Unified  
SCHOOL DISTRICT



2022

## 2021-22 Partnership Efforts:

1. Outreach & Engagement
2. Early College Credit
3. Pathway and Program Alignment





## Collaborative Outreach & Engagement

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**Goal #1:** A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD.

**Goal #3:** 2021-22 Area of Emphasis: Explore building on the City College Outreach model to fourth/fifth grade students.

**Goal #4:** 2021-22 Area of Emphasis: Expand outreach programs and services equitably across SDUSD high schools to support universal senior enrollment in SDCCD and Improve communication and outreach between SDCCD and SDUSD counselors to high school freshmen to facilitate enrollment in ACP/CCAP.

**Goal #5:** Make it possible for every eligible first time, full-time SDUSD graduate (who wants to) to enroll in the San Diego Promise program; 2021-22 Area of Emphasis: Expand the Early Commitment to College programs to serve all middle schools within SDUSD and Strengthen community college brand-building with K-12 counselors, parents, and students.

**Goal #6:** 2021-22 Area of Emphasis: Expand support services, outreach activities, and transition services for undocumented students.



# Collaborative Outreach & Engagement

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**Intentional Outreach**

**SDUSD/SDCCD Connectivity**

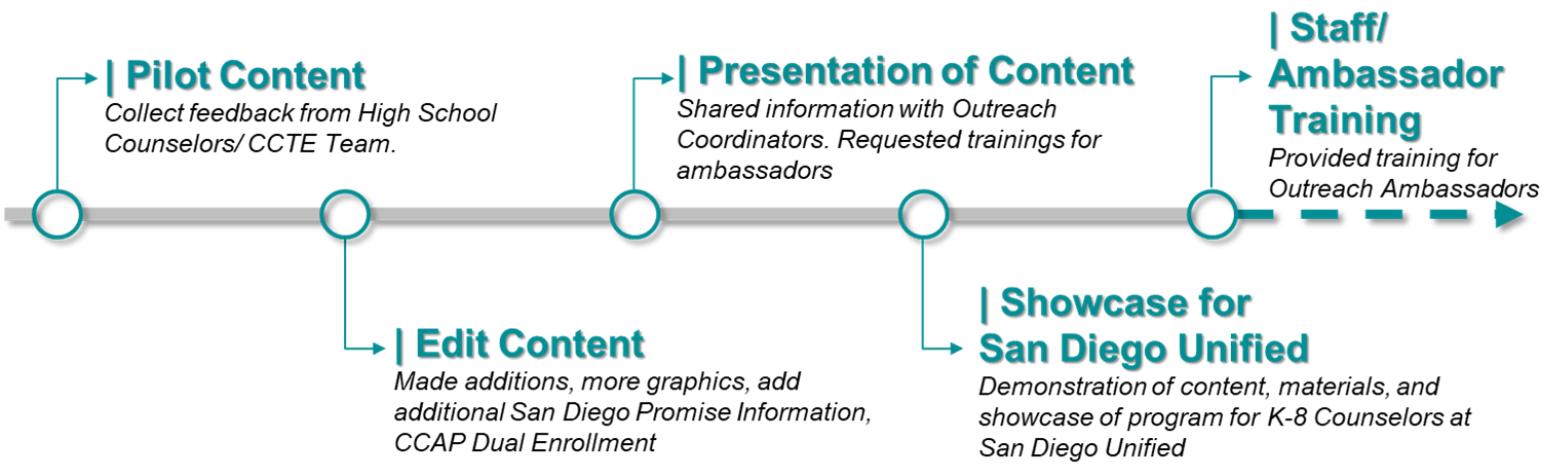
**Early Commitment to College & Career**

**The Promise Program**

# Early Commitment to College and Career



## Timeline for the Commitment



**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

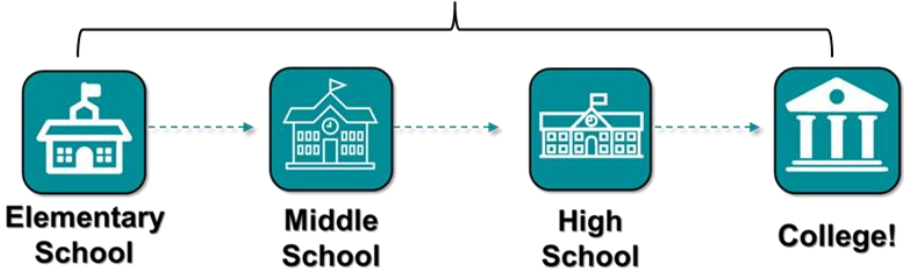
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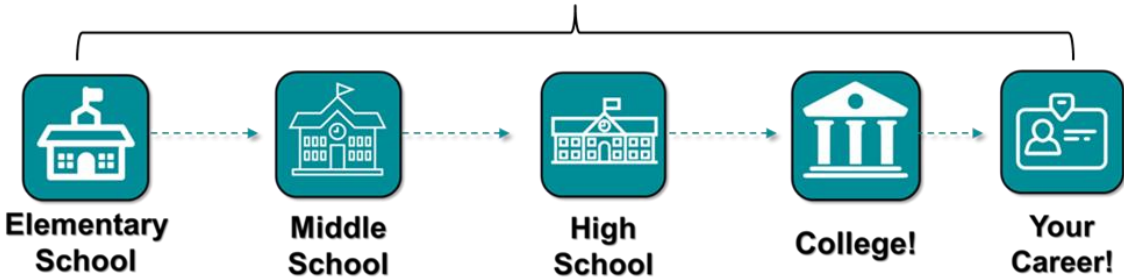
# Early Commitment to College and Career

## Career Education Addition

### Ver. 1.0



### Ver. 2.0



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# Early Commitment to College and Career



## Program Insights

### | Marketing



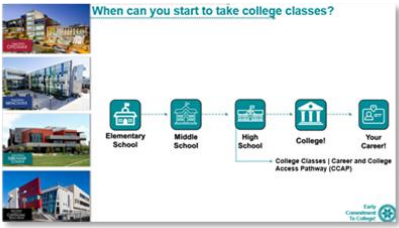
### | CTE Pathways



### | CCAP/ Dual Enrollment



### | Timeline to College



### | The San Diego Promise!



### | Certificates



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## SDCCD Showcase

San Diego City College  
San Diego Mesa College  
San Diego Miramar College  
San Diego College of Continuing Education

### SDUSD Counselors

(Fall 2021)

### Roadmap to Success

(Spring 2022)

### Community Partners/ Organizations/ Service providers

who support SDUSD Students.  
(On Going)



2022

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# Intentional Outreach & Engagement



## San Diego Promise Information Night!

### Four Sessions Total

- Two English Sessions with translation services
- Two Spanish Sessions

### Translation Services

- Vietnamese, Spanish, Tagalog, Somali, Japanese, and ASL



## SDCCD Dreamer Conference

### SDCCD Campus Representation

- Dreamer Resource Programs on hand to support with connectivity for students and the community.

### Resources

- Insights, support, next steps, and opportunities to plug into the Dreamer Support Centers Services.



## SDCCD | Get Started Series

### One Stop Enrollment

- Application for admission
- Financial Aid (FAFSA, CA Dream Act)
- SDCCE
- MySDCCD Help Desk
- \*\*\*San Diego promise
- \*\*\*Dreamer and Black Student Resources



## SDCCD Black Student Resource

### SDCCD Campus Representation

- Black Student Support Programs on hand to support with connectivity for students and the community.

### Resources

- Insights, support, next steps, and opportunities to plug into the Black Student Services.

# San Diego Promise Background



- Provides **tuition-free education, book grants** (for students in need), and **support services** for first-time, full-time students, and students transitioning to college from Continuing Education
- Began with a small pilot program of **186 students** in 2016-2017 and has, as of this year, grown to serve **8,084 students** across all cohort years
- Assembly Bill (AB) 19, and Assembly Bill (AB) 2, *The California Promise*, provides funding for first-time, full-time students in their first and second years of community college
- In addition to state funding, the SDCCD provides privately raised funds to support **part-time** or non-traditional Promise students
  - Currently, **154 part-time and non-traditional students** are in the Promise Program
  - SDCCD continues to seek fundraising to support non-traditional students

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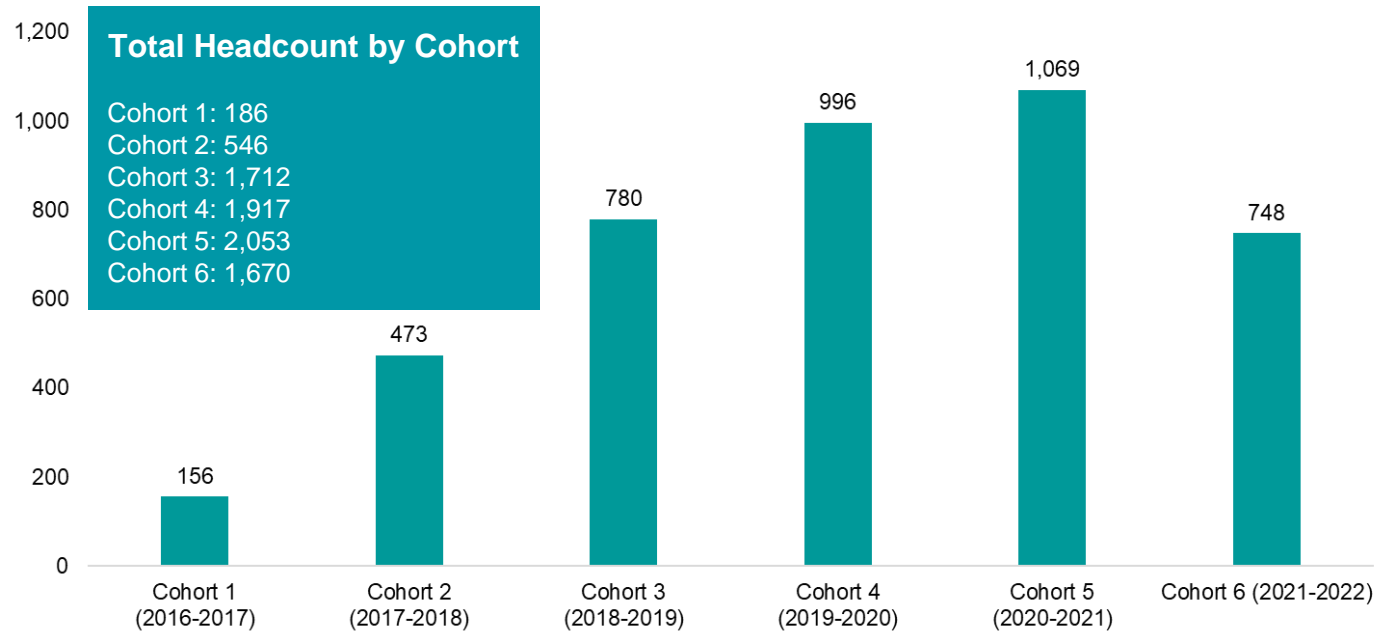


# San Diego Promise Program

## SDUSD Participants by Cohort (Headcount)



Of 8,084 Promise students, 4,704 graduated from SDUSD high schools



Percentage of SDUSD Promise Students by cohort:

Cohort 1 - 84% Cohort 2 - 87% Cohort 3 - 46% Cohort 4 - 52% Cohort 5 - 55% Cohort 6 - 48%\*

\*Of the 1,670 Cohort 6 Promise students with reported high schools, 48% are from SDUSD.

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# San Diego Promise Cohort 6 (2021-2022)

SDUSD Public High School of Origin

High School	Students
Canyon Hills High School	28
Clairemont High	38
Crawford High	32
Garfield High	1
Henry High	45
Hoover High	54
Kearny Senior High	22
La Jolla High	15
Lincoln High	23
Madison High School	44
Mira Mesa High School	128
Mission Bay High	39
Morse High School	24
Mt. Everest Academy	6
Point Loma High	44
East Village Middle College High School	2
San Diego High School	68
San Diego MET High School	10
Scripps Ranch High School	45
SDSCPA High School	14
Twain High School	12
University City High School	52

748 SDUSD students entered Cohort 6  
This is 48% of Cohort 6 with reported High Schools  
2 students listed 'SDUSD' as their High School

Top 5 SDUSD High Schools  
Mira Mesa: 128  
San Diego Ed Complex: 68  
Hoover: 54  
University City High: 52  
Henry High: 45



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# San Diego Promise Program

## First Semester Student Success (Cohort 6 - Fall 2021)



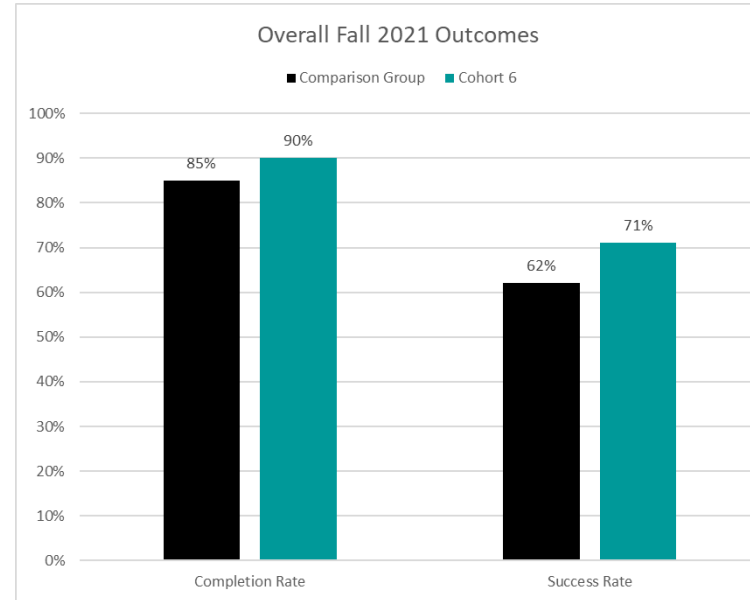
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Compared to the non-Promise comparison group, Promise students in Cohort 6 generally had higher outcomes.

Overall, Cohort 6 had higher course completion (+5%), higher success rates (+9%), and higher average GPAs (+0.31) compared to their non-Promise first-time full-time peers.

When disaggregated by race/ethnicity, **racially marginalized students in Cohort 6 generally did better than their non-Promise peers.**

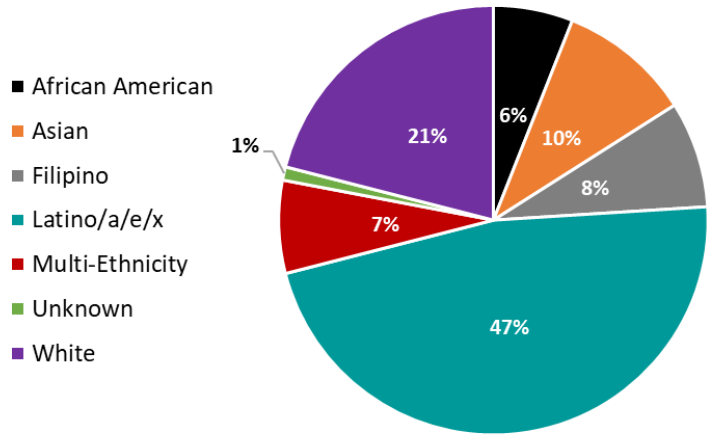


# San Diego Promise Cohort 6 (2021-2022)



Approximately **78%** of **Cohort 6** students are **students of color**, and **almost half identify as Latino/a/e/x**. There are Indigenous and Pacific Islander students in Cohort 6, but the numbers are too low to report.

Slightly over half (**52%**) **identified as female**, **47% identified as male**, **1% did not disclose**. Non-binary students also are represented in Cohort 6, though the numbers are **too low to report**.



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# Outreach & Engagement - Next Steps

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## Increase Parent and Student Engagement

- Continue intentional outreach
  - Prioritize:
    - Black, LatinX, and Indigenous students, Dreamers, and LGBTQ students

## Integrate early college credit opportunities, career pathways, and Promise into all outreach activities

- Create intentional joint website, print and digital marketing for outreach programs, and K-12 campuses use.

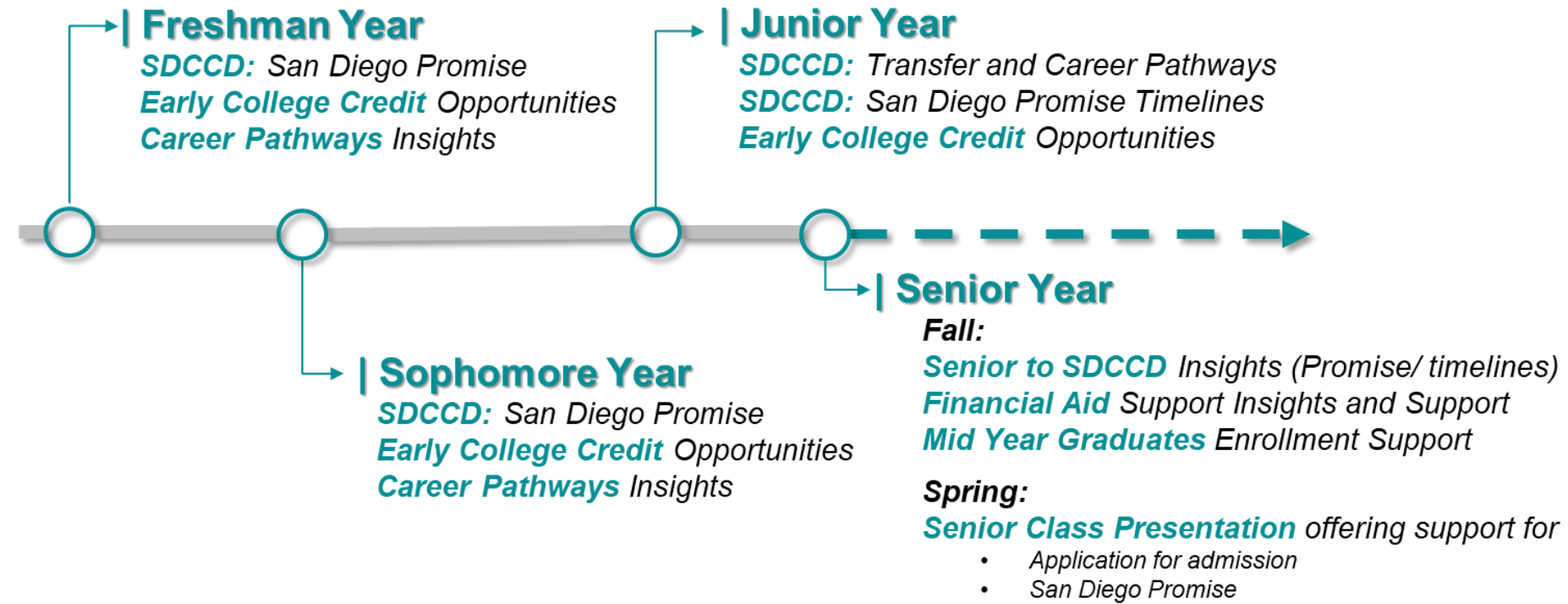
## Community Connections

- Integration of San Diego Unified into Community College Outreach Services within Community
- Modality, time, translation services, resources and event follow-up

## Fully implement Early Commitment to College & Career programming & Adopt - A School Model

- See SDCCD Outreach Timeline for High School Students.

# Outreach / Promotion 9th - 12th Grade



# San Diego Promise Student Video





# Early College Credit Opportunities

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**Goal #1:** Create an accountability strategy that includes: **A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD.**

**Goal #2:** Continue to **track student outcomes data**, including longitudinal data to track improvement over time, ensure a **strong focus on Career Technical Program outcomes.**

**Goal #4:** Continue **expansion of CCAP programs**, with special emphasis on programs at Crawford High School, Hoover High School, Lincoln High School, and Morse High School. **Create clear career pathways for students that align with industry standards; and partner with employers that will support students through internships and mentoring programs.**



# College & Career Readiness



## College and Career Readiness



Earning college credit provides students an opportunity to be prepared for college and career.

CTE Pathway Completion or A-G Completion with one semester college credit  
Two semesters of college credit

# 60% Prepared

### 2018-2019 College and Career Readiness

Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the CA Department of Education web site if they were determined to be valid and reliable.

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# College & Career Readiness

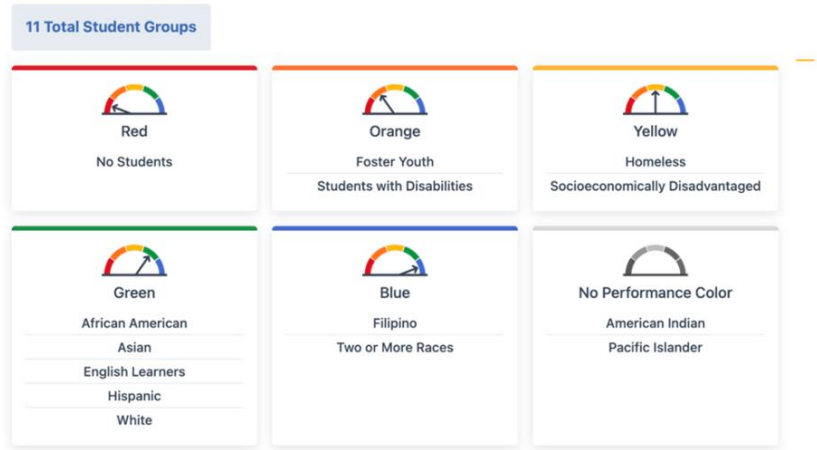


## Student Groups



### Student Group Details

All Student Groups by Performance Level



**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

# Improved Process for Student Success



## Collaborative Data Engagement

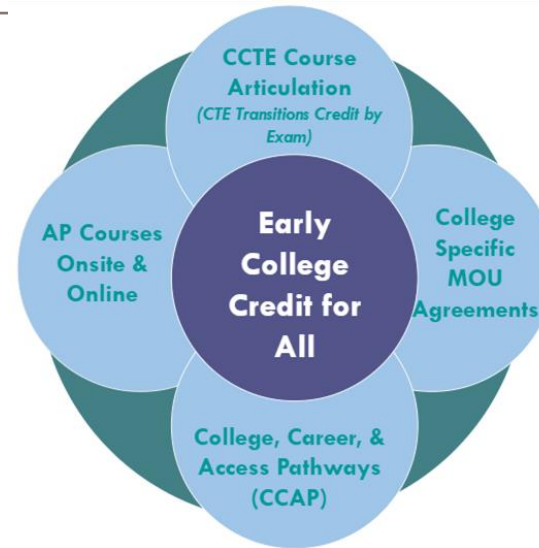
- Recent & Persistent Disproportionate Impact - Access & Outcomes (CCAP)
- Transitions - Articulation Credit by Exam

## Process Mapping and Process Improvements

- Remove barriers for students

## Ongoing reflection & evaluation

- COVID-19 impacts & recovery

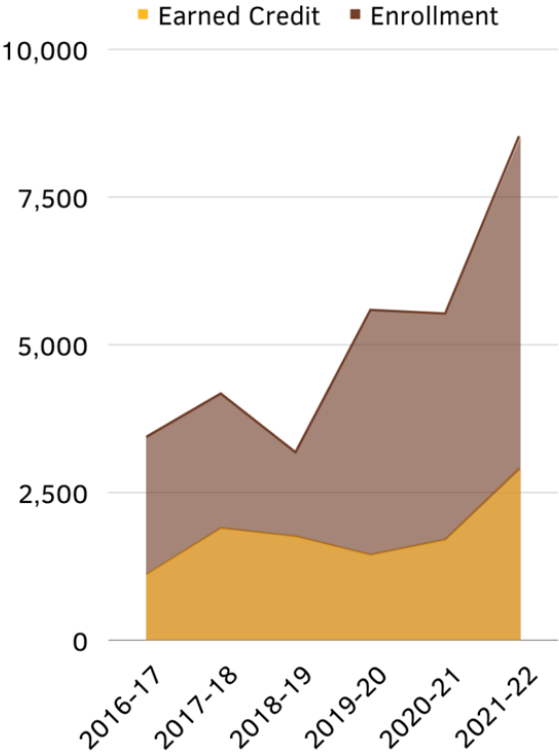


**Goal #2:** Continue to **track student outcomes data**, including longitudinal data to track improvement over time, ensure a **strong focus on Career Technical Program outcomes**.

8,516 SDUSD high school enrollments in high school courses tied to active articulation credit by exam agreements  
(CCTE Course Articulation)

7,193 SDUSD high school enrollments in CCAP courses

# HS Articulation Credit by Exam



## Increasing Access

CCTE COURSE ENROLLMENT IN COURSES WITH ACTIVE ARTICULATION AGREEMENT

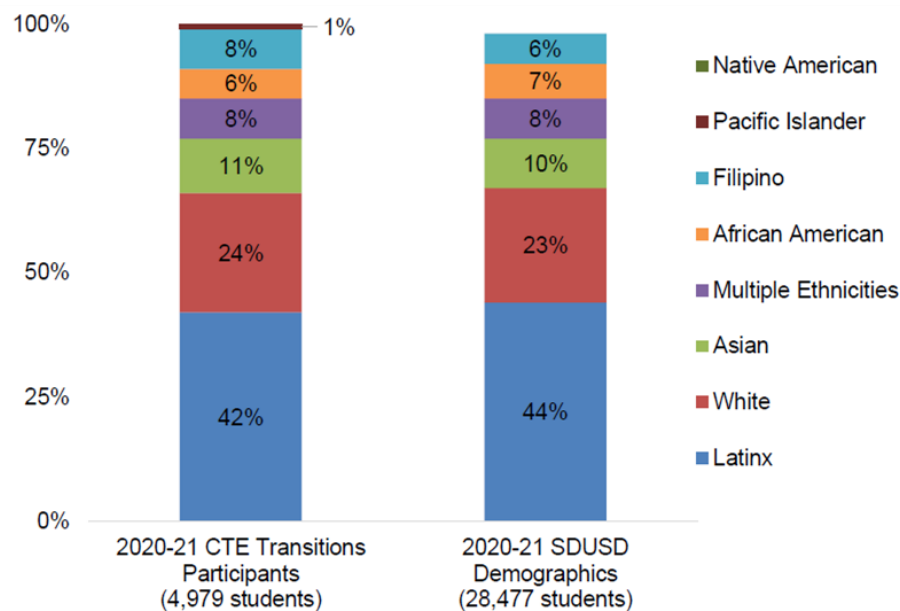
■ **54% increase in enrollments**  
34% - Average earned credit 18-19 to 20-21  
2021-2022 Target: 2,895 students earn credit

**Goal #2:** Continue to track student outcomes data, including longitudinal data to track improvement over time, ensure a **strong focus on Career Technical Program outcomes.**

# HS Articulation Credit by Exam

**Representation by ethnicity** - similar to high schools where opportunities were offered

**Growth in Latinx Representation** - Latinx student participation increased over the last five years



**Goal #2:** Continue to track student outcomes data, including longitudinal data to track improvement over time, ensure a strong focus on Career Technical Program outcomes

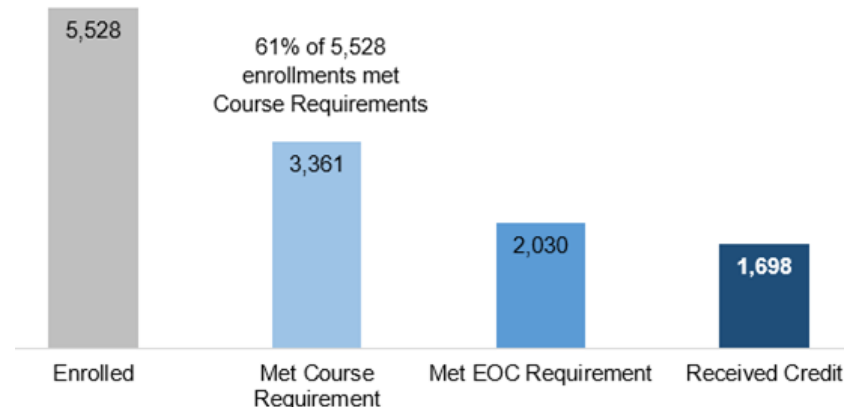
# HS Articulation Credit by Exam



**Goal #2:** Continue to track student outcomes data, including longitudinal data to track improvement over time, ensure a **strong focus on Career Technical Program outcomes.**

- **84% of grade-eligible students** completed the process to receive college credit for CBE-eligible CTE courses, up from 74% last year
- **In 2020-21, for every 10 students enrolled in a CBE-eligible CTE course:**
  - **6** met course requirements to earn college credit
  - nearly **4** met the end-of-course requirement
  - **3** received college credit
- **Gaps in Outcomes** - Recent decreases in gaps for Black and Latinx students; but more work is needed

2020-21 Student Progress through Checkpoints to Receive College Credit in CTE **Credit-by-Exam** Articulated Courses



# HS Articulation Credit by Exam



## Increasing Access

- Focus on high enrolled high school CCTE courses
- Increase access at schools with low numbers of active agreements
- Focus on articulation credit by exam agreements for all CCTE College and Career Pathways
  - 56% of CCTE College and Career Pathways include agreement

### 2021-2022 - created new agreements expanded access to college credit

- Increased enrollments from 5,524 to 8,510 (New agreements: Cybersecurity, Entrepreneurship, Legal Services, Business, Patient Care, Computer Science, GIS, Technical Theater)

## Improving Outcomes - Responding to the Data & Strengthening the Partnership

- Improved Administrative Systems - Coordination across all departments
  - removing barriers for students
  - spanish language petition forms
- Connections to other early college credit efforts
- Connections to Outreach
- Site specific interventions focused on disproportionately impacted groups

**Goal #2:** Continue to **track student outcomes data**, including longitudinal data to track improvement over time, ensure a **strong focus on Career Technical Program outcomes**.

# College and Career Access Pathways (CCAP) Accelerated College Program (ACP)



## CCAP Partnership Agreements

Student Focus

### FEATURES

- Offer or expand dual enrollment for students who may not already be college bound
- Underrepresented in higher education

**Student  
Focus**

### BENEFITS

- Developing seamless pathways from high school to community college
- Career Technical Education
- Preparation for transfer
- Improving high school graduation rates
- Achieve college and career readiness

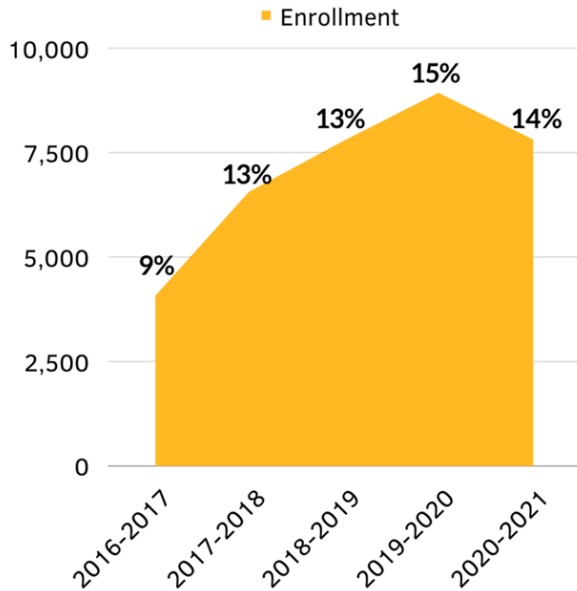
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# College and Career Access Pathways (CCAP) Accelerated College Program (ACP)



2022



## CCAP/ACP Enrollment

ALL ENROLLMENTS GRADES 9-12



### 2016/17-2020/21

2016-17: 4,052 enrollments, 2,168 students  
2017-18: 6,535 enrollments, 3,114 students  
2018-19: 7,752 enrollments, 3,764 students  
2019-20: 8,898 enrollments, 4,190 students  
2020-21: 7,798 enrollments, 3,832 students

*Goal #4: Continue expansion of CCAP programs, with special emphasis on programs at Crawford High School, Hoover High School, Lincoln High School, and Morse High School. Create clear career pathways for students that align with industry standards; and partner with employers that will support students through internships and mentoring programs.*

# College and Career Access Pathways (CCAP) Accelerated College Program (ACP)



2022

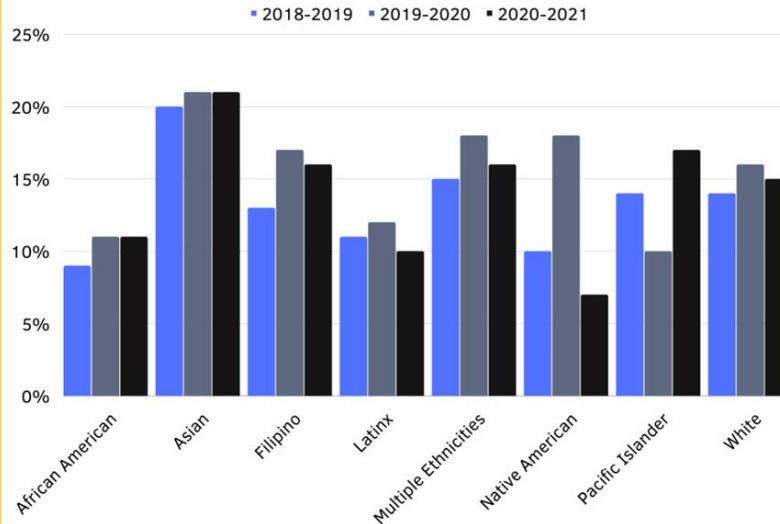


## CCAP/ACP

### ACCESS

3 Year Trend: Participation of students in each subgroup.

PARTICIPATION CCAP/ACP BY ETHNICITY  
2018-2021



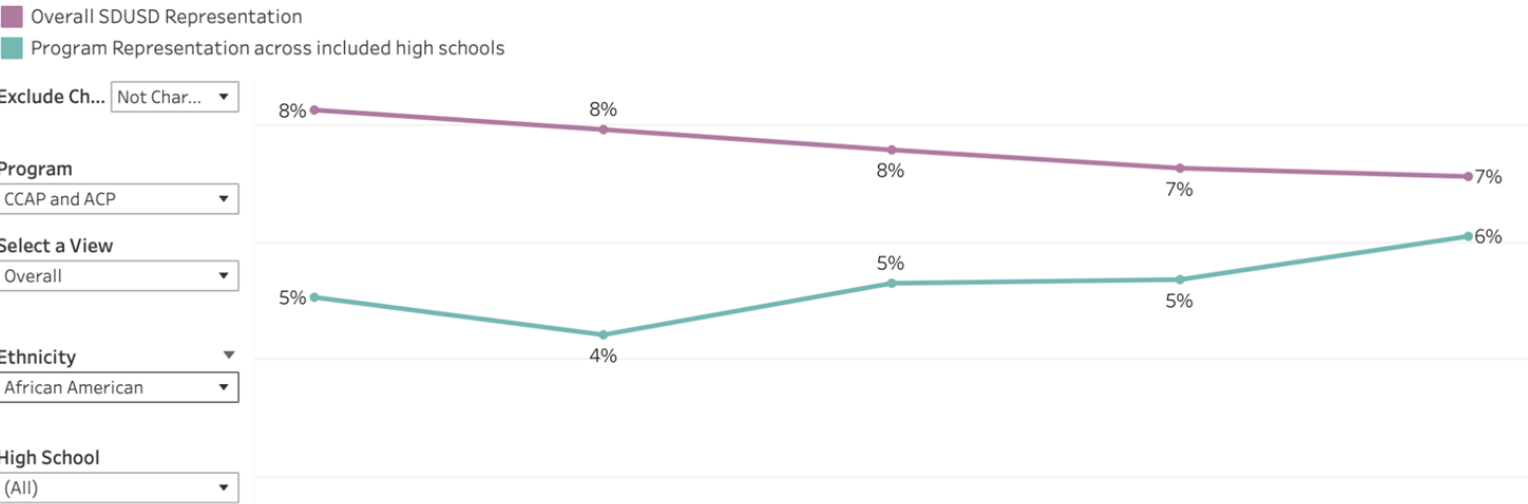
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# College and Career Access Pathways (CCAP) Accelerated College Program (ACP)



## Participation by ethnicity

Representation of African American Students in CCAP and ACP



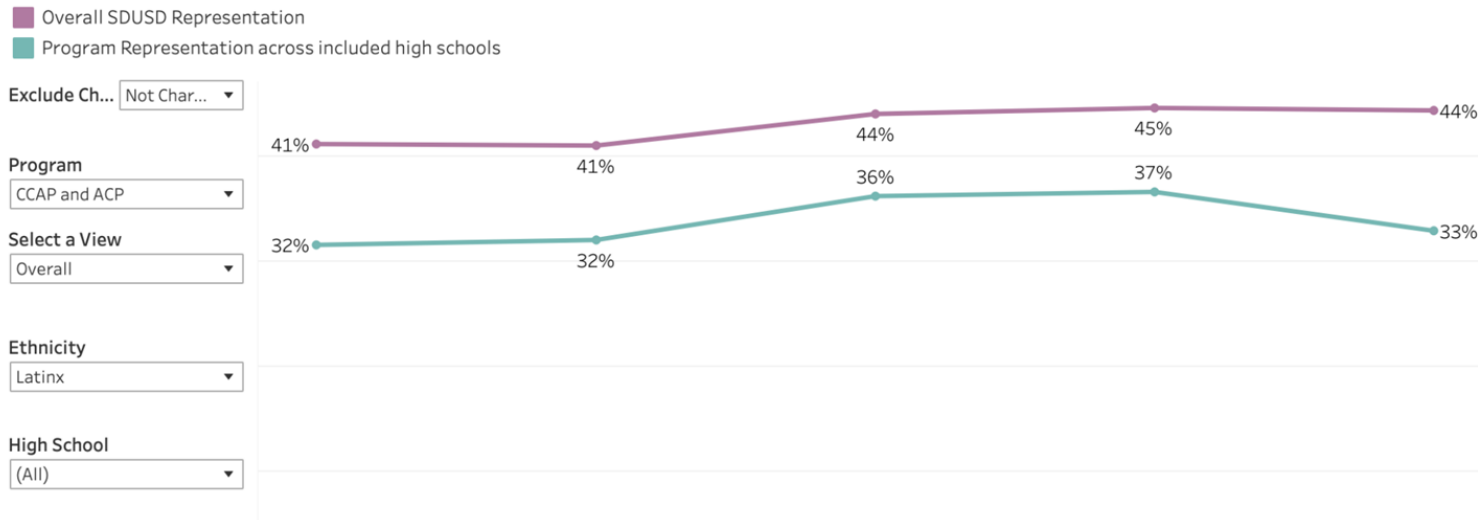
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# College and Career Access Pathways (CCAP) Accelerated College Program (ACP)



## Participation by ethnicity

Representation of Latinx Students in CCAP and ACP



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# College and Career Access Pathways (CCAP) Accelerated College Program (ACP)



## Disproportionate Impact - Representation

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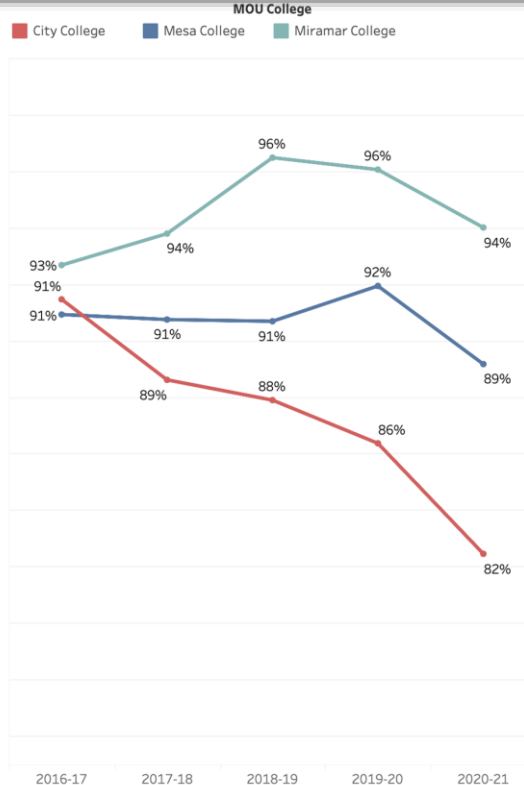
### African American Students

	2016-17	2017-18	2018-19	2019-20	2020-21	Years DI
Canyon Hills	---	-3%	-2%	-2%	---	3
Clairemont	-2%	-1%	-1%	---	-1%	4
Crawford	-22%	-10%	---	---	-9%	3
Garfield	---	---	-1%	---	---	1
Henry	-6%	-4%	-4%	-3%	-3%	5
Hoover	---	-2%	---	---	-4%	2
Kearny	-4%	---	-2%	-2%	-3%	4
La Jolla	-1%	-1%	---	-0.3%	-0.4%	4
Lincoln	---	-7%	-7%	-4%	---	3
Madison	-3%	-10%	-11%	-7%	-3%	5
Mira Mesa	-2%	---	-2%	-3%	-1%	4
Mission Bay	---	---	-3%	-2%	---	2
Morse	---	-9%	---	---	---	1
Point Loma	-1%	---	-2%	-2%	-2%	4
Scripps Ranch	---	---	-1%	-1%	-2%	3
SDHS	---	---	---	---	---	0
SDSCPA	---	---	---	---	---	0
University City	---	---	-1%	---	---	1
<b>Total Schools DI</b>	<b>7</b>	<b>8</b>	<b>11</b>	<b>9</b>	<b>9</b>	<b>---</b>

### Latinx Students

	2016-17	2017-18	2018-19	2019-20	2020-21	Years DI
Canyon Hills	-14%	---	-10%	---	---	2
Clairemont	---	-13%	---	---	-18%	2
Crawford	-14%	-12%	-33%	-11%	---	4
Garfield	---	---	---	---	---	0
Henry	-15%	-8%	-11%	---	---	3
Hoover	---	---	---	---	---	0
Kearny	---	---	---	---	---	0
La Jolla	-12%	-12%	-10%	-9%	-10%	5
Lincoln	-14%	---	---	---	---	1
Madison	-13%	-16%	-14%	---	-25%	4
Mira Mesa	---	---	---	-9%	-10%	2
Mission Bay	---	---	---	---	---	0
Morse	-8%	---	-9%	---	-12%	3
Point Loma	-16%	---	-10%	-12%	-13%	4
Scripps Ranch	---	---	---	-4%	-4%	2
SDHS	---	---	---	---	---	0
SDSCPA	---	---	---	---	---	0
University City	---	-8%	---	-11%	-12%	3
<b>Total Schools DI</b>	<b>7</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>7</b>	<b>---</b>

# College and Career Access Pathways (CCAP) Accelerated College Program (ACP)



**Success Rate:  
90%**

**Goal #4:** Continue expansion of CCAP programs, with special emphasis on programs at Crawford High School, Hoover High School, Lincoln High School, and Morse High School. Create clear career pathways for students that align with industry standards; and partner with employers that will support students through internships and mentoring programs

## Overall Success Rate

Diff. 2019-20  
to

MOU College	2016-17	2017-18	2018-19	2019-20	2020-21	2020-21
Grand Total	92%	92%	93%	92%	90%	-2%
City College	91%	89%	88%	86%	82%	-4%
Mesa College	91%	91%	91%	92%	89%	-3%
Miramar College	93%	94%	96%	96%	94%	-2%

# College and Career Access Pathways (CCAP) Accelerated College Program (ACP)



## CCAP and ACP Success Rates, by Ethnicity

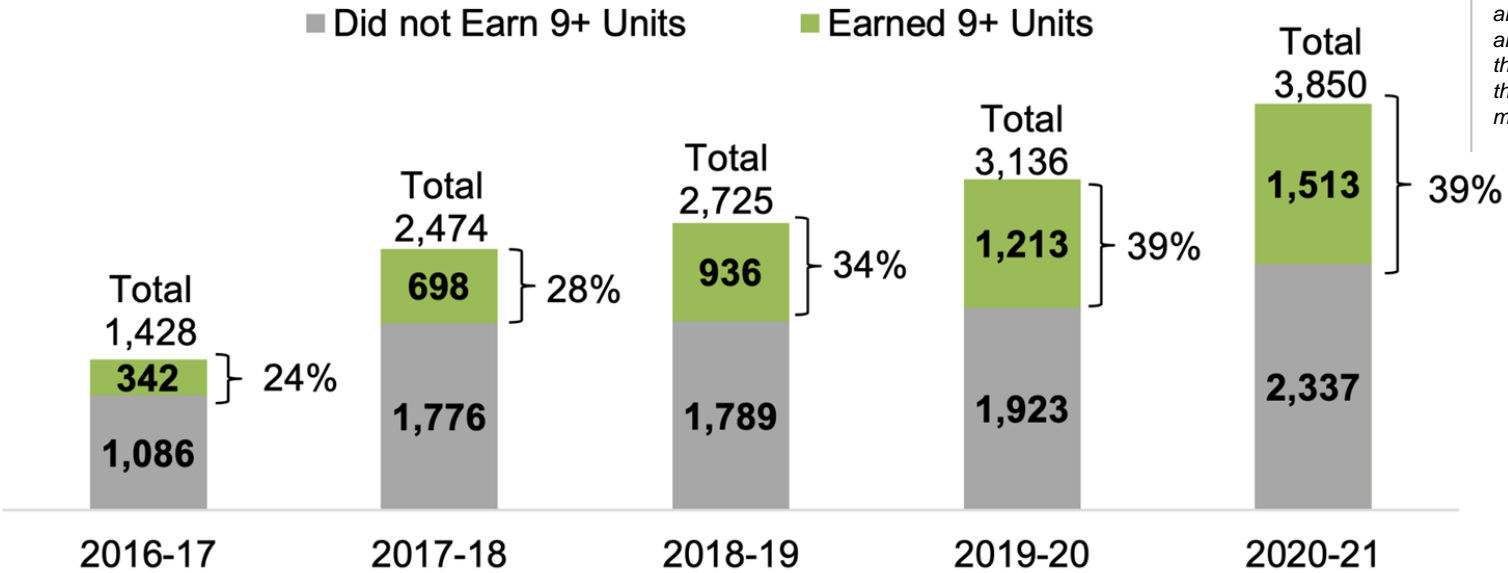
	2016-17	2017-18	2018-19	2019-20	2020-21	Diff. 19-20 to 20-21
African American	86%	86%	87%	86%	78%	-8%
Asian	96%	96%	96%	97%	95%	-2%
Filipino	91%	93%	92%	93%	93%	0%
Latinx	88%	86%	90%	88%	84%	-4%
Multiple ethnicities	89%	93%	92%	91%	91%	0%
Native American	86%	100%	92%	91%	100%	9%
Pacific Islander	80%	100%	93%	85%	78%	-7%
Unreported	98%	93%	89%	92%	92%	0%
White	94%	94%	96%	95%	93%	-2%
<b>Overall</b>	<b>92%</b>	<b>92%</b>	<b>93%</b>	<b>92%</b>	<b>90%</b>	<b>-2%</b>

**Goal #4:** Continue expansion of CCAP programs, with special emphasis on programs at Crawford High School, Hoover High School, Lincoln High School, and Morse High School. Create clear career pathways for students that align with industry standards; and partner with employers that will support students through internships and mentoring programs

# College and Career Access Pathways (CCAP) Accelerated College Program (ACP)



Completion of 9+ CCAP and/or ACP units, by last year attended CCAP and/or ACP



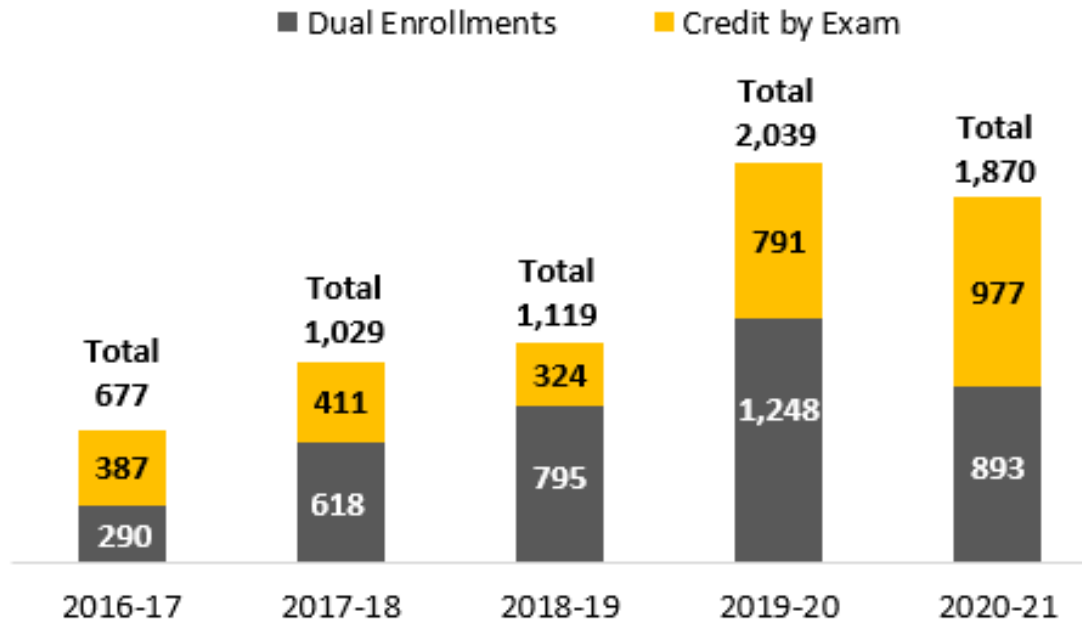
**Goal #4:** Continue expansion of CCAP programs, with special emphasis on programs at Crawford High School, Hoover High School, Lincoln High School, and Morse High School. Create clear career pathways for students that align with industry standards; and partner with employers that will support students through internships and mentoring programs



# College and Career Access Pathways (CCAP) Accelerated College Program (ACP)



## Enrollments in Early College Credit Opportunities, Crawford, Hoover, Lincoln, Morse



**Goal #4:** Continue expansion of CCAP programs, with special emphasis on programs at Crawford High School, Hoover High School, Lincoln High School, and Morse High School. Create clear career pathways for students that align with industry standards; and partner with employers that will support students through internships and mentoring programs

# Middle College - East Village Middle College High School



## EVMCHS

- One of only 14 Middle College HS programs statewide. [Chancellor's Office MCHS Map](#)
- Open boundary application process.
- Access to 11 college credits each term (Fall, Spring, Summer) beginning in 9th grade.
- Invested in student supports: AVID, content area tutoring/mentoring, College Liaison, low teacher to student ratio (18:1)
- EVMCHS students regularly graduate with 30+ fully transferable (UC/CSU) credits
- 238 Successful college units completed ("C" or Better) in 2021. (Enrollment:127)
- **Class of 2022 Valedictorian: 60+ credits. Three AA degrees** [Associate's Degree Pathway](#)



**“The most rigorous, cost saving secondary academic program in San Diego County.”**

**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

**Goal #3:** The Chancellor and Superintendent will collaborate on expanding opportunities for students in schools south of Interstate 8, including identifying and eliminating barriers to opportunities.

**Goal #4:** Continue expansion of CCAP programs, with special emphasis on programs at Crawford High School, Hoover High School, Lincoln High School, and Morse High School. Create clear career pathways for students that align with industry standards; and partner with employers that will support students through internships and mentoring programs

# Early College Credit - Next Steps



## Improve access and outcomes of Early College Credit

- High School Articulation Credit by Exam
- CCAP

## Expand Early College Credit opportunities

- Collaboratively and creatively address barriers to expansion
  - Approve CCAP courses HS request
- Leverage all forms of early college credit
- Focus on Pathway Planning

## Continue data engagement

- College faculty
- High school sites
- Workgroup members
- Early college credit unit accumulation and transitions into college

**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

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# Student Video





# Pathways & Program Alignment

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**Goal#1:** *Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD and professional development for K-12 teachers to focus on college and career preparedness.*

**Goal #3:** *The Chancellor and Superintendent will collaborate on expanding opportunities for students in schools south of Interstate 8, including identifying and eliminating barriers to opportunities.*

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# Noncredit Pathways



2022



## San Diego Adult Education Regional Consortium

### K12 Career Pathways to SDCCE

- San Diego High School
- Kearny High School
- Skilled Trades and Technical Career Pathways - Apprenticeship Expo

# Noncredit Pathways



SAN DIEGO COLLEGE OF  
CONTINUING EDUCATION



CALIFORNIA  
ADULT EDUCATION  
PROGRAM



2022

**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

## San Diego Adult Education Regional Consortium (SDAERC)

**Mission:** *“Maintain a cohesive partnership to develop pathways which support adult learners, including underrepresented and low-income populations living in the City of San Diego, to achieve their basic educational skills and credentials as well as academic and occupational goals, through a supportive and guided student-centered approach, that leads to career and college transitions and fosters the ability to be economically self-sufficient.”*

### Strategic Goals

- *Create and Enhance Student Centered Transitional Pathways, within and between Member Agency Institution*
- *Create and Enhance Recruitment and Outreach Efforts, within and between Member Agency Institution*
- *Maintain the increased level of grant and program management related to the reporting and accountability associated with CAEP and the SDAERC*

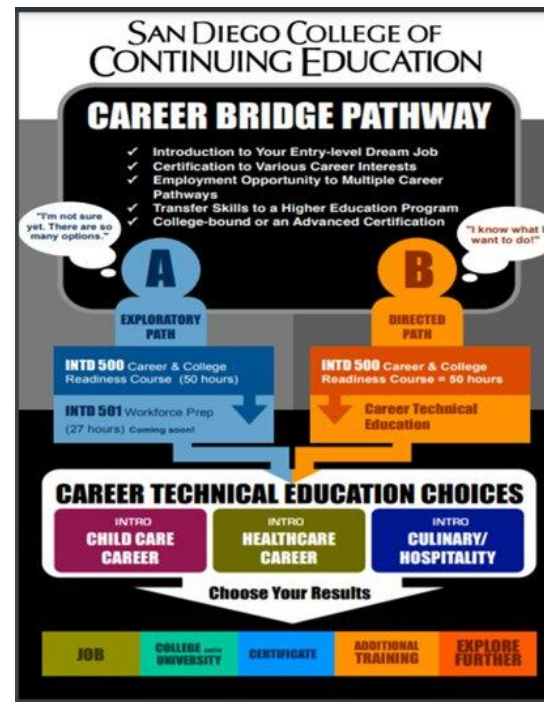
# Noncredit Pathways



**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

## San Diego Adult Education Regional Consortium (SDAERC)

## SDAERC Transitions - Closing the Opportunity Gap College and Career Readiness & Career Bridge Programs





# Noncredit Pathways

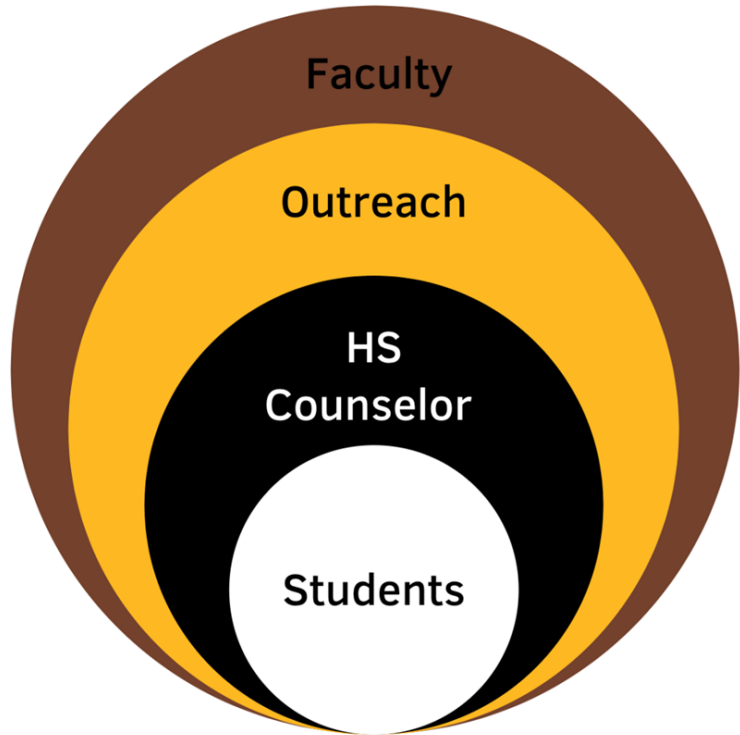


**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

## K12 Career Pathways to SDCCE

- San Diego High School to SDCCE's Personal Care Assistant
- Kearny High School to SDCCE - "Meaningful Graduation Through Purposeful Career Preparation"
  - Child Development
  - IT
  - Digital Media
  - Clothing and Textiles
- Collaboration to raise student awareness of SDCCE Pre-Apprenticeship and Skilled and Technical Trades Certificate Programs
  - SDUSD CCTE and SDCCD host Spring Skilled and Technical Trades Pathways Apprenticeship Expo

# Collaboration For Pathway Planning



## Structures for Success

- Collaboration and Communication  
**FACULTY**
- District and Community College Outreach  
**OUTREACH**
- School Supports  
**HS COUNSELOR LIAISON**
- Increase awareness and supports for success  
**STUDENT CENTERED**

**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

**Goal #4:** Continue expansion of CCAP programs, with special emphasis on programs. Create clear career pathways for students that align with industry standards; and partner with employers that will support students through internships and mentoring programs

# Collaboration For Pathway Planning



2022

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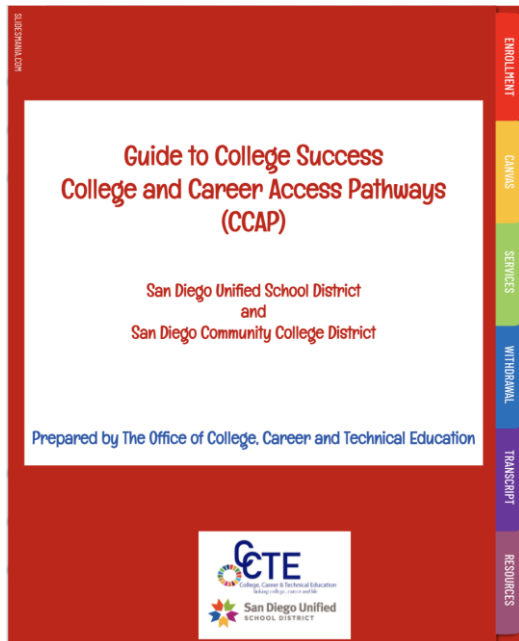
## Elements of Success – what's worked

### Student Support

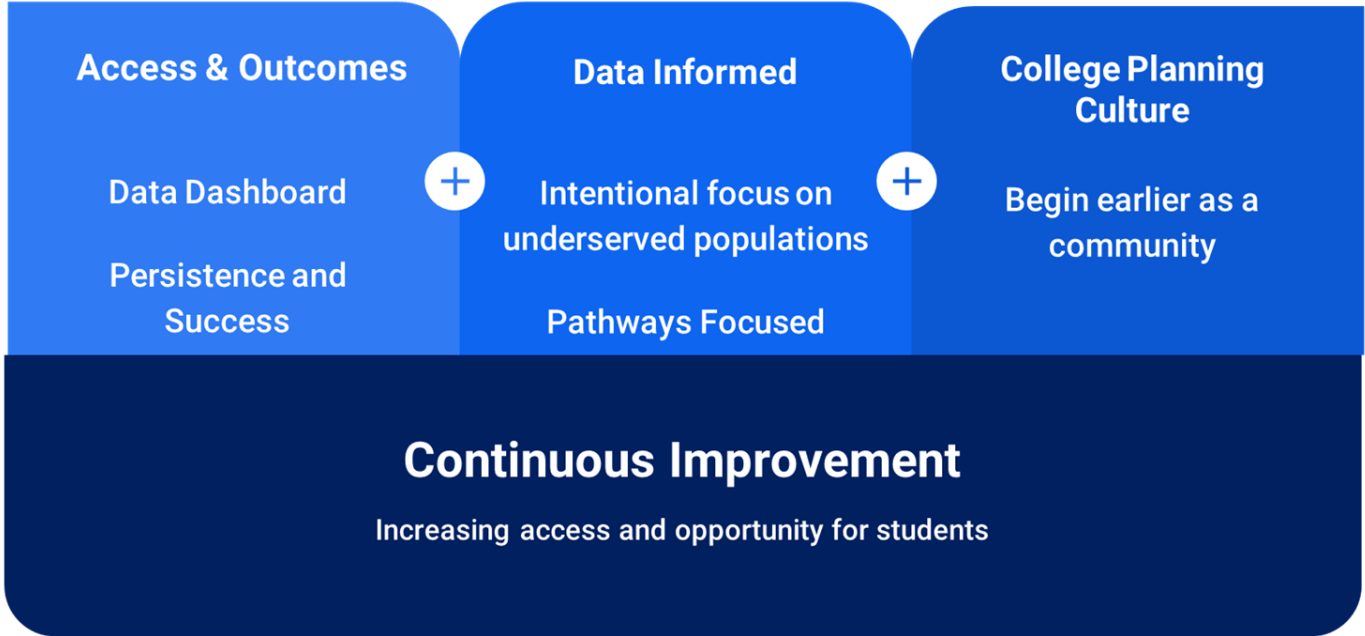
- Ongoing communication support from both districts
- CCAP Parent/Student Orientation
- HS Planning Meetings – Leadership on both sides; dedicated support
- Digital and campus resources available through various platforms

### College Faculty & High School Counselor Engagement

- Full team approach
- Orientations for faculty liaisons
- Proactive interventions
- Regular Check Ins



# Lessons Learned - Continuous Improvement



**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

**Goal #4:** Continue expansion of CCAP programs, with special emphasis on programs. Create clear career pathways for students that align with industry standards; and partner with employers that will support students through internships and mentoring programs

# Teacher Pipeline Development



**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

## Clarifying and Diversifying the Path to Becoming a Teacher



### Mesa and Hoover High School Education Pathway:

- Three EDUC 100 Cohorts: Tutor Training and Work Experience
- Future: Expand courses/semester & add EDUC 150

### • Mesa Tutor Training and SDUSD Summer Session - EDUC 100

- Summer 2020: One EDUC 100 course
- Summer 2021: Two EDUC 100 courses
- Summer 2022: One EDUC 100 & one EDUC 150

### • Student Feedback (n =101) – Pre/Post ED100:

- Interested in Tutoring: 3.13/5 → 4.33/5
- Interested in Field of Education: 2.39/5 → 3.45/5

### • SDUSD CCTE Tutor Training Partnership with Thinkist

- Train students as tutors \*and\* provide space to tutor peers
- Math achievement

### • Regional Teacher Education Advisory Group

- Teams from SDCOE, SDUSD, Mesa, and Local Universities
- Summit

## ED100 Helps to Create Educational Professionals

Tutoring, Leadership, Andragogy, Equity

Kindness & Not Knowing...Yet

*These past 3 weeks I've learned a lot and not just [about] being a tutor but genuinely being a good person...I've gained the understanding that tutoring isn't just about teaching, but about being kind...A tutor is a builder. By being a builder I mean a tutor who helps build relationships, friendships and an environment. Tutors should always look to make things better and improve things. Getting to know all this information on how to be a tutor has actually encouraged me to be a better me...[This course] has inspired me to become a teacher in the future...I never really deeply thought about actually being a teacher, until now that I'm taking this class. Taking this class has made me realize...I needed to improve on...not to be afraid of taking risks. While taking this class I realized I should loosen up. If I never try something new and exciting, I'll never be able to improve my teaching skills...*

**You want to teach? You go to Mesa!**

# Teacher Pipeline Development



2022

**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD



## TEACH-LEAD San Diego

- SDUSD's Grow Your Own Teacher and Leader Pipeline
- Developing educators and leaders reflecting the diversity of our students and communities
- Removing barriers faced by future educators and leaders of color
- Offering multiple pathways with partner programs for candidates to become teachers and/or leaders
- Partnering with the San Diego Education Fund to identify and support high school seniors aspiring to become teachers and STEM professionals.
- Hiring graduates in San Diego Unified who have successfully completing their programs

# Certificate Development



**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

## Meaningful Graduation Through Purposeful Career Preparation

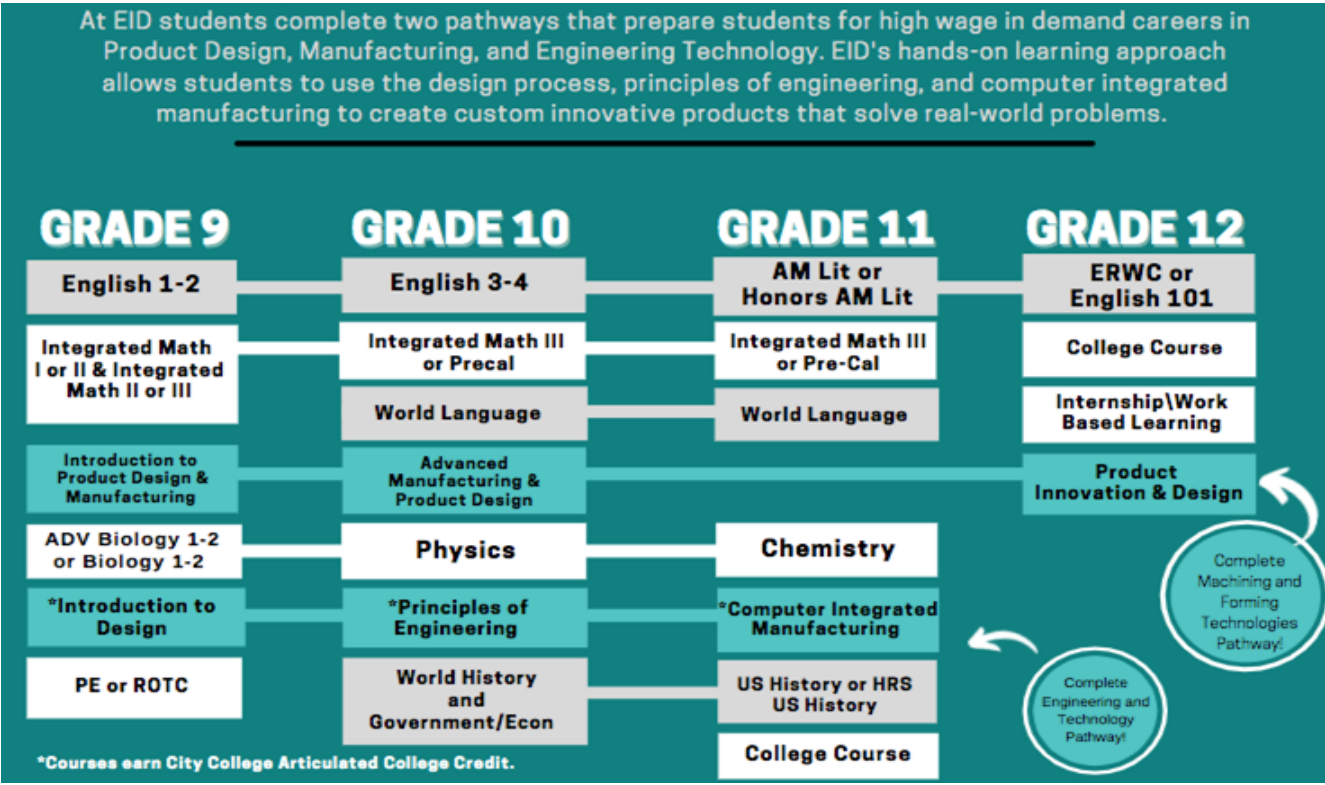
Kearny HS and City College collaborate and align with CTE Engineering and Manufacturing Pathways to graduate college AND career ready students.

- Kearny Engineering, Innovation, and Design students earn 9 units of articulated credit through their high school course work.
- Students concurrently enroll in City College classes aligned with their Kearny Engineering and Manufacturing courses to earn an Electronic Manufacturing or an Introduction to Manufacturing Certificate before high school graduation.

# EID: College AND Career Ready Course Schedule



**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD





# EID Engineering and Manufacturing Pathways



## MANUFACTURING



### PRODUCT DESIGN AND MANUFACTURING PATHWAY

- Introduction to Innovation & Product Design
- Advanced Manufacturing & Product Design
- Product Innovation & Design

## ENGINEERING



### ENGINEERING AND TECHNOLOGY PATHWAY

- \*Introduction to Design
- \*Principles of Engineering
- \*Computer Integrated Manufacturing

\*Courses earn City College Articulated College Credit.

**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

# EID and City College Partnership Pathways



## EID and City College Partnership Pathways

MANUFACTURING



### PRODUCT DESIGN AND MANUFACTURING PATHWAY

Introduction to Product Design & Manufacturing

Advanced Manufacturing & Product Design

Product Design & Innovation



### ELECTRONIC MANUFACTURING CERTIFICATE OF PERFORMANCE

MFET 114 Problem Solving and Corrective Action

MFET 205 Intro to Electronic and Manufacturing Services

MFET 215 & 215L Automated PCBA Inspection and Testing Lab

ENGINEERING



### ENGINEERING AND TECHNOLOGY PATHWAY

\*Introduction to Design \*Principles of Engineering (POE) \*Computer Integrated Manufacturing (CIM)



### INTRO TO MANUFACTURING CERTIFICATE OF PERFORMANCE

\*MFET 101 Introduction to Manufacturing Engineering Technology

MFET 105 Print Reading & Symbology

MFET 107D, G or H STEM Drone Building, STEM Guitar Building, or High Tech Device Building

\*Students earn articulated credit for ENGN 130 through Intro to Design

\*Students earn articulated credit for MFET 101 through Principles of Design

\*Students earn articulated credit for MACT 140 through Computer Integrated Manufacturing

**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

# Summer Collaboration



2022

**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD



## Bridging Gaps and Supporting Transitions

- CCAP Summer Requested Courses:
  - Henry - MATH 141
  - Kearny - POLI 102, AMSL 120
  - Hoover - EDUC 100
  - Morse - ENGL, PERG 140
  - SCPA - AMSL 120
  - UCHS - MUSI 103
- Miramar REC Innovation Lab - HS Pipeline Summer Entrepreneurship Program
- High School Summer Bridging Experience
  - 8th to 9th grade and 11th to 12th grade

# REC Lab - HS Pipeline to Entrepreneurship

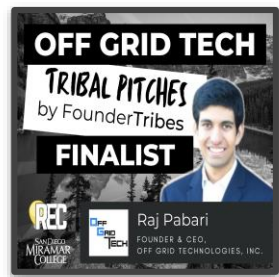
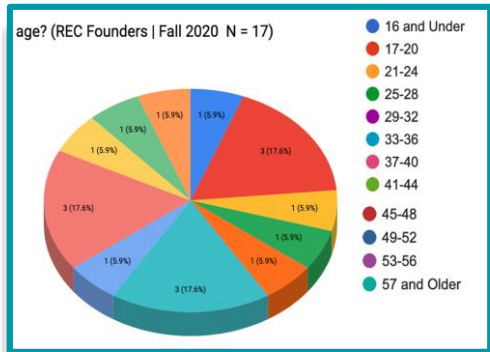


## High School Pipeline to Entrepreneurship

- High School Pipeline to Entrepreneurship
- San Diego Unified High Schools
- Charter SET & High Tech High
- 21iQLabs
- CCAP

## Summer 2022

- Expecting 40-50 students
- Earn college credit towards high school graduation
- College coursework tuition is free (except health fee)



**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

# REC Innovation Resources



## Virtual Prototyping

- Lab
- VR & AR
- Support
- Equipment



Over \$66,000 In Resources Each Semester

On-Campus Lab	HYBRID Digital & Live	In Virtual Lab
VR   AR Lab in C-Building	Videography Lab   On-site Podcast Lab	Legal.   IP   Inc.   Contract Law
Makerspace   3D Printer   Rapid Prototyping Lab	Pitch to Angel Investors	Mentorship with Industry Experts
Professional Videos	Meet weekly in co-workspace	3-4 Workshops Every Week
	Bridging the digital divide DEI BIPOC	Non-Equity Funding
	Equipped Office	Collaboration with SDSU Lavin Center
	Reliable Internet	

**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD



## Investors

- Angel Investors (TCA& SDAC)
- SDSU Lavin
- USD Brink

## Mentorship

- CEOs
- VCs
- SCORE
- Industry Leaders

# Adopt a School



**Goal #1:** Create an accountability strategy that includes: A clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD

- **Adopt-A-School**

- Lincoln and Morse Clusters
- San Diego City College and College of Continuing Education
- San Diego Unified - College, Career and Technical Education
- San Diego Workforce Partnership

# Adopt a School





2022




**San Diego Unified**  
SCHOOL DISTRICT



**CCTE**  
College, Career & Technical Education  
linking college, career and life






SAN DIEGO UNIFIED | SAN DIEGO CITY COLLEGE | SAN DIEGO  
COLLEGE OF CONTINUING EDUCATION |  
SAN DIEGO WORKFORCE PARTNERSHIP | SAN DIEGO & IMPERIAL  
COMMUNITY COLLEGES REGIONAL CONSORTIUM


ADOPT - A -  
SCHOOL

January 13, 2022  
4:00 p.m.


College and Career Readiness for All



**CCTE**  
College, Career & Technical Education  
linking college, career and life



**San Diego**  
**Workforce**  
Partnership



**SAN DIEGO & IMPERIAL**  
REGIONAL CONSORTIUM  
COMMUNITY COLLEGES

**SAN DIEGO**  
COLLEGE OF  
CONTINUING EDUCATION

**SAN DIEGO**  
CITY COLLEGE



## PROGRAM PURPOSE

Inspire future student career potential



- 01 Guided self, college, and career exploration workshops
- 02 College awareness and readiness
- 03 Mentorship
- 04 Business and Industry Partners



# Adopt a School



2022



## ADOPT-A-SCHOOL

COLLABORATIVE  
PARTNERSHIP TO BRING  
COLLEGE AND CAREER  
READINESS TO  
ELEMENTARY AND  
MIDDLE SCHOOLS

Lincoln and Morse Clusters



# Adopt a School



## SEMESTER OF OPPORTUNITIES

# xello



### Educator, Counselors, Administrator Training

Priority Industry Sectors and Essential Skills  
Xello – self, college, and career exploration |  
student portfolio | goals/plans  
High School, City College and CCE Pathways



### Career Day Event

Spring 2022 or Fall 2022



### Student Career Workshops

Classroom Workshops – Xello interest  
assessments, career exploration, goal  
setting, skills and college and career  
opportunities  
Design My Life



### College Peer Mentorship

Academic Support  
Classroom Assistance  
Mentorship



### Industry Visits and Professional Mentors

On Site Tours, Guest Speakers, Mentors



### Design Labs – College and Career Centers

Design My Life  
Design Thinking – Problem Solving – Solution  
Finding  
Career Connecting

# Next Steps



## Strengthen pathway planning and Program Alignment

- Strengthen collaboration and community building
- Engage sites in data exploration and multi-year planning
- Engage outreach in program and pathway awareness building

## Focus on increasing certificate alignment and opportunities for completion and transition support

## Increase SDUSD student awareness of noncredit and credit pathway programs

## Implement Adopt-a-School Model



# Legislation

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**Goal#7** *Continue to collaborate on legislation that impacts both K-12 and the community colleges individually, and collectively.*

# Legislations - Upcoming Bills

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## SDCCD:

### AB 102 (Holden) Dual Enrollment

Eliminate the sunset date authorizing dual enrollment created via the Career and College Pathways program, making the programs permanent.

### AB 1187 (Irwin) Supervised Tutoring

Make supervised tutoring for credit courses eligible to capture apportionment funding.

### AB 1719 (Ward) Community College Employee Housing

Permit community colleges to build affordable housing for faculty and classified employees.

### AB 1746 (Medina) Cal Grant Reform

Reform the state's Cal Grant system by matching eligibility requirements with Pell Grants, make it easier for non-traditional students to qualify for financial aid and simplifying the process in which students apply for Cal Grants.

*Goal#7 Continue to collaborate on legislation that impacts both K-12 and the community colleges individually, and collectively.*

# Legislations - Upcoming Bills



## SDUSD:

### **AB 1614 (Muratsuchi): Education finance: local control funding formula**

Increase the base grants under the local control funding formula to aspire raising funding to amounts equal to the national average per-pupil funding level.

*Goal#7 Continue to collaborate on legislation that impacts both K-12 and the community colleges individually, and collectively.*

### **AB 1675 (Ward): Teacher credentialing: spouses of active duty members of the armed forces**

Streamline the process for military spouses to obtain a preliminary teaching credential by requesting the CTC to temporarily waive additional documentation requirements (except fingerprinting, proof of a corresponding out-of-state credential, and proof of military orders) for the preliminary credential.

### **AB 1797 (Weber): Immunization registry**

Intent is to enact legislation that ensures access to the immunization registry.

### **SB 579 (Allen) / AB 1609 (Muratsuchi): Education finance: local control funding formula**

Would instead, for the 2022–23 fiscal year, require the department to use the greater of the 2019–20, 2020–21, 2021–22, or 2022–23 fiscal year average daily attendance for purposes of apportionments under the local control funding formula for these local educational agencies.

### **SB 871 (Pan): Public health: immunizations**

Adds the COVID-19 vaccine to the existing list of required vaccines to enroll in a California public school, and closes the loophole that requires the Governor to include a personal belief exemption when adding a required vaccine through the regulatory process.



## Next Steps

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*Jennifer Roberson, Instructional Support Officer for Secondary Leadership & Learning, SDUSD*

# Committee Commitments

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## Continued Joint Partnership Commitment to:

1. **Lead with Equity** - a continued joint commitment to Black, Latinx, and Indigenous student success
2. **Lead with Data** - a continued joint commitment to data informed decision making with a focus on disagreed data by race, ethnicity, gender, and by school site as well as districtwide
3. **Focus on Outcomes** - a joint commitment to equitable outcomes and closing the gaps in student success
4. **Provide Structure & Support** - a continued joint commitment to committee and workgroup structure and reporting





## Q&A

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*Open Q&A facilitated by Dr. Carl Luna*



# 2022-23 Goal Setting

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*Facilitated by Dr. Carl Luna*

# Recommended Goals



1. **College and Career Readiness** - Continue commitment to maintaining an accountability strategy that includes a clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD and professional development for K-12 teachers and counselors to focus on college and career preparedness.
2. **Strategic Enrollment Management & Marketing** - Ensure equitable access, outcomes, and transitions across all racial, ethnic, socioeconomic, and gender groups.
  - **Leverage data to support informed behavior change for improved, equitable student success.**
  - **Create intentional joint marketing and outreach for support and connectivity services at the campuses, specifically for Black, Latinx, and Indigenous Students, LGBTQ+ Students, and Undocumented Students, including families and the community.**
  - **Equitably expand and improve early college credit opportunities, specifically College and Career Access Pathways (CCAP) and High School Articulation Credit by Exam (access and outcomes)**
  - **Strengthen K12 to noncredit and credit postsecondary programs and pathway alignment with a focus on certificate completion strategies for high-wage, high-demand careers and transition support**
  - **Increase SDUSD student enrollment in the Promise Program through promotion of Promise earlier in the student journey and by ensuring all seniors have an opportunity to complete the Promise application.**
3. **Managing in the Endemic World** - Collaborate on best practices, lessons learned and student supports in the endemic world.
4. **Entrepreneurship and Financial Literacy** - Ensure all SDUSD students have access to entrepreneurship and financial literacy concepts in elementary, middle school, and high school.
5. **Legislation and Fundraising** - Continue to collaborate on legislation that impacts both K-12 and the community colleges individually, and collectively while also seeking out and applying for funding opportunities to support joint board goals.

# 1. College & Career Readiness

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**Continue a commitment to maintaining an accountability strategy that includes a clear message to students, parents, and the community that college and career readiness is the measure of accountability for SDUSD and professional development for K-12 teachers and counselors to focus on college and career preparedness.**

## 2. Strategic Enrollment Management & Marketing



**Ensure equitable access, outcomes, and transitions across all racial, ethnic, socioeconomic, and gender groups.**

- **Leverage data** to support informed behavior change for improved, equitable student success.
- **Create intentional joint marketing and outreach** for support and connectivity services at the campuses, specifically for Black, Latinx, and Indigenous Students, LGBTQ+ Students, and Undocumented Students, including families and the community.
- **Equitably expand and improve early college credit opportunities**, specifically College and Career Access Pathways (CCAP) and High School Articulation Credit by Exam (access and outcomes)
- **Strengthen K12 to noncredit and credit postsecondary programs and pathway alignment** with a focus on certificate completion strategies for high-wage, high-demand careers and transition support
- **Increase SDUSD student enrollment in the Promise Program** through promotion of Promise earlier in the student journey and by ensuring all seniors have an opportunity to complete the Promise application.

### 3. Managing in the Endemic World

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**Collaborate on best practices, lessons learned and student supports in endemic world.**

## 4. Entrepreneurship and Financial Literacy

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**Ensure all SDUSD students have access to entrepreneurship and financial literacy concepts in elementary, middle school, and high school.**

## 5. Legislation & Fundraising

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**Continue to collaborate on legislation that impacts both K-12 and the community colleges individually, and collectively while also seeking out and applying for funding opportunities to support joint board goals.**





# Closing Remarks

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*Chancellor Cortez, San Diego Community College District  
Superintendent Jackson, San Diego Unified School District*