

Joint Partnership Committee Meeting

September 15, 2021



**SAN DIEGO
COMMUNITY COLLEGE
DISTRICT**

City College • Mesa College • Miramar College
College of Continuing Education



San Diego
Workforce
Partnership

Welcome!

Workforce Partnership

- Internal staff
 - Sector Initiatives
 - Client Services
 - Customer Experience
- Funded partners
 - KRA
 - Access, Inc.
 - San Diego College of Continuing Education
 - YMCA of San Diego County
 - South Bay Community Services
 - San Diego Youth Services

San Diego Community College District

- City College, Mesa College, Miramar College, and College of Continuing Education
 - VPs of Student Services and Instructional Services
 - Career Education Deans
 - Career Center Leadership
 - Work-Based Learning Coordinators
 - Job Placement Coordinators
- District Office
 - Vice Chancellor of Educational Service
 - Career Education and Workforce Development
 - Outreach



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Agenda Overview

1. Reminders and Activity Updates
2. 2021-22 Priority Projects
 - Feedback and Discussion on Implementation Strategies
3. Equity and Inclusion Commitments
 - SDCCD Board of Trustees Goal
 - Regional Equity Initiative
 - Workforce Partnership Equity Commitments
 - Discussion
4. Round Table



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Reminders & Activity Updates



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Joint Commitment to Student Success

Three Joint Priority Focus Areas:

1. Referrals & Recruitment
2. Program & Process Awareness
3. Job Placement & Employability



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Activity Updates

- Joint Partnership Resource Page
 - Contacts List
 - Past Presentation(s)
 - Official Documents
- Past Meetings - April 2021 kick-off, May and June information Sharing
- Activity sparked by Spring and Summer Meetings?



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2021-22 Proposed Priority Projects



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2021-2022 Priority Activities

1. Explore the development of Affiliate Site(s)

Address warm handoffs, referrals, and student tracking

1. Explore development of a data sharing Agreement

Improve Data/Information Sharing

1. Leverage committee membership to improve communication, sharing of information, and partnerships

Hold Joint Events & Activities

1. Expand SDCCD/Workforce Partnership program representation on internal resources

Strengthen cross-promotion of programs

1. Align equity focus with existing equity goals and commitments

Ensure equity is a focus of joint partnership processes and projects

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1. Explore Development of Affiliate Sites

Output: Draft a recommendation for including College Career Centers as Workforce Partnership Affiliate Sites

Fall 2021 Activity: Investigate requirements, regulations, and key considerations; outline proposal

Spring 2022 Activity: Institutions vet and review proposal

Fall 2022: Pending 2021-22 exploration and proposal results, launch established affiliate sites

- ★ **Critical Considerations**
- ★ **Essential Roles**



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2. Explore the Development of a Data Sharing Agreement

Output:

- a) Define data elements that our two organizations are interested in sharing.
- b) Evaluate the systems, agreements, and processes that would need to be in place to facilitate data sharing.

Fall 2021 Activity: Convene content experts & IT leadership; draft recommendation

- October meeting: committee engagement

Spring 2022 Activity: Review recommendation feasibility with appropriate parties

- ★ **Critical Considerations**
- ★ **Essential Roles**



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3. Leverage committee membership to improve communication, sharing of information, and partnerships

Outputs: Monthly meetings incorporate intentional networking time, leading to follow-up connections/collaborations outside of meetings.

2021-2022 Activity: Monthly meetings

- ★ **Critical Considerations**
- ★ **Essential Roles**



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4. Expand SDCCD/Workforce Partnership program representation on internal resources

Outputs:

- a) Ensure College of Continuing offerings appear in Career Coach; highlight relevant programs from all colleges on workforce.org/mynextmove
- b) Identify opportunities to highlight Workforce Partnership programs to CC students

Fall 2021 Activity: Confirm existing timeline/program inclusion for Continuing Ed to report to IPEDS; validate existing college links

- ★ Critical Considerations
- ★ Essential Roles



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5. Align Equity Focus with Existing Equity Goals & Commitments

Output: Integration of equity commitments within committee processes and priority projects

Fall 2021 Activity: establishing accountability structure and standing agenda items to support existing commitments

- Today: share existing commitments



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Discussion



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Equity & Inclusion Commitments



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Alignment

- **SDCCD Board of Trustees 2021-2022 Goal**
- **Regional Career Education Equity Initiative**
- **Workforce Partnership Equity Commitments**



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SDCCD Board of Trustees

2021-2022 Goals

- Renewed, more explicit Social Justice and Equity language throughout this year's goals.
- **Goal #14.4:** Continuing the productive working relationship with the Board of the San Diego Workforce Partnership to jointly address workforce needs in the region **including advocacy for racial equity in employment and compensation** as a priority for the San Diego Workforce Partnership and the region.



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Regional Career Education Equity Project

- **Focus on Black equity**
- Regional research study (Fall 2021)
- Develop shared metrics with available data
- Identify strategies to support colleges in closing gaps
- Integrate findings across regional investments (Spring 2022)



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Workforce Partnership Equity Commitments



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Recap and Reminders

Action Items

Next Meeting is on October 20 at 10am

Round Table



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Round Table



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