San Diego Community College District
& San Diego Workforce Partnership
Joint Partnership Committee Meeting
Wednesday, November 15, 2023 | 10am to 11:30 | Zoom

Meeting Highlights

[Agenda](#)

This was our final meeting of fall 2023.

Next full committee meeting scheduled for February 21, 2024
  - Spring 2024 Committee Dates: 2/21, 3/20, 4/17, 5/15

Sub-committee meetings will be held between December and February 21st:
- Outreach & Community Engagement
- Employer Engagement

Action Item: Join the Outreach & Community Engagement Committee – sign up as soon as possible so that schedule can move forward. If you have any questions, please email Nick and Luke
- amenchaca@sdccd.edu | nickdevico@workforce.org
- Sign up here: https://forms.office.com/pages/responsepage.aspx?id=MWAMBLs6NUizDJ2IlVtMadCC5HrejedOvScxbELHv-VUMThJWUg3MjIzM1AwTkxXRkhLWDczRTVOMi4u

Action Item: Confirm Employer Engagement Sub-Committee Membership:
- SDCCD:
  - City: Karen
  - Mesa: Erica
  - Miramar: Lance
  - SDCCE: Rachel
  - District: Amertah Perman & Noah Lacsina
  - If additional college representatives would like to join (Job Placement Coordinators, Job Developers, etc.), please email Amertah Perman (aperman@sdccd.edu)
- Workforce Partnership
  - Xavier and Angel
  - Action Needed: Xavier to confirm additional business services folks

Updates were provided regarding:
- October meeting – key takeaways
  - Committee members encourage to review past notes and share internally

Meeting Highlights
November 2023

- [SDWP Community College and Subrecipient Workshops](#)
  - Colleges invited to participate - Email Xavier to attend xaviermartinez@workforce.org
  - College invited to host – If you would like to host an event, please email Xavier xaviermartinez@workforce.org
- Employer Engagement small group meetings
  - Confirmation on Workforce Partnership names and email addresses needed
- Data Engagement – Small Group meeting 11/15
- ETPL Training – March 2024 Regional Training
  - Workforce Partnership planning a regional training

Outreach & Community Engagement – the primary focus of the meeting was on reflection and feedback to inform the outreach and community engagement subcommittee.
  - Meeting participants reviewed areas of engagement and participated in a reflection activity via padlet.
  - [Link to activity](#) – please feel free to continue to add your thoughts
  - Reflective questions included:
    - How do we define outreach & community engagement?
    - How is outreach & community engagement tied to our overarching focus areas (referrals, recruitment, and job placement)
    - What problem(s) are we trying to solve?
    - What pain points exist that we can help each other with? What are our needs? What barriers do we face?
    - What does success look like?
  - Debrief and Group Discussion – comments made throughout large group review and discussion on reflective activity included:
    - Importance of increasing understanding of each other's words, bureaucracies, and constraints – so that we can all better understanding restrictions and opportunities (its not the person, it the system)
    - Strategies for engaging those who do not reply
    - Recognizing our identities and intersectionality of identities and how we are perceived in the world
  - Summary of Areas of Engagement:
    - Support Commitment to Proactively Engage Each Other
      - Tabling events
      - Career fairs/job fairs
    - Collaborate on Events
      - Career Fairs & Job Fairs
      - Tabling - in priority zip codes/communities
      - Community outreach - Meeting with priority populations and community partners
    - Collaborate on staff training/increased awareness of CC programs
      - Increase representation of Community College programs on My Next Move and other Workforce Partnership Resources and Platforms (website updates on hold)

- Increase Workforce Partnership staff awareness of CC programs and services
- Increase CC staff awareness of Workforce Partnership's programs and services
  - o Collaborate on Employer Outreach (tied to employer engagement efforts)
  - o Collaborate on K12 Engagement (on hold)

Career Edge – the Workforce Partnership shared their Career Edge platform available to students and community members. It includes a variety of resources included online learning modules, an interview simulation trainer, and a resume builder.
- View workshops here
- Colleges encouraged to explore the resource(s) and share it with students

Networking Event was cancelled due to conflicting events