

# San Diego Miramar College Fact Book 2008











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#### Miramar College Fact Book 2008: Overview

This Fact Book is a publication of the Office of Institutional Research and Planning for the San Diego Community College District. It is designed to serve the information needs of the college with a primary focus on student enrollment, demographics and outcomes.

The Fact Book is a rich source of collegewide trend information that may be used for planning and decision making. The book contains the following five sections:

- 1) Headcount and Student Characteristics. Provides information on student demographic characteristics (e.g., age, ethnicity and educational objective) over five years.
- 2) Term Persistence Rates. Provides information about students who complete a fall term and enroll in the subsequent spring term. The information is also broken down by demographic characteristics of interest.
- 3) Student Outcomes. Provides information on students' successful course completion rates, retention rates, GPA, awards conferred and transfer volume. All of the information is provided in summary form as well as broken down by demographic characteristics of interest.
- 4) Productivity and Efficiency. Provides information on annual FTES, enrollment and fill rates.
- 5) Human Resources. Provides information on the number of employees and is broken down by ethnicity and gender by employee classification.

Each of the sections contain the following benchmarks: 1) The percentage change over the five year period being reported, 2) The collegewide average and 3) The districtwide (includes Continuing Education) or all colleges in the district averages (excludes Continuing Education)

#### Miramar College Fact Book 2008: Highlights

#### **Headcount and Student Characteristics**

- Unduplicated student headcount for Miramar College showed a 14% increase between Fall 03 and Fall 07.
- On average, the male student headcount (55%) was higher than their female counterpart (45%).
- From Fall 2003 to Fall 2007, the ethnic groups that constituted the highest headcount were White students (42%), Asian/Pacific Islander students (15%) and Latino students (14%).
- Students who were between ages 18-24, on average, constituted almost half of the Miramar student population (47%).
- Almost half of the Miramar student population (46%) selected transfer with or without an AA degree as their educational objective.

#### **Term Persistence Rates**

- The average term persistence rate for first-time Miramar students was 56% between Fall 2003 and Fall 2007 cohorts.
- On average, persistence rates of female students (62%) were higher than their male student counterpart (52%) between Fall 2003 and Fall 2007 cohorts.
- The ethnic groups with the highest term persistence rates, on average, were Filipino students (71%), Asian/Pacific Islander students (66%) and students who were categorized as 'Other' ethnicities (59%).
- From the Fall 2003 cohort to the Fall 2007 cohort, persistence rates were highest for students under age 18 (67%), followed by students between ages 18-24 (60%), and for students ages 50 and older (48%), on average.

#### **Student Outcomes**

- A general trend between 2003/04 and 2007/08 showed that success/retention rates and GPA were higher for the Miramar general student population across gender, ethnicity and age when compared to the general student population of all colleges in the district.
- A general trend across success and retention rates showed that American Indian, Filipino and Latino students had lower success and retention rates compared to the general student population at Miramar. However, these groups had higher success and retention rates when compared to the average success and retention rates of all colleges in the district.
- African American students were the only ethnic group ·«¤ fell belo° the success and retention rate averages of Miramar and all colleges in the district.

#### Miramar College Fact Book 2008: Highlights

• The annual GPA for Miramar College declined between 2003/04 and 2007/08, with an average of 2.92.

#### **Annual Awards Conferred**

- On average, 59% of the total awards conferred at Miramar College were associate degrees.
- From 2003/04 to 2007/08, female students consistently earned a disproportionately low number of awards at Miramar College compared to all colleges in the district. Males exhibited the opposite pattern.
- The number of associate degrees conferred at Miramar College increased for African Americans and Latinos (39% and 12%, respectively) between 2003/04 and 2007/08.
- Approximately two-thirds of the total number of associate degrees and 100% of the certificates requiring 60 or more units awarded between 2003/04 and 2007/08 were to students between ages 18-29 years old on average.

#### **Annual Transfer**

- The annual transfer volume for Miramar College increased 48%, from 1,651 in 2003/04 to 2,438 in 2007/08.
- Of all the students who transferred to a CSU/UC from Miramar College, 66% transferred into the California State University (CSU) system and 34% transferred into the University of California (UC) system.
- Of all the students who transferred from Miramar College, 34% transferred to a private institution and 66% transferred to a public institution.
- Of all the students who transferred from Miramar College, 70% transferred to an In-State institution and 30% transferred to an Out-of-State institution.

#### **Productivity and Efficiency**

- Between 2003/04 and 2007/08, Miramar College had a 24% increase in FTES.
- The average fill rates for Miramar College were the highest for the fall cohorts when compared to spring and summer cohorts (86% vs. 79% and 84%, respectively) between 2003/04 and 2007/08.
- The enrollment trend for the online mode of instruction increased tremendously for summer (420%), fall (106%) and spring (108%) cohorts between 2003/04 and 2007/08.

### **Miramar College Fact Book 2008: Highlights**

#### **Human Resources Highlights**

- There were a total of 790 total employees working at Miramar College during Fall 2007.
- The ethnic breakdown showed that White employees comprised 59% of the total employee population, followed by Latino and Asian employees (12% each) and African American employees comprised 5% of the Miramar College workforce.

This section of the Fact Book contains student headcount by various student characteristics. The headcount figures are based on official census counts at the end of the semester (all students who dropped or never attended prior to the class census date are not included). The headcount information is reported over a period of five years to analyze trends and establish benchmarks. Headcount information is broken down into the following segments:

- Overall
- Gender
- Ethnicity
- Age
- Education Goal
- Enrollment Status
- Primary Language
- Prior Education Level
- Residence by Service Area
- Units Attempted
- First Generation
- Income Level
- DSPS
- EOPS

Overall Headcount: Unduplicated student headcount for Miramar College showed a 14% increase between Fall 03 and Fall 07.

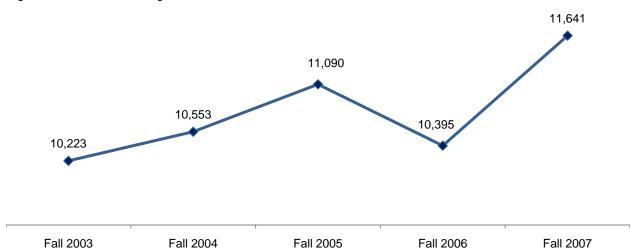


Figure 1.1: Miramar College Overall Headcount

Table 1.1: Miramar College Overall Headcount

	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	% Change
	#	#	#	#	#	Fall 03 and 07
Total	10,223	10,553	11,090	10,395	11,641	14%

**Headcount by Gender:** On average, the male student headcount (55%) was higher than their female counterpart (45%), which has remained consistent from Fall 2003 to Fall 2007. Both male and female student headcounts increased between Fall 2003 to Fall 2007, which was consistent with the overall student population trend.

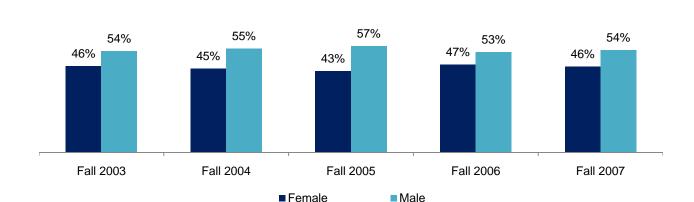


Figure 1.2: Miramar College Headcount by Gender

Table 1.2: Miramar College Headcount by Gender

	Fall 2	2003	Fall 2	2004	Fall 2	005	Fall 2	006	Fall 2	2007	% Change	College	Districtwide
	#	%	#	%	#	%	#	%	#	%	Fall 03 and 07	Average Fall 03-07	Average Fall 03-07
Female	4,701	46%	4,707	45%	4,800	43%	4,845	47%	5,304	46%	13%	45%	55%
Male	5,504	54%	5,837	55%	6,276	57%	5,544	53%	6,330	54%	15%	55%	44%
Unreported	18	0%	9	0%	14	0%	6	0%	7	0%	-61%	0%	0%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

Headcount by Ethnicity: From Fall 2003 to Fall 2007, the ethnic groups that constituted the largest headcounts were White students (42%), Asian/Pacific Islander students (15%) and Latino students (14%). At Miramar College, the Latino student population increased 30% in contrast to the American Indian student population, which declined 16% between Fall 2003 and Fall 2007. The Latino student headcount at Miramar College (14%) was underrepresented when compared to the districtwid. Latino population headcount (28%).

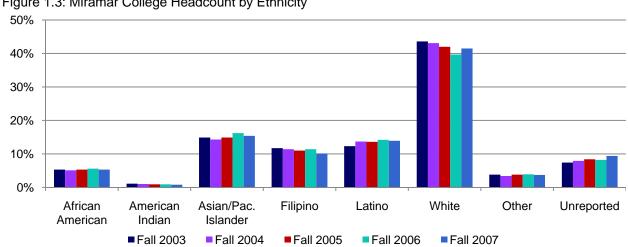


Figure 1.3: Miramar College Headcount by Ethnicity

Table 1.3: Miramar College Headcount by Ethnicity

	Fall 2	2003	Fall 2	2004	Fall 2	2005	Fall 2	2006	Fall 2	2007	% Change	College Average	Districtwide
	#	%	#	%	#	%	#	%	#	%	Fall 03 and 07	Fall 03-07	Average Fall 03-07
African American	545	5%	541	5%	593	5%	577	6%	612	5%	12%	5%	8%
American Indian	112	1%	107	1%	99	1%	90	1%	94	1%	-16%	1%	1%
Asian/Pac. Islander	1,519	15%	1,514	14%	1,653	15%	1,688	16%	1,787	15%	18%	15%	12%
Filipino	1,193	12%	1,199	11%	1,221	11%	1,182	11%	1,173	10%	-2%	11%	5%
Latino	1,253	12%	1,447	14%	1,511	14%	1,472	14%	1,623	14%	30%	14%	28%
White	4,461	44%	4,553	43%	4,656	42%	4,129	40%	4,828	42%	8%	42%	37%
Other	387	4%	362	3%	422	4%	403	4%	434	4%	12%	4%	3%
Unreported	753	7%	830	8%	935	8%	854	8%	1,090	9%	45%	8%	6%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

**Headcount by Age:** Students who were between ages 18-24, on average, constituted almost half of the Miramar student population (47%). Of the total student population, students under age 18 increased 141% from Fall 2003 to Fall 2007. All age cohorts exhibited an upward trend in student headcount between Fall 2003 and Fall 2007. Student headcount for those who were 50 years and older displayed the greatest disparity at Miramar College when compared to the district-wide student population (5% and 18%, respectively).

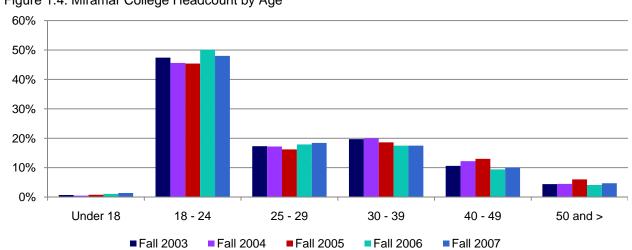


Figure 1.4: Miramar College Headcount by Age

Table 1.4: Miramar College Headcount by Age

	Fall 2	2003	Fall 2	004	Fall 2	005	Fall 2	006	Fall 2	007	% Change	College Average	Districtwide
	#	%	#	%	#	%	#	%	#	%	Fall 03 and 07	Fall 03-07	Average Fall 03-07
Under 18	68	1%	48	1%	88	1%	110	1%	164	1%	141%	1%	2%
18 - 24	4,849	47%	4,816	46%	5,036	45%	5,206	50%	5,590	48%	15%	47%	37%
25 - 29	1,767	17%	1,811	17%	1,795	16%	1,860	18%	2,137	18%	21%	17%	15%
30 - 39	2,009	20%	2,112	20%	2,061	19%	1,817	18%	2,041	18%	2%	19%	17%
40 - 49	1,079	11%	1,289	12%	1,443	13%	981	9%	1,166	10%	8%	11%	11%
50 and >	451	4%	477	5%	667	6%	421	4%	543	5%	20%	5%	18%
Unreported	0	0%	0	0%	0	0%	0	0%	0	0%		0%	0%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

**Headcount by Enrollment Status:** Sixty-five percent of the student population were continuing students on average. The number of returning transfer students who were enrolled at Miramar College increased 139%, from 428 in Fall 2003 to 1,024 in Fall 2007.

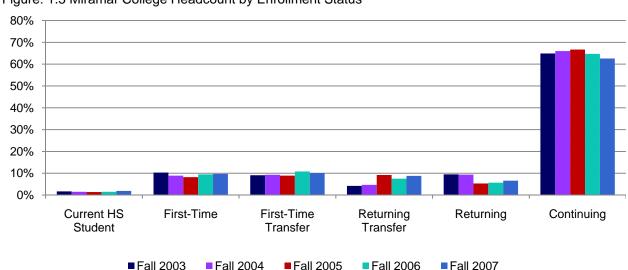


Figure: 1.5 Miramar College Headcount by Enrollment Status

Table 1.5: Miramar College Headcount by Enrollment Status

	Fall 2	2003	Fall 2	2004	Fall 2	2005	Fall 2	2006	Fall 2	2007	0/ 04	College	AH 0-H
	#	%	#	%	#	%	#	%	#	%	% Change Fall 03 and 07	Average Fall 03-07	All Colleges Average Fall 03-07
Current HS Student	172	2%	154	2%	150	1%	158	2%	225	2%	31%	2%	3%
First-Time	1,057	10%	938	9%	910	8%	989	10%	1,129	10%	7%	9%	10%
First-Time Transfer	928	9%	981	9%	987	9%	1,122	11%	1,174	10%	27%	10%	14%
Returning Transfer	428	4%	498	5%	1,024	9%	779	8%	1,024	9%	139%	7%	4%
Returning	974	10%	995	9%	590	5%	597	6%	773	7%	-21%	7%	6%
Continuing	6,633	65%	6,963	66%	7,398	67%	6,725	65%	7,290	63%	10%	65%	62%
Unreported	31	0%	24	0%	31	0%	25	0%	26	0%	-16%	0%	0%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

**Headcount by Educational Objective:** Almost half of the Miramar student population (46%) selected transfer with or without an AA degree as their educational objective. All educational objective types increased between Fall 2003 and Fall 2007. In particular, both vocational degree and certificate without transfer increased the most among students (71% and 47%, respectively).

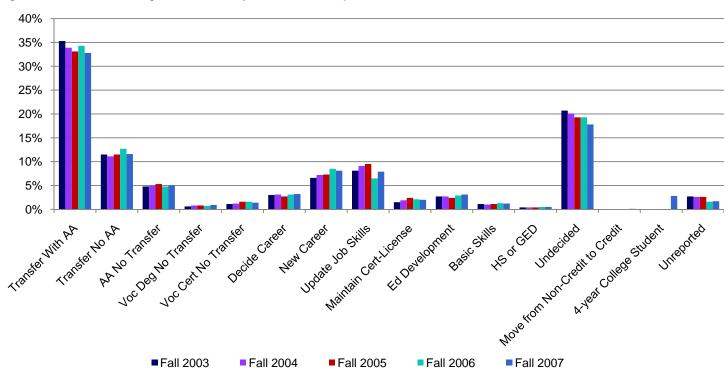


Figure 1.6: Miramar College Headcount by Educational Objective

Table 1.6: Miramar College Headcount by Educational Objective

	Fall 2	2003	Fall 2	2004	Fall 2	2005	Fall 2	2006	Fall 2	2007	% Change	College Average	All Colleges
	#	%	#	%	#	%	#	%	#	%	Fall 03 and 07	Fall 03-07	Average Fall 03-07
Transfer With AA	3,611	35%	3,573	34%	3,668	33%	3,568	34%	3,813	33%	6%	34%	35%
Transfer No AA	1,171	12%	1,174	11%	1,279	12%	1,315	13%	1,346	12%	15%	12%	13%
AA No Transfer	489	5%	528	5%	584	5%	499	5%	580	5%	19%	5%	5%
Voc Deg No Transfer	58	1%	84	1%	92	1%	76	1%	99	1%	71%	1%	1%
Voc Cert No Transfer	114	1%	130	1%	182	2%	169	2%	168	1%	47%	1%	1%
Decide Career	311	3%	322	3%	298	3%	327	3%	369	3%	19%	3%	4%
New Career	671	7%	756	7%	813	7%	883	9%	947	8%	41%	8%	7%
Update Job Skills	825	8%	962	9%	1,051	10%	679	7%	917	8%	11%	8%	5%
Maintain Cert-License	158	2%	201	2%	262	2%	217	2%	234	2%	48%	2%	2%
Ed Development	271	3%	280	3%	268	2%	303	3%	360	3%	33%	3%	4%
Basic Skills	109	1%	103	1%	125	1%	140	1%	140	1%	28%	1%	1%
HS or GED	43	0%	41	0%	48	0%	50	1%	54	1%	26%	0%	1%
Undecided	2,117	21%	2,121	20%	2,137	19%	2,003	19%	2,076	18%	-2%	19%	19%
Move from Non-Credit to Credit	0	0%	0	0%	0	0%	0	0%	8	0%		0%	0%
4-year College Student	0	0%	0	0%	0	0%	0	0%	331	3%		1%	1%
Unreported	275	3%	278	3%	283	3%	166	2%	199	2%	-28%	2%	1%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

**Headcount by Primary Language:** The majority of the Miramar student population spoke English as their primary language. This was comparable to the overall student population for all colleges in the district (93% each). There was an increase for those who reported speaking English and those who spoke a language other than English (15% and 8%, respectively) between Fall 2003 and Fall 2007.

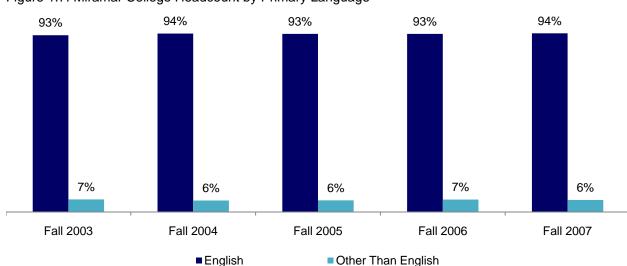


Figure 1.7: Miramar College Headcount by Primary Language

Table 1.7: Miramar College Headcount by Primary Language

	Fall 2	Fall 2003 Fal		004	Fall 2	005	Fall 2	2006	Fall 2	007	% Change	College Average	All Colleges
	#	%	#	%	#	%	#	%	#	% Fall 0	Fall 03 and 07	Fall 03-07	Average Fall 03-07
English	9,472	93%	9,875	94%	10,361	93%	9,706	93%	10,905	94%	15%	93%	93%
Other Than English	674	7%	637	6%	674	6%	676	7%	730	6%	8%	6%	7%
Unreported	77	1%	41	0%	55	1%	13	0%	6	0%	-92%	0%	0%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

**Headcount by Prior Education Level:** From Fall 2003 to Fall 2007, nearly two-thirds (66%) of the Miramar College student population were high school graduates. Miramar students that were current high school students increased 130% between Fall 2003 and Fall 2007. On average, 14% of the Miramar student population had a bachelor's degree or higher and 7% had an associate degree.

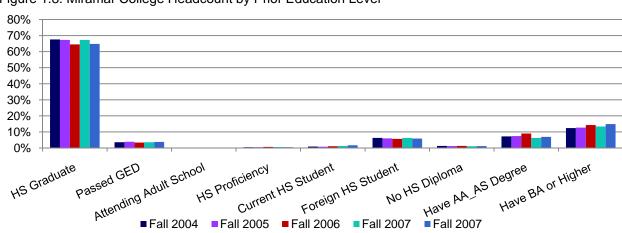


Figure 1.8: Miramar College Headcount by Prior Education Level

Table 1.8: Miramar College Headcount by Prior Education Level

	Fall 2	2003	Fall 2	2004	Fall 2	2005 %	Fall 2	2006	Fall 2	2007	· % Change Fall 03 and 07	College Average Fall 03-07	All Colleges Average Fall 03-07
HS Graduate	6,906	68%	7,107	67%	7,150	65%	6,995	67%	7,543	65%	9%	66%	67%
Passed GED	370	4%	412	4%	379	3%	371	4%	443	4%	20%	4%	5%
Attending Adult School	22	0%	12	0%	10	0%	19	0%	17	0%	-23%	0%	0%
HS Proficiency	55	1%	57	1%	74	1%	58	1%	64	1%	16%	1%	1%
Current HS Student	88	1%	85	1%	119	1%	138	1%	202	2%	130%	1%	3%
Foreign HS Student	641	6%	631	6%	633	6%	653	6%	682	6%	6%	6%	5%
No HS Diploma	133	1%	129	1%	142	1%	114	1%	144	1%	8%	1%	2%
Have AA_AS Degree	738	7%	782	7%	994	9%	652	6%	809	7%	10%	7%	5%
Have BA or Higher	1,269	12%	1,338	13%	1,589	14%	1,395	13%	1,737	15%	37%	14%	11%
Unreported	1	0%	0	0%	0	0%	0	0%	0	0%	-100%	0%	0%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

Headcount by Service Areas: Between Fall 2003 and Fall 2007, on average, 29% of students who resided within the Miramar service area attended Miramar College. Among the three college service areas, the greatest proportion of Miramar students resided within its service area. Forty-nine percent of students who resided outside the Miramar service area attended Miramar College.

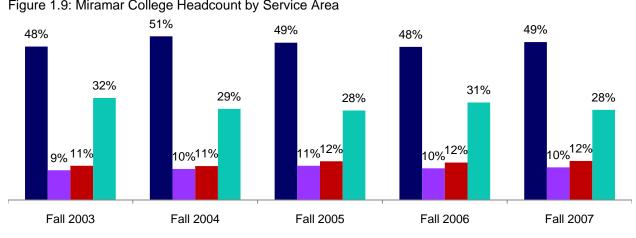


Figure 1.9: Miramar College Headcount by Service Area

■ Outside Service Area ■ City College ■ Mesa College ■ Miramar College

Table 1.9: Miramar College Headcount by Service Area

	Fall 2003		Fall 2	2004	Fall 2	2005	Fall 2	006	Fall 2	007	% Change	College Average	All Colleges
	#	%	#	%	#	%	#	%	#	%	Fall 03 and 07	Fall 03-07	Average Fall 03-07
Outside Service Area	4,910	48%	5,407	51%	5,453	49%	4,976	48%	5,746	49%	17%	49%	35%
City College	952	9%	1,019	10%	1,188	11%	1,026	10%	1,193	10%	25%	10%	30%
Mesa College	1,097	11%	1,119	11%	1,339	12%	1,219	12%	1,419	12%	29%	11%	22%
Miramar College	3,264	32%	3,008	29%	3,110	28%	3,174	31%	3,283	28%	1%	29%	12%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

**Headcount by Units Attempted:** On average, half (53%) of the students attempted between 3 to 8.9 units between Fall 2003 and Fall 2007. Almost one-fifth (18%) of the students at Miramar College attempted 12 units or more on average, which increased 23% between Fall 2003 and Fall 2007.

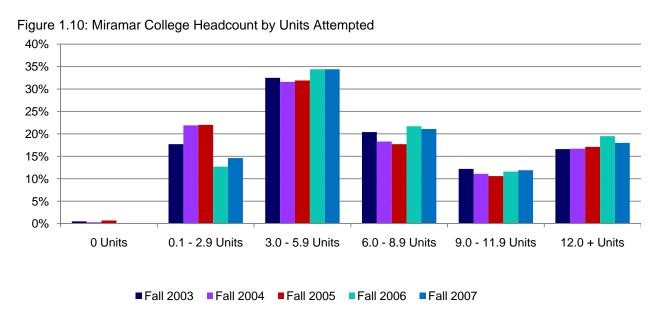


Table 1.10: Miramar College Headcount by Units Attempted

	Fall 2	2003	Fall 2004		Fall 2	2005	Fall 2	2006	Fall 2	2007	% Change	College Average	All Colleges
	#	%	#	%	#	%	#	%	#	%	Fall 03 and 07	Fall 03-07	Average Fall 03-07
0 Units	50	1%	36	0%	76	1%	13	0%	15	0%	-70%	0%	0%
0.1 - 2.9 Units	1,812	18%	2,311	22%	2,443	22%	1,316	13%	1,696	15%	-6%	18%	8%
3.0 - 5.9 Units	3,324	33%	3,339	32%	3,538	32%	3,581	34%	4,003	34%	20%	33%	31%
6.0 - 8.9 Units	2,087	20%	1,936	18%	1,964	18%	2,253	22%	2,451	21%	17%	20%	19%
9.0 - 11.9 Units	1,250	12%	1,172	11%	1,171	11%	1,206	12%	1,380	12%	10%	11%	13%
12.0 + Units	1,700	17%	1,759	17%	1,898	17%	2,026	20%	2,096	18%	23%	18%	29%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

**Headcount by First Generation:** From Fall 2003 to Fall 2007, on average, one in five Miramar students reported being first generation college students. Both groups of students, those who were and those who were not first generation college students, displayed an increase in headcount between Fall 03 and Fall 07 (23% and 20%, respectively).

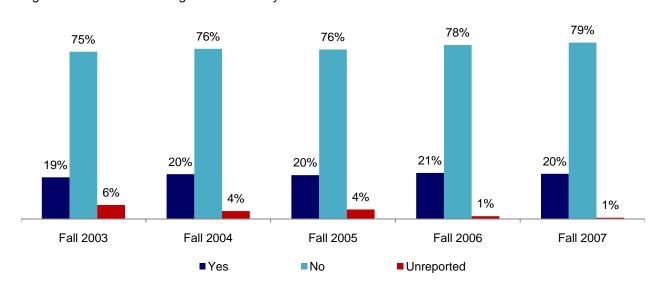


Figure 1.11: Miramar College Headcount by First Generation

Table 1.11: Miramar College Headcount by First Generation

	Fall 2	:003	Fall 2004		Fall 2	:005	Fall 2	2006	Fall 2	2007	% Change	College Average	All Colleges
	#	%	#	%	#	%	#	%	#	%	Fall 03 and 07	Fall 03-07	Average Fall 03-07
Yes	1,915	19%	2,116	20%	2,182	20%	2,155	21%	2,362	20%	23%	20%	24%
No	7,665	75%	8,052	76%	8,430	76%	8,109	78%	9,206	79%	20%	77%	73%
Unreported	643	6%	385	4%	478	4%	131	1%	73	1%	-89%	3%	3%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

**Headcount by Income:** Between Fall 2003 and Fall 2007, among those who reported their income levels, almost one-third (31%) of the Miramar student population reported making over \$33,000 or more a year on average. The number of students who reported making between \$0-2,999 a year on average doubled from 360 in Fall 2003 to 721 in Fall 2007. It should be noted that there was a large percentage of students who did not report their income level. Consequently, the data may not be representative of the income level of students at Miramar College.

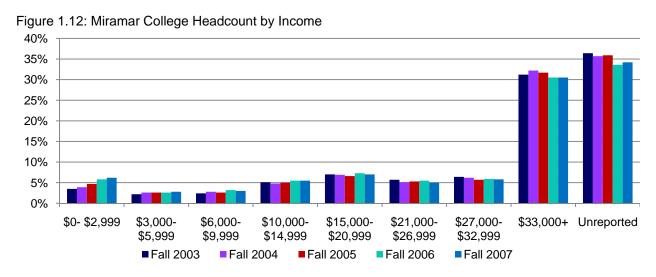


Table 1.12: Miramar College Headcount by Income

	Fall 2	003	Fall 2	004	Fall 2	005	Fall 2	2006	Fall 2	2007	% Change	College Average	All Colleges
	#	%	#	%	#	%	#	%	#	%	Fall 03 and 07	Fall 03-07	Average Fall 03-07
\$0-2,999	360	4%	408	4%	516	5%	607	6%	721	6%	100%	5%	7%
\$3,000-5,999	230	2%	275	3%	291	3%	275	3%	323	3%	40%	3%	3%
\$6,000-9,999	244	2%	291	3%	293	3%	329	3%	351	3%	44%	3%	4%
\$10,000-14,999	517	5%	503	5%	554	5%	575	6%	642	6%	24%	5%	8%
\$15,000-20,999	717	7%	725	7%	727	7%	758	7%	811	7%	13%	7%	9%
\$21,000-26,999	585	6%	535	5%	586	5%	569	6%	587	5%	0%	5%	6%
\$27,000-32,999	656	6%	650	6%	629	6%	613	6%	674	6%	3%	6%	6%
\$33,000+	3,188	31%	3,397	32%	3,510	32%	3,174	31%	3,548	31%	11%	31%	24%
Unreported	3,726	36%	3,769	36%	3,984	36%	3,495	34%	3,984	34%	7%	35%	32%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

**Disability Support Programs and Services (DSPS):** On average, 98% of the student population had not received any type of disability services between Fall 2003 and Fall 2007. Moreover, the number of students who had not received disability services increased 15%, while the number of those students who received disability services decreased 17% from Fall 2003 to Fall 2007.

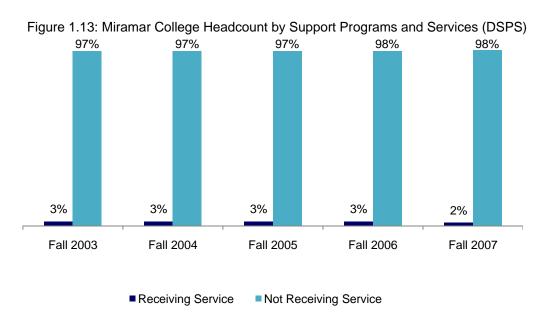


Table 1.13: Miramar College Headcount by Disability Support Programs and Services (DSPS)

	Fall 2	Fall 2003		:004	Fall 2005		Fall 2	Fall 2006		007	% Change	College Average	All Colleges
	#	%	#	%	#	%	#	%	#	%	Fall 03 and 07	Fall 03-07	Average Fall 03-07
Receiving Service	263	3%	276	3%	287	3%	261	3%	218	2%	-17%	2%	3%
Not Receiving Service	9,960	97%	10,277	97%	10,803	97%	10,134	98%	11,423	98%	15%	98%	97%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

Headcount by Extended Opportunity Programs and Services (EOPS): Ninety-six percent of the Miramar student population had not received EOPS services between Fall 2003 and Fall 2007. This is comparable to the overall student population for all colleges in the district. However, students at Miramar who received EOPS services and those who had not received EOPS services increased 18% and 14%, respectively, from Fall 2003 to Fall 2007.

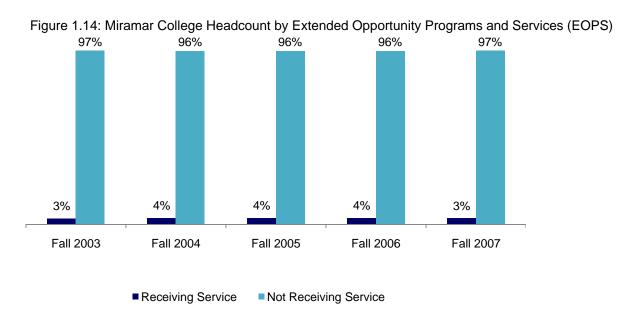


Table 1.14: Miramar College Headcount by Extended Opportunity Programs and Services (EOPS)

	Fall 2003		Fall 2	ll 2004 Fall 2005		Fall 2	Fall 2006		007	% Change	College Average	All Colleges	
	#	%	#	%	#	%	#	%	#	%	Fall 03 and 07	Fall 03-07	Average Fall 03-07
Receiving Service	339	3%	385	4%	402	4%	379	4%	401	3%	18%	4%	3%
Not Receiving Service	9,884	97%	10,168	96%	10,688	96%	10,016	96%	11,240	97%	14%	96%	97%
Total	10,223	100%	10,553	100%	11,090	100%	10,395	100%	11,641	100%	14%	100%	100%

This section of the Fact Book contains information on student term persistence rates. For purposes of this report, term persistence rate is the measure of students who were enrolled in a fall term as of census (eliminating drops and never attends prior to census) and who completed the term with a grade notation of (A, B, C, CR, D, F, I, NC, RD), then were enrolled as of census in the subsequent spring term and received a grade notation for that term. The information in this section includes five years of data and is broken down by gender, age and ethnicity.

**Overall Term Persistence:** The average term persistence rate for first-time Miramar students was 56% between Fall 2003 and Fall 2007. Persistence rates dipped to a low of 47% for the Fall 2003 cohort and peaked to a high of 62% for the Fall 2005 cohort. Overall, persistence rates increased 9% between Fall 2003 and Fall 2007 cohorts.

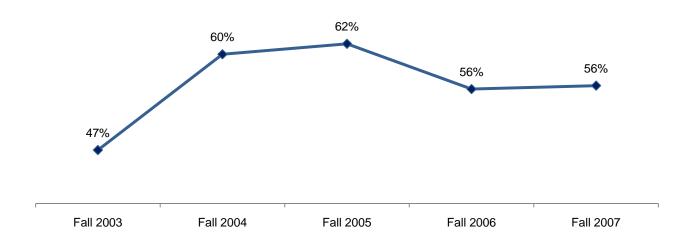


Figure 2.1: Miramar College First-Time Student Term Persistence

Table 2.1: Miramar College First-Time Student Term Persistence

Cohort	Fall	Spring	Persistence
Fall 2003	909	430	47%
Fall 2004	807	487	60%
Fall 2005	782	483	62%
Fall 2006	829	461	56%
Fall 2007	988	554	56%
Average			56%

**Term Persistence by Gender:** On average, term persistence rates of female students (62%) were higher than their male student counterpart (52%) between Fall 2003 and Fall 2007 cohorts. Persistence rates increased for both male and female students from the Fall 2003 cohort to the Fall 2007 cohort (13% and 2%, respectively).

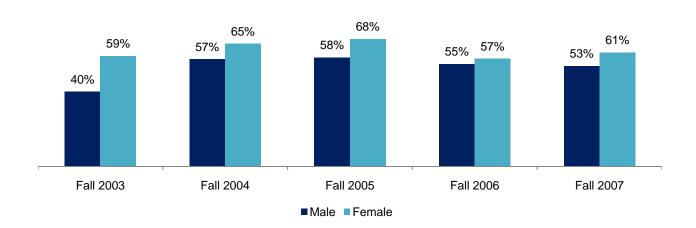


Figure 2.2: Miramar College First-Time Student Term Persistence by Gender

Table 2.2: Miramar College First-Time Student Term Persistence by Gender

		Male	e		Fema	le	Unreported			
Cohort	Fall	Spring	Persistence	Fall	Spring	Persistence	Fall	Spring	Persistence	
Fall 2003	542	215	40%	365	214	59%	2	1	50%	
Fall 2004	481	274	57%	325	212	65%	1	1	100%	
Fall 2005	469	272	58%	309	209	68%	4	2	50%	
Fall 2006	497	271	55%	332	190	57%	0	0		
Fall 2007	615	328	53%	370	224	61%	3	2	67%	
Average			52%			62%			60%	

**Term Persistence by Ethnicity:** The ethnic groups with the highest term persistence rates, on average, were Filipino students (71%), Asian/Pacific Islander students (66%) and students who were categorized as 'Other' ethnicities (59%). Persistence rates peaked to a high of 74% for Filipino students in the Fall 2004 and 2005 cohorts among all ethnic groups. Persistence rates for Latino students in Fall 2007 and African American students in Fall 2006 peaked to a high of 59% and 52%, respectively. From the Fall 2003 cohort to the Fall 2007 cohort, persistence rates for Latino students increased 26%.

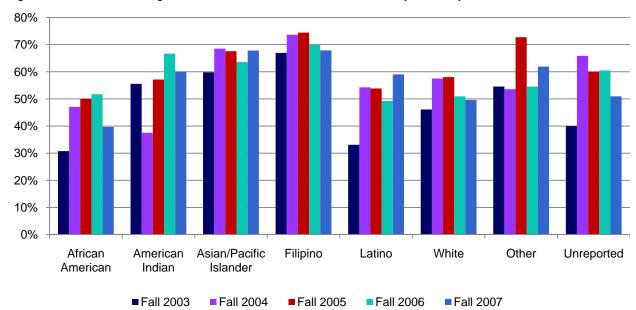


Figure 2.3: Miramar College First-Time Student Term Persistence by Ethnicity

Table 2.3: Miramar College First-Time Student Term Persistence by Ethnicity

		African A	merican		Americar	n Indian	Asian/Pac. Islander			Filipino		
Cohort	Fall	Spring	Persistence	Fall	Spring	Persistence	Fall	Spring	Persistence	Fall	Spring	Persistence
Fall 2003	52	16	31%	9	5	56%	92	55	60%	118	79	67%
Fall 2004	34	16	47%	8	3	38%	108	74	69%	110	81	74%
Fall 2005	40	20	50%	7	4	57%	111	75	68%	125	93	74%
Fall 2006	58	30	52%	6	4	67%	118	75	64%	100	70	70%
Fall 2007	58	23	40%	15	9	60%	146	99	68%	112	76	68%
Average			43%			56%			66%			71%

		Latii	no		Whi	te		Oth	er	Unreported		
Cohort	Fall	Spring	Persistence	Fall	Spring	Persistence	Fall	Spring	Persistence	Fall	Spring	Persistence
Fall 2003	142	47	33%	408	188	46%	33	18	55%	55	22	40%
Fall 2004	118	64	54%	360	207	58%	28	15	54%	41	27	66%
Fall 2005	104	56	54%	312	181	58%	33	24	73%	50	30	60%
Fall 2006	128	63	49%	332	169	51%	44	24	55%	43	26	60%
Fall 2007	161	95	59%	401	199	50%	42	26	62%	53	27	51%
Average			50%			52%			59%			55%

**Term Persistence by Age:** From the Fall 2003 cohort to the Fall 2007 cohort, term persistence rates were the highest for students under age 18 (67%), followed by students between ages 18-24 (60%), and for students ages 50 and older (48%), on average. For students under age 18, persistence rates peaked to a high of 93% in the Fall 2007 cohort and increased 73% between Fall 2003 and Fall 2007 cohorts.

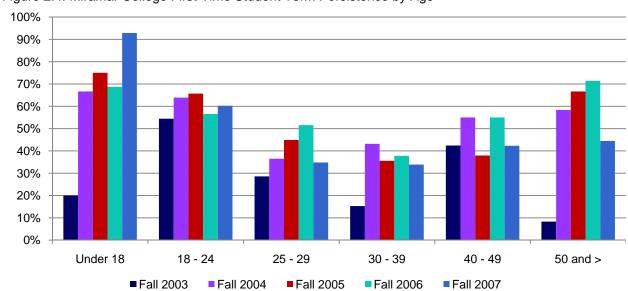


Figure 2.4: Miramar College First-Time Student Term Persistence by Age

Table 2.4: Miramar College First-Time Student Term Persistence by Age

		Unde	r 18		18 -	24	25 - 29			
Cohort	Fall	Spring	Persistence	Fall	Spring	Persistence	Fall	Spring	Persistence	
Fall 2003	10	2	20%	691	376	54%	91	26	29%	
Fall 2004	6	4	67%	662	423	64%	63	23	37%	
Fall 2005	12	9	75%	641	421	66%	49	22	45%	
Fall 2006	16	11	69%	670	379	57%	64	33	52%	
Fall 2007	14	13	93%	782	471	60%	89	31	35%	
Average			67%			60%			38%	

		30 -	39		40 -	49	50 and >			
Cohort	Fall	Spring	Persistence	Fall	Spring	Persistence	Fall	Spring	Persistence	
Fall 2003	72	11	15%	33	14	42%	12	1	8%	
Fall 2004	44	19	43%	20	11	55%	12	7	58%	
Fall 2005	45	16	36%	29	11	38%	6	4	67%	
Fall 2006	45	17	38%	20	11	55%	14	10	71%	
Fall 2007	59	20	34%	26	11	42%	18	8	44%	
Average			31%			45%			48%	

#### **Miramar College Section III: Student Outcomes**

This section of the Fact Book contains information on various student outcomes which may be considered indirect assessments of student learning. The outcomes included in this section are: 1) Annual Student Success Rates, 2) Annual Retention Rates, 3) Annual GPA, 4) Annual Awards Conferred, and 5) Annual Transfers. All of the information in this section includes five years of data and is broken down by gender, age and ethnicity. The following describes in detail each of the outcomes listed.

- 1) Success Rates. The first outcome reported in this section is successful course completion, or student success rate. For purposes of this report, the success rate is the percentage of students who completed a course with a grade of A, B, C, or CR out of total enrollments as of census.
- 2) Retention Rates. The second outcome reported in this section is retention. For purposes of this report, the retention rate is the percentage of students who completed a course with a grade of A, B, C, D, F, CR, NC, I or RD out of total enrollments as of census.
- 3) Annual GPA. The third outcome reported in this section is annual GPA. For purposes of this report, the annual GPA is the cumulative grade point average of all courses taken for a grade in one academic year.
- 4) Annual Awards Conferred. The fourth outcome reported in this section is the annual awards conferred. For purposes of this report, the annual awards conferred are the total number of associate degrees and certificates awarded in a single academic year (summer, fall and spring).
- 5) Annual Transfers. The last outcome reported in this section is the number of annual students who transfer annually. For purposes of this report, the annual transfers are the total number of students who transferred during an academic year to either a CSU, UC, private or Out-of-State four-year institution.

**Overall Success Rates:** Miramar College annual success rates remained relatively stable from 2003/04 to 2007/08, with an average of 70%. This success rate average was higher compared to the average success rate of all colleges district-wide (65%).

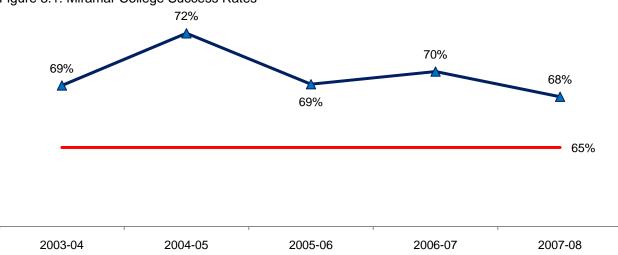


Figure 3.1: Miramar College Success Rates

Table 3.1: Miramar College Success Rates

	2003-04	2004-05	2005-06	2006-07	2007-08	College Average	All Colleges
	%	%	%	%	%	2003-08	Average 2003-08
Average	69%	72%	69%	70%	68%	70%	65%

<sup>\*</sup>Red line marks All Colleges average 2003-08 success rate.

Success Rates by Gender: On average, both female (70%) and male (70%) students had comparable success rates between 2003/04 and 2007/08. At Miramar College, both male and female students had higher success rates when compared to the male and female student population of all colleges in the district (64% and 66%, respectively). Both male and female students at Miramar had comparable success rate averages when compared to the average success rate of the general student population at Miramar (70%). However, the rates exceeded the all colleges in the district success rate average of 65%.

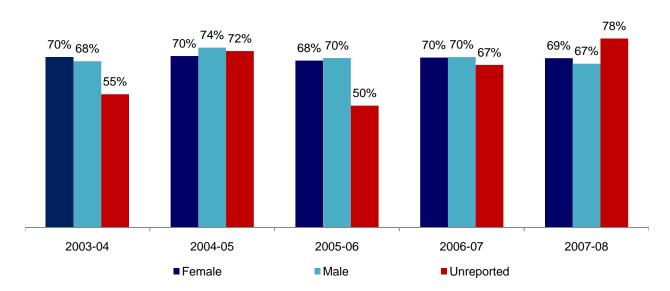


Figure 3.2: Miramar College Success Rates by Gender

Table 3.2: Miramar College Success Rates by Gender

	2003-04	2004-05	2005-06	2006-07	2007-08	College Average	All Collogos
	%	%	%	%	%	2003-08	All Colleges Average 2003-08
Female	70%	70%	68%	70%	69%	70%	66%
Male	68%	74%	70%	70%	67%	70%	64%
Unreported	55%	72%	50%	67%	78%	62%	62%
Average	69%	72%	69%	70%	68%	70%	65%

Success Rates by Ethnicity: On average, the ethnic groups with the highest success rates between 2003/04 and 2007/08, were White students (72%) and Asian/Pacific Islanders students (71%). Success rates for American Indian, Filipino and Latino students were lower compared to the general student population at Miramar (70%). However, these groups had higher success rates when compared to the average success rate of all colleges in the district (65%). The success rates of Asian/Pacific Islander and White students exceeded the same averages. African American students (60%) were the only ethnic group who fell below both the Miramar and all colleges in the district success rate averages.

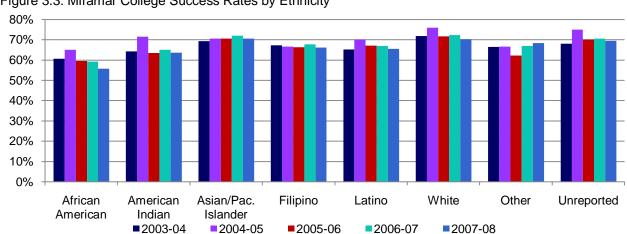


Figure 3.3: Miramar College Success Rates by Ethnicity

Table 3.3: Miramar College Success Rates by Ethnicity

	2003-04	2004-05	2005-06	2006-07	2007-08	College	All Collogos
	%	%	%	%	%	Average 2003-08	All Colleges Average 2003-08
African American	61%	65%	59%	59%	56%	60%	54%
American Indian	64%	71%	63%	65%	64%	66%	61%
Asian/Pac. Islander	69%	71%	71%	72%	71%	71%	69%
Filipino	67%	67%	66%	68%	66%	67%	65%
Latino	65%	70%	67%	67%	65%	67%	60%
White	72%	76%	72%	72%	70%	72%	69%
Other	67%	67%	62%	67%	68%	66%	63%
Unreported	68%	75%	70%	70%	69%	71%	66%
Average	69%	72%	69%	70%	68%	70%	65%

**Success Rates by Age:** From 2003/04 to 2007/08, the age cohorts with the highest success rates, on average, were students between ages 40 to 49 (80%), students who were age 50 and older (77%), and students who were below 18 years old (76%). Students ages 18-24 generally showed a mild downward trend in success rates, between 2003/04 and 2007/08, from 66% to 64%.

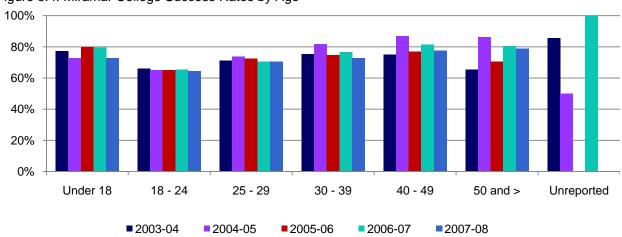


Figure 3.4: Miramar College Success Rates by Age

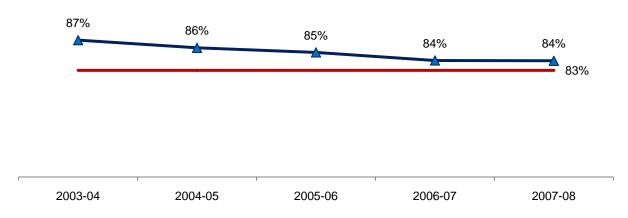
Table 3.4: Miramar College Success Rates by Age

	2003-04	2004-05	2005-06	2006-07	2007-08	College Average	All Colleges
	%	%	%	%	%	2003-08	Average 2003-08
Under 18	77%	73%	80%	80%	73%	76%	60%
18 - 24	66%	65%	65%	65%	64%	65%	62%
25 - 29	71%	74%	72%	70%	70%	72%	68%
30 - 39	75%	82%	75%	77%	73%	76%	70%
40 - 49	75%	87%	77%	81%	77%	80%	71%
50 and >	65%	86%	70%	80%	79%	77%	69%
Unreported	86%	50%		100%	0%	73%	65%
Average	69%	72%	69%	70%	68%	70%	65%

#### Miramar College Section III: Student Outcomes (Retention Rates)

**Overall Retention Rates:** The annual retention rates for Miramar College dropped between 2003/04 and 2007/08, with an average of 85%. This average retention rate was slightly higher than the average retention rate of all colleges in the district (83%).

Figure 3.5: Miramar College Retention Rates



<sup>\*</sup>Red line marks All Colleges average 2003-08 retention rate.

Table 3.5: Miramar College Retention Rates

	2003-04	2004-05	2005-06	2006-07	2007-08	College Average	All Colleges
	%	%	%	%	%	2003-08	Average 2003-08
Average	87%	86%	85%	84%	84%	85%	83%

#### Miramar College Section III: Student Outcomes (Retention Rates)

**Retention Rates by Gender:** For both male and female students, retention rates showed a downward trend from 2003/04 to 2007/08 (1% decrease and 3% decrease, respectively). The average retention rate of male students (86%) at Miramar College were slightly higher than the average campuswide retention rate of 85%, while the female student's average retention rate (84%) was slightly below the same average. From 2003/04 to 2007/08, the average retention rates of both male and female Miramar students were higher compared to the average retention rate of all colleges in the district (83%).

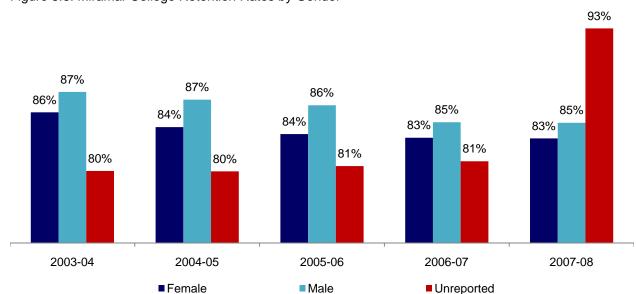


Figure 3.6: Miramar College Retention Rates by Gender

Table 3.6: Miramar College Retention Rates by Gender

	2003-04	2004-05	2005-06	2006-07	2007-08	College	All Collogos
	%	%	%	%	%	Average 2003-08	All Colleges Average 2003-08
Female	86%	84%	84%	83%	83%	84%	83%
Male	87%	87%	86%	85%	85%	86%	83%
Unreported	80%	80%	81%	81%	93%	82%	83%
Average	87%	86%	85%	84%	84%	85%	83%

## Miramar College Section III: Student Outcomes (Retention Rates)

**Retention Rates by Ethnicity:** Ethnic groups with the highest retention rates on average were White students (86%) and Asian/Pacific Islanders students (85%) between 2003/04 and 2007/08. Retention rates for American Indian, Filipino and Latino students were lower compared to the general student population at Miramar (85%). However, the same groups had higher retention rates when compared to the average retention rate of all colleges in the district (83%). Retention rates for Asian/Pacific Islander and White students equaled or exceeded the same averages. African American students (82%) were the only ethnic group the fell below both the Miramar and all colleges in the district retention rate averages.

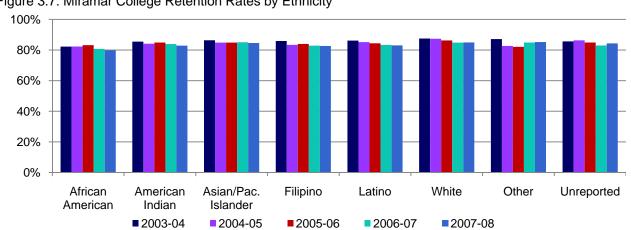


Figure 3.7: Miramar College Retention Rates by Ethnicity

Table 3.7: Miramar College Retention Rates by Ethnicity

	2003-04	2004-05	2005-06	2006-07	2007-08	College Average	All Colleges
	%	%	%	%	%	2003-08	Average 2003-08
African American	82%	82%	83%	81%	80%	82%	79%
American Indian	85%	84%	85%	84%	83%	84%	81%
Asian/Pac. Islander	86%	85%	85%	85%	85%	85%	84%
Filipino	86%	83%	84%	83%	83%	84%	83%
Latino	86%	85%	84%	83%	83%	84%	82%
White	87%	87%	86%	85%	85%	86%	84%
Other	87%	83%	82%	85%	85%	84%	83%
Unreported	86%	86%	85%	83%	84%	85%	82%
Average	87%	86%	85%	84%	84%	85%	83%

Source: SDCCD Information System Note: Tutoring classes are excluded.

## Miramar College Section III: Student Outcomes (Retention Rates)

**Retention Rates by Age:** From 2003/04 to 2007/08, the age cohorts with the highest retention rates, on average, were students who were below 18 years old (93%), students between ages 40 to 49 (90%), and students who were age 50 and older (89%). Retention rates of students who were between ages 18-24 and 30-39 generally showed a downward trend between 2003/04 and 2007/08.

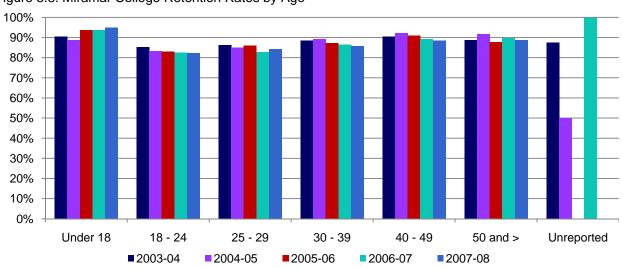


Figure 3.8: Miramar College Retention Rates by Age

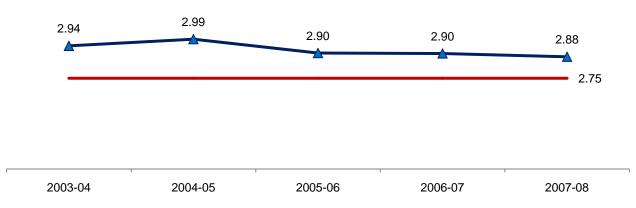
Table 3.8: Miramar College Retention Rates by Age

25 - 29	86%	85%	86%	83%	84%	85%	82%
30 - 39	89%	89%	87%	86%	86%	88%	83%
40 - 49	91%	92%	91%	89%	89%	90%	84%
50 and >	89%	92%	88%	90%	89%	89%	84%
Unreported	88%	50%		100%	0%	75%	81%
Average	87%	86%	85%	84%	84%	85%	83%

Source: SDCCD Information System Note: Tutoring classes are excluded.

**Overall Annual GPA:** The annual GPA for Miramar College declined between 2003/04 and 2007/08, with an average of 2.92. The annual GPA average for Miramar College was higher than the average GPA of all colleges in the district (2.75).

Figure 3.9: Miramar College Annual GPA



<sup>\*</sup>Red line marks All Colleges average 2003-08 GPA.

Table 3.9: Miramar College Annual GPA

	2003-04	2004-05	2005-06	2006-07	2007-08	College	All Colleges
	#	#	#	#	#	Average 2003-08	Average 2003-08
Average	2.94	2.99	2.90	2.90	2.88	2.92	2.75

**Annual GPA by Gender:** From 2003/04 to 2007/08, male students, on average, had slightly higher GPAs than their female counterpart (2.93 and 2.91, respectively). The annual GPA for female students fell below the annual GPA for the Miramar student population (2.92), while staying above the annual GPA average of all colleges in the district (2.75). Annual GPA for male students exceeded both averages.

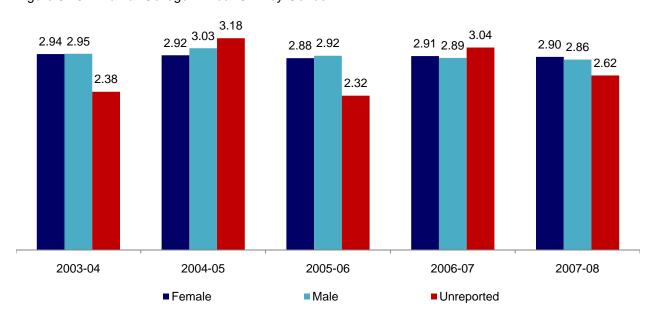


Figure 3.10: Miramar College Annual GPA by Gender

Table 3.10: Miramar College Annual GPA by Gender

	2003-04	2004-05	2005-06	2006-07	2007-08	College Average	All Colleges
	#	#	#	#	#	2003-08	All Colleges Average 2003-08
Female	2.94	2.92	2.88	2.91	2.90	2.91	2.78
Male	2.95	3.03	2.92	2.89	2.86	2.93	2.71
Unreported	2.38	3.18	2.32	3.04	2.62	2.62	2.49
Average	2.94	2.99	2.90	2.90	2.88	2.92	2.75

Annual GPA by Ethnicity: White students had the highest GPA (3.07) on average between 2003/04 and 2007/08. Annual GPAs for American Indian, Asian/Pacific Islander and Latino students fell below the average annual GPA of the Miramar general student population (2.92). However, they were higher compared to the annual GPA average of all colleges in the district (2.75). Annual GPAs for African American, Filipino, and students categorized as 'Other' ethnicities fell below both the Miramar and all colleges in the district annual GPA averages.

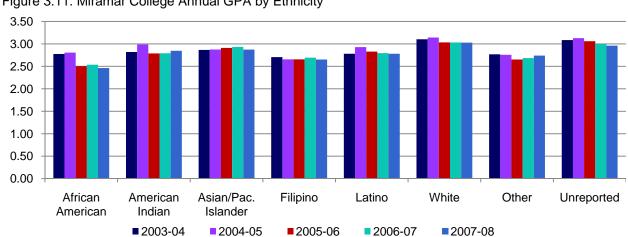


Figure 3.11: Miramar College Annual GPA by Ethnicity

Table 3.11: Miramar College Annual GPA by Ethnicity

	2003-04	2004-05	2005-06	2006-07	2007-08	College Average	All Colleges
	#	#	#	#	#	2003-08	Average 2003-08
African American	2.78	2.81	2.50	2.54	2.46	2.61	2.36
American Indian	2.82	2.99	2.79	2.79	2.85	2.85	2.68
Asian/Pac. Islander	2.87	2.87	2.91	2.93	2.87	2.89	2.82
Filipino	2.71	2.66	2.66	2.69	2.65	2.67	2.66
Latino	2.78	2.93	2.83	2.79	2.78	2.82	2.52
White	3.10	3.14	3.03	3.03	3.03	3.07	2.93
Other	2.77	2.76	2.65	2.68	2.74	2.72	2.61
Unreported	3.09	3.13	3.06	3.00	2.96	3.04	2.88
Average	2.94	2.99	2.90	2.90	2.88	2.92	2.75

**Annual GPA by Age:** From 2003/04 to 2007/08, the age cohorts with the highest GPAs, on average, were students between 40 and 49 years old (3.52), students who were age 50 and older (3.48), and students ages 30 to 39 (3.33). Annual GPAs for students who were between ages 18-24 (2.63) fell below the Miramar student population and all colleges in the district GPA averages (2.92 and 2.75, respectively).

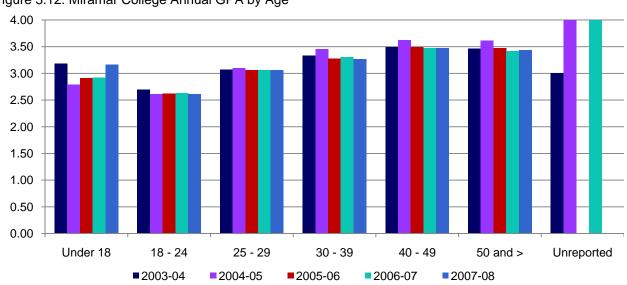


Figure 3.12: Miramar College Annual GPA by Age

Table 3.12: Miramar Annual GPA by Age

	2003-04	2004-05	2005-06	2006-07	2007-08	College Average	All Colleges
	#	#	#	#	#	2003-08	Average 2003-08
Under 18	3.18	2.79	2.91	2.92	3.16	3.02	2.90
18 - 24	2.69	2.61	2.62	2.63	2.61	2.63	2.56
25 - 29	3.07	3.09	3.06	3.06	3.06	3.07	2.93
30 - 39	3.33	3.45	3.28	3.30	3.27	3.33	3.07
40 - 49	3.49	3.63	3.49	3.47	3.47	3.52	3.18
50 and >	3.46	3.61	3.47	3.42	3.43	3.48	3.18
Unreported	3.00	4.00		4.00		3.25	3.25
Average	2.94	2.99	2.90	2.90	2.88	2.92	2.75

Annual Awards Conferred: Trends for associate degrees and certificates requiring 60 or more units showed a general decrease between 2003/04 and 2007/08. On average, 59% of the total awards conferred at Miramar College were associate degrees. The number of mini-certificates requiring 18 or fewer units, showed the greatest increase of 12%, from 203 in 2003/04 to 228 in 2007/08. In contrast, the number of awarded certificates that require 60 units or more decreased 100%, from 2 in 2003/04 to 0 in 2007/08. On average, the number of associate degrees awarded at Miramar College (59%) showed the greatest disparity of overall awards conferred compared to all colleges in the district (68%).

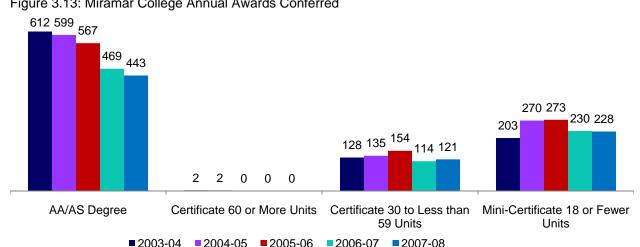
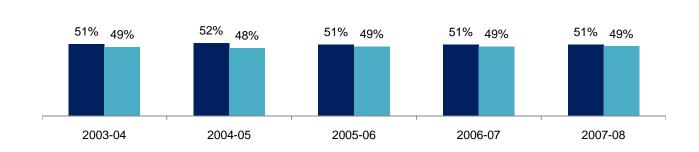


Figure 3.13: Miramar College Annual Awards Conferred

Table 3.13: Miramar College Annual Awards Conferred

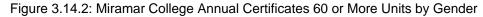
_	2003-0	)4	2004-05	5	2005-0	)6	2006-0	)7	2007-0	)8	% Change	College Average	All Colleges
	#	%	#	%	#	%	#	%	#	%	Fall 03 and 07	Fall 03-07	Average Fall 03-07
AA/AS Degree	612	65%	599	60%	567	57%	469	58%	443	56%	-28%	59%	68%
Certificate 60 or More Units	2	0%	2	0%	0	0%	0	0%	0	0%	-100%	0%	1%
Certificate 30 to Less than 59 Units	128	14%	135	13%	154	15%	114	14%	121	15%	-5%	14%	14%
Mini-Certificate 18 or Fewer Units	203	21%	270	27%	273	27%	230	28%	228	29%	12%	26%	18%
Total	945	100%	1,006	100%	994	100%	813	100%	792	100%	-16%	100%	100%

Annual Awards Conferred by Gender: Of the total awards conferred at Miramar College, both male (49%) and female (51%) students, on average, received relatively the same amount of associate degrees between 2003/04 and 2007/08. Both male and female students displayed a decreased trend of 27% and 28%, respectively, for associates degrees awarded. However, for mini-certificates requiring 18 or fewer units, both male and female students showed an increased trend between 2003/04 and 2007/08 (10% and 16%, respectively). From 2003/04 to 2007/08, female students consistently earned a disproportionately low number of awards at Miramar College compared to all colleges in the district. Males exhibited the opposite pattern.



Male

Figure 3.14.1: Miramar College Annual AA/AS Degrees by Gender



■ Female

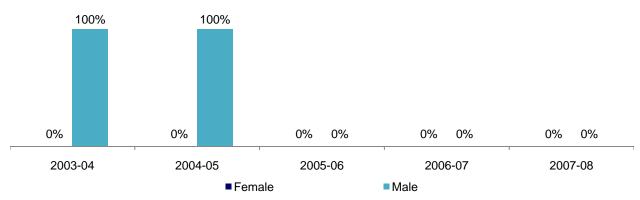


Figure 3.14.3: Miramar College Annual Certificates 30 to Less than 59 Units by Gender

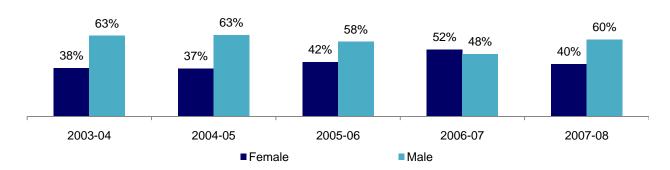


Figure 3.14.4: Miramar College Annual Mini-Certificates 18 or Fewer Units by Gender

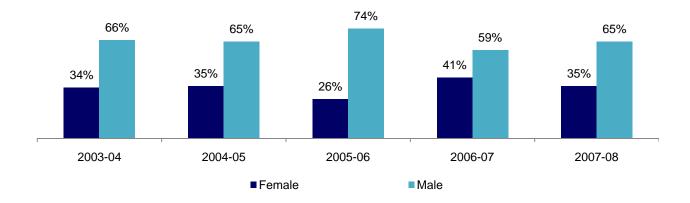


Table 3.14: Miramar College Annual Awards Conferred by Gender

		200	3-04	200	4-05	200	5-06	200	6-07	200	7-08		College	
		#	%	#	%	#	%	#	%	#	%	% Change Fall 03 and 07	Average Fall 03-07	All Colleges Average Fall 03-07
	Female	313	51%	310	52%	288	51%	238	51%	224	51%	-28%	51%	57%
AA/AS Degree	Male	299	49%	289	48%	279	49%	231	49%	219	49%	-27%	49%	43%
	Total	612	100%	599	100%	567	100%	469	100%	443	100%	-28%	100%	100%
Cartificata CO an	Female	0	0%	0	0%	0	0%	0	0%	0	0%		0%	50%
Certificate 60 or More Units	Male	2	100%	2	100%	0	0%	0	0%	0	0%	-100%	100%	50%
	Total	2	100%	2	100%	0	0%	0	0%	0	0%	-100%	100%	100%
0	Female	48	38%	50	37%	65	42%	59	52%	49	40%	2%	42%	47%
Certificate 30 to Less than 59 Units	Male	80	63%	85	63%	89	58%	55	48%	72	60%	-10%	58%	53%
	Total	128	100%	135	100%	154	100%	114	100%	121	100%	-5%	100%	100%
Mini Onetificate 40	Female	69	34%	95	35%	72	26%	94	41%	80	35%	16%	34%	45%
Mini-Certificate 18 or Fewer Units	Male	134	66%	175	65%	201	74%	136	59%	148	65%	10%	66%	55%
5 5 5 51 MG	Total	203	100%	270	100%	273	100%	230	100%	228	100%	12%	100%	100%

Annual Awards Conferred by Ethnicity: The number of associate degrees conferred at Miramar College increased for African Americans and Latinos (39% and 12%, respectively) between 2003/04 and 2007/08. From 2003/04 to 2007/08, White students received the most awards across all award categories. Asian/Pacific Islander students and Latino students had the second highest number of certificates requiring 30, to less than 59 units, and mini-certificates requiring 18 units or less conferred. These trends reflect the fact that these three ethnicities (White, Asian/Pacific Islanders and Latino students) constitute the greatest proportions of the student headcount population at Miramar College. African American students at Miramar College were consistently underrepresented across all types of awards conferred when compared to all colleges in the district, while White students were overrepresented.

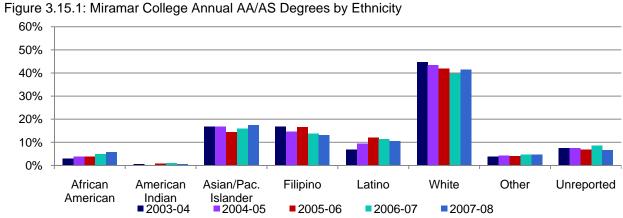
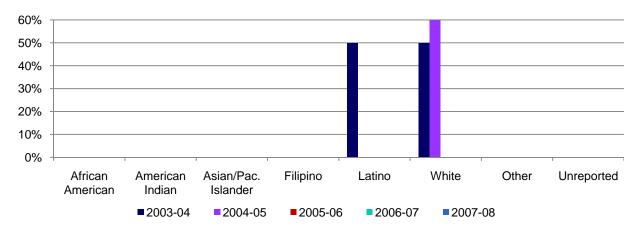


Figure 3.15.2: Miramar College Annual Certificates 60 or More Units by Ethnicity



■2003-04

60% 50% 40% 30% 20% 10% 0% Asian/Pac. African American Filipino Latino White Other Unreported American Indian Islander

**2005-06** 

2006-07

2007-08

Figure 3.15.3: Miramar College Annual Certificates 30 to Less than 59 Units by Ethnicity

Figure 3.15.4: Miramar College Annual Mini-Certificates 18 or Fewer Units by Ethnicity

2004-05

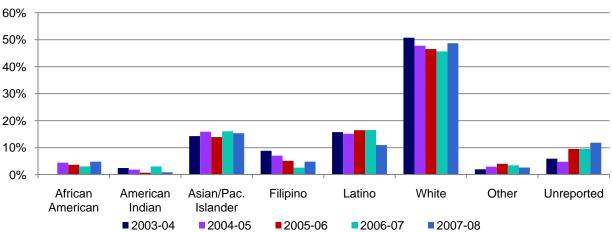


Table 3.15.1: Miramar College Annual Awards Conferred by Ethnicity

	Tial College Affidal Av		3-04	1	4-05	200	5-06	200	6-07	200	7-08		College	
		#	%	#	%	#	%	#	%	#	%	% Change Fall 03 and 07	Average Fall 03-07	All Colleges Average Fall 03-07
	African American	18	3%	23	4%	21	4%	23	5%	25	6%	39%	4%	9%
	American Indian	3	0%	1	0%	5	1%	5	1%	2	0%	-33%	1%	1%
	Asian/Pac. Islander	103	17%	101	17%	81	14%	75	16%	77	17%	-25%	16%	13%
	Filipino	103	17%	88	15%	94	17%	65	14%	58	13%	-44%	15%	7%
AA/AS Degree	Latino	42	7%	56	9%	68	12%	53	11%	47	11%	12%	10%	17%
	White	274	45%	260	43%	237	42%	186	40%	184	42%	-33%	42%	41%
	Other	23	4%	25	4%	23	4%	22	5%	21	5%	-9%	4%	4%
	Unreported	46	8%	45	8%	38	7%	40	9%	29	7%	-37%	7%	8%
	Total	612	100%	599	100%	567	100%	469	100%	443	100%	-28%	100%	100%
	African American	0	0%	0	0%	0	0%	0	0%	0	0%		0%	5%
	American Indian	0	0%	0	0%	0	0%	0	0%	0	0%		0%	0%
	Asian/Pac. Islander	0	0%	0	0%	0	0%	0	0%	0	0%		0%	11%
Contificate CO on	Filipino	0	0%	0	0%	0	0%	0	0%	0	0%		0%	10%
Certificate 60 or More Units	Latino	1	50%	0	0%	0	0%	0	0%	0	0%	-100%	25%	15%
	White	1	50%	2	100%	0	0%	0	0%	0	0%	-100%	75%	48%
	Other	0	0%	0	0%	0	0%	0	0%	0	0%		0%	2%
	Unreported	0	0%	0	0%	0	0%	0	0%	0	0%		0%	9%
	Total	2	100%	2	100%	0	0%	0	0%	0	0%	-100%	100%	100%

Table 3.15.2: Miramar College Annual Awards Conferred by Ethnicity

	ar College Armuai Aw		3-04		4-05	200	5-06	200	6-07	200	7-08		College	
		#	%	#	%	#	%	#	%	#	%	% Change Fall 03 and 07	Average Fall 03-07	All Colleges Average Fall 03-07
	African American	7	5%	4	3%	8	5%	6	5%	5	4%	-29%	5%	9%
	American Indian	1	1%	0	0%	3	2%	3	3%	1	1%	0%	1%	1%
	Asian/Pac. Islander	26	20%	13	10%	16	10%	15	13%	15	12%	-42%	13%	13%
Contitionte 20 to 1 con	Filipino	5	4%	10	7%	11	7%	7	6%	7	6%	40%	6%	5%
Certificate 30 to Less than 59 Units	Latino	15	12%	18	13%	22	14%	15	13%	18	15%	20%	13%	17%
	White	56	44%	69	51%	77	50%	53	46%	62	51%	11%	49%	45%
	Other	6	5%	8	6%	6	4%	2	2%	4	3%	-33%	4%	3%
	Unreported	12	9%	13	10%	11	7%	13	11%	9	7%	-25%	9%	7%
	Total	128	100%	135	100%	154	100%	114	100%	121	100%	-5%	100%	100%
	African American	0	0%	12	4%	10	4%	7	3%	11	5%		3%	9%
	American Indian	5	2%	5	2%	2	1%	7	3%	2	1%	-60%	2%	1%
	Asian/Pac. Islander	29	14%	43	16%	38	14%	37	16%	35	15%	21%	15%	13%
Mini Onetificate 40	Filipino	18	9%	19	7%	14	5%	6	3%	11	5%	-39%	6%	5%
Mini-Certificate 18 or Fewer Units	Latino	32	16%	41	15%	45	16%	38	17%	25	11%	-22%	15%	21%
	White	103	51%	129	48%	127	47%	105	46%	111	49%	8%	48%	40%
	Other	4	2%	8	3%	11	4%	8	3%	6	3%	50%	3%	3%
	Unreported	12	6%	13	5%	26	10%	22	10%	27	12%	125%	8%	6%
	Total	203	100%	270	100%	273	100%	230	100%	228	100%	12%	100%	100%

**Annual Awards Conferred by Age:** Approximately two-thirds of the total number of associate degrees and 100% of the certificates requiring 60 or more units awarded between 2003/04 and 2007/08 were to students between ages 18-29 years old on average. Students between ages 25 and 29 years old consistently displayed a trend of receiving approximately one-quarter or more of the awards within each award category. Furthermore, the same age cohort of students was overrepresented in the number of awards received at Miramar College when compared to all colleges in the district. However, students ages 30-39 showed the greatest disparity in the number of awards received between 2003/04 and 2007/08.

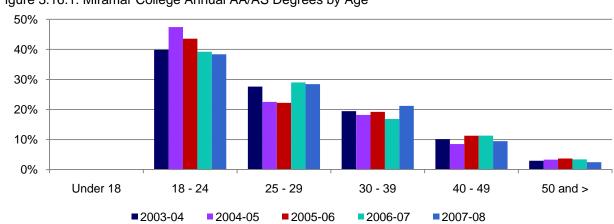
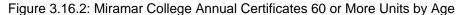


Figure 3.16.1: Miramar College Annual AA/AS Degrees by Age



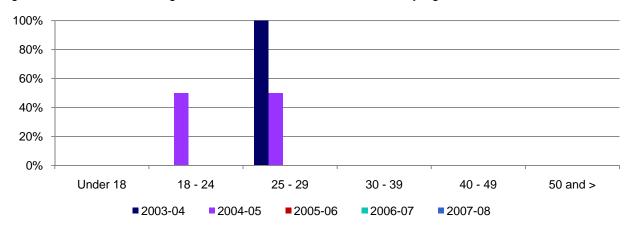


Figure 3.16.3: Miramar College Annual Certificates 30 to Less than 59 Units by Age

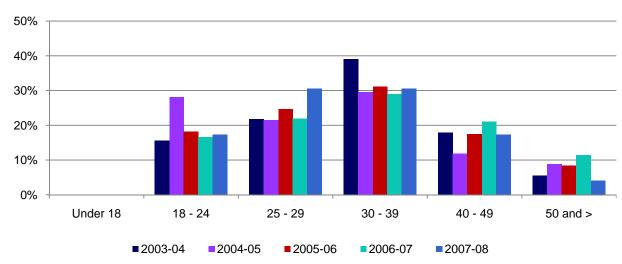


Figure 3.16.4: Miramar College Annual Mini-Certificates 18 or Fewer Units by Age

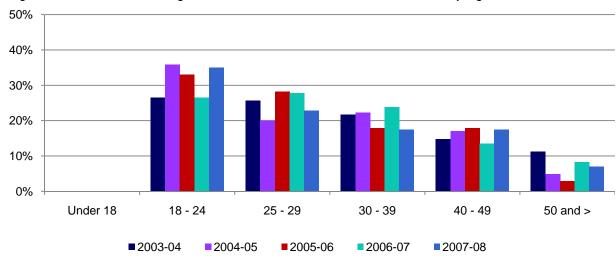


Table 3.16.1: Miramar College Annual Awards Conferred by Age

			3-04	200	4-05	200	5-06	200	6-07	200	7-08		College	
		#	%	#	%	#	%	#	%	#	%	% Change Fall 03 and 07	Average Fall 03-07	All Colleges Average Fall 03-07
AA/AS Degree	Under 18	0	0%	0	0%	0	0%	1	0%	0	0%		0%	0%
	18 - 24	244	40%	284	47%	247	44%	184	39%	170	38%	-30%	42%	40%
	25 - 29	169	28%	135	23%	126	22%	136	29%	126	28%	-25%	26%	26%
	30 - 39	119	19%	109	18%	109	19%	79	17%	94	21%	-21%	19%	20%
	40 - 49	62	10%	51	9%	64	11%	53	11%	42	9%	-32%	10%	10%
	50 and >	18	3%	20	3%	21	4%	16	3%	11	2%	-39%	3%	5%
	Unreported	0	0%	О	0%	0	0%	0	0%	0	0%		0%	0%
	Total	612	100%	599	100%	567	100%	469	100%	443	100%	-28%	100%	100%
Certificate 60 or	Under 18	0	0%	0	0%	0	0%	0	0%	0	0%		0%	0%
More Units	18 - 24	0	0%	1	50%	0	0%	0	0%	0	0%		25%	16%
	25 - 29	2	100%	1	50%	0	0%	0	0%	0	0%	-100%	75%	29%
	30 - 39	0	0%	0	0%	0	0%	0	0%	0	0%		0%	37%
	40 - 49	0	0%	0	0%	0	0%	0	0%	0	0%		0%	15%
	50 and >	0	0%	0	0%	0	0%	0	0%	0	0%		0%	4%
	Unreported	0	0%	0	0%	0	0%	0	0%	0	0%		0%	0%
	Total	2	100%	2	100%	0	0%	0	0%	0	0%	-100%	100%	100%

Table 3.16.2: Miramar College Annual Awards Conferred by Age

Table 6116121 Milama			03-04		4-05	200	5-06	200	06-07	200	7-08		College	
		#	%	#	%	#	%	#	%	#	%	% Change Fall 03 and 07	Average Fall 03-07	All Colleges Average Fall 03-07
Certificate 30 to Less	Under 18	0	0%	0	0%	0	0%	0	0%	0	0%		0%	0%
than 59 Units	18 - 24	20	16%	38	28%	28	18%	19	17%	21	17%	5%	19%	17%
	25 - 29	28	22%	29	21%	38	25%	25	22%	37	31%	32%	24%	22%
	30 - 39	50	39%	40	30%	48	31%	33	29%	37	31%	-26%	32%	30%
	40 - 49	23	18%	16	12%	27	18%	24	21%	21	17%	-9%	17%	21%
	50 and >	7	5%	12	9%	13	8%	13	11%	5	4%	-29%	8%	10%
	Unreported	0	0%	0	0%	0	0%	0	0%	0	0%		0%	0%
	Total	128	100%	135	100%	154	100%	114	100%	121	100%	-5%	100%	100%
Mini-Certificate 18	Under 18	0	0%	0	0%	0	0%	0	0%	0	0%		0%	0%
or Fewer Units	18 - 24	54	27%	97	36%	90	33%	61	27%	80	35%	48%	32%	22%
	25 - 29	52	26%	54	20%	77	28%	64	28%	52	23%	0%	25%	24%
	30 - 39	44	22%	60	22%	49	18%	55	24%	40	18%	-9%	21%	27%
	40 - 49	30	15%	46	17%	49	18%	31	13%	40	18%	33%	16%	17%
	50 and >	23	11%	13	5%	8	3%	19	8%	16	7%	-30%	7%	9%
	Unreported	0	0%	0	0%	0	0%	0	0%	0	0%		0%	0%
	Total	203	100%	270	100%	273	100%	230	100%	228	100%	12%	100%	100%

Annual Transfers: The annual transfer volume for Miramar College increased 48%, from 1,651 in 2003/04 to 2,438 in 2007/08.

Figure 3.17: Miramar College Annual Transfers

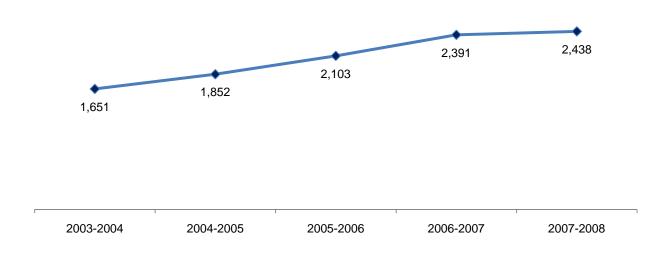


Table 3.17: Miramar College Annual Transfers

	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	% Change 2003-04 and 2007-08
Total	1,651	1,852	2,103	2,391	2,438	48%

**Annual Transfers by Gender:** On average, the transfer volume of female students was comparable to their male student counterpart (50% each). The transfer volume for both male and female students increased between 2003/04 and 2007/08 (39% and 57%, respectively).

Figure 3.18: Miramar College Annual Transfers by Gender

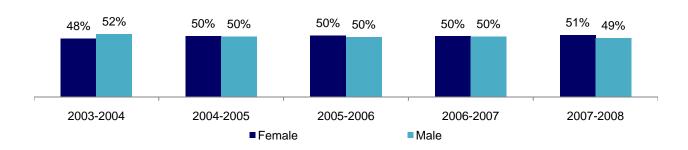


Figure 3.18: Miramar College Annual Transfers by Gender

	200	3-2004	2004	4-2005	2005	5-2006	2000	6-2007	2007	7-2008	0/ Changa	College	Districtuids
	#	%	#	%	#	%	#	%	#	%	% Change 03/04 and 07/08	Average 03/04- 07/08	Districtwide Average 03/04-07/08
Female	794	48%	930	50%	1,060	50%	1,196	50%	1,249	51%	57%	50%	57%
Male	853	52%	920	50%	1,040	50%	1,193	50%	1,185	49%	39%	50%	43%
Unreported	4	0%	2	0%	3	0%	2	0%	4	0%	0%	0%	0%
Total	1,651	100%	1,852	100%	2,103	100%	2,391	100%	2,438	100%	48%	100%	0%

**Annual Transfers by Ethnicity:** Of all the students who transferred from Miramar College, almost half were White students (45%) on average. Ethnic groups with the second and third highest transfer volume were Asian/Pacific Islander students (15%) and Latino students (12%) between 2003/04 and 2007/08. All the ethnic groups displayed an increased trend in transfer volume. America Indian students increased the most by 90%, from 10 in 2003/04 to 19 in 2007/08.

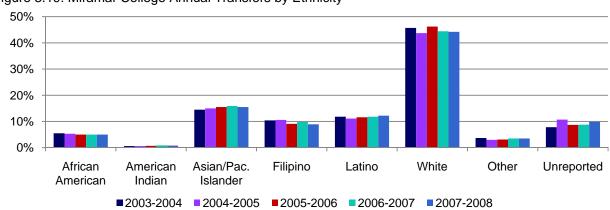


Figure 3.19: Miramar College Annual Transfers by Ethnicity

Table 3.19: Miramar College Annual Transfers by Ethnicity

	2003	-2004	2004	-2005	2005	-2006	2006	-2007	2007	-2008	0/ Ob	College	Districtand
	#	%	#	%	#	%	#	%	#	%	% Change 03/04 and 07/08	Average 03/04- 07/08	Districtwide Average 03/04-07/08
African American	90	6%	99	5%	106	5%	119	5%	123	5%	37%	5%	6%
American Indian	10	1%	11	1%	14	1%	22	1%	19	1%	90%	1%	1%
Asian/Pac. Islander	239	15%	278	15%	327	16%	380	16%	377	16%	58%	15%	15%
Filipino	172	10%	196	11%	191	9%	234	10%	217	9%	26%	10%	6%
Latino	195	12%	205	11%	243	12%	281	12%	297	12%	52%	12%	16%
White	755	46%	809	44%	972	46%	1,062	44%	1,078	44%	43%	45%	42%
Other	61	4%	55	3%	66	3%	83	4%	86	4%	41%	3%	3%
Unreported	129	8%	199	11%	184	9%	210	9%	241	10%	87%	9%	11%
Total	1,651	100%	1,852	100%	2,103	100%	2,391	100%	2,438	100%	48%	100%	100%

Annual Transfers by Age: The age cohorts with the highest transfer volume on average were students ages 18-24 years old (60%), students between ages 25 and 29 years old (21%) and students ages 30 to 39 years old (14%) between 2003/04 and 2007/08. All the age cohorts displayed an increased trend in transfer volume with students under age 18 increasing the most by 229%, from 7 in 2003/04 to 23 in 2007/08.

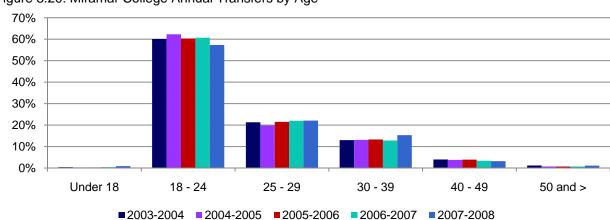


Figure 3.20: Miramar College Annual Transfers by Age

Table 3.20: Miramar College Annual Awards by Age

	2003	-2004	2004	-2005	2005	-2006	2006	-2007	2007	-2008	0/ Changa	College	Diatrioturida
	#	%	#	%	#	%	#	%	#	%	% Change 03/04 and 07/08	Average 03/04- 07/08	Districtwide Average 03/04-07/08
Under 18	7	0%	6	0%	7	0%	10	0%	23	1%	229%	1%	1%
18 - 24	992	60%	1,154	62%	1,269	60%	1,452	61%	1,397	57%	41%	60%	69%
25 - 29	352	21%	366	20%	452	22%	525	22%	540	22%	53%	21%	18%
30 - 39	214	13%	242	13%	279	13%	306	13%	373	15%	74%	14%	9%
40 - 49	66	4%	71	4%	81	4%	81	3%	79	3%	20%	4%	2%
50 and >	20	1%	13	1%	15	1%	17	1%	26	1%	30%	1%	1%
Unreported	0	0%	0	0%	0	0%	0	0%	0	0%	0%	0%	0%
Total	1,651	100%	1,852	100%	2,103	100%	2,391	100%	2,438	100%	48%	100%	100%

**Annual Transfers by CSU/UC:** Of all the students who transferred to a CSU/UC from Miramar College, 66% transferred into the California State University (CSU) system and 34% transferred into the University of California (UC) system. Both the CSU and UC systems saw an increased trend in the number of students that transferred from Miramar College (41% and 62%, respectively) to their respective systems between 2003/04 and 2007/08.

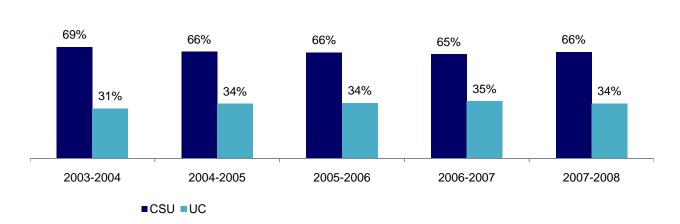


Figure 3.21: Miramar College Annual Transfers by CSU/UC

Table 3.21: Miramar College Annual Awards by CSU/UC

	200	3-2004	200	4-2005	2005	-2006	2006	-2007	2007	-2008	0/ 0/	College	Distriction
	#	%	#	%	#	%	#	%	#	%	% Change 03/04 and 07/08	Average 03/04- 07/08	Districtwide Average 03/04-07/08
CSU	597	69%	648	66%	797	66%	857	65%	840	66%	41%	66%	66%
UC	268	31%	333	34%	417	34%	469	35%	433	34%	62%	34%	35%
Total	865	100%	981	100%	1,214	100%	1,326	100%	1,273	100%	47%	100%	100%

**Annual Transfers by Institution Type:** Of all the students who transferred from Miramar College, 34% transferred to a private institution and 66% transferred to a public institution. Both public and private institutions saw an increased trend in the number of students that transferred from Miramar College (49% and 44%, respectively) to their respective institutions between 2003/04 and 2007/08.

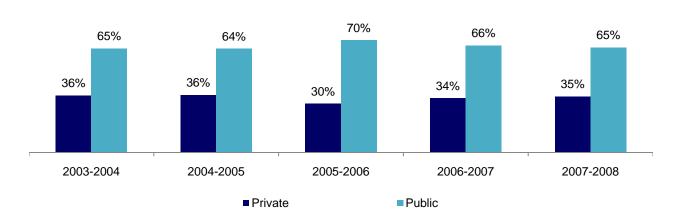


Figure 3.22: Miramar College Annual Transfers by Institution Type

Table 3.22: Miramar College Annual Awards by Institution Type

	2003	-2004	2004	-2005	2005	-2006	2006	-2007	2007	-2008	0/ Ob	College	Districtands
	#	%	#	%	#	%	#	%	#	%	% Change 03/04 and 07/08	Average 03/04- 07/08	Districtwide Average 03/04-07/08
Private	586	36%	659	36%	638	30%	806	34%	846	35%	44%	34%	25%
Public	1,065	65%	1,193	64%	1,465	70%	1,585	66%	1,592	65%	49%	66%	75%
Total	1,651	100%	1,852	100%	2,103	100%	2,391	100%	2,438	100%	48%	100%	100%

**Annual Transfers by Institution Location:** Of all the students who transferred from Miramar College, 70% transferred to an In-State institution and 31% transferred to an Out- of-State institution. Both In-State and Out-of-State institutions saw an increased trend in the number of students that transferred from Miramar College (53% and 38%, respectively) to their respective institutions between 2003/04 and 2007/08.

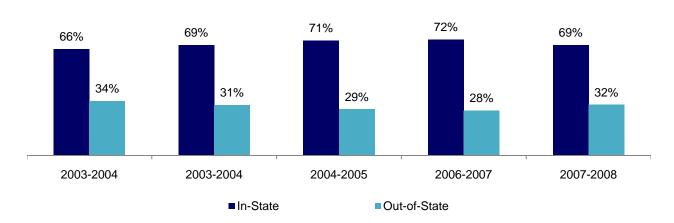


Figure 3.23: Miramar College Annual Transfers by Institution Location

Table 3.23: Miramar College Annual Awards by Institution Location

	2003	-2004	2004	-2005	2005	-2006	2006-	-2007	2007	-2008	0/ Oh	College	Districtands
	#	%	#	%	#	%	#	%	#	%	% Change 03/04 and 07/08	Average 03/04- 07/08	Districtwide Average 03/04-07/08
In-State	1,092	66%	1,270	69%	1,499	71%	1,725	72%	1,669	69%	53%	70%	79%
Out-of-State	559	34%	582	31%	604	29%	666	28%	769	32%	38%	31%	21%
Total	1,651	100%	1,852	100%	2,103	100%	2,391	100%	2,438	100%	48%	100%	100%

This section of the Fact Book contains information on productivity and efficiency measures. The following describes in detail each of the measures.

- 1) FTES. The first measure reported in this section is a measure of productivity. FTES is a calculation of full-time equivalent students and is based on the total number of student contact hours.
- 2) Enrollments. The second measure in this section of the report is also a measure of productivity. Enrollments are duplicated counts of students. The measure counts all of the classes a single student is enrolled in compared to unduplicated headcount which counts the student only once regardless of the number of classes he/she may be enrolled in.
- 3) Fill Rates. The third measure reported in this section is a measure of efficiency. Fill rates are a calculation of the total enrollment capacity of a class over the total enrollments in the class.

**Annual FTES:** Between 2003/04 and 2007/08, Miramar College had a 24% increase in FTES. For credit FTES, there was an increase by 25% from 5,926 in 2003/04 to 7,426 in 2007/08. College non-credit FTES has seen a 74% decrease between 2003/04 to 2007/08.

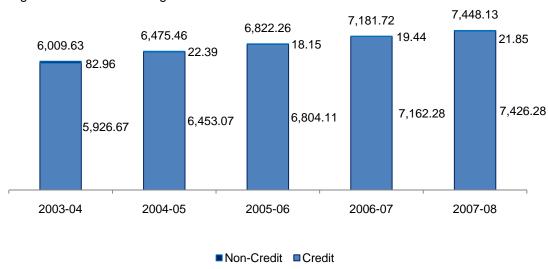


Figure 4.1: Miramar College Annual FTES

Table 4.1: Miramar College Annual FTES

	2003-04	2004-05	2005-06	2006-07	2007-08
Credit	5,926.67	6,453.07	6,804.11	7,162.28	7,426.28
Non-Credit	82.96	22.39	18.15	19.44	21.85
Total	6,009.63	6,475.46	6,822.26	7,181.72	7,448.13

Enrollments: The enrollment trend for the online mode of instruction increased tremendously for summer (420%), fall (106%) and spring (108%) cohorts between 2003/04 and 2007/08. With the exception of the spring cohort, the on campus mode of instruction enrollment increased between 2003/04 and 2007/08 for the summer (13%), and fall (5%) cohorts. The online mode of instruction enrollment trend for all colleges in the district was consistent with the online mode of instruction enrollment trend for Miramar College.

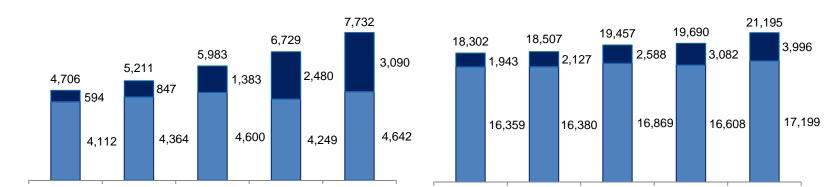


Figure 4.2.1: Miramar College Enrollments

Summer

2004

Summer

2005

■On Campus ■Online

Summer

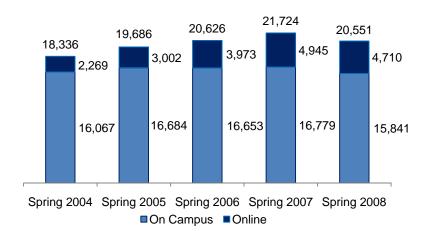
2006

Summer

2007

Summer

2003



Fall 2003

Fall 2004

Fall 2005

■On Campus ■Online

Fall 2006

Fall 2007

Spring 2004

Spring 2005

Fill Rates: The overall average fill rates for Miramar College were the highest for the fall cohorts, on average, when compared to spring and summer cohorts (86% vs. 79% and 84%, respectively) between 2003/04 and 2007/08. Overall fill rates for all colleges in the district followed the same pattern. On average, fill rates were the highest for the on campus mode of instruction across summer, fall and spring cohorts (79%, 86%, and 85%) compared to the online mode of instruction (summer 79%, fall 83%, and spring 82% cohorts). Miramar College had higher fill rates, on average, compared to the fill rates of all colleges in the district across all modes of instruction.

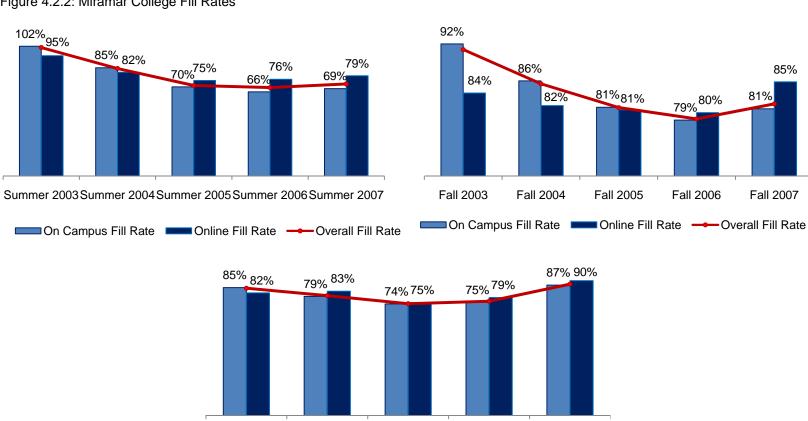


Figure 4.2.2: Miramar College Fill Rates

Spring 2006

On Campus Fill Rate Online Fill Rate Overall Fill Rate

Spring 2007

Spring 2008

Table 4.2: Miramar College Enrollments and Fill Rates

	0	n Campus			Online			Total	
Term	Enrollment	Capacity	Fill Rate	Enrollment	Capacity	Fill Rate	Enrollment	Capacity	Fill Rate
Summer 2003	14,483	15,977	91%	505	735	69%	14,988	16,712	90%
Summer 2004	15,292	19,443	79%	802	1,075	75%	16,094	20,518	78%
Summer 2005	13,373	19,237	70%	1,370	1,817	75%	14,743	21,054	70%
Summer 2006	12,108	18,877	64%	2,473	3,258	76%	14,581	22,135	66%
Summer 2007	11,872	18,414	64%	3,377	4,501	75%	15,249	22,915	67%
Total & Average	67,128	91,948	73%	8,527	11,386	75%	75,655	103,334	73%
	ı	1		1	ı		1	1	
Fall 2003	53,910	57,693	93%	1,124	1,554	72%	55,034	59,247	93%
Fall 2004	53,153	61,087	87%	1,800	2,120	85%	54,953	63,207	87%
Fall 2005	48,629	59,014	82%	2,428	3,128	78%	51,057	62,142	82%
Fall 2006	48,054	59,180	81%	3,527	4,533	78%	51,581	63,713	81%
Fall 2007	47,483	57,182	83%	4,416	5,597	79%	51,899	62,779	83%
Total & Average	251,229	294,156	85%	13,295	16,932	79%	264,524	311,088	85%
									1
Spring 2004	52,189	60,523	86%	1,501	1,874	80%	53,690	62,397	86%
Spring 2005	51,544	65,034	79%	2,707	3,443	79%	54,251	68,477	79%
Spring 2006	48,387	63,650	76%	3,943	5,595	70%	52,330	69,245	76%
Spring 2007	47,234	62,606	75%	5,246	7,129	74%	52,480	69,735	75%
Spring 2008	45,702	57,319	80%	6,488	8,116	80%	52,190	65,435	80%
Total & Average		309,132	79%	19,885	26,157	76%	264,941	335,289	79%

## **Miramar College Section V: Human Resources**

This section of the Fact Book contains information on the number and classification of employees during the Fall 2007 semester. The information is broken down by gender and ethnicity.

## **Miramar College Section V: Human Resources**

Fall 2007 Employees by Ethnicity: There were a total of 790 employees working at Miramar College during Fall 2007. The ethnic breakdown showed that White employees comprised 59% of the total employee population, followed by Latino and Asian employees (12% each) and African American employees comprised 5% of the Miramar College workforce. Among classified staff, White employees comprised more than one-third (37%) of the employees and made up two-thirds of the teaching faculty positions compared to other ethnic groups. White employees comprised nearly half (46%) of management positions and nearly two-thirds (62%) of supervisory positions. Asian employees comprised almost one-tenth (9%) of the management positions and 14% of the supervisory positions. African American employees comprised approximately one-tenth of management and supervisory positions (9% and 10%, respectively).

Figure 5.1: Miramar College Fall 2007 Employees by Ethnicity

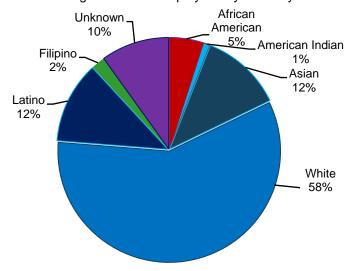
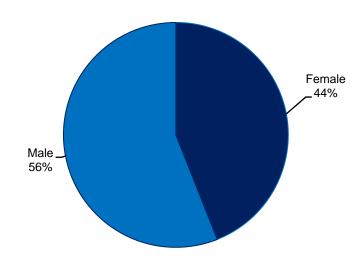


Figure 5.2: Miramar College Fall 2007 Employees by Gender



## **Miramar College Section V: Human Resources**

Table 5.1: Miramar College Fall 2007 Employees by Ethnicity

		can rican	_	rican lian	As	ian	Wł	nite	La	tino	Filij	oino	Otl	her	Unkı	nown	Total
Total Employees	36	5%	5	1%	97	12%	466	59%	93	12%	12	2%	1	<1%	80	10%	790
Male	19	4%	4	1%	43	10%	272	61%	49	11%	6	1%	1	<1%	51	12%	445
Female	17	5%	1	<1%	54	16%	194	56%	44	13%	6	2%	-	-	29	8%	345
Classified Staff	5	6%	1	1%	24	29%	30	37%	10	12%	4	5%	-	-	8	10%	82
Non-Academic Hourly	5	4%	-	-	35	30%	59	50%	7	6%	1	1%	1	1%	9	8%	117
Teaching Faculty	14	3%	4	1%	29	6%	331	66%	70	14%	2	<1%	-	-	53	11%	503
Contract	4	5%	1	1%	2	2%	60	67%	6	7%	1	1%	-	-	15	17%	89
Adjunct	10	2%	3	1%	27	7%	271	66%	64	16%	1	<1%	-	-	38	9%	414
Counseling Faculty	6	21%	-	-	4	14%	13	45%	4	14%	2	7%	-	-	-	-	29
Contract	4	25%	-	-	1	6%	7	44%	3	19%	1	6%	-	-	-	-	16
Adjunct	2	16%	-	-	3	23%	6	46%	1	8%	1	8%	-	-	-	-	13
Library Faculty	-	-	-	-	-	-	6	75%	-	-	-	-	-	-	2	25%	8
Contract	-	-	-	-	-	-	2	67%	-	-	-	-	-	-	1	33%	3
Adjunct	-	-	-	-	-	-	4	80%	-	-	-	-	-	-	1	20%	5
Police Officers	-	-	-	-	•	-	1	50%	-	-	-	-	-	-	1	50%	2
Community Service Officers	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	1
Management	1	9%	-	-	1	9%	5	46%	-	-	-	-	-	-	4	36%	11
Supervisory Staff	2	10%	-	-	3	14%	13	62%	-	-	2	10%	-	-	1	5%	21

Source: SDCCD Information System

Table 5.2: Miramar College Employee Overall Gender and Job Status

Gend	er	Job Status	
Female	44%	Full-Time/Contract	28%
Male	56%	Hourly/Adjunct	72%