San Diego Community College District

Facts on File
Report on Academic Year 2018-2019

2019 Edition

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San Diego Community College District
Overview
Academic Year 2018-2019

Among the largest of California's 73 community college districts, the San Diego Community College District (SDCCD) serves approximately 102,000 students annually at its three credit colleges, San Diego City College, Mesa College, Miramar College, and the seven non-credit campuses of San Diego Continuing Education. The colleges offer associate degrees, and Continuing Education and the credit colleges offer career technical certificates that prepare students for transfer to universities and/or career pathways for gainful employment. In addition, Mesa College offers a bachelor's degree in Health Information Management as part of California's Baccalaureate Degree Pilot Program. The SDCCD maintains active partnerships with local industry, the community, military, and educational institutions to ensure students have clear pathways to careers and the next stage of their education. The District's credit colleges and Continuing Education each provide vibrant campuses, offering accessible, diverse learning experiences in a multicultural setting that both reflects and meets the needs of the community. With a focus on innovation, access, and excellence, the SDCCD is redefining the community college experience. The District and its graduates had a combined economic benefit to the region of $4.4 billion last fiscal year. The District also proudly serves over 10,000 active-duty military personnel, veterans, and dependents. The SDCCD is governed by its five-member, locally elected Board of Trustees and three student members serving on a rotating basis. The District follows a participatory governance structure that provides opportunities for constituent groups to participate in all planning processes. SDCCD trustees are elected in even-numbered years to four-year terms by the voters of San Diego. The Chancellor, the District's chief executive officer, is responsible for carrying out the policies approved by the Board of Trustees.

Major Construction Projects/Improvements Underway or Planned for the Year

The San Diego Community College District's $1.555 billion Propositions S and N construction bond program has provided for new, state-of-the-art instructional and career training facilities, major renovations, public safety and accessibility enhancements, parking, and infrastructure projects at City, Mesa and Miramar Colleges, and seven Continuing Education campuses. All construction is completed in accordance with the District's Green Building Policy and Major Renovation Standards. The policy calls for four key performance goals, and includes formal pursuit of Leadership in Energy and Environmental Design (LEED) certification. The District is on track to obtain a total of 42 LEED certified buildings. The final classroom building project to be constructed under Propositions S and N – the City College Child Development Center – is underway and scheduled to be completed in late Spring 2020.

2019-2020 College Terms	
Fall	August 19, 2019—December 16, 2019
Spring Intersession	January 2, 2020—January 29, 2020
Spring	February 3, 2020—June 1, 2020
Summer	June 3, 2020—August 11, 2020

2019-2020 Continuing Education Terms	
Fall	September 3, 2019—January 22, 2020
Spring	January 27, 2020—June 3, 2020
Summer	June 8, 2020—August 22, 2020

Student Enrollment Information
San Diego Community College District

FTES and Unduplicated Headcount *2018-2019*	All Colleges	Continuing Education*	District Total
Total 2018-2019 FTES (Resident, non-credit, and f-factor) *This is a Districtwide decrease of 7% (-3,100 FTES) from 2017-18*	32,638	7,481	40,119
Annual Unduplicated Headcount 2018-2019 *This is a Districtwide decrease of 4% from 2017-2018*	65,615	37,594	101,879

*Final 2018-19 FTES is projected.

Headcount by Term *(Unduplicated within Terms)*			
Summer 2018	21,834	15,841	37,548
Fall 2018	45,005	22,942	67,542
Spring Intersession 2019	4,431	---	4,431
Spring 2019	43,084	22,044	64,754

Fall 2018
Gender

All Colleges Total
n= 45,005
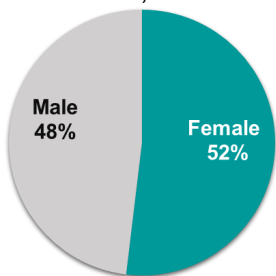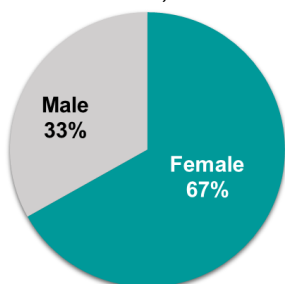
Male 48%
Female 52%

Continuing Education
n = 22,942

Male 33%
Female 67%

Districtwide Total
n = 67,542

Male 43%
Female 57%

Fall 2018
Race/Ethnicity

	All Colleges (n = 45,005)	Continuing Education (n=22,942)
African American	7%	8%
American Indian	<1%	<1%
Asian	10%	15%
Filipino	5%	3%
Latinx	39%	33%
Multiple Ethnicities	6%	2%
Pacific Islander	1%	<1%
White	30%	32%
Other	<1%	<1%
Unreported	2%	7%

Fall 2018
Age Group

All Colleges Total
n= 45,005

7%, 52%, 17%, 14%, 5%, 5%

Continuing Education
n = 22,942

Under 18, 0%, 10%, 9%, 19%, 15%, 47%

Districtwide Total
n = 67,542

5%, 38%, 14%, 16%, 8%, 19%

Under 18 | 18-24 | 25-29 | 30-39 | 40-49 | 50 & Over
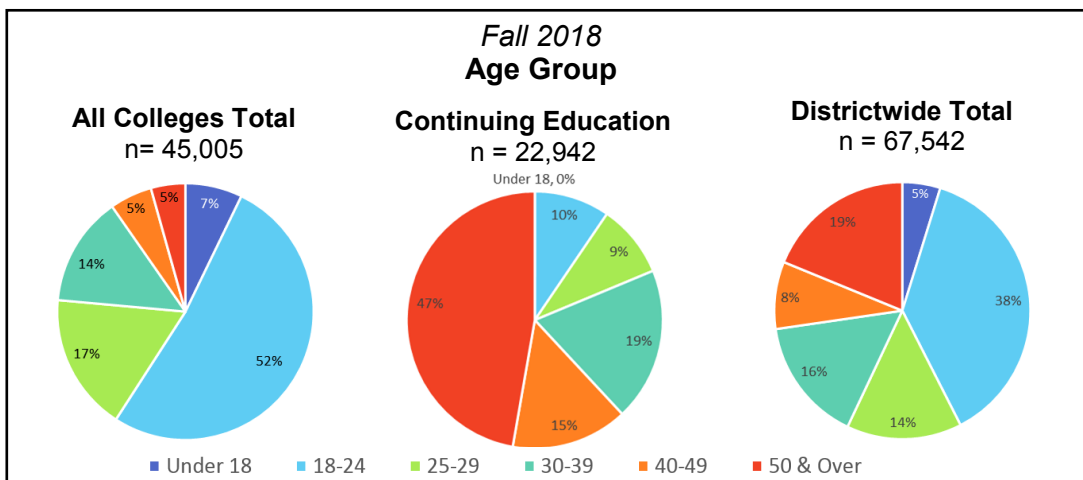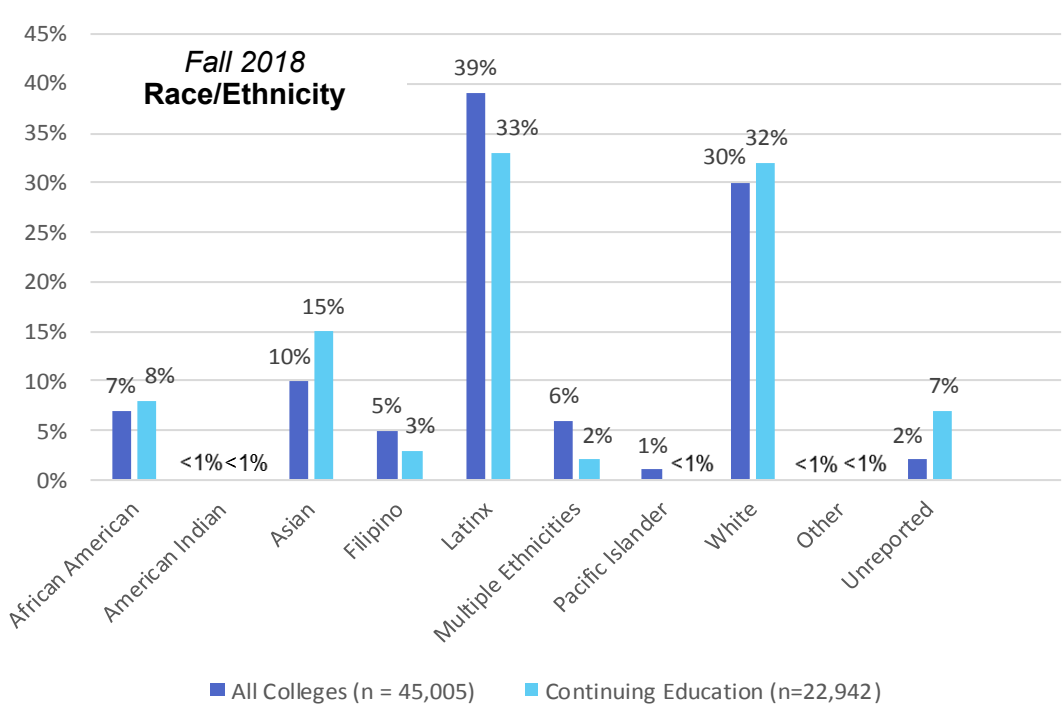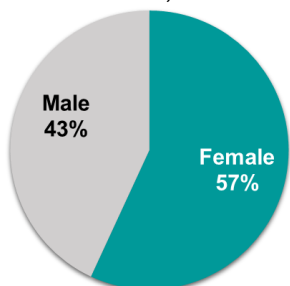
Student Enrollment Information
San Diego Community College District

Headcount by Residency
All Colleges—Fall 2018

Non-Resident	1,454	3%
Resident	43,265	96%
International	286	1%
All Colleges Total	**45,005**	**100%**

Dual Student Headcount
All Colleges—Fall 2018

CCAP	2,941	7%
ACP/CCAP	436	1%
Other Dual	752	2%
Total	**4,129**	**9%**

San Diego Promise
All Colleges—Fall 2018

Cohort 2 (2017-18)	330
Cohort 3 (2018-19)	1,712
Total Participants*	**2,042**

See definitions on page 24.

Special Populations
All Colleges—Fall 2018

First generation college students	12,799	28%
Students receiving financial aid	22,765	51%
Students receiving DSPS services*	3,047	7%

Note. This total is districtwide.

Employment Status at Time of Application
All Colleges—Fall 2018

Employed Less than 40 Hours	23,549	52%
Employed 40 Hours or More	8,046	18%
Not Working	13,409	30%
Unreported	1	<1%
All Colleges Total	**45,005**	**100%**

Military Status
Districtwide—2018-19

Active Military	7,947	8%
Veteran	1,834	2%
Military Spouse or Dependent	2,445	2%
Total Military Headcount	**12,225**	**12%**

Note. District counts include CE estimates based on actual ratios found at all credit colleges in the District.

Top 5 Majors Selected by College Students
All Colleges—Fall 2018

Transfer	8,814
Biology	3,006
IGETC General Education	2,538
Administration of Justice	1,037
Business Administration	988
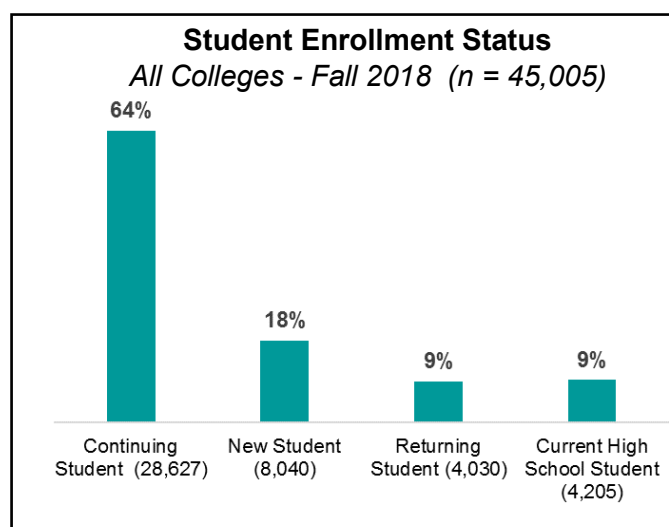
Student Enrollment Status
All Colleges - Fall 2018 (n = 45,005)

Continuing Student (28,627)	New Student (8,040)	Returning Student (4,030)	Current High School Student (4,205)
64%	18%	9%	9%

Note. Current High School Student and New Student statuses are self-reported at the time of application.

Student Course Load
All Colleges - Fall 2018 (n = 45,005)

| Part-Time (30,548) <less than 12 credits> | 68% |
| Full-Time (14,457) <12 or more credits> | 32% |

Sections Offered by Mode of Instruction
All Colleges - Fall 2018 (n = 5,243)

| On-Campus (4,436) | 85% |
| Online (807) | 15% |

Enrollments by Mode of Instruction
All Colleges - Fall 2018 (n = 121,564)

| On-Campus (96,212) | 79% |
| Online (25,352) | 21% |

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Student Outcomes
San Diego Community College District

Degrees and Certificates Awarded by Colleges
2018-2019

AA/AS Degree	3,714
Associate Degrees for Transfer	(1,621)
BS Degree	15
Certificate of Achievement	1,587
Total Degrees & Certificates	**5,316**

Note. Only state approved certificates are included.

Diplomas and Certificates Awarded by Continuing Education
2018-2019

Joint High School Diploma	57
Certificate of Completion	8,570
Total Diplomas & Certificates	**8,627**

Note. Only state approved certificates are included.

College Enrollments by Course Type*
All Colleges—Fall 2018

Arts/Humanities	38,206
Basic Skills	7,370
Career Technical Education	29,512
Honors Program	1,678
Sciences	27,973
Social/Behavioral Sciences	18,503
UC/CSU Transferable	105,911

*Categories are not all mutually exclusive

College Success and Retention
All Colleges—Fall 2018

	Success Rate	Retention Rate
African American	63%	84%
American Indian	75%	89%
Asian	81%	90%
Filipino	74%	88%
Latinx	68%	87%
Multiple Ethnicities	71%	86%
Pacific Islander	69%	87%
White	77%	89%
Other	64%	77%
Unreported	77%	90%
Average	**72%**	**87%**

Note. Groups performing below the average are marked in yellow.

Annual Transfers*
2017-2018

Total transfers to any 4-year institution	4,212
Total transfers to CSU or UC institutions	2,715

Students were enrolled at an SDCCD college at any time within six semesters prior to transferring (including stop outs). The students must also have completed 12 or more transferrable units **within six years prior to transferring.*

Student Completion Rate*

*Percentage of first-time students with a minimum of six units earned who attempted any math or English course in the first three years, and who achieved any of the following outcomes anywhere in the California community college system within six years of entry:
- Earned AA/AS or Certificate of Achievement
- Transferred to a four-year institution
- Achieved 'Transfer-prepared' (successfully completed 60 UC/ CSU transferable units with a GPA of 2.0 or higher)

Cohort Definitions
Overall: Student attempted any level of math or English course in the first three years.
Prepared: Student's lowest course attempted in math and/or English was college level.
Unprepared: Student's lowest course attempted in math and/or English was remedial level.
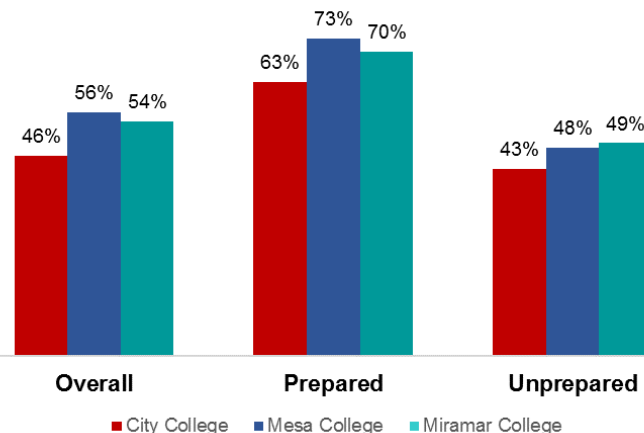
	Overall	Prepared	Unprepared
City College	46%	63%	43%
Mesa College	56%	73%	48%
Miramar College	54%	70%	49%

*Source: 2019 CCCCO Student Success Scorecard

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Human Resources
San Diego Community College District

June 2019

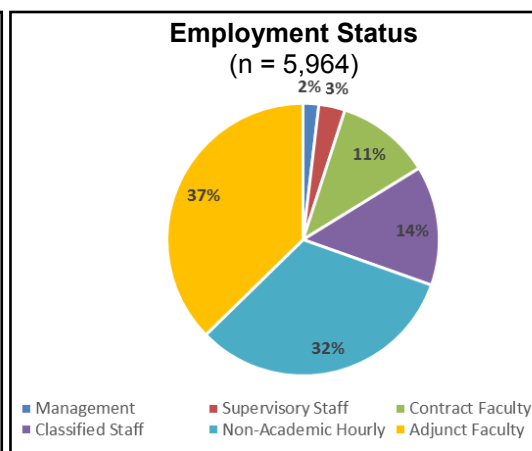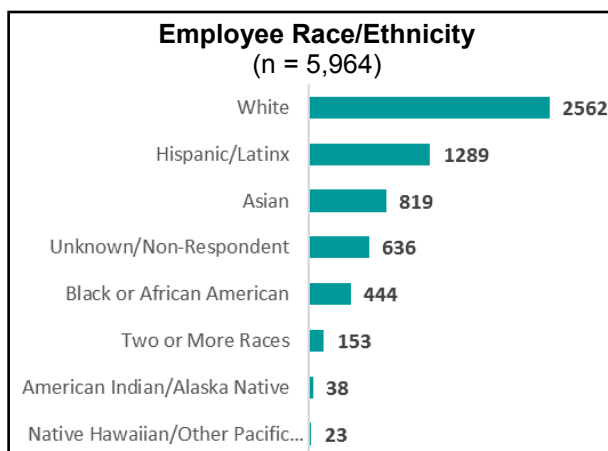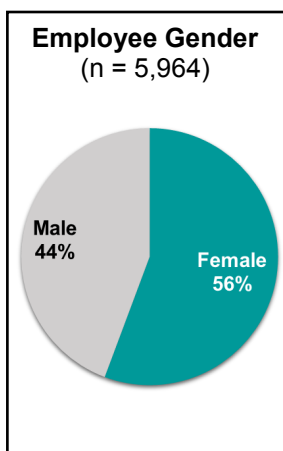| N = 5,964	Asian		Black or African American		Hispanic / Latinx		American Indian or Alaska Native		Native Hawaiian or Other Pacific Islander		White		Two or More Races		Unknown/ Non-Respondent	
Total Employees:	**819**	**13.7%**	**444**	**7.4%**	**1289**	**21.6%**	**38**	**0.6%**	**23**	**0.4%**	**2562**	**43.0%**	**153**	**2.6%**	**636**	**10.7%**
Male:	311	11.8%	195	7.4%	572	21.7%	18	0.7%	15	0.6%	1160	43.9%	64	2.4%	307	11.6%
Female:	508	15.3%	249	7.5%	717	21.6%	20	0.6%	8	0.2%	1402	42.2%	89	2.7%	329	9.9%
Classified Staff:	**150**	**17.7%**	**89**	**10.5%**	**250**	**29.5%**	**4**	**0.5%**	**5**	**0.6%**	**231**	**27.3%**	**28**	**3.3%**	**90**	**10.6%**
Male:	67	17.0%	42	10.6%	108	27.3%	2	0.5%	3	0.8%	119	30.1%	10	2.5%	44	11.1%
Female:	83	18.4%	47	10.4%	142	31.4%	2	0.4%	2	0.4%	112	24.8%	18	4.0%	46	10.2%
Non-Academic Hourly:	**351**	**18.2%**	**154**	**8.0%**	**554**	**28.8%**	**8**	**0.4%**	**10**	**0.5%**	**614**	**31.9%**	**57**	**3.0%**	**176**	**9.1%**
Male:	124	16.0%	61	7.9%	222	28.6%	3	0.4%	7	0.9%	252	32.5%	25	3.2%	81	10.5%
Female:	227	19.8%	93	8.1%	332	28.9%	5	0.4%	3	0.3%	362	31.5%	32	2.8%	95	8.3%
Contract Faculty:	**68**	**10.1%**	**48**	**7.2%**	**109**	**16.3%**	**3**	**0.4%**	**1**	**0.1%**	**342**	**51.0%**	**16**	**2.4%**	**83**	**12.4%**
Male:	20	7.2%	21	7.6%	54	19.4%	2	0.7%	1	0.4%	134	48.2%	7	2.5%	39	14.0%
Female:	48	12.2%	27	6.9%	55	14.0%	1	0.3%	0	0.0%	208	53.1%	9	2.3%	44	11.2%
Adjunct Faculty:	**210**	**9.4%**	**131**	**5.9%**	**319**	**14.3%**	**22**	**1.0%**	**4**	**0.2%**	**1261**	**56.6%**	**41**	**1.8%**	**238**	**10.7%**
Male:	77	7.3%	62	5.9%	159	15.1%	10	0.9%	3	0.3%	607	57.6%	15	1.4%	121	11.5%
Female:	133	11.3%	69	5.9%	160	13.7%	12	1.0%	1	0.1%	654	55.8%	26	2.2%	117	10.0%
Management:	**12**	**10.8%**	**10**	**9.0%**	**25**	**22.5%**	**0**	**0.0%**	**1**	**0.9%**	**39**	**35.1%**	**5**	**4.5%**	**19**	**17.1%**
Male:	3	7.0%	1	2.3%	12	27.9%	0	0.0%	1	2.3%	14	32.6%	4	9.3%	8	18.6%
Female:	9	13.2%	9	13.2%	13	19.1%	0	0.0%	0	0.0%	25	36.8%	1	1.5%	11	16.2%
Supervisory Staff:	**28**	**15.1%**	**12**	**6.5%**	**32**	**17.2%**	**1**	**0.5%**	**2**	**1.1%**	**75**	**40.3%**	**6**	**3.2%**	**30**	**16.1%**
Male:	20	20.6%	8	8.2%	17	17.5%	1	1.0%	0	0.0%	34	35.1%	3	3.1%	14	14.4%
Female:	8	9.0%	4	4.5%	15	16.9%	0	0.0%	2	2.2%	41	46.1%	3	3.4%	16	18.0%

Note. The percentages in the table above are totaled by row.

Employee Gender
(n = 5,964)

Male 44%
Female 56%

Employee Race/Ethnicity
(n = 5,964)

White — 2562
Hispanic/Latinx — 1289
Asian — 819
Unknown/Non-Respondent — 636
Black or African American — 444
Two or More Races — 153
American Indian/Alaska Native — 38
Native Hawaiian/Other Pacific... — 23

Employment Status
(n = 5,964)

2% 3%
11%
14%
32%
37%

- Management
- Supervisory Staff
- Contract Faculty
- Classified Staff
- Non-Academic Hourly
- Adjunct Faculty

Facilities
San Diego Community College District

2018-2019 Fiscal Year	City	Mesa	Miramar	Continuing Ed.	Total
Gross Acreage	58.72	112.60	120.48	32.47	324.27
Useable Acreage	46.22	84.50	105.00	28.88	264.60

Building Information 2018-2019 Fiscal Year

District Office Buildings (Gross)	5.27 acres/ 1 Building 57,072 sq. ft.
District Service Center	1.44 acres/ 3 Buildings 43,785 sq. ft.
District Buildings Owned or 100% Leased	147
Largest District Building (Gross)	Mesa College Math+Science 206,845 sq. ft.
Districtwide (Gross)	4,555,060 sq. ft.
Districtwide (Assignable)	2,019,351 sq. ft
Off Campus Facility Use Sites	178

Room Type by Percent of Total Avail. Sq. Ft. 2018-2019 Fiscal Year

Classrooms	26.0%
Laboratories	22.7%
Offices	18.2%
Library Services (AV/TV)	7.6 %
Physical Education	5.5%
Assembly	1.9%
Maintenance/Warehouse/Data/Food/merchandise/Miscellaneous	17.2%
All Other	0.9%
Total	**100%**

Prop N and S Bond Projects

36 New Facilities
22 Major Renovations/Modernizations
11 Parking and Public Safety Projects
Over 50 Campus Infrastructure Projects

SDCCD Bond Ratings

S&P Global: AAA

Moody's Investors Service: Aaa

2018-2019 Locally Assessed Property Values—Combined Total: **$195,222,599,000**
Source: County of San Diego Assessor's Office

Military Education

2018-2019 Fiscal Year	
Student Headcount	336
Student Contact Hours	51,760

2018-2019 Fiscal Year	
Locations Across the Country	2
Number of Contracts	2

Fiscal Resources

San Diego Community College District

2018-2019 Fiscal Year

Funding Source	City	Mesa	Miramar	Continuing Education	District	Districtwide Total
General Fund Unrestricted	$48,047,087	$66,773,945	$41,715,405	$31,758,575	$123,498,240	$311,793,252
General Fund Restricted	$22,823,607	$26,438,912	$17,490,774	$22,069,050	$47,091,110	$135,913,453
Child Development	$310,222	$1,291,952	$403,380	—–	$352,860	$2,358,414
Special Revenue	$502,679	$443,128	$149,698	$840,929	—–	$1,936,434
Capital Projects	$235,075	$387,048	$282,437	$73,321	$26,383,209	$27,361,090
Other Trust and Agency	$77,218	$1,055,903	$525,372	$186,554	$107,184	$1,952,231
Student Representation	$61,424	$76,919	$124,565	—–	—–	$262,908
Scholarship & Loan Trust	$36,657	—–	—–	—–	$31,646	$68,303
Retiree Health Benefit Trust	—–	—–	—–	—–	$20,293,344	$20,293,344
Associated Students	$125,384	$181,816	$74,223	$28,262	—–	$409,685
Student Financial Aid	$30,670,210	$29,518,348	$16,682,556	—–	—–	$76,871,114
Internal Services	—–	—–	—–	—–	$18,677,314	$18,677,314
Proposition "S"	—–	$116,006	—–	—–	$15,241,253	$15,357,259
Proposition "N"	$626,911	$2,862,921	$137,878	—–	$41,815,216	$45,442,926
Bookstore	—–	—–	—–	—–	$10,787,150	$10,787,150
Food Service	—–	—–	—–	—–	$8,900,500	$8,900,500
KSDS	$950,000	—–	—–	—–	—–	$950,000
Total	**$104,466,474**	**$129,146,898**	**$77,586,288**	**$54,956,691**	**$313,179,026**	**$679,335,377**

Grants Activity

Grant Management Location
2018-2019 Fiscal Year

City	Mesa	Miramar	Continuing Education	District Office	Overall Total
$1,343,831	$2,902,157	$878,391	$1,882,027	$1,353,464	**$8,359,870**

Student Financial Aid Grants/Loans
2018-2019 Fiscal Year

	City	Mesa	Miramar	Total
CCPG (Formerly BOG)	$6,940,268	$8,178,915	$4,667,305	$19,786,489
All other federal and state aid	$21,466,361	$20,666,511	$12,805,785	$54,938,657
All	**$28,406,629**	**$28,845,426**	**$17,473,090**	**$74,725,146**

San Diego City College
Overview
Academic Year 2018-2019

President: Ricky Shabazz, Ed.D

Established in 1914 as the first community college in San Diego and the fifth in California, San Diego City College has served our communities for more than 105 years. As the District's flagship college, the multicultural campus is home to nearly 16,000 students each fall and spring semester, and more than 200 degrees and programs, and more than 1,500 classes. Located in vibrant East Village, the 60-acre urban campus serves as the educational cornerstone of downtown San Diego. City College is a short walk from the City College Trolley Station, world-renown Balboa Park, the Gaslamp Quarter, Petco Park, and the San Diego Bay. Through 2020, the college is completing the final phases of the largest transformation in its history, including the addition of five classroom buildings. In 2019, City College faculty and staff hosted its fifth annual Social Justice and Education Conference to continue to advance the role of social justice in academics. City College also offers career technical training for in-demand fields such as cybersecurity, environmental control technology, biotechnology, computer information systems, digital music technology, and machine technology. City College alumni are employed throughout the region as technology specialists, business leaders, radio/TV broadcasters, linguists, cosmetologists, fitness specialists, and child development teachers. Nursing graduates work in every major health care facility in the region. Additionally, the visual and performing arts department offers theater, dance, music, fine art, and award-winning graphic design and photography programs. The Fine Art Gallery and Luxe Photography Gallery highlight both campus and community works. Offering exceptional student support services and excellence in education, City College remains a number one choice for a quality education.

2019-2020 College Terms	
Fall	August 19, 2019—December 16, 2019
Spring Intersession	January 2, 2020—January 29, 2020
Spring	February 3, 2020—June 1, 2020
Summer	June 3, 2020—August 11, 2020

Major Construction Projects/Improvements Underway or Planned for the Year

Propositions S & N-funded projects for the 60-acre City College have included six new instructional and career training facilities, eight major renovations, and new parking, public safety, and infrastructure projects.

Construction for a new Child Development Center is underway with an estimated completion date of Summer 2020. The building consists of new spaces for child care from infant, toddler and pre-K with unique play areas for the different age groups, along with observation rooms for students in the child development program. Recently, a major renovation was completed for the A and T buildings on campus, providing a complete interior transformation of both buildings, new technology, new finishes, extensive new hardscape to create, for the first time in the campus' history, pathways and gathering areas in between the two previously unconnected buildings. City College has also modernized its cafeteria with a new kitchen and upgraded its veterans' center to provide greater services for those who have served us.

After all the major construction is completed, there will be some on-going minor renovation projects throughout the campus to return temporary spaces back to their original condition along with repairing the smart meters to be able to track energy data on individual buildings. Additionally, a small project is planned for the final removal of all temporary classroom (bungalow) buildings from the campus.

Student Information

Annual FTES and Headcount 2018-2019	
Total 2018-2019 FTES *(Resident, non-credit, and f-factor)*	9,296
Annual Unduplicated Headcount	24,351

Headcount by Term *(Unduplicated within Terms)*	
Summer 2018	6,678
Fall 2018	15,190
Spring Intersession 2019	701
Spring 2019	14,633

Student Enrollment Information
San Diego City College

Race/Ethnicity
Fall 2018

African American	1,474	10%
American Indian	51	<1%
Asian	1,022	7%
Filipino	541	4%
Latinx	7,867	52%
Multiple Ethnicities	724	5%
Pacific Islander	70	<1%
White	3,201	21%
Other	2	<1%
Unreported	238	2%
Total	**15,190**	**100%**

Age Group
Fall 2018

Under 18	734	5%
18-24	7,815	51%
25-29	2,856	19%
30-39	2,277	15%
40-49	811	5%
50 & Over	697	5%
Total	**15,190**	**100%**

Gender
Fall 2018 (n = 15,190)

Male, 45%
Female, 55%

Student Enrollment Status
Fall 2018 (n = 15,190)

Continuing Student (10,413)	Returning Student (1,046)	New Student (2,728)	Current High School Student (958)
69%	7%	18%	6%

Note. Current High School Student and New Student statuses are self-reported at the time of application.
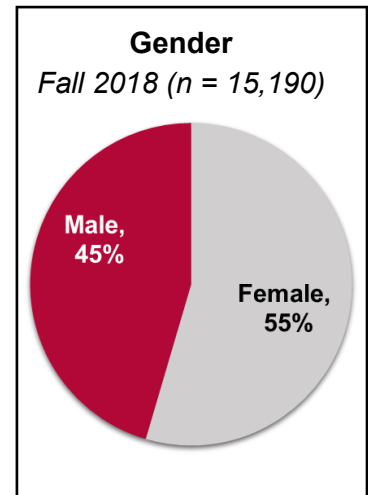
Headcount by Residency
Fall 2018

Non-Resident	422	3%
Resident	14,705	97%
International	63	<1%
Total	**15,190**	**100%**
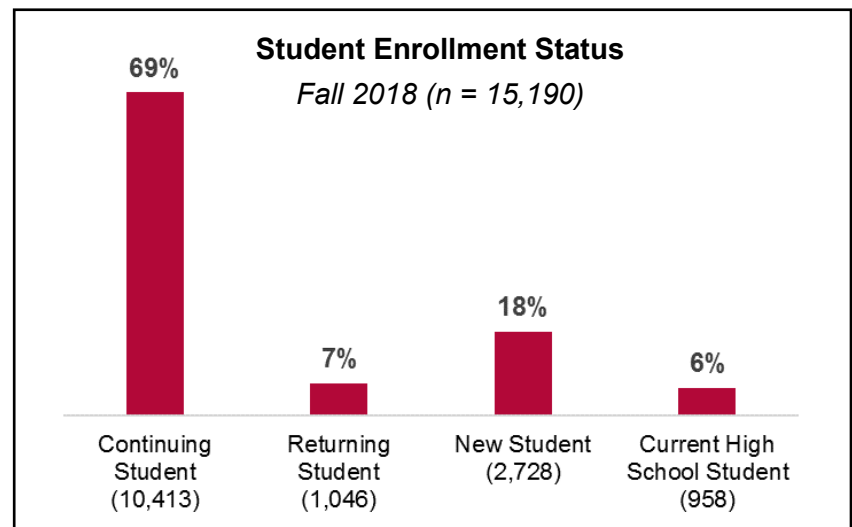
Military Status
2018-19

Active Military	2,062	9%
Veteran	491	2%
Military Spouse or Dependent	520	2%
Total	**3,073**	**13%**

San Diego Promise
Fall 2018

Cohort 2 (2017-18)	116
Cohort 3 (2018-19)	522
Total Promise Participants*	**638**

*See definitions on page 24.

Student Course Load
Fall 2018 (n = 15,190)

Part-Time (12,117) <Fewer than 12 credits> 80%
Full-Time (3,073) <12 or more credit> 20%
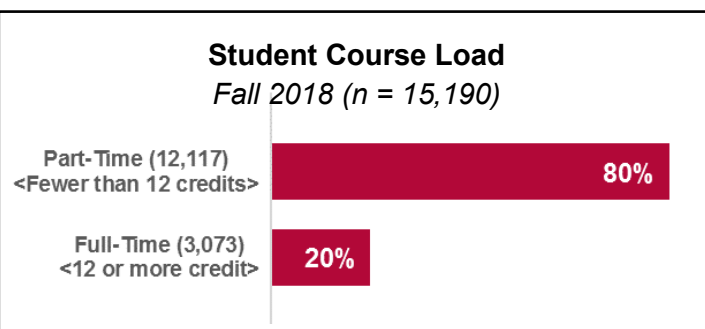
Special Populations
Fall 2018

First generation college students	5,387	35%
Students receiving financial aid	8,268	54%
Students receiving DSPS services	708	5%

Student Enrollment Information
San Diego City College

Employment Status at Time of Application
Fall 2018 (n = 15,190)

- Employed Less than 40 Hours (8,154): 54%
- Employed 40 Hours or More (2,291): 15%
- Not Working (4,745): 31%
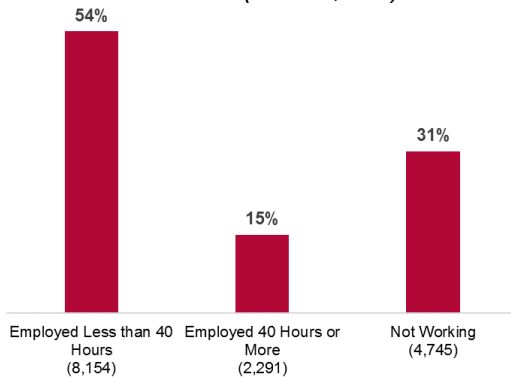
Enrollments by Course Type*
Fall 2018

Arts/Humanities	11,678
Basic Skills	3,569
Career Technical Education	7,254
Honors Program	594
Sciences	6,332
Social/Behavioral Sciences	4,956
UC/CSU Transferable	27,987

Categories are not all mutually exclusive

Dual Student Headcount
Fall 2018

CCAP	712	5%
ACP/CCAP	---	---
Other Dual	187	1%
Total	**899**	**6%**

Sections Offered by Mode of Instruction
Fall 2018 (n = 1,551)

- On-Campus (1,329): 86%
- Online (222): 14%

Enrollments by Mode of Instruction
Fall 2018 (n = 33,789)

- On-Campus (26,960): 80%
- Online (6,829): 20%

Student Outcome Information

College Success and Retention
Fall 2018

	Success Rate	Retention Rate
African American	65%	85%
American Indian	74%	88%
Asian	78%	89%
Filipino	73%	87%
Latinx	66%	87%
Multiple Ethnicities	68%	83%
Pacific Islander	68%	83%
White	74%	87%
Other	50%	50%
Unreported	69%	87%
Average	**69%**	**87%**

Note. Groups performing below the average are marked in yellow.
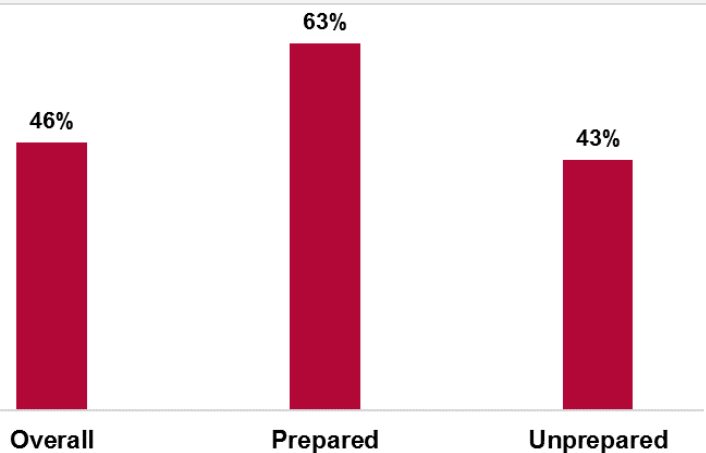
Student Completion Rate*

- Overall: 46%
- Prepared: 63%
- Unprepared: 43%

See Scorecard definitions on page 4.
Source: 2019 CCCCO Student Success Scorecard

Degrees and Certificates Awarded by College
2018-2019

AA/AS Degree	981
Associate Degrees for Transfer	(352)
Certificate of Achievement	484
Total Degrees & Certificates	**1,465**

Note. Only state approved certificates are reported

Top Five Majors Selected by Students
Fall 2018

Transfer	3,268
Biology	1,039
IGETC General Education	787
Business Administration	350
Undecided A&S	285

Human Resources
San Diego City College

June 2019

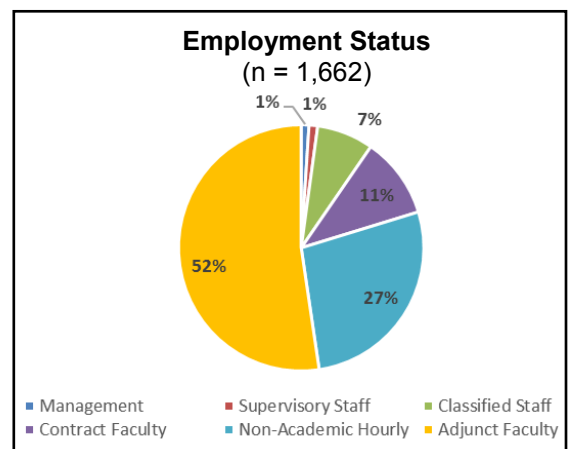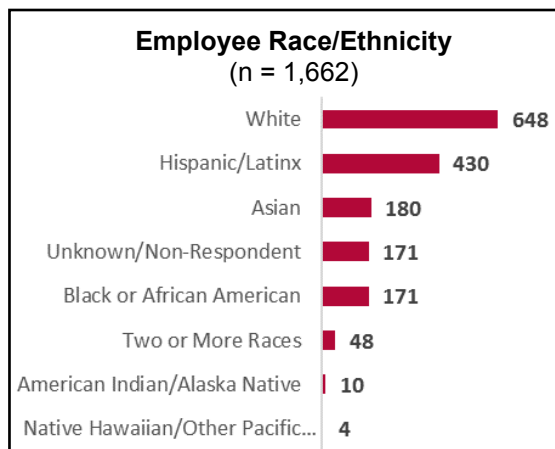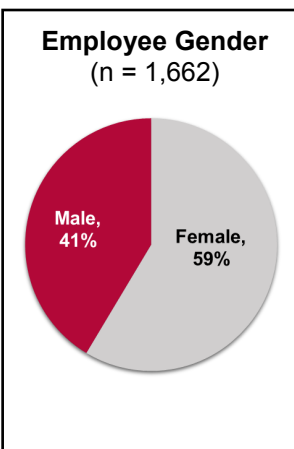| N = 1,662	Asian		Black or African American		Hispanic / Latinx		American Indian or Alaska Native		Native Hawaiian or Other Pacific Islander		White		Two or More Races		Unknown/ Non-Respondent	
Total Employees:	180	10.8%	171	10.3%	430	25.9%	10	0.6%	4	0.2%	648	39.0%	48	2.9%	171	10.3%
Male:	57	8.3%	75	10.9%	182	26.5%	1	0.1%	2	0.3%	276	40.1%	22	3.2%	73	10.6%
Female:	123	12.6%	96	9.9%	248	25.5%	9	0.9%	2	0.2%	372	38.2%	26	2.7%	98	10.1%
Classified Staff:	17	13.7%	14	11.3%	37	29.8%	0	0.0%	1	0.8%	34	27.4%	3	2.4%	18	14.5%
Male:	7	17.1%	5	12.2%	8	19.5%	0	0.0%	0	0.0%	14	34.1%	1	2.4%	6	14.6%
Female:	10	12.0%	9	10.8%	29	34.9%	0	0.0%	1	1.2%	20	24.1%	2	2.4%	12	14.5%
Non-Academic Hourly:	51	11.2%	60	13.2%	180	39.6%	4	0.9%	2	0.4%	110	24.2%	12	2.6%	36	7.9%
Male:	16	7.7%	24	11.5%	77	36.8%	0	0.0%	1	0.5%	67	32.1%	6	2.9%	18	8.6%
Female:	35	14.2%	36	14.6%	103	41.9%	4	1.6%	1	0.4%	43	17.5%	6	2.4%	18	7.3%
Contract Faculty:	19	10.7%	17	9.6%	30	16.9%	0	0.0%	0	0.0%	88	49.7%	5	2.8%	18	10.2%
Male:	5	7.2%	8	11.6%	17	24.6%	0	0.0%	0	0.0%	29	42.0%	3	4.3%	7	10.1%
Female:	14	13.0%	9	8.3%	13	12.0%	0	0.0%	0	0.0%	59	54.6%	2	1.9%	11	10.2%
Adjunct Faculty:	88	10.1%	76	8.7%	170	19.5%	5	0.6%	1	0.1%	408	46.9%	26	3.0%	96	11.0%
Male:	28	7.9%	37	10.4%	74	20.8%	0	0.0%	1	0.3%	164	46.1%	11	3.1%	41	11.5%
Female:	60	11.7%	39	7.6%	96	18.7%	5	1.0%	0	0.0%	244	47.5%	15	2.9%	55	10.7%
Management:	2	11.8%	3	17.6%	7	41.2%	0	0.0%	0	0.0%	3	17.6%	2	11.8%	0	0.0%
Male:	0	0.0%	1	16.7%	3	50.0%	0	0.0%	0	0.0%	1	16.7%	1	16.7%	0	0.0%
Female:	2	18.2%	2	18.2%	4	36.4%	0	0.0%	0	0.0%	2	18.2%	1	9.1%	0	0.0%
Supervisory Staff:	3	15.8%	1	5.3%	6	31.6%	1	5.3%	0	0.0%	5	26.3%	0	0.0%	3	15.8%
Male:	1	14.3%	0	0.0%	3	42.9%	1	14.3%	0	0.0%	1	14.3%	0	0.0%	1	14.3%
Female:	2	16.7%	1	8.3%	3	25.0%	0	0.0%	0	0.0%	4	33.3%	0	0.0%	2	16.7%

Note. The percentages in the table above are totaled by row.

Employee Gender (n = 1,662)

Male, 41%
Female, 59%

Employee Race/Ethnicity (n = 1,662)

White	648
Hispanic/Latinx	430
Asian	180
Unknown/Non-Respondent	171
Black or African American	171
Two or More Races	48
American Indian/Alaska Native	10
Native Hawaiian/Other Pacific...	4

Employment Status (n = 1,662)

1% — 1% — 7%
11%
52%
27%

Management • Supervisory Staff • Classified Staff • Contract Faculty • Non-Academic Hourly • Adjunct Faculty

San Diego Mesa College
Overview
Academic Year 2018-2019

President: Pamela T. Luster, Ed.D

San Diego Mesa College is a fully accredited, comprehensive two-year college serving approximately 23,000 students per semester. Among the largest community colleges in California, Mesa offers nearly 200 associate degree and certificate programs. Since Spring 2018, Mesa conferred 35 students a Bachelor of Science degree in Health Information Management, becoming one of California's first community colleges

2019-2020 College Terms	
Fall	August 19, 2019—December 16, 2019
Spring Intersession	January 2, 2020—January 29, 2020
Spring	February 3, 2020—June 1, 2020
Summer	June 3, 2020—August 11, 2020

to award this level of degree. With offerings that include fine art and music, language and humanities, math and science, and allied health fields, Geographic Information Systems (GIS), business, multimedia, hospitality, culinary arts, fashion, architecture, and interior design, Mesa ranks as San Diego's top transfer institution. This past year, Mesa College's Fashion Program has had the opportunity to collaborate with organizations like the San Diego History Center and Salk Institute. Fashion students were able to draw inspiration from the work of these partners and learn new skills as they created garments for the related competitions and exhibitions. Mesa College's small classes, award-winning faculty, and reputation for quality offer an unparalleled academic experience. As a Hispanic Serving Institution, and having committed to the principle of becoming a leading college of equity and excellence, Mesa College strives for the success of all students, including underrepresented students and nearly 5,000 military-connected students.

Major Construction Projects/Improvements Underway or Planned for the Year

Situated on over 100 acres, Mesa College is one of the largest community colleges in California. Propositions S & N-funded projects for Mesa have included six new academic and career training facilities, two campus support facilities, five major renovation projects, and numerous infrastructure, parking, and public safety projects.

Recently, the campus' new Center for Business Technology (BT) building opened, expanding upon the east campus gateway projects. The dramatically-renovated Fine Arts (FA) building opened on the northern perimeter, and provides a modern and spacious museum-quality gallery on the main campus entry level.

There are a few smaller projects scheduled for 2019-2020. The installation of new cell phone antennas are being designed and planned for installation during this fiscal year. A new single megawatt fuel cell is currently in design with an estimated installation for Spring 2020 which will convert natural gas into electricity and supply the campus with its average base load. The quad project is finishing up design to remove most of the single story buildings (I-100, I-200, J-100) and create an outdoor space with amphitheater, new pathways between new buildings, and grass and landscape areas with an anticipated construction start in Summer 2020. Other projects include increasing the number of ADA-accessible spaces under the solar carports located throughout the campus, rebalancing and recommissioning the central plant for optimum efficiency, and repairing smart meters to be able to track energy data on individual buildings.

Student Information

Annual FTES and Headcount 2018-2019	
Total 2018-2019 FTES *(Resident, non-credit, and f-factor)*	14,145
Annual Unduplicated Headcount	35,357

Headcount by Term *(Unduplicated within Terms)*	
Summer 2018	10,576
Fall 2018	22,539
Spring Intersession 2019	2,403
Spring 2019	21,816

Student Enrollment Information
San Diego Mesa College

Race/Ethnicity
Fall 2018

African American	1,491	7%
American Indian	73	<1%
Asian	2,362	10%
Filipino	1,041	5%
Latinx	8,633	38%
Multiple Ethnicities	1,462	6%
Pacific Islander	133	1%
White	6,994	31%
Other	3	<1%
Unreported	347	2%
Total	**22,539**	**100%**

Age Group
Fall 2018

Under 18	1,371	6%
18-24	12,756	57%
25-29	3,997	18%
30-39	2,743	12%
40-49	931	4%
50 & Over	741	3%
Total	**22,539**	**100%**

Gender
Fall 2018 (n = 22,539)

Male, 46%
Female, 54%
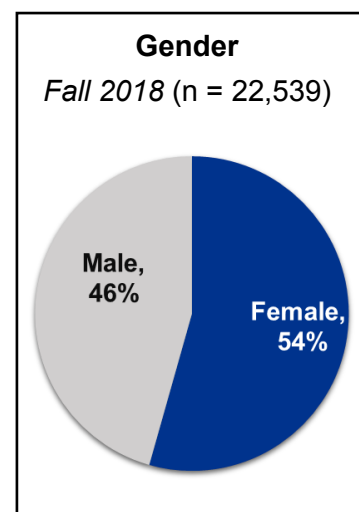
Headcount by Residency
Fall 2018

Non-Resident	755	3%
Resident	21,553	96%
International	231	1%
Total	**22,539**	**100%**
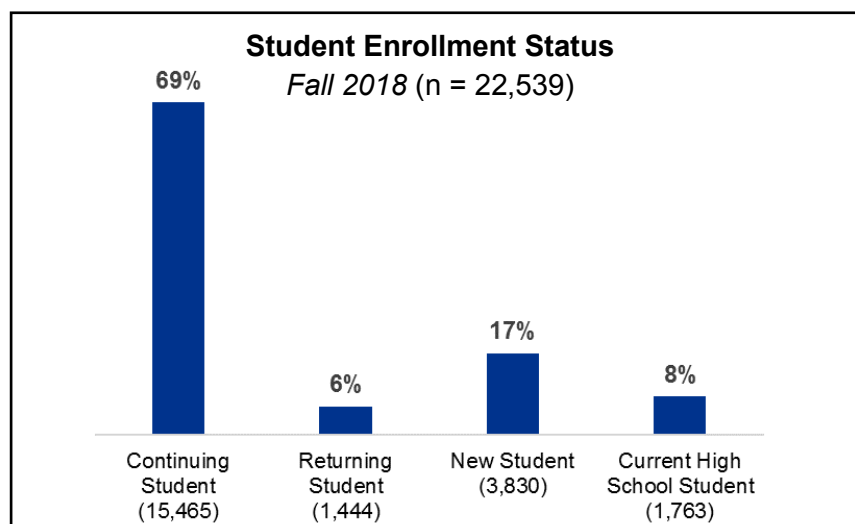
Student Enrollment Status
Fall 2018 (n = 22,539)

Continuing Student (15,465)	Returning Student (1,444)	New Student (3,830)	Current High School Student (1,763)
69%	6%	17%	8%

Note. Current High School Student and New Student statuses are self-reported at the time of application.

Military Status
2018-19

Active Military	2,863	8%
Veteran	568	2%
Military Spouse or Dependent	901	3%
Total	**4,332**	**12%**

San Diego Promise
Fall 2018

Cohort 2 (2017-18)	143
Cohort 3 (2018-19)	695
Total Promise Participants*	**838**

*See definitions on page 24.

Student Course Load
Fall 2018 (n = 22,539)

Part-Time (17,181) <Fewer than 12 credits> — 76%
Full-Time (5,358) <12 or more credits> — 24%
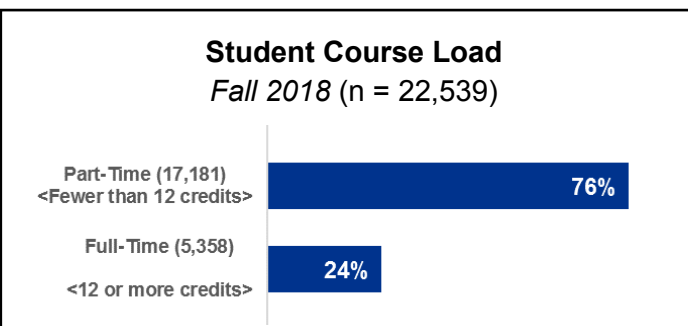
Special Populations
Fall 2018

First generation college students	6,291	28%
Students receiving financial aid	9,185	41%
Students receiving DSPS services	994	4%

Student Enrollment Information
San Diego Mesa College

Employment Status at Time of Application
Fall 2018 (n = 22,539)

Employed Less than 40 Hours (12,569)	56%
Employed 40 Hours or More (3,172)	14%
Not Working (6,798)	30%
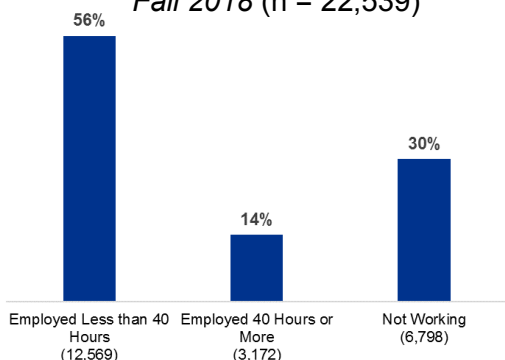
Enrollment by Course Type*
Fall 2018

Arts/Humanities	19,016
Basic Skills	2,077
Honors Program	624
Sciences	13,621
Social/Behavioral Sciences	9,155
Career Technical Education	10,930
UC/CSU Transferable	50,271

*Categories are not all mutually exclusive

Dual Student Headcount
Fall 2018

CCAP	838	4%
ACP/CCAP	436	2%
Other Dual	509	2%
Total	**1,783**	**8%**

Sections Offered by Mode of Instruction
Fall 2018 (n = 2,346)
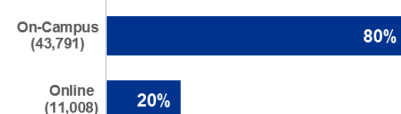
On-Campus (1,997)	85%
Online (349)	15%

Enrollments by Mode of Instruction
Fall 2018 (n = 54,799)

On-Campus (43,791)	80%
Online (11,008)	20%

Student Outcome Information

College Success and Retention
Fall 2018

	Success Rate	Retention Rate
African American	61%	82%
American Indian	73%	90%
Asian	80%	90%
Filipino	72%	86%
Latinx	67%	86%
Multiple Ethnicities	70%	86%
Pacific Islander	68%	87%
White	76%	87%
Other	--	20%
Unreported	75%	88%
Average	**71%**	**86%**
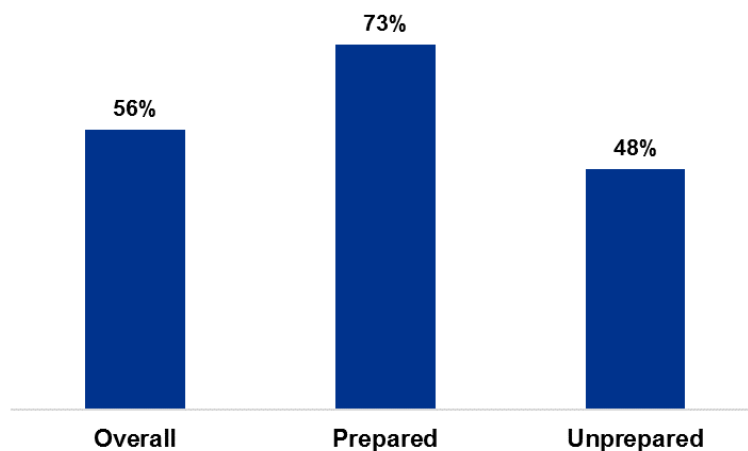
Note. Groups performing below the average are marked in yellow.

Student Completion Rate*

Overall	56%
Prepared	73%
Unprepared	48%

*See Scorecard definitions on page 4.
Source: 2019 CCCCO Student Success Scorecard

Degrees and Certificates Awarded by College
2018-2019

AA/AS Degree	1,594
Associate Degrees for Transfer	(747)
BS Degree	15
Certificate of Achievement	371
Total Degrees & Certificates	**1,980**

Note. Only state approved certificates are reported here.

Top Five Majors Selected by Students
Fall 2018

Transfer	5,053
Biology	1,721
IGETC General Education	1,157
Business Administration	484
Engineering	360

14

Human Resources
San Diego Mesa College

June 2019

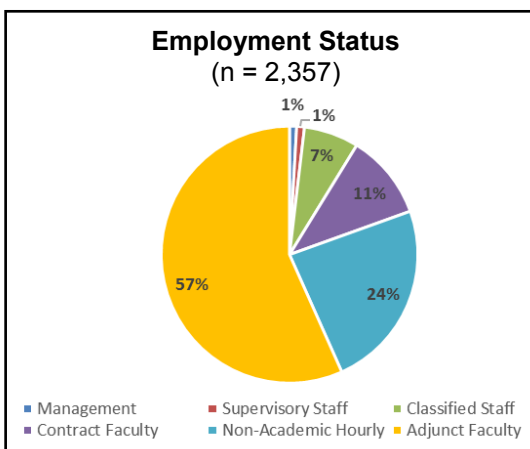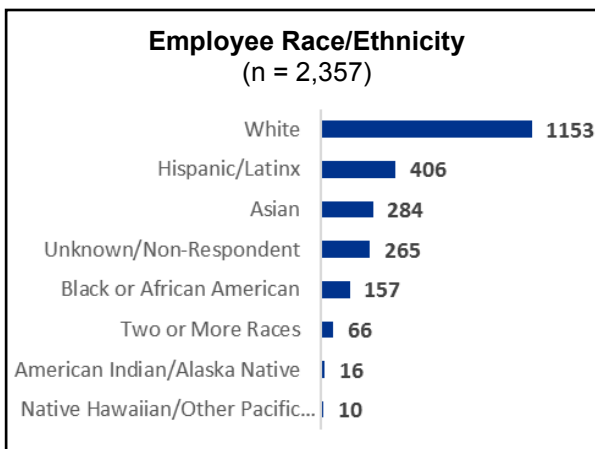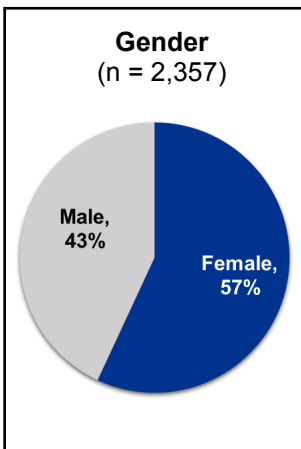| N = 2,357	Asian		Black or African American		Hispanic / Latinx		American Indian or Alaska Native		Native Hawaiian or Other Pacific Islander		White		Two or More Races		Unknown/ Non-Respondent	
Total Employees:	**284**	**12.0%**	**157**	**6.7%**	**406**	**17.2%**	**16**	**0.7%**	**10**	**0.4%**	**1153**	**48.9%**	**66**	**2.8%**	**265**	**11.2%**
Male:	91	9.0%	69	6.8%	178	17.5%	9	0.9%	8	0.8%	513	50.5%	22	2.2%	125	12.3%
Female:	193	14.4%	88	6.6%	228	17.0%	7	0.5%	2	0.1%	640	47.7%	44	3.3%	140	10.4%
Classified Staff:	**35**	**21.5%**	**10**	**6.1%**	**47**	**28.8%**	**0**	**0.0%**	**1**	**0.6%**	**51**	**31.3%**	**5**	**3.1%**	**14**	**8.6%**
Male:	16	27.1%	3	5.1%	15	25.4%	0	0.0%	1	1.7%	18	30.5%	0	0.0%	6	10.2%
Female:	19	18.3%	7	6.7%	32	30.8%	0	0.0%	0	0.0%	33	31.7%	5	4.8%	8	7.7%
Non-Academic Hourly:	**96**	**17.1%**	**39**	**7.0%**	**142**	**25.3%**	**2**	**0.4%**	**3**	**0.5%**	**201**	**35.8%**	**19**	**3.4%**	**59**	**10.5%**
Male:	32	12.9%	17	6.8%	58	23.3%	1	0.4%	2	0.8%	98	39.4%	8	3.2%	33	13.3%
Female:	64	20.5%	22	7.1%	84	26.9%	1	0.3%	1	0.3%	103	33.0%	11	3.5%	26	8.3%
Contract Faculty:	**24**	**9.5%**	**21**	**8.3%**	**36**	**14.2%**	**2**	**0.8%**	**1**	**0.4%**	**129**	**51.0%**	**7**	**2.8%**	**33**	**13.0%**
Male:	5	4.6%	8	7.3%	20	18.3%	2	1.8%	1	0.9%	54	49.5%	3	2.8%	16	14.7%
Female:	19	13.2%	13	9.0%	16	11.1%	0	0.0%	0	0.0%	75	52.1%	4	2.8%	17	11.8%
Adjunct Faculty:	**125**	**9.4%**	**82**	**6.1%**	**169**	**12.6%**	**12**	**0.9%**	**4**	**0.3%**	**758**	**56.7%**	**33**	**2.5%**	**153**	**11.5%**
Male:	37	6.3%	39	6.7%	83	14.2%	6	1.0%	3	0.5%	338	57.8%	10	1.7%	69	11.8%
Female:	88	11.7%	43	5.7%	86	11.5%	6	0.8%	1	0.1%	420	55.9%	23	3.1%	84	11.2%
Management:	**1**	**4.8%**	**2**	**9.5%**	**4**	**19.0%**	**0**	**0.0%**	**1**	**4.8%**	**9**	**42.9%**	**0**	**0.0%**	**4**	**19.0%**
Male:	0	0.0%	0	0.0%	1	16.7%	0	0.0%	1	16.7%	3	50.0%	0	0.0%	1	16.7%
Female:	1	6.7%	2	13.3%	3	20.0%	0	0.0%	0	0.0%	6	40.0%	0	0.0%	3	20.0%
Supervisory Staff:	**3**	**13.0%**	**3**	**13.0%**	**8**	**34.8%**	**0**	**0.0%**	**0**	**0.0%**	**5**	**21.7%**	**2**	**8.7%**	**2**	**8.7%**
Male:	1	14.3%	2	28.6%	1	14.3%	0	0.0%	0	0.0%	2	28.6%	1	14.3%	0	0.0%
Female:	2	12.5%	1	6.3%	7	43.8%	0	0.0%	0	0.0%	3	18.8%	1	6.3%	2	12.5%

Note. The percentages in the table above are totaled by row.

Gender
(n = 2,357)

Male, 43%
Female, 57%

Employee Race/Ethnicity
(n = 2,357)

White	1153
Hispanic/Latinx	406
Asian	284
Unknown/Non-Respondent	265
Black or African American	157
Two or More Races	66
American Indian/Alaska Native	16
Native Hawaiian/Other Pacific...	10

Employment Status
(n = 2,357)

1% 1% 7% 11% 57% 24%

- Management
- Supervisory Staff
- Classified Staff
- Contract Faculty
- Non-Academic Hourly
- Adjunct Faculty

San Diego Miramar College
Overview
Academic Year 2018-2019

Acting President: Adrian Gonzales

Miramar College, a comprehensive community college committed to student success, is located in the Mira Mesa/Scripps Ranch area of San Diego along the I-15 corridor, offers 70 academic majors, 90 career technical education certificates, and a full range of transfer programs to students looking to attend UC, CSU and private universities. The College serves approximately 28,000 students annually. To enrich student life, Miramar College fields five intercollegiate sports teams. Partnerships with local

2019-2020 College Terms	
Fall	August 19, 2019—December 16, 2019
Spring Intersession	January 2, 2020—January 29, 2020
Spring	February 3, 2020—June 1, 2020
Summer	June 3, 2020—August 11, 2020

industry and the City and County of San Diego help Miramar College prepare students for high demand and well-paying careers in the highly competitive labor market, including biotechnology, paralegal, aviation, automotive, diesel, and alternative fuels technologies. Miramar College is home to the Southern California Biotechnology Center, Advanced Transportation and Technology Center, and San Diego Regional Public Safety Institute. Since 1969, the college has provided training for nearly all law enforcement officers and firefighters within San Diego County. The Public Safety Institute also trains EMTs and offers the only open water lifeguard degree program in the world. The College is proud of its state-of-the-art facilities, including those for departments such as science; automotive; heavy duty advanced transportation; fitness/athletics/health; humanities/arts and business/math classroom facilities; fire science/EMT training; MTS transit; and a 100,000 square foot library/learning resources center and student union to meet the comprehensive instructional and student service needs of its growing student body. This Spring, Miramar College awarded more than 1,000 associate degrees – an increase of over 20 percent from last year – and nearly 700 certificates.

Major Construction Projects/Improvements Underway or Planned for the Year
New projects for 2019-2020 include an infrastructure landscape and pathway project on the west side of Parking Structure 4 allowing for a safe walking path connecting the south end of campus to the quad area and improving the look of that area. Smaller projects include: installation of some type of diverter fencing at the Aviation Building (A200) for the jet engine testing yard, providing ADA parking spaces under some type of shading near parking lot 1 or 2 as required, and repairing smart meters to be able to track energy data on individual buildings.

Student Information

Annual FTES and Headcount *2018-2019*	
Total 2018-2019 FTES *(Resident, non-credit, and f-factor)*	9,197
Annual Unduplicated Headcount	27,084

Headcount by Term *(Unduplicated within Terms)*	
Summer 2018	7,600
Fall 2018	15,934
Spring Intersession 2019	1,746
Spring 2019	15,509

Student Enrollment Information
San Diego Miramar College

Race/Ethnicity
Fall 2018

African American	755	5%
American Indian	58	<1%
Asian	2,226	14%
Filipino	1,174	7%
Latinx	4,465	28%
Multiple Ethnicities	1,095	7%
Pacific Islander	114	1%
White	5,649	35%
Other	13	<1%
Unreported	385	2%
Total	**15,934**	**100%**

Age Group
Fall 2018

Under 18	1,178	7%
18-24	7,741	49%
25-29	2,723	17%
30-39	2,482	16%
40-49	1,082	7%
50 & Over	728	5%
Total	**15,934**	**100%**

Gender
Fall 2018 (n = 15,934)

Male, 53% Female, 47%
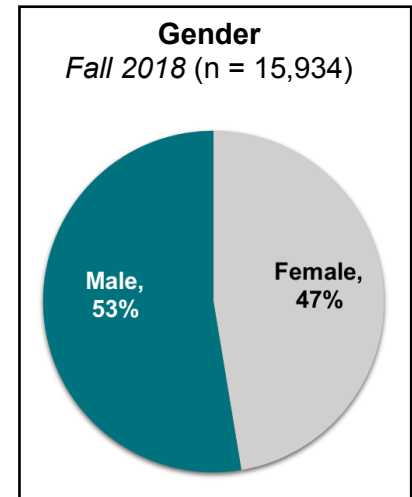
Headcount by Residency
Fall 2018

Non-Resident	430	3%
Resident	15,439	97%
International	65	<1%
Total	**15,934**	**100%**
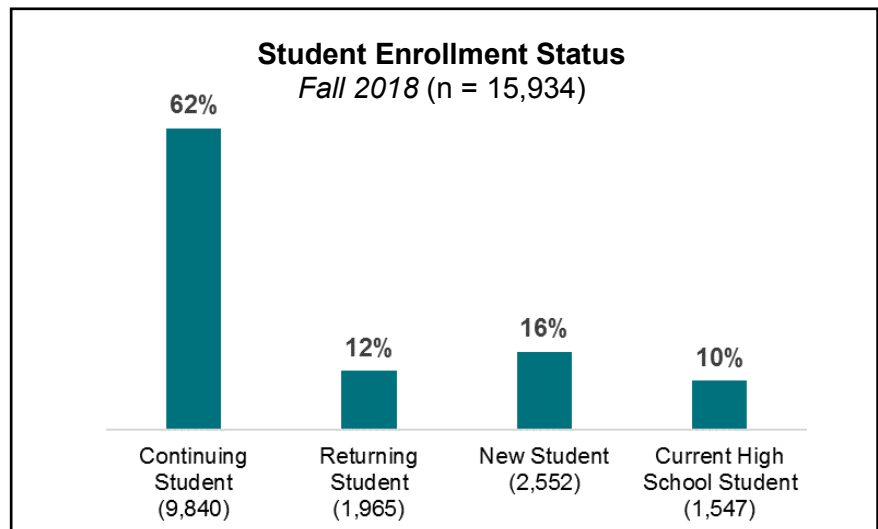
Student Enrollment Status
Fall 2018 (n = 15,934)

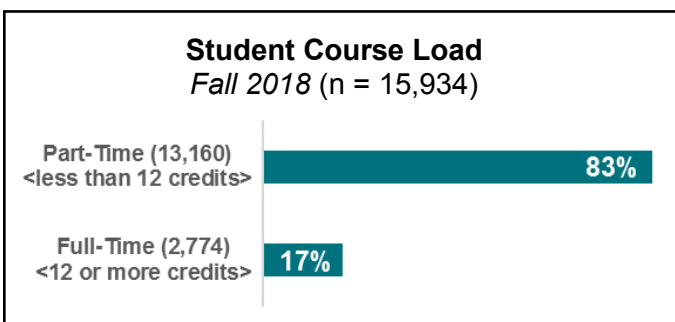| Continuing Student (9,840)	Returning Student (1,965)	New Student (2,552)	Current High School Student (1,547)
62%	12%	16%	10%

Note. Current High School Student and New Student statuses are self-reported at the time of application.

Military Status
2018-19

Active Military	2,426	9%
Veteran	509	2%
Military Spouse or Dependent	731	3%
Total	**3,666**	**14%**

San Diego Promise
Fall 2018

Cohort 2 (2017-18)	71
Cohort 3 (2018-19)	495
Total Promise Participants*	**566**

See definitions on page 24.

Student Course Load
Fall 2018 (n = 15,934)

Part-Time (13,160) <less than 12 credits>   83%
Full-Time (2,774) <12 or more credits>   17%

Special Populations
Fall 2018

First generation college students	3,712	23%
Students receiving financial aid	5,312	33%
Students receiving DSPS services	644	4%

Student Enrollment Information
San Diego Miramar College

Employment Status at Time of Application
Fall 2018 (n = 15,934)

- 48% — Employed Less than 40 Hours (7,672)
- 25% — Employed 40 Hours or More (3,966)
- 27% — Not Working (4,295)
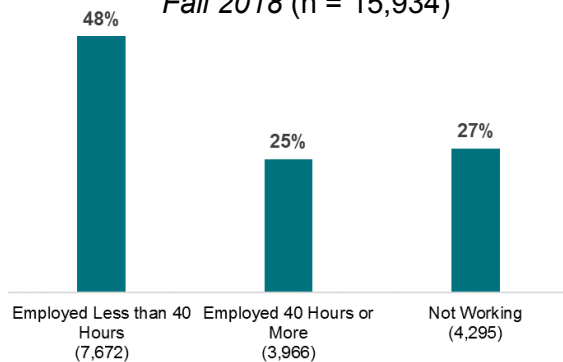
Enrollments by Course Type*
Fall 2018

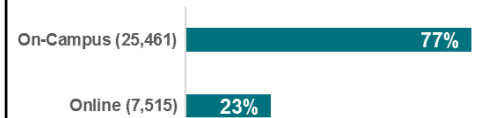|	
Arts/Humanities	7,512
Basic Skills	1,724
Career Technical Education	11,328
Honors Program	460
Sciences	8,020
Social/Behavioral Sciences	4,392
UC/CSU Transferable	27,653

*Categories are not all mutually exclusive

Dual Student Headcount
Fall 2018

CCAP	1,426	9%
ACP/CCAP	---	---
Other Dual	58	<1%
Total	**1,484**	**9%**

Sections Offered by Mode of Instruction
Fall 2018 (n = 1,346)
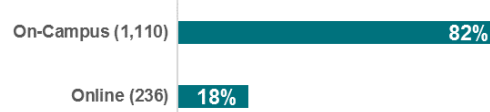
- On-Campus (1,110) — 82%
- Online (236) — 18%

Enrollments by Mode of Instruction
Fall 2018 (n = 32,976)

- On-Campus (25,461) — 77%
- Online (7,515) — 23%

Student Outcome Information

College Success and Retention
Fall 2018

	Success Rate	Retention Rate
African American	67%	86%
American Indian	79%	89%
Asian	83%	91%
Filipino	77%	90%
Latinx	74%	88%
Multiple Ethnicities	75%	88%
Pacific Islander	71%	89%
White	81%	91%
Other	87%	100%
Unreported	84%	93%
Average	**78%**	**90%**

Note. Groups performing below the average are marked in yellow.
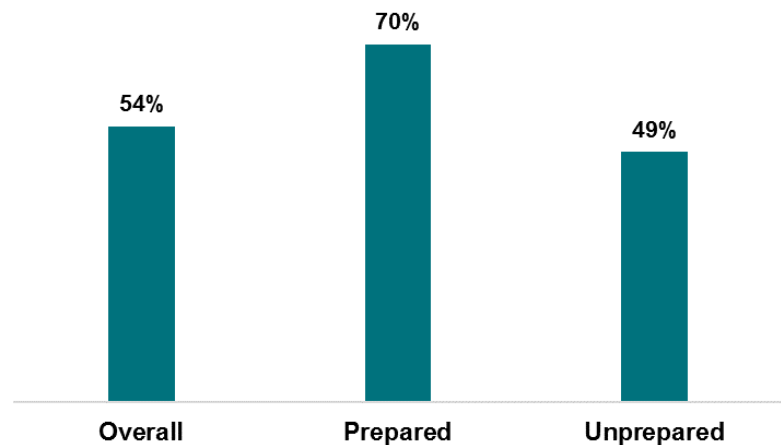
Student Completion Rate*

- Overall — 54%
- Prepared — 70%
- Unprepared — 49%

*See Scorecard definitions on page 4.
Source: 2019 CCCCO Student Success Scorecard

Degrees and Certificates Awarded by College
2018-2019

AA/AS Degree	1,139
Associate Degrees for Transfer	522
Certificate of Achievement	732
Total Degrees & Certificates	**1,871**

Note. Only state approved certificates are reported here.

Top Five Majors Selected by Students
Fall 2018

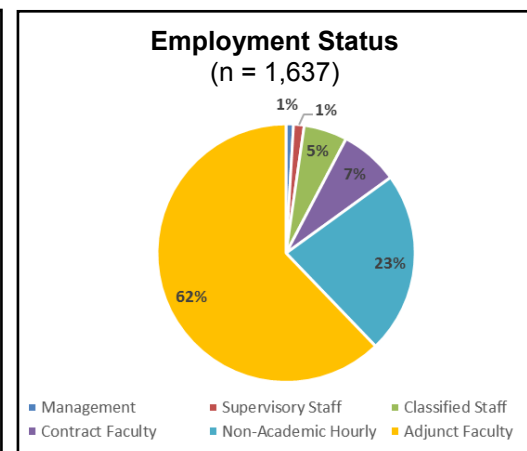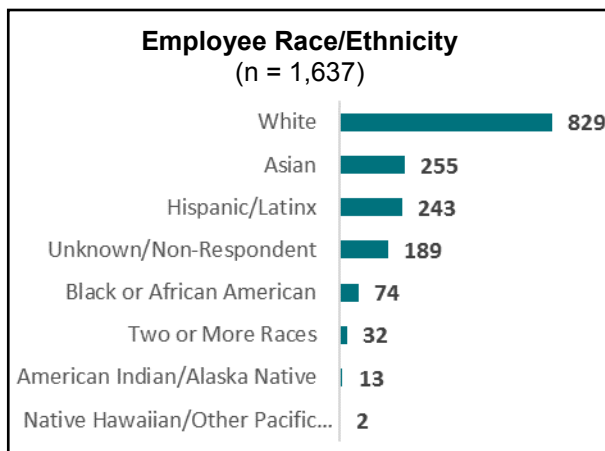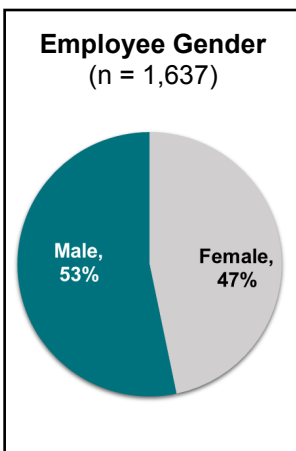|	
Transfer	2,821
IGETC General Education	1,361
Biology	983
Administration of Justice	976
Business Administration	401

Human Resources
San Diego Miramar College

June 2019

N = 1,637	Asian		Black or African American		Hispanic / Latinx		American Indian Or Alaska Native		Native Hawaiian or Other Pacific Islander		White		Two or More Races		Unknown/ Non-Respondent	
Total Employees:	**255**	**15.6%**	**74**	**4.5%**	**243**	**14.8%**	**13**	**0.8%**	**2**	**0.1%**	**829**	**50.6%**	**32**	**2.0%**	**189**	**11.5%**
Male:	110	12.6%	43	4.9%	132	15.1%	7	0.8%	2	0.2%	453	51.9%	16	1.8%	109	12.5%
Female:	145	19.0%	31	4.1%	111	14.5%	6	0.8%	0	0.0%	376	49.2%	16	2.1%	80	10.5%
Classified Staff:	**27**	**30.3%**	**7**	**7.9%**	**15**	**16.9%**	**0**	**0.0%**	**0**	**0.0%**	**24**	**27.0%**	**5**	**5.6%**	**11**	**12.4%**
Male:	10	28.6%	2	5.7%	3	8.6%	0	0.0%	0	0.0%	12	34.3%	2	5.7%	6	17.1%
Female:	17	31.5%	5	9.3%	12	22.2%	0	0.0%	0	0.0%	12	22.2%	3	5.6%	5	9.3%
Non-Academic Hourly:	**88**	**23.6%**	**21**	**5.6%**	**63**	**16.9%**	**1**	**0.3%**	**1**	**0.3%**	**156**	**41.8%**	**10**	**2.7%**	**33**	**8.8%**
Male:	38	24.1%	11	7.0%	29	18.4%	1	0.6%	1	0.6%	60	38.0%	6	3.8%	12	7.6%
Female:	50	23.3%	10	4.7%	34	15.8%	0	0.0%	0	0.0%	96	44.7%	4	1.9%	21	9.8%
Contract Faculty:	**18**	**15.0%**	**3**	**2.5%**	**17**	**14.2%**	**0**	**0.0%**	**0**	**0.0%**	**62**	**51.7%**	**1**	**0.8%**	**19**	**15.8%**
Male:	8	11.9%	3	4.5%	11	16.4%	0	0.0%	0	0.0%	34	50.7%	0	0.0%	11	16.4%
Female:	10	18.9%	0	0.0%	6	11.3%	0	0.0%	0	0.0%	28	52.8%	1	1.9%	8	15.1%
Adjunct Faculty:	**114**	**11.2%**	**42**	**4.1%**	**143**	**14.0%**	**12**	**1.2%**	**1**	**0.1%**	**573**	**56.3%**	**14**	**1.4%**	**119**	**11.7%**
Male:	51	8.6%	26	4.4%	86	14.5%	6	1.0%	1	0.2%	340	57.2%	7	1.2%	77	13.0%
Female:	63	14.9%	16	3.8%	57	13.4%	6	1.4%	0	0.0%	233	55.0%	7	1.7%	42	9.9%
Management:	**5**	**33.3%**	**0**	**0.0%**	**3**	**20.0%**	**0**	**0.0%**	**0**	**0.0%**	**4**	**26.7%**	**1**	**6.7%**	**2**	**13.3%**
Male:	1	12.5%	0	0.0%	3	37.5%	0	0.0%	0	0.0%	2	25.0%	1	12.5%	1	12.5%
Female:	4	57.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	28.6%	0	0.0%	1	14.3%
Supervisory Staff:	**3**	**13.6%**	**1**	**4.5%**	**2**	**9.1%**	**0**	**0.0%**	**0**	**0.0%**	**10**	**45.5%**	**1**	**4.5%**	**5**	**22.7%**
Male:	2	20.0%	1	10.0%	0	0.0%	0	0.0%	0	0.0%	5	50.0%	0	0.0%	2	20.0%
Female:	1	8.3%	0	0.0%	2	16.7%	0	0.0%	0	0.0%	5	41.7%	1	8.3%	3	25.0%

Note. The percentages in the table above are totaled by row.

Employee Gender
(n = 1,637)

Male, 53%
Female, 47%

Employee Race/Ethnicity
(n = 1,637)

White	829
Asian	255
Hispanic/Latinx	243
Unknown/Non-Respondent	189
Black or African American	74
Two or More Races	32
American Indian/Alaska Native	13
Native Hawaiian/Other Pacific...	2

Employment Status
(n = 1,637)

1% 1%
5%
7%
23%
62%

Management | Supervisory Staff | Classified Staff
Contract Faculty | Non-Academic Hourly | Adjunct Faculty

San Diego Continuing Education Overview
Academic Year 2018-2019

President: Carlos O. Turner Cortez, Ph.D.

San Diego Continuing Education (SDCE) is the adult education division of SDCCD. Approximately 40,000 students are served each academic year at seven campuses and hundreds of community locations. SDCE is one of the oldest and largest noncredit institutions in the nation, serving San Diegans since 1914. Students are among the most diverse in California—culturally, ethnically and educationally. Noncredit classes are offered at no cost, and students who enroll in classes

2019-2020 Continuing Education Terms	
Fall	September 3, 2019—January 22, 2020
Spring	January 27, 2020—June 3, 2020
Summer	June 8, 2020—August 22, 2020

have a variety of educational and personal goals. Programs address essential areas of adult education including short-term career training in priority industry sectors (e.g. Information and Communication Technologies, Clean Energy, Health Care and Advanced Manufacturing), career development, English as a Second Language, adult basic skills, an Emeritus program for age 55+, parenting, and Disability Support Programs and Services. Additionally, a Community Education program offers low fee classes for professional and personal enrichment, and employers benefit from customized workforce training through our Employee Training Institute. SDCE was one of the first noncredit institutions in the U.S. to be separately accredited by the Western Association of Schools and Colleges (WASC). The administrators, faculty, and staff are highly qualified with many holding master's degrees and several holding doctoral degrees.

Major Construction Projects/Improvements Underway or Planned for the Year

San Diego Continuing Education is made up of seven unique campuses located throughout the City. Propositions S & N-funded projects for Continuing Education included the construction of six new campus facilities - Mid-City Campus, North City Campus, West City Campus, Continuing Education Mesa College Campus, Continuing Education Miramar College Campus, César E. Chávez Campus, and the new Skills Center at the Educational Cultural Complex (ECC). An 18,000 square foot wing was added to the ECC as well, creating a permanent home for programs previously housed in bungalows and modular classrooms. The bond program also provided for a complete seismic retrofit for the Centre City Campus. No major construction projects are currently planned for the 2019-2020 school year.

Student Information

Annual FTES and Headcount *2018-2019*	
Total 2018-2019 FTES* *(Resident, non-credit, and f-factor)*	7,481
Annual Unduplicated Headcount	38,594

*June 2019 FTES is projected.

Headcount by Term *(Unduplicated within Terms)*	
Summer 2018	15,841
Fall 2018	22,942
Spring 2019	22,044

Student Enrollment Information
San Diego Continuing Education

Race/Ethnicity
Fall 2018

African American	1,752	8%
American Indian	54	<1%
Asian	3,553	15%
Filipino	590	3%
Latinx	7,518	33%
Multiple Ethnicities	364	2%
Pacific Islander	76	<1%
White	7,306	32%
Other	25	<1%
Unreported	1,704	7%
Total	**22,942**	**100%**

Age Group
Fall 2018

Under 18	5	<1%
18-24	2,183	10%
25-29	2,111	9%
30-39	4,429	19%
40-49	3,377	15%
50 & Over	10,837	47%
Total	**22,942**	**100%**

Gender
Fall 2018 (n = 22,942)

Male, 33%
Female, 67%
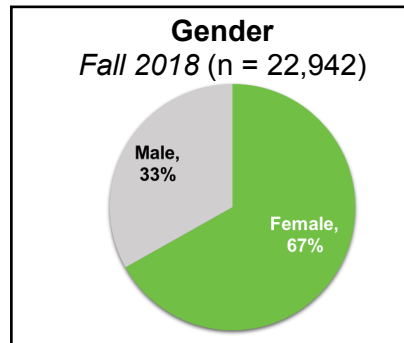
Continuing Education Non-State Supported
Fall 2018

Headcount	878
Student Contact Hours	17,222
FTES	33

Headcount by DSPS
Fall 2018

Students receiving DSPS services	1,143	5%

Top Five Subject Areas by Number of Enrollments
Fall 2018

English as a Second Language	12,070
Office Systems	3,865
Public Affairs and Services	2,555
Health Education	2,354
High School Diploma Program	2,221

Military Status
2018-19

Active Duty	2,932	8%
Veteran	677	2%
Dependent	902	2%
Total	**4,511**	**12%**

Note. CE counts and percentages by military status are estimates based on the total ratios calculated for all credit colleges in the District.

Student Outcome Information

Diplomas and Certificates Awarded by Continuing Education
2018-2019

Joint High School Diploma	57
Certificate of Completion	8,570
Total Diplomas and Certificates	**8,627**

Career Development and College Preparation Rate[*]

The percentage of students tracked for six years through 2017-18 who started in a Career Development and College Preparation course, and completed a certificate, degree, or transfer related outcomes.

CDCP Rate for the 2012-13 Cohort: 12%

Note. Coding of the Career Development and College Preparation courses and programs that are reported in the CDCP rate did not begin until 2007-08. Retroactive recoding continues to be examined for improved accuracy of enrollment and outcomes in future reporting.

*Source: 2019 CCCCO Student Success Scorecard

Noncredit to Credit Transition
San Diego Continuing Education

Prior noncredit students are students who started in Continuing Education and later enrolled in City/ECC, Mesa, or Miramar College.

This information pertains to prior noncredit students who were enrolled in City/ECC, Mesa, or Miramar College between Summer 2018 and Spring 2019.

Credit FTES generated by prior noncredit students during the 2018-2019 academic year *(Resident Only)*	2,515

Unduplicated number of prior noncredit students enrolled in City/ECC, Mesa, and Miramar College between Summer 2018 and Spring 2019	5,062

Top Five <u>Credit</u> Disciplines Selected by Prior Noncredit Students Enrolled in the Colleges*
1. Math
2. English
3. Exercise Science
4. English Language Acquisition
5. Biology

*Based on Prior Noncredit students enrolled in City/ECC, Mesa, or Miramar between Summer 2018 and Spring 2019.

Top Five <u>Noncredit</u> Disciplines Selected by Prior Noncredit Students Enrolled in the Colleges*
1. English as a Second Language
2. Office Systems
3. High School Diploma Program
4. Communications
5. Computer & Information Science

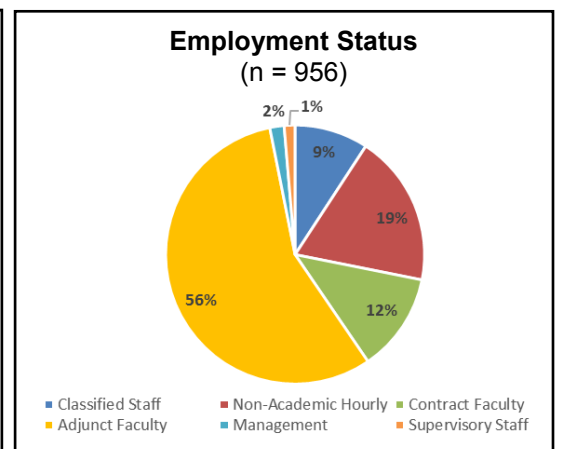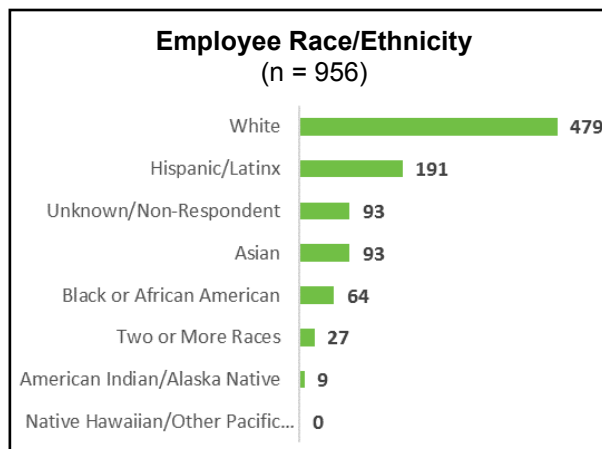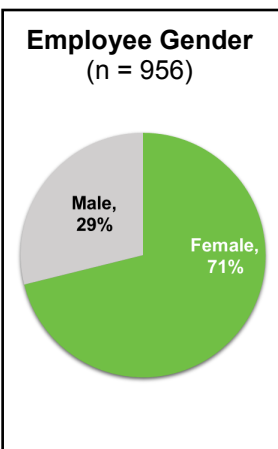**Based on Prior Noncredit students enrolled in City/ECC, Mesa, or Miramar between Summer 2018 and Spring 2019.*

Human Resources
San Diego Continuing Education

June 2019

N = 956	Asian		Black or African American		Hispanic / Latinx		American Indian or Alaska Native		Native Hawaiian or Other Pacific Islander		White		Two or More Races		Unknown/ Non-Respondent	
Total Employees:	**93**	**9.7%**	**64**	**6.7%**	**191**	**20.0%**	**9**	**0.9%**	**0**	**0.0%**	**479**	**50.1%**	**27**	**2.8%**	**93**	**9.7%**
Male:	23	8.3%	16	5.8%	64	23.2%	4	1.4%	0	0.0%	133	48.2%	9	3.3%	27	9.8%
Female:	70	10.3%	48	7.1%	127	18.7%	5	0.7%	0	0.0%	346	50.9%	18	2.6%	66	9.7%
Classified Staff:	**15**	**17.0%**	**8**	**9.1%**	**29**	**33.0%**	**1**	**1.1%**	**0**	**0.0%**	**15**	**17.0%**	**9**	**10.2%**	**11**	**12.5%**
Male:	3	10.0%	1	3.3%	10	33.3%	1	3.3%	0	0.0%	6	20.0%	4	13.3%	5	16.7%
Female:	12	20.7%	7	12.1%	19	32.8%	0	0.0%	0	0.0%	9	15.5%	5	8.6%	6	10.3%
Non-Academic Hourly:	**28**	**15.5%**	**8**	**4.4%**	**41**	**22.7%**	**1**	**0.6%**	**0**	**0.0%**	**87**	**48.1%**	**3**	**1.7%**	**13**	**7.2%**
Male:	7	14.6%	0	0.0%	10	20.8%	1	2.1%	0	0.0%	24	50.0%	2	4.2%	4	8.3%
Female:	21	15.8%	8	6.0%	31	23.3%	0	0.0%	0	0.0%	63	47.4%	1	0.8%	9	6.8%
Contract Faculty:	**7**	**5.9%**	**7**	**5.9%**	**25**	**21.2%**	**1**	**0.8%**	**0**	**0.0%**	**62**	**52.5%**	**3**	**2.5%**	**13**	**11.0%**
Male:	2	6.1%	2	6.1%	6	18.2%	0	0.0%	0	0.0%	17	51.5%	1	3.0%	5	15.2%
Female:	5	5.9%	5	5.9%	19	22.4%	1	1.2%	0	0.0%	45	52.9%	2	2.4%	8	9.4%
Adjunct Faculty:	**43**	**8.0%**	**39**	**7.2%**	**86**	**16.0%**	**6**	**1.1%**	**0**	**0.0%**	**304**	**56.4%**	**10**	**1.9%**	**51**	**9.5%**
Male:	11	7.0%	12	7.6%	34	21.5%	2	1.3%	0	0.0%	85	53.8%	1	0.6%	13	8.2%
Female:	32	8.4%	27	7.1%	52	13.6%	4	1.0%	0	0.0%	219	57.5%	9	2.4%	38	10.0%
Management:	**0**	**0.0%**	**1**	**5.9%**	**6**	**35.3%**	**0**	**0.0%**	**0**	**0.0%**	**6**	**35.3%**	**1**	**5.9%**	**3**	**17.6%**
Male:	0	0.0%	0	0.0%	2	66.7%	0	0.0%	0	0.0%	0	0.0%	1	33.3%	0	0.0%
Female:	0	0.0%	1	7.1%	4	28.6%	0	0.0%	0	0.0%	6	42.9%	0	0.0%	3	21.4%
Supervisory Staff:	**0**	**0.0%**	**1**	**7.7%**	**4**	**30.8%**	**0**	**0.0%**	**0**	**0.0%**	**5**	**38.5%**	**1**	**7.7%**	**2**	**15.4%**
Male:	0	0.0%	1	25.0%	2	50.0%	0	0.0%	0	0.0%	1	25.0%	0	0.0%	0	0.0%
Female:	0	0.0%	0	0.0%	2	22.2%	0	0.0%	0	0.0%	4	44.4%	1	11.1%	2	22.2%

Note. The percentages in the table above are totaled by row.

Employee Gender
(n = 956)

Male, 29%
Female, 71%

Employee Race/Ethnicity
(n = 956)

White	479
Hispanic/Latinx	191
Unknown/Non-Respondent	93
Asian	93
Black or African American	64
Two or More Races	27
American Indian/Alaska Native	9
Native Hawaiian/Other Pacific...	0

Employment Status
(n = 956)

2% 1%
9%
19%
12%
56%

Classified Staff   Non-Academic Hourly   Contract Faculty
Adjunct Faculty   Management   Supervisory Staff

Definition of Terms
San Diego Community College District

ACP/CCAP

ACP or Accelerated College Program is a concurrent enrollment program developed to create a seamless pathway to community college for high school students that are traditionally underserved in higher education. ACP is a part of the CCAP program.

Annual Year (2018-2019)

For reporting purposes, the 2018-2019 Annual Year refers to Summer 2018, Fall 2018, Intersession 2019, and Spring 2019.

Basic Skills Courses

Courses in English and math that are one level or more below transfer level English and math. Also included are all ESOL courses.

CCAP

CCAP or College and Career Access Pathways is a concurrent enrollment program developed to create pathways to community college for Career Technical Education (CTE) or preparation for transfer.

Contact Hours

Number of student contact hours for all methods of accounting including: WSCH, DSCH, PA, PO, PQ, IS, and IX.

Degrees, Certificates, and Diplomas

The number of degrees, certificates, and diplomas awarded in Summer 2018, Fall 2018, and Spring 2019.

Enrollment - College

The number of seats enrolled, or duplicated headcount. Drops, never attends, cancelled, and tutoring classes are excluded.

Enrollment - Continuing Education

The number of seats enrolled, or duplicated headcount. Less than one attendance hour, drops, never attends, and cancelled classes are excluded.

First Generation Students

Students who have identified themselves as the first generation in their family to attend college.

FTES

The total number of full-time equivalent students enrolled. Excludes non-state supported, cancelled, and tutoring classes. F-Factor is included.

Headcount

The individual count of students, or unduplicated headcount. Drops, never attends, and cancelled classes are excluded. Apprenticeship, contract, and fee-only students are also excluded.

Retention Rate

The percentage of students who complete a course with a grade of A, B, C, D, F, P, NP, I or RD out of total official census enrollments. Tutoring and cancelled classes are excluded.

San Diego Promise

These numbers reflect unduplicated headcount for Fall 2018 Promise Participants. The Campus listed is the "home" campus where students received Promise services. This count includes 2018-2019 Promise participants that signed a commitment contract and participants from the 2017-2018 cohort that returned for a second year and signed a re-commitment contract.

Students Receiving Financial Aid

The number of students who were enrolled as of official census and received financial aid.

Success Rate

The percentage of students who complete a course with a grade of A, B, C, or P out of total official census enrollments. Tutoring, noncredit, and cancelled classes are excluded.

Transfers

The total number of students who transferred to a 4-year institution and were enrolled at an SDCCD college at any time within six semesters prior to transferring (including stop outs). The student must also have completed 12 or more transferrable units from any one of the SDCCD credit colleges within six years prior to transferring to a 4-year institution.