

## 2014 Student Equity Scorecard - SDCCD All Credit Colleges

Course Completion		The <b>80% Index</b> methodology compares the outcome rate of each disaggregated group to the outcome rate of a reference group. Any group whose outcome rate is less than 80% of that of the reference group is considered to be disproportionately impacted and any group whose outcome is at or above 80% is considered not disproportionately impacted.	Transfer	
80% Index			80% Index	
<b>Gender</b>		Benchmark: <span style="color: gold;">★</span> Reference Group <span style="color: green;">●</span> At or Above Equity <span style="color: red;">●</span> Below Equity	<b>Gender</b>	
Female	★ 69%		Female	★ 55%
Male	● 68%		Male	● 47%
<b>Ethnicity</b>			Unreported	● 33%
African American	● 57%		<b>Ethnicity</b>	
American Indian	● 68%		African American	● 39%
Asian/Pacific Islander	★ 74%		American Indian	● 38%
Filipino	● 71%		Asian/Pacific Islander	★ 61%
Latino	● 64%		Filipino	● 56%
White	● 74%		Latino	● 46%
Other	● 67%		White	● 54%
Unreported	● 70%		Unreported	● 52%
<b>Age</b>			<b>Age</b>	
Under 18	★ 88%		Under 18	★ 62%
18 - 24	● 66%		18 - 24	★ 52%
25 - 29	● 71%		25 - 29	● 37%
30 - 34	● 72%		30 - 39	● 24%
35 - 39	● 72%		40 - 49	● 15%
40 - 49	● 73%		50 and >	● 14%
50 and >	● 74%		<b>DSPS Status</b>	
<b>DSPS Status</b>		DSPS	● 26%	
DSPS	● 67%	Not DSPS	★ 52%	
Not DSPS	★ 69%	<b>Economically Disadvantaged Status</b>		
<b>Economically Disadvantaged Status</b>		Economically Disadvantaged	● 43%	
Economically Disadvantaged	● 65%	Not Economically Disadvantaged	★ 64%	
Not Economically Disadvantaged	★ 74%	<b>Veteran/Active Duty Military Status</b>		
<b>Foster Youth Status</b>		Veteran/Active Duty Military	● 51%	
Foster Youth	● 61%	Not Veteran/Active Duty Military	★ 52%	
Not Foster Youth	★ 69%			
<b>Veteran/Active Duty Military Status</b>				
Veteran/Active Duty Military	★ 73%			
Not Veteran/Active Duty Military	● 68%			

*Note 1. Course Completion (Retention):* The ratio of the number of credit courses that students, by population group, complete compared to the number of courses in which students in that group are enrolled on the census day of the term.

*Note 2. Transfer:* The ratio of the number of students by population group who complete a minimum of 12 units and have attempted a transfer level course in mathematics or English, to the number of students in that group who actually transfer after one or more (up to six) years.

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ESL and Basic Skills Completion											
English 048/049 to 101/105				Math 046 to Math 092/096				ESOL 040 to English 101/105			
		80% Index				80% Index				80% Index	
<b>Gender</b>				<b>Gender</b>				<b>Gender</b>			
Female		84%		Female		66%		Female		93%	
Male		85%		Male		65%		Male		85%	
<b>Ethnicity</b>				<b>Ethnicity</b>				<b>Ethnicity</b>			
African American		76%		African American		60%		African American		94%	
American Indian		75%		American Indian		55%		American Indian		94%	
Asian/Pacific Islander		90%		Asian/Pacific Islander		74%		Asian/Pacific Islander		100%	
Filipino		86%		Filipino		71%		Filipino		83%	
Latino		83%		Latino		60%		Latino		89%	
White		84%		White		70%		White		95%	
Other		91%		Other		61%		Other		100%	
Unreported		89%		Unreported		67%		Unreported	---	---	
<b>Age</b>				<b>Age</b>				<b>Age</b>			
Under 18		85%		Under 18		75%		Under 18		100%	
18 - 24		84%		18 - 24		63%		18 - 24		91%	
25 - 29		91%		25 - 29		71%		25 - 29		92%	
30 - 39		82%		30 - 39		73%		30 - 39		91%	
40 - 49		92%		40 - 49		67%		40 - 49		81%	
50 and >		85%		50 and >		67%		50 and >		80%	
<b>DSPS Status</b>				<b>DSPS Status</b>				<b>DSPS Status</b>			
DSPS		84%		DSPS		73%		DSPS		75%	
Not DSPS		85%		Not DSPS		65%		Not DSPS		91%	
<b>Economically Disadvantaged Status</b>				<b>Economically Disadvantaged Status</b>				<b>Economically Disadvantaged Status</b>			
Economically Disadvantaged		84%		Economically Disadvantaged		63%		Economically Disadvantaged		91%	
Not Economically Disadvantaged		87%		Not Economically Disadvantaged		69%		Not Economically Disadvantaged		86%	
<b>Foster Youth Status</b>				<b>Foster Youth Status</b>				<b>Foster Youth Status</b>			
Foster Youth		78%		Foster Youth		58%		Foster Youth		100%	
Not Foster Youth		86%		Not Foster Youth		67%		Not Foster Youth		90%	
<b>Veteran/Active Duty Military Status</b>				<b>Veteran/Active Duty Military Status</b>				<b>Veteran/Active Duty Military Status</b>			
Veteran/Active Duty Military		96%		Veteran/Active Duty Military		73%		Veteran/Active Duty Military		100%	
Not Veteran/Active Duty Military		84%		Not Veteran/Active Duty Military		65%		Not Veteran/Active Duty Military		91%	

Note 3. **ESL and Basic Skills Completion:** The ratio of the number of students by population group who complete a degree-applicable course after having completed the final ESL or basic skills course compared to the number of those students who complete a final ESL or basic skills course.

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Degree and Certificate Completion			The <b>Proportionality Index</b> compares the percentage of a disaggregated subgroup in an initial cohort to its own percentage in the resultant outcome group. A ratio of 1.0 indicates that a subgroup is present in both conditions at the same rate. A ratio of less than 1.0 indicates that the subgroup is less prevalent in the outcome than the cohort. Conversely, a ratio greater than 1.0 indicates that the subgroup is more prevalent in the outcome than the cohort.	Degree and Certificate Completion		
Informed Goal	Proportionality Index			No Goal	Proportionality Index	
<b>Gender</b>			<b>Gender</b>			
Female		52%	Female		55%	
Male		48%	Male		45%	
<b>Ethnicity</b>			<b>Ethnicity</b>			
African American		7%	African American		8%	
American Indian		1%	American Indian		1%	
Asian/Pacific Islander		14%	Asian/Pacific Islander		10%	
Filipino		6%	Filipino		5%	
Latino		22%	Latino		24%	
White		38%	White		40%	
Other		4%	Other		4%	
Unreported		7%	Unreported		7%	
<b>Age</b>			<b>Age</b>			
Under 18	N/A	0%	Under 18	N/A	1%	
18 - 24		46%	18 - 24		46%	
25 - 29		22%	25 - 29		20%	
30 - 39		19%	30 - 39		18%	
40 - 49		9%	40 - 49		10%	
50 and >		5%	50 and >		6%	
<b>DSPS Status</b>			<b>DSPS Status</b>			
DSPS		5%	DSPS		3%	
Not DSPS		95%	Not DSPS		97%	
<b>Economically Disadvantaged Status</b>			<b>Economically Disadvantaged Status</b>			
Economically Disadvantaged		50%	Economically Disadvantaged		47%	
Not Economically Disadvantaged		50%	Not Economically Disadvantaged		53%	
<b>Foster Youth Status</b>			<b>Foster Youth Status</b>			
Foster Youth		1%	Foster Youth		0%	
Not Foster Youth		99%	Not Foster Youth		100%	
<b>Veteran/Active Duty Military Status</b>			<b>Veteran/Active Duty Military Status</b>			
Veteran/Active Duty Military		10%	Veteran/Active Duty Military		8%	
Not Veteran/Active Duty Military		90%	Not Veteran/Active Duty Military		92%	

Benchmark:  
 At or Above Equity  
 Below Equity

*Note 4. Degree and Certificate Completion:* The ratio of the number of students by population group who receive a degree or certificate to the number of students in that group with an informed matriculation goal as documented in the student educational plan developed with a counselor/advisor.