



# SAN DIEGO COMMUNITY COLLEGE DISTRICT

CITY COLLEGE • MESA COLLEGE • MIRAMAR COLLEGE • CONTINUING EDUCATION

## Important Information on Unlawful Discrimination and Harassment

The San Diego Community College District is committed to equity, diversity, inclusion and an educational environment that is free of discrimination. Lack of English speaking skills and/or visual or hearing impairment will not be a barrier to admission, or participation in college programs.

As part of that commitment, the District has policies and procedures, aligned with state and federal laws and regulations, which prohibit discrimination, harassment and retaliation on the basis of protected classifications. Protected classifications include ethnic groups, national origin, religion, age, sex or gender, gender identity, gender expression, race, ethnicity, color, ancestry, sexual orientation, physical or mental disability, military or veteran status, pregnancy, marital status, medical condition, citizenship, genetic information, retaliation, and being perceived to be in a protected category or associated with others who are in a protected category.

The following are the District's policies and procedures against unlawful discrimination and harassment:

- [Board Policy \(BP\) 3410 – Nondiscrimination](#)
  - [Administrative Procedure \(AP\) 3410 - Nondiscrimination](#)
- [BP 3420 Equal Employment Opportunity](#)
- [BP 3430 Prohibition Of Harassment](#)
  - [AP 3430 Prohibition Of Harassment](#)
- [AP 3435 Discrimination And Harassment Investigations](#)
  - [Appendix A – SDCCD Unlawful Discrimination Complaint Form](#)
- [BP 3540 Sexual and Other Assaults on Campus](#)
  - [AP 3540 Sexual and Other Assaults on Campus](#)
- [BP 7100 - Commitment to Diversity](#)
- [AP 7100 - Commitment to Diversity](#)
- [BP 3105 - Academic Accommodations for Students with Disabilities](#)
  - [AP 3105.1 - Academic Accommodations for Students with Disabilities](#)
  - [AP 3105.2 – Service Animals](#)

Additional information is provided in the [Quick Reference Guide](#) regarding the District's process for making a complaint regarding unlawful discrimination, harassment or retaliation.

For information on how to file a complaint, please visit the District's [HOW TO FILE A COMPLAINT PAGE](#).

If you have been the victim of sexual violence or gender-based discrimination, please visit the District's [Title IX Resource Page](#), or contact the Title IX Office at (619) 388-6809.